



## **CENSUS 2023**

Workforce figures for consultant psychiatrist posts, SAS psychiatrist posts and a survey of private and independent psychiatrists

# Executive Summary

## Introduction

The aim of this report is to provide information at a point in time (31<sup>st</sup> March 2023) about the psychiatric workforce and staffing. This comprises numbers of consultant and specialty doctor psychiatrists posts across the UK for NHS organisations. It provides evidence for future College policy as well as a dynamic historical record of the workforce over time.

It is hoped that an accurate picture of the psychiatric workforce through the quantity and quality of information obtained will assist in evidence-based decision making and improved services to our communities.

## Methodology

The census is conducted by the Training and Workforce Unit of the Royal College of Psychiatrists in collaboration with the RCPsych data team and is typically conducted biennially.

The collection of the data took place between April and November 2023 and the College would like to thank all the NHS organisations who provided workforce information.

The questions forming the census are provided in the appendices of this report. A total of 36 of 50 mental health trusts (72%) returned data. We also sent the census to more acute trusts this year than any previous year, making the overall total of return 64% - our lowest return in a number of years, slightly mitigated by the fact we sent requests to more organisations. A list of NHS organisations returning census data is provided in Appendix III.

We would also like to thank the private and independent psychiatrists who took part in our first individual survey of private and independent psychiatrists. While the response rate was fairly low, it is hoped that setting a precedent for these individual surveys will help us when devising future census data collection. It is worth noting that the NHS census deals with posts rather than individuals and is collected from those organisations HR departments and Medical Directors, whereas the private and independent survey was filled in by the psychiatrists themselves.

All data was processed by the College's Data team in the Policy and Campaigns department.

## Results overview

### Consultants

The total number of filled consultant posts has decreased over the last two years, from 7,056 consultants in post in 2021 to 5,133 in 2023, a reduction of 27.3%. This disrupts the increasing trend that was seen in prior survey years, where the number of filled posts in 2021 was 1.2% greater and 30.8% greater than the number of consultants in post in 2019 (6,973) and 2017 (5,395), respectively.

The proportion of posts filled with substantive consultant psychiatrists is 84.8% (4,353), an increase of 9.2 percentage points on the 2021 census (75.6%). The proportions of male and female consultants are becoming more balanced over time. In 2023, 50.9% and 49.1% of consultants were male and female, respectively; this compares to the male/female split of 51.8% and 48.2% in 2021, 55.9% and 44.1% in 2019, and 57.2% and 42.8% in 2017.

Respondents reported a total of 963 vacant or unfilled consultant posts in 2023, 32.6% greater than 726 in 2021, 36.0% greater than 708 in 2019 and 79.3% greater than 537 in 2017. The percentage of vacant consultant posts in 2023 was 15.8%, an increase of 6.5 percentage points on 9.3% in 2021.

12.8% (780) of consultant posts were filled by locum psychiatrists, a reduction of 1.4 percentage points from 14.2% in 2021, however, an increase of 0.9 percentage points from 2019 (11.9%) and 1.3 percentage points from 2017 (11.5%). The true vacancy rate, including both locum and vacant consultant posts, is 28.6%.

### SAS doctors

There were 1,516 filled SAS posts in 2023, a drop of 31.2% from 2,204 reported in 2021.

1,309 (86.3%) posts were filled with substantive SAS psychiatrists overall, the majority of whom are female psychiatrists (55.7% female and 44.3% male). The proportion of female psychiatrists in SAS posts is increasing over time, with a male/female gender split of 44.5% and 55.5% in 2021, 48.4% and 51.6% in 2019, and 48.1% and 51.9% in 2017.

A total of 361 SAS posts were reported vacant or unfilled in 2023, 13.9% greater than 317 in 2021 and 66.4% greater than 217 in 2017. In terms of the percentage of vacant SAS posts, the proportion grew by 6.6 percentage points over the past two years, from 12.6% in 2021 to 19.2% in 2023.

11.0% (207) SAS posts were occupied by locum psychiatrists in 2023. While this proportion has decreased by 6.3 percentage points over the past two years (17.3% in 2021), it has increased by 1.0 percentage point since 2019 (10.0%). The true vacancy rate, including both locum and vacant SAS posts, is 30.3%.

## Locally employed doctors and clinical fellows

The number of locally employed doctors (LEDs) or clinical fellows (CFs) in post was collated in the 2023 census; overall, there were 260 filled LED/CF posts in 2023. 193 (93.7%) posts were filled with substantive LEDs/CFs, 56.5% of whom are female and 43.5% male.

16.1% (50) LED/CF posts were reported vacant or unfilled, while 21.6% (67) posts were occupied by locums. The true vacancy rate, including both locum and vacant SAS posts, is 37.3%.

## Consultant retirements

In total, 255 (5.0%) consultants are reported to have retired in 2022 and 2023, 54.9% and 45.1% of whom were male and female consultants, respectively. In comparison with prior years, the number of consultant retirements has decreased by 15.0% since 2020/21 (300 retirements) and increased by 4.9% from 2018/19 (243 retirements), and by 40.1% from 2016/17 (182 retirements).

## A message from the Royal College of Psychiatrists' Specialist Advisor for Workforce

As Specialist Advisor for Workforce at the RCPsych, I am delighted to see this report providing up-to-date information about the psychiatric workforce the UK.

Given the concerns about workforce in general in the NHS and in mental health in particular, it is important that we continue to survey our members to try and triangulate with other data sources to get the best information we can about the non-training psychiatry workforce as possible. (Training workforce is well documented and explored through the [GMC National Training Survey](#)).

I particularly welcome the work of the Training and Workforce Unit in seeking data for the first time for psychiatrists working in the private and independent sector, this is obviously more challenging, but I am grateful to those psychiatrists who have participated this year.

It is troubling to see the reduction in substantive Consultants and SAS psychiatrists in post across the UK at a time when we know that the mental health needs of the population are increasing. Given the success of the Choose Psychiatry campaign and the almost 100% training fill rates for psychiatry, we need to think about how to attract these staff into substantive roles which deliver on the needs of the population.

Dr Helen Crimlisk

Specialist Advisor for Workforce

Royal College of Psychiatrists'

# Total workforce

**6,909**

Total number of psychiatrist posts

**5,133**

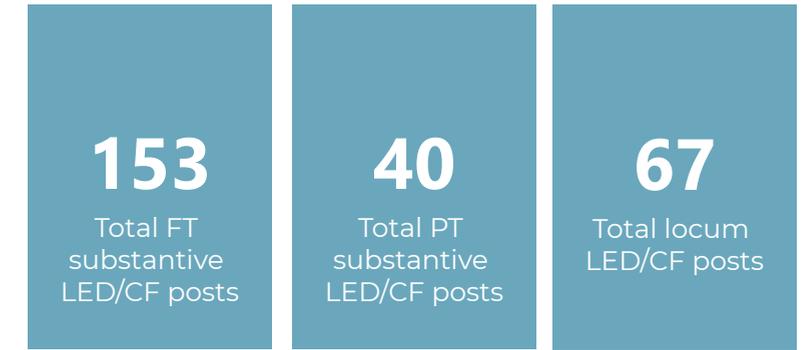
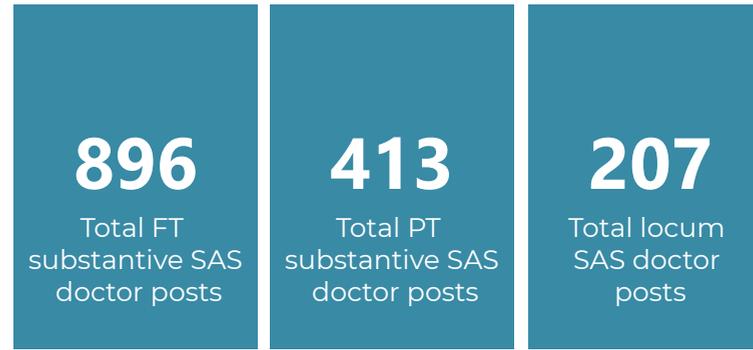
Total number of consultant posts

**1,516**

Total number of SAS doctor posts

**260**

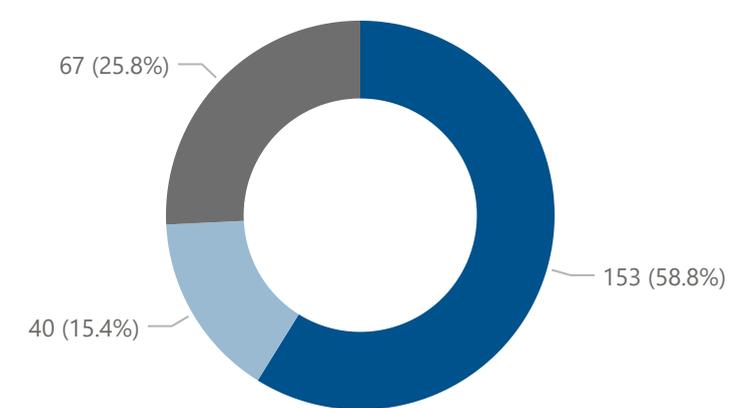
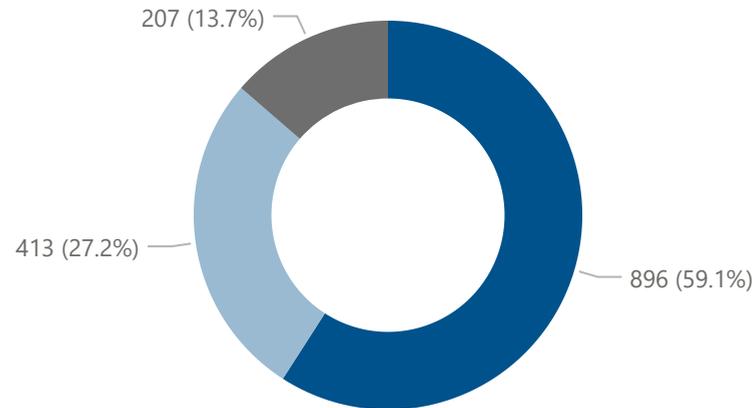
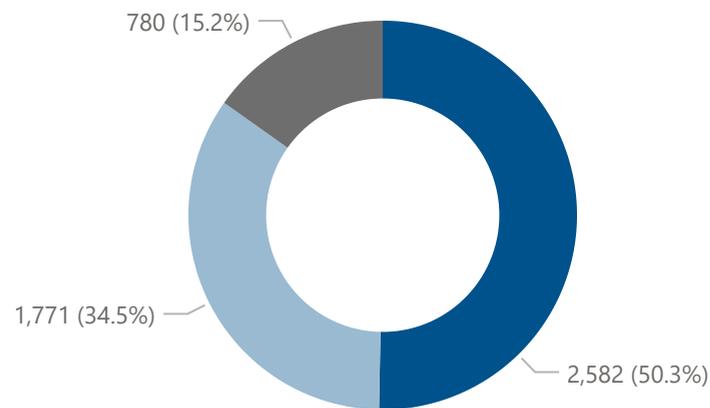
Total number of LED/CF posts



● FT sub consultants ● PT sub consultants ● Locum consultants

● FT sub SAS doctors ● PT SAS doctors ● Locum SAS doctors

● FT sub LEDs/CFs ● PT sub LEDs/CFs ● Locum LEDs/CFs



# Section One: Consultant Data

# Consultants

**4,353**

Total number of substantive consultant posts

**780**

Total number of locum consultant posts

**963**

Total number of vacant consultant posts

**15.8%**

% of vacant consultant posts

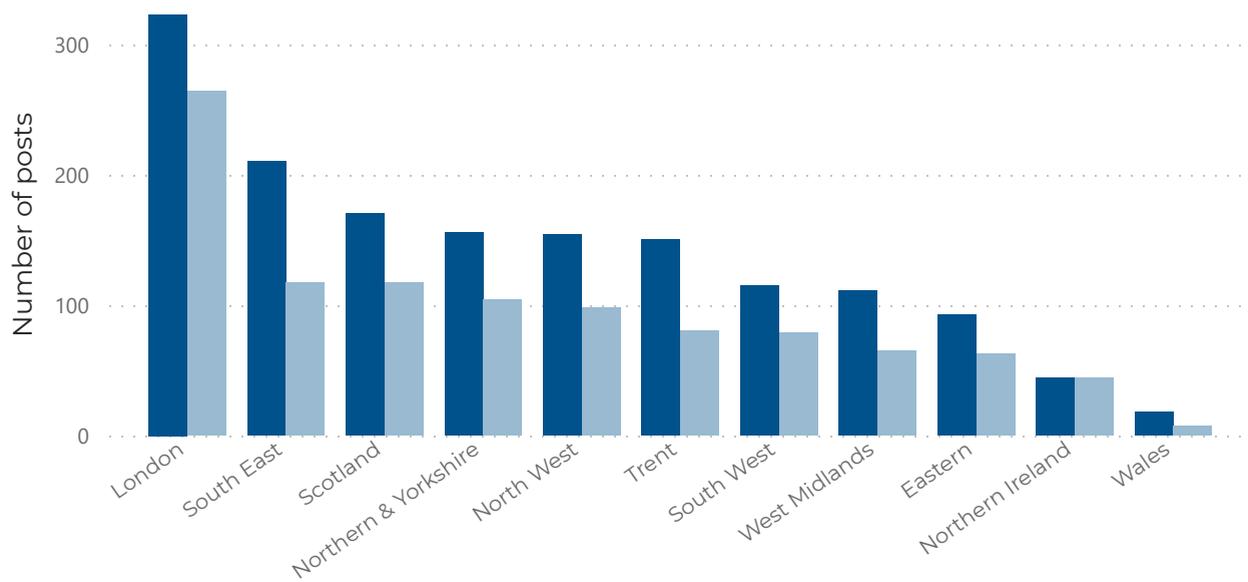
**28.6%**

% of locum and vacant consultant posts

Country	Male full-time substantive consultants	Female full-time substantive consultants	Total full-time substantive consultants	Male part-time substantive consultants	Female part-time substantive consultants	Total part-time substantive consultants	Male full-time locum consultants	Female full-time locum consultants	Total full-time locum consultants	Male part-time locum consultants	Female part-time locum consultants	Total part-time locum consultants	Full-time vacant consultant posts	Part-time vacant consultant posts	Total vacant consultant posts
<b>England</b>	<b>1,312</b>	<b>870</b>	<b>2,182</b>	<b>578</b>	<b>890</b>	<b>1,468</b>	<b>329</b>	<b>135</b>	<b>464</b>	<b>125</b>	<b>91</b>	<b>216</b>	<b>599</b>	<b>222</b>	<b>821</b>
Eastern	93	63	156	29	33	62	11	6	17	10	3	13	70	7	77
London	323	264	587	163	275	438	53	38	91	35	36	71	151	114	265
North West	154	98	252	35	89	124	43	9	52	13	9	22	61	22	83
Northern & Yorkshire	156	104	260	93	119	212	44	21	65	7	1	8	47	12	59
South East	210	117	327	100	166	266	89	36	125	36	21	57	132	28	160
South West	115	79	194	56	86	142	32	8	40	12	11	23	35	21	56
Trent	150	80	230	61	80	141	40	10	50	8	1	9	61	10	71
West Midlands	111	65	176	41	42	83	17	7	24	4	9	13	42	8	50
<b>Northern Ireland</b>	<b>44</b>	<b>44</b>	<b>88</b>	<b>8</b>	<b>51</b>	<b>59</b>	<b>8</b>	<b>2</b>	<b>10</b>	<b>3</b>	<b>3</b>	<b>6</b>	<b>28</b>	<b>4</b>	<b>32</b>
<b>Scotland</b>	<b>170</b>	<b>117</b>	<b>287</b>	<b>79</b>	<b>153</b>	<b>232</b>	<b>30</b>	<b>12</b>	<b>42</b>	<b>19</b>	<b>10</b>	<b>29</b>	<b>65</b>	<b>40</b>	<b>105</b>
<b>Wales</b>	<b>18</b>	<b>7</b>	<b>25</b>	<b>5</b>	<b>7</b>	<b>12</b>	<b>9</b>		<b>9</b>	<b>1</b>	<b>3</b>	<b>4</b>	<b>4</b>	<b>1</b>	<b>5</b>
<b>Total</b>	<b>1,544</b>	<b>1,038</b>	<b>2,582</b>	<b>670</b>	<b>1,101</b>	<b>1,771</b>	<b>376</b>	<b>149</b>	<b>525</b>	<b>148</b>	<b>107</b>	<b>255</b>	<b>696</b>	<b>267</b>	<b>963</b>

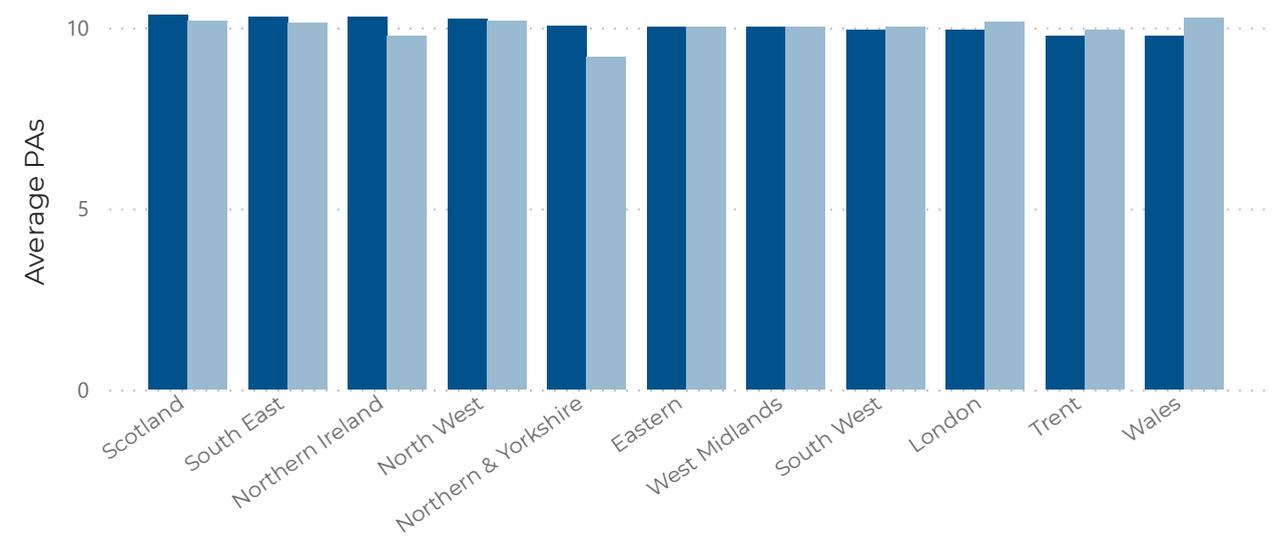
## Full-time substantive consultant posts by gender and region

● Male full-time substantive consultants ● Female full-time substantive consultants



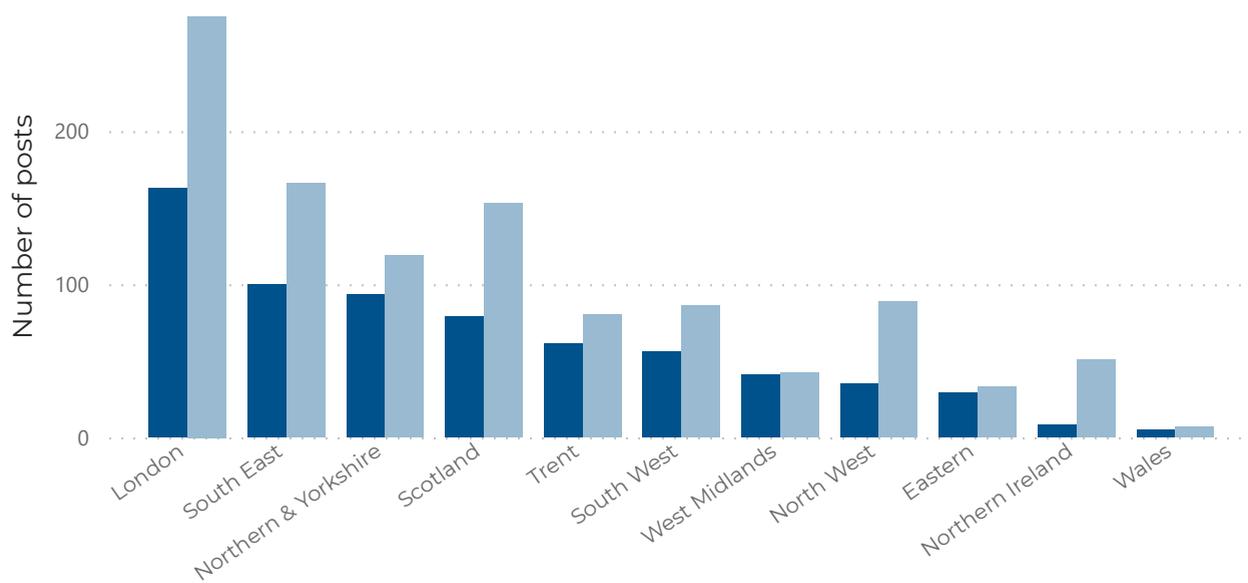
## Average number of paid PAs, full-time substantive consultant posts, by gender and region

● Male full-time substantive consultants ● Female full-time substantive consultants



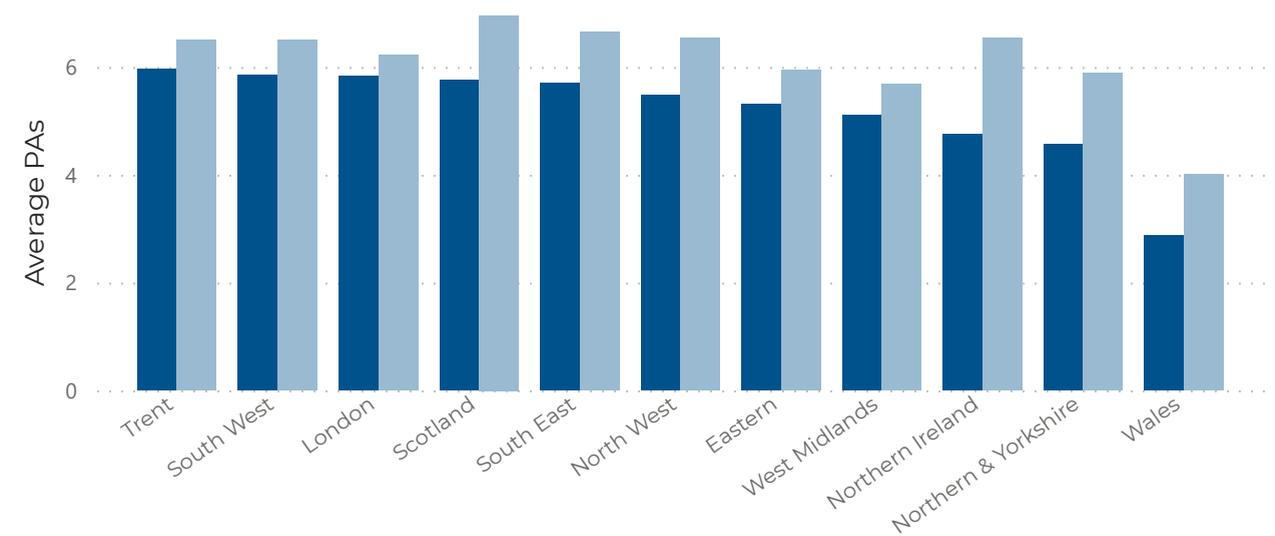
## Part-time substantive consultant posts by gender and region

● Male part-time substantive consultants ● Female part-time substantive consultants



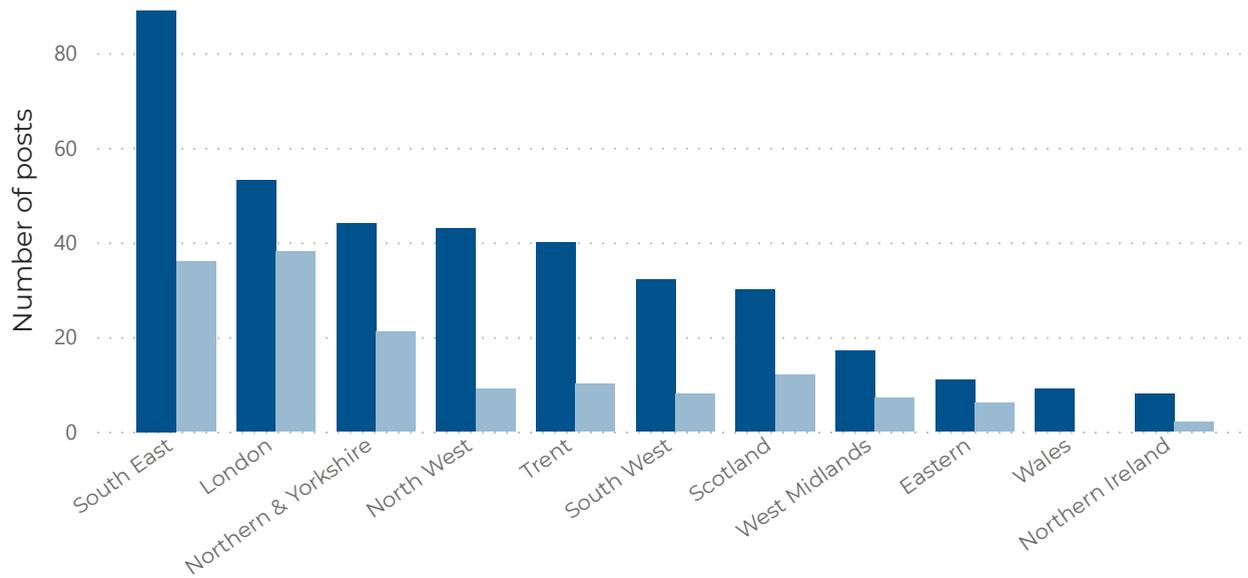
## Average number of paid PAs, part-time substantive consultant posts, by gender and region

● Male part-time substantive consultants ● Female part-time substantive consultants



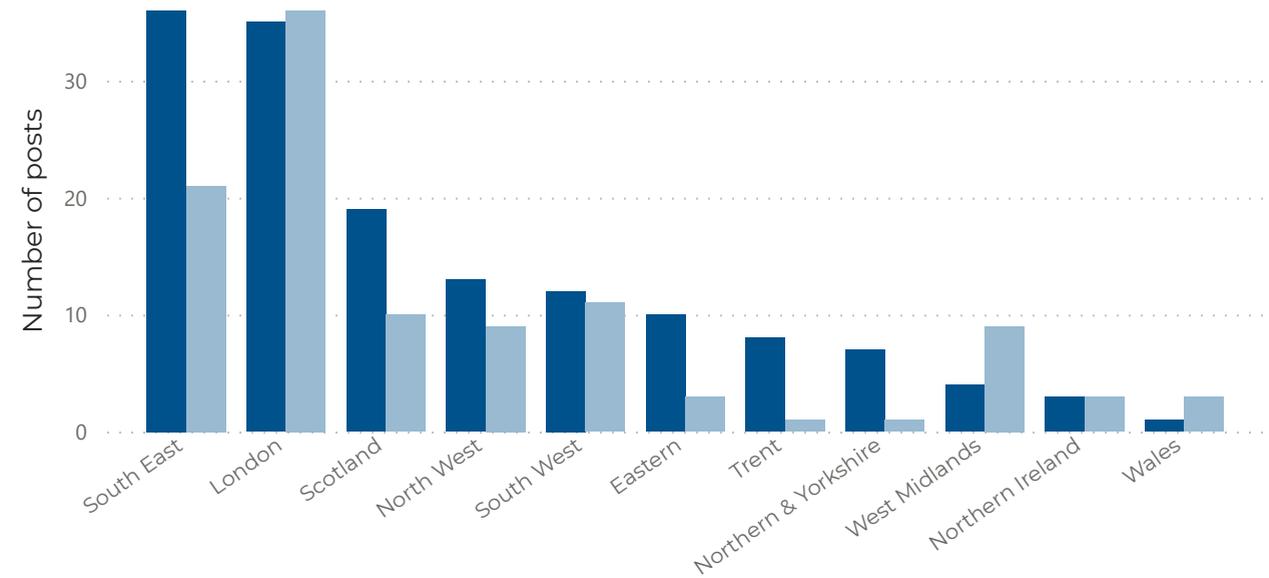
## Full-time locum consultant posts by gender and region

● Male full-time locum consultants ● Female full-time locum consultants



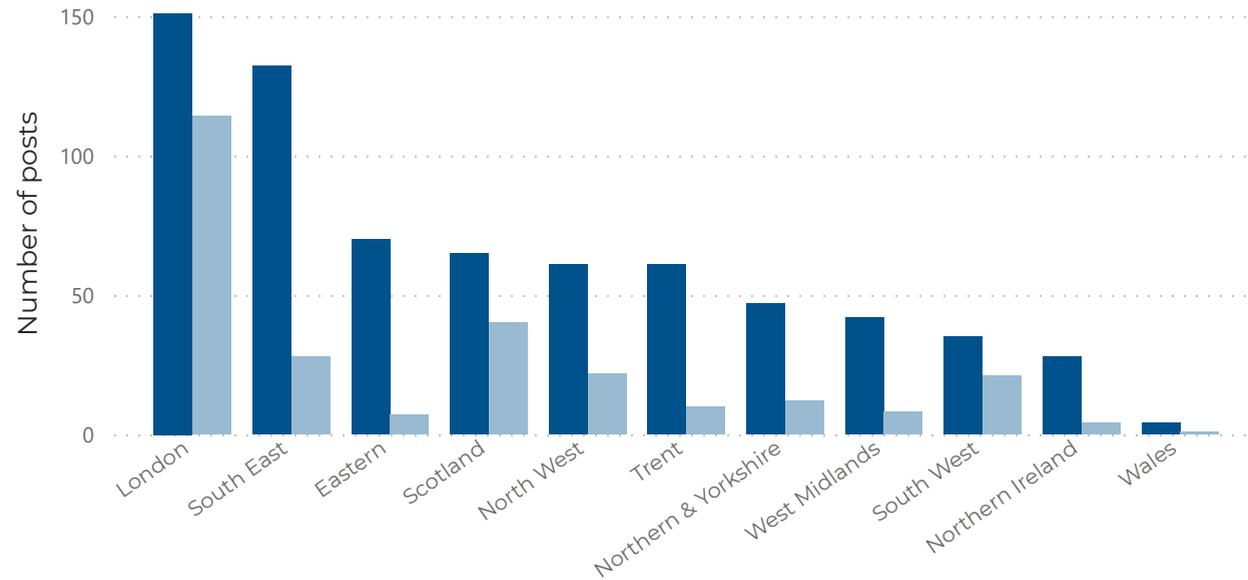
## Part-time locum consultant posts by gender and region

● Male part-time locum consultants ● Female part-time locum consultants



## Full-time and part-time vacant consultant posts by region

● Full-time vacant consultant posts ● Part-time vacant consultant posts



# Academic consultants

Country	Male full-time academic sub cons	Female full-time academic sub cons	Total full-time academic sub cons	Male part-time academic sub cons	Female part-time academic sub cons	Total part-time academic sub cons	Male full-time academic locum cons	Female full-time academic locum cons	Total full-time academic locum cons	Male part-time academic locum cons	Female part-time academic locum cons	Total part-time academic locum cons	Full-time vacant academic cons posts	Part-time vacant academic cons posts	Total vacant academic cons posts
<b>England</b>	<b>22</b>	<b>2</b>	<b>24</b>	<b>54</b>	<b>27</b>	<b>81</b>									
London				40	15	55									
North West	2		2	2	1	3									
Northern & Yorkshire				6	3	9									
South East	5		5	1	6	7									
South West				1	1	2									
Trent	15	2	17												
West Midlands				4	1	5									
<b>Northern Ireland</b>				<b>3</b>	<b>1</b>	<b>4</b>									
<b>Scotland</b>	<b>8</b>		<b>8</b>	<b>5</b>	<b>2</b>	<b>7</b>	<b>1</b>					<b>1</b>			
<b>Total</b>	<b>30</b>	<b>2</b>	<b>32</b>	<b>62</b>	<b>30</b>	<b>92</b>	<b>1</b>					<b>1</b>			

Country	PAAs male full-time academic sub cons	PAAs female full-time academic sub cons	PAAs male part-time academic sub cons	PAAs female part-time academic sub cons
<b>England</b>	<b>6.5</b>	<b>6.5</b>	<b>4.0</b>	<b>3.8</b>
London			4.0	6.0
North West	11.0		5.0	5.0
Northern & Yorkshire			3.5	3.0
South East	5.0		5.0	3.7
South West			3.0	2.0
Trent	5.0	6.5		
West Midlands			3.5	2.0
<b>Northern Ireland</b>			<b>4.0</b>	<b>2.0</b>
<b>Scotland</b>	<b>11.0</b>		<b>2.7</b>	<b>5.5</b>
<b>Total</b>	<b>7.4</b>	<b>6.5</b>	<b>3.7</b>	<b>3.9</b>

125

Total number of academic consultant posts

0.0%

% of vacant academic consultant posts

0.8%

% of locum and vacant academic consultant posts

# Addictions consultants

Country	Male full-time additions sub cons	Female full-time additions sub cons	Total full-time additions sub cons	Male part-time additions sub cons	Female part-time additions sub cons	Total part-time additions sub cons	Male full-time additions locum cons	Female full-time additions locum cons	Total full-time additions locum cons	Male part-time additions locum cons	Female part-time additions locum cons	Total part-time additions locum cons	Full-time vacant additions cons posts	Part-time vacant additions cons posts	Total vacant additions cons posts
<b>England</b>	<b>13</b>	<b>7</b>	<b>20</b>	<b>16</b>	<b>16</b>	<b>32</b>	<b>1</b>		<b>1</b>	<b>5</b>	<b>1</b>	<b>6</b>	<b>5</b>	<b>1</b>	<b>6</b>
London	6	2	8	6	8	14				2	1	3		1	1
North West							1		1					2	2
Northern & Yorkshire	2	5	7		2	2									
South East	1		1	3	4	7								1	1
South West	1		1	2	1	3				1		1		1	1
Trent	2		2	2	1	3									
West Midlands	1		1	3		3				2		2		1	1
<b>Northern Ireland</b>		<b>4</b>	<b>4</b>		<b>2</b>	<b>2</b>						<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>
<b>Scotland</b>	<b>15</b>	<b>7</b>	<b>22</b>	<b>4</b>	<b>7</b>	<b>11</b>	<b>2</b>	<b>1</b>	<b>3</b>	<b>3</b>		<b>3</b>	<b>5</b>	<b>3</b>	<b>8</b>
<b>Wales</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>1</b>		<b>1</b>						<b>1</b>	<b>1</b>		
<b>Total</b>	<b>29</b>	<b>19</b>	<b>48</b>	<b>21</b>	<b>25</b>	<b>46</b>	<b>3</b>	<b>1</b>	<b>4</b>	<b>8</b>	<b>3</b>	<b>11</b>	<b>11</b>	<b>4</b>	<b>15</b>

Country	PA's male full-time additions sub cons	PA's female full-time additions sub cons	PA's male part-time additions sub cons	PA's female part-time additions sub cons
<b>England</b>	<b>10.2</b>	<b>10.0</b>	<b>4.7</b>	<b>6.2</b>
London		10.0	4.5	6.0
Northern & Yorkshire		10.0		7.0
South East		10.0	4.0	6.0
South West		10.0	7.0	8.0
Trent		12.0	8.0	4.0
West Midlands		10.0	3.3	
<b>Northern Ireland</b>			<b>10.7</b>	<b>8.5</b>
<b>Scotland</b>	<b>10.3</b>	<b>10.0</b>	<b>7.7</b>	<b>7.7</b>
<b>Wales</b>	<b>8.0</b>	<b>11.0</b>	<b>3.0</b>	
<b>Total</b>	<b>10.2</b>	<b>10.3</b>	<b>5.2</b>	<b>6.8</b>

109

Total number of addictions consultant posts

12.1%

% of vacant addictions consultant posts

24.2%

% of locum and vacant addictions consultant posts

# CAMHS consultants

Country	Male full-time CAMHS sub cons	Female full-time CAMHS sub cons	Total full-time CAMHS sub cons	Male part-time CAMHS sub cons	Female part-time CAMHS sub cons	Total part-time CAMHS sub cons	Male full-time CAMHS locum cons	Female full-time CAMHS locum cons	Total full-time CAMHS locum cons	Male part-time CAMHS locum cons	Female part-time CAMHS locum cons	Total part-time CAMHS locum cons	Full-time vacant CAMHS cons posts	Part-time vacant CAMHS cons posts	Total vacant CAMHS cons posts
<b>England</b>	<b>122</b>	<b>153</b>	<b>275</b>	<b>63</b>	<b>194</b>	<b>257</b>	<b>58</b>	<b>31</b>	<b>89</b>	<b>22</b>	<b>37</b>	<b>59</b>	<b>117</b>	<b>45</b>	<b>162</b>
Eastern	10	8	18	4	4	8	1	2	3	1	3	4	10		10
London	37	58	95	8	49	57	13	17	30	7	18	25	31	16	47
North West	14	25	39	7	32	39	10	1	11	3	1	4	10	11	21
Northern & Yorkshire	21	18	39	7	24	31	8	1	9	2		2	6	2	8
South East	20	13	33	18	47	65	12	8	20	6	11	17	27	6	33
South West	5	7	12	8	25	33	7	1	8	2	4	6	5	9	14
Trent	8	12	20	9	9	18	6		6	1		1	17	1	18
West Midlands	7	12	19	2	4	6	1	1	2				11		11
<b>Northern Ireland</b>	<b>4</b>	<b>7</b>	<b>11</b>		<b>12</b>	<b>12</b>									
<b>Scotland</b>	<b>16</b>	<b>22</b>	<b>38</b>	<b>3</b>	<b>26</b>	<b>29</b>		<b>1</b>	<b>1</b>		<b>1</b>	<b>1</b>	<b>10</b>	<b>10</b>	<b>20</b>
<b>Wales</b>				<b>1</b>	<b>1</b>	<b>2</b>					<b>1</b>	<b>1</b>			
<b>Total</b>	<b>142</b>	<b>182</b>	<b>324</b>	<b>67</b>	<b>233</b>	<b>300</b>	<b>58</b>	<b>32</b>	<b>90</b>	<b>22</b>	<b>39</b>	<b>61</b>	<b>127</b>	<b>55</b>	<b>182</b>

Country	PAs male full-time CAMHS sub cons	PAs female full-time CAMHS sub cons	PAs male part-time CAMHS sub cons	PAs female part-time CAMHS sub cons
<b>England</b>	<b>9.9</b>	<b>10.1</b>	<b>5.8</b>	<b>6.4</b>
Eastern	10.0	10.0	7.0	6.5
London	10.0	10.3	6.3	6.6
North West	10.2	10.2	4.3	6.8
Northern & Yorkshire	10.3	10.0	4.0	4.4
South East	10.3	10.0	6.4	6.2
South West	10.0	10.0	7.4	7.2
Trent	7.7	10.0	4.5	7.0
West Midlands	10.0	10.0	6.0	7.5
<b>Northern Ireland</b>	<b>11.0</b>	<b>10.0</b>		<b>6.5</b>
<b>Scotland</b>	<b>10.1</b>	<b>10.0</b>	<b>5.0</b>	<b>7.4</b>
<b>Wales</b>			<b>2.0</b>	<b>2.0</b>
<b>Total</b>	<b>10.0</b>	<b>10.1</b>	<b>5.7</b>	<b>6.5</b>

**775**  
CAMHS consultant posts

**19.0%**  
% vacant consultant posts

**34.8%**  
% locum and vacant consultant posts

# Eating disorders consultants

Country	Male full-time ED sub cons	Female full-time ED sub cons	Total full-time ED sub cons	Male part-time ED sub cons	Female part-time ED sub cons	Total part-time ED sub cons	Male full-time ED locum cons	Female full-time ED locum cons	Total full-time ED locum cons	Male part-time ED locum cons	Female part-time ED locum cons	Total part-time ED locum cons	Full-time vacant ED cons posts	Part-time vacant ED cons posts	Total vacant ED cons posts
<b>England</b>	<b>16</b>	<b>28</b>	<b>44</b>	<b>6</b>	<b>27</b>	<b>33</b>	<b>4</b>	<b>2</b>	<b>6</b>	<b>2</b>	<b>1</b>	<b>3</b>	<b>17</b>	<b>7</b>	<b>24</b>
Eastern		3	3	1	1	2							4	1	5
London	5	11	16		6	6							1	6	7
North West	5	3	8		2	2				1		1	3		3
Northern & Yorkshire		1	1	3	2	5	1		1				3		3
South East	3	4	7		7	7	1	1	2	1		1	4		4
South West	1	2	3		4	4									
Trent		3	3	1	4	5	1	1	2				1		1
West Midlands	2	1	3	1	1	2	1		1		1	1	1		1
<b>Northern Ireland</b>	<b>1</b>	<b>1</b>	<b>2</b>		<b>1</b>	<b>1</b>								<b>1</b>	<b>1</b>
<b>Scotland</b>	<b>3</b>	<b>3</b>	<b>6</b>	<b>1</b>		<b>1</b>								<b>1</b>	<b>2</b>
<b>Wales</b>					<b>1</b>	<b>1</b>									
<b>Total</b>	<b>20</b>	<b>32</b>	<b>52</b>	<b>7</b>	<b>29</b>	<b>36</b>	<b>4</b>	<b>2</b>	<b>6</b>	<b>2</b>	<b>1</b>	<b>3</b>	<b>18</b>	<b>8</b>	<b>26</b>

Country	PAs male full-time ED sub cons	PAs female full-time ED sub cons	PAs male part-time ED sub cons	PAs female part-time ED sub cons
<b>England</b>	<b>10.4</b>	<b>9.8</b>	<b>5.4</b>	<b>6.1</b>
Eastern		10.0	6.0	4.0
London	10.5	10.0		7.5
North West	10.8	10.3		3.5
Northern & Yorkshire		5.0	4.0	8.0
South East	10.0	10.0		6.0
South West	10.0	10.0		5.3
Trent		10.0	7.0	7.3
West Midlands	10.0	10.0	6.0	6.0
<b>Northern Ireland</b>	<b>10.0</b>	<b>10.0</b>		<b>6.0</b>
<b>Scotland</b>	<b>10.0</b>	<b>10.3</b>	<b>5.0</b>	
<b>Wales</b>				<b>4.0</b>
<b>Total</b>	<b>10.3</b>	<b>9.9</b>	<b>5.3</b>	<b>6.0</b>

**97**  
Total number of ED consultant posts

**21.1%**  
% of vacant ED consultant posts

**28.5%**  
% of locum and vacant ED consultant posts

# Forensic consultants

Country	Male full-time forensic sub cons	Female full-time forensic sub cons	Total full-time forensic sub cons	Male part-time forensic sub cons	Female part-time forensic sub cons	Total part-time forensic sub cons	Male full-time forensic locum cons	Female full-time forensic locum cons	Total full-time forensic locum cons	Male part-time forensic locum cons	Female part-time forensic locum cons	Total part-time forensic locum cons	Full-time vacant forensic cons posts	Part-time vacant forensic cons posts	Total vacant forensic cons posts
<b>England</b>	<b>138</b>	<b>79</b>	<b>217</b>	<b>42</b>	<b>54</b>	<b>96</b>	<b>19</b>	<b>3</b>	<b>22</b>	<b>8</b>	<b>4</b>	<b>12</b>	<b>41</b>	<b>20</b>	<b>61</b>
Eastern	5	1	6	3		3	1	1	2				6		6
London	43	27	70	12	16	28	5	1	6	3	1	4	11	12	23
North West	16	10	26	3	9	12	3		3	1		1			
Northern & Yorkshire	9	7	16	4	3	7	6	1	7	1	1	2	5		5
South East	16	7	23	5	9	14				2	2	4	11	2	13
South West	2	8	10	3	6	9							2	3	5
Trent	25	11	36	6	5	11	3		3	1		1	3	1	4
West Midlands	22	8	30	6	6	12	1		1				3	2	5
<b>Northern Ireland</b>	<b>3</b>		<b>3</b>	<b>1</b>	<b>2</b>	<b>3</b>							<b>1</b>		<b>1</b>
<b>Scotland</b>	<b>15</b>	<b>11</b>	<b>26</b>	<b>9</b>	<b>10</b>	<b>19</b>				<b>3</b>		<b>3</b>	<b>4</b>	<b>2</b>	<b>6</b>
<b>Wales</b>							<b>1</b>		<b>1</b>						
<b>Total</b>	<b>156</b>	<b>90</b>	<b>246</b>	<b>52</b>	<b>66</b>	<b>118</b>	<b>20</b>	<b>3</b>	<b>23</b>	<b>11</b>	<b>4</b>	<b>15</b>	<b>46</b>	<b>22</b>	<b>68</b>

Country	PAAs male full-time forensic sub cons	PAAs female full-time forensic sub cons	PAAs male part-time forensic sub cons	PAAs female part-time forensic sub cons
<b>England</b>	<b>10.1</b>	<b>10.0</b>	<b>5.6</b>	<b>6.9</b>
Eastern	10.0	10.0	6.5	
London	10.5	10.0	5.5	5.6
North West	10.3	10.3	7.0	7.5
Northern & Yorkshire	10.0	10.0	7.0	5.0
South East	10.0	10.0	5.0	7.7
South West	10.0	10.0	3.0	8.3
Trent	9.5	10.0	7.0	7.0
West Midlands	10.0	10.0	5.5	7.0
<b>Northern Ireland</b>	<b>10.5</b>		<b>5.0</b>	<b>5.0</b>
<b>Scotland</b>	<b>10.5</b>	<b>10.9</b>	<b>7.4</b>	<b>8.0</b>
<b>Total</b>	<b>10.2</b>	<b>10.2</b>	<b>6.1</b>	<b>7.0</b>

**402**  
Total number of forensic consultant posts

**14.5%**  
% of vacant forensic consultant posts

**22.6%**  
% of locum and vacant forensic consultant posts

# General adult consultants

Country	Male full-time general sub cons	Female full-time general sub cons	Total full-time general sub cons	Male part-time general sub cons	Female part-time general sub cons	Total part-time general sub cons	Male full-time general locum cons	Female full-time general locum cons	Total full-time general locum cons	Male part-time general locum cons	Female part-time general locum cons	Total part-time general locum cons	Full-time vacant general cons posts	Part-time vacant general cons posts	Total vacant general cons posts
<b>England</b>	<b>536</b>	<b>283</b>	<b>819</b>	<b>206</b>	<b>255</b>	<b>461</b>	<b>162</b>	<b>60</b>	<b>222</b>	<b>52</b>	<b>27</b>	<b>79</b>	<b>259</b>	<b>61</b>	<b>320</b>
Eastern	39	24	63	11	16	27	7	3	10	5		5	35	1	36
London	142	90	232	59	87	146	22	14	36	12	9	21	74	39	113
North West	54	23	77	8	12	20	21	5	26	5	3	8	22	5	27
Northern & Yorkshire	65	30	95	35	40	75	14	7	21	3		3	21		21
South East	91	48	139	37	36	73	55	14	69	15	6	21	56	11	67
South West	59	27	86	21	20	41	16	5	21	6	5	11	11	1	12
Trent	53	26	79	25	34	59	21	7	28	5		5	31	2	33
West Midlands	33	15	48	10	10	20	6	5	11	1	4	5	9	2	11
<b>Northern Ireland</b>	<b>20</b>	<b>18</b>	<b>38</b>	<b>1</b>	<b>16</b>	<b>17</b>	<b>2</b>	<b>1</b>	<b>3</b>	<b>3</b>	<b>2</b>	<b>5</b>	<b>12</b>	<b>1</b>	<b>13</b>
<b>Scotland</b>	<b>56</b>	<b>36</b>	<b>92</b>	<b>27</b>	<b>49</b>	<b>76</b>	<b>13</b>	<b>9</b>	<b>22</b>	<b>4</b>	<b>6</b>	<b>10</b>	<b>32</b>	<b>11</b>	<b>43</b>
<b>Wales</b>	<b>5</b>	<b>3</b>	<b>8</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>6</b>		<b>6</b>				<b>2</b>		<b>2</b>
<b>Total</b>	<b>617</b>	<b>340</b>	<b>957</b>	<b>235</b>	<b>321</b>	<b>556</b>	<b>183</b>	<b>70</b>	<b>253</b>	<b>59</b>	<b>35</b>	<b>94</b>	<b>305</b>	<b>73</b>	<b>378</b>

Country	PAs male full-time general sub cons	PAs female full-time general sub cons	PAs male part-time general sub cons	PAs female part-time general sub cons
<b>England</b>	<b>10.2</b>	<b>10.0</b>	<b>5.4</b>	<b>6.5</b>
Eastern	10.0	10.0	5.5	6.5
London	10.3	10.0	5.2	6.1
North West	10.3	10.3	5.3	6.8
Northern & Yorkshire	10.0	10.0	5.0	6.4
South East	10.3	10.0	6.5	7.0
South West	10.0	10.0	4.4	6.4
Trent	10.5	9.8	5.3	5.6
West Midlands	10.0	10.0	6.0	7.3
<b>Northern Ireland</b>	<b>10.0</b>	<b>10.3</b>	<b>3.0</b>	<b>7.6</b>
<b>Scotland</b>	<b>10.3</b>	<b>10.0</b>	<b>6.0</b>	<b>6.1</b>
<b>Wales</b>	<b>10.0</b>	<b>10.5</b>	<b>3.0</b>	<b>8.0</b>
<b>Total</b>	<b>10.2</b>	<b>10.0</b>	<b>5.4</b>	<b>6.5</b>

**1,860**  
General consultant posts

**16.9%**  
% vacant consultant posts

**32.4%**  
% locum and vacant consultant posts

# Intellectual disability consultants

Country	Male full-time ID sub cons	Female full-time ID sub cons	Total full-time ID sub cons	Male part-time ID sub cons	Female part-time ID sub cons	Total part-time ID sub cons	Male full-time ID locum cons	Female full-time ID locum cons	Total full-time ID locum cons	Male part-time ID locum cons	Female part-time ID locum cons	Total part-time ID locum cons	Full-time vacant ID cons posts	Part-time vacant ID cons posts	Total vacant ID cons posts
<b>England</b>	<b>78</b>	<b>54</b>	<b>132</b>	<b>27</b>	<b>47</b>	<b>74</b>	<b>20</b>	<b>1</b>	<b>21</b>	<b>12</b>	<b>3</b>	<b>15</b>	<b>32</b>	<b>9</b>	<b>41</b>
Eastern	10	10	20	5	4	9	2		2	4		4	7	2	9
London	7	14	21	2	9	11	1	1	2	1	1	2	3	4	7
North West	9	5	14	4	9	13	1		1					7	7
Northern & Yorkshire	10	1	11	3	5	8	4		4					2	2
South East	10	11	21	8	8	16	3		3	3		3	5	1	6
South West	13	8	21	2	5	7	1		1	2	1	3	2		2
Trent	10	3	13	3	5	8	3		3	1	1	2	3	2	5
West Midlands	9	2	11		2	2	5			1		1	3		3
<b>Northern Ireland</b>	<b>7</b>	<b>1</b>	<b>8</b>		<b>5</b>	<b>5</b>	<b>2</b>		<b>2</b>				<b>3</b>	<b>1</b>	<b>4</b>
<b>Scotland</b>	<b>10</b>	<b>8</b>	<b>18</b>	<b>6</b>	<b>13</b>	<b>19</b>	<b>3</b>		<b>3</b>	<b>2</b>		<b>2</b>	<b>1</b>	<b>3</b>	<b>4</b>
<b>Wales</b>	<b>3</b>	<b>1</b>	<b>4</b>				<b>1</b>		<b>1</b>				<b>1</b>		<b>1</b>
<b>Total</b>	<b>98</b>	<b>64</b>	<b>162</b>	<b>33</b>	<b>65</b>	<b>98</b>	<b>26</b>	<b>1</b>	<b>27</b>	<b>14</b>	<b>3</b>	<b>17</b>	<b>37</b>	<b>13</b>	<b>50</b>

Country	PA's male full-time ID sub cons	PA's female full-time ID sub cons	PA's male part-time ID sub cons	PA's female part-time ID sub cons
<b>England</b>	<b>10.1</b>	<b>10.0</b>	<b>5.4</b>	<b>6.4</b>
Eastern	10.0	10.0	4.0	6.5
London	10.0	10.5	7.0	6.5
North West	10.3	10.3	2.5	6.3
Northern & Yorkshire	10.0	5.0	3.0	6.0
South East	10.0	10.0	6.7	6.8
South West	10.0	10.0	7.5	7.3
Trent	10.3	11.0	5.5	5.7
West Midlands	10.0	10.0		5.0
<b>Northern Ireland</b>	<b>10.7</b>	<b>10.0</b>		<b>8.0</b>
<b>Scotland</b>	<b>10.7</b>	<b>10.3</b>	<b>7.0</b>	<b>7.3</b>
<b>Wales</b>	<b>10.0</b>	<b>10.0</b>		
<b>Total</b>	<b>10.2</b>	<b>10.0</b>	<b>5.8</b>	<b>6.6</b>

**304**  
Total number of ID consultant posts

**14.1%**  
% of vacant ID consultant posts

**26.6%**  
% of locum and vacant ID consultant posts

# Liaison consultants

Country	Male full-time liaison sub cons	Female full-time liaison sub cons	Total full-time liaison sub cons	Male part-time liaison sub cons	Female part-time liaison sub cons	Total part-time liaison sub cons	Male full-time liaison locum cons	Female full-time liaison locum cons	Total full-time liaison locum cons	Male part-time liaison locum cons	Female part-time liaison locum cons	Total part-time liaison locum cons	Full-time vacant liaison cons posts	Part-time vacant liaison cons posts	Total vacant liaison cons posts
<b>England</b>	<b>85</b>	<b>60</b>	<b>145</b>	<b>32</b>	<b>63</b>	<b>95</b>	<b>10</b>	<b>4</b>	<b>14</b>	<b>2</b>	<b>2</b>	<b>4</b>	<b>16</b>	<b>20</b>	<b>36</b>
Eastern	6	6	12	1	3	4							1		1
London	29	18	47	5	18	23	4	2	6	2	2	4	5	12	17
North West	7	3	10	2	8	10		2	2				1	1	2
Northern & Yorkshire	11	8	19	4	8	12	2		2					1	1
South East	12	10	22	7	14	21	2		2				6	3	9
South West	6	9	15	4	5	9	1		1				1	2	3
Trent	10	1	11	5	3	8								1	1
West Midlands	4	5	9	4	4	8	1		1				2		2
<b>Northern Ireland</b>	<b>1</b>	<b>2</b>	<b>3</b>		<b>2</b>	<b>2</b>		<b>1</b>	<b>1</b>				<b>2</b>	<b>1</b>	<b>3</b>
<b>Scotland</b>	<b>11</b>	<b>6</b>	<b>17</b>	<b>3</b>	<b>8</b>	<b>11</b>				<b>1</b>		<b>1</b>	<b>1</b>	<b>3</b>	<b>4</b>
<b>Wales</b>														<b>1</b>	<b>1</b>
<b>Total</b>	<b>97</b>	<b>68</b>	<b>165</b>	<b>35</b>	<b>73</b>	<b>108</b>	<b>10</b>	<b>5</b>	<b>15</b>	<b>3</b>	<b>2</b>	<b>5</b>	<b>19</b>	<b>25</b>	<b>44</b>

Country	PAAs male full-time liaison sub cons	PAAs female full-time liaison sub cons	PAAs male part-time liaison sub cons	PAAs female part-time liaison sub cons
<b>England</b>	<b>10.1</b>	<b>10.1</b>	<b>5.9</b>	<b>6.6</b>
Eastern	10.0	10.0	6.0	6.5
London	10.0	10.0	5.0	6.8
North West	10.5	10.5	6.0	6.4
Northern & Yorkshire	10.0	10.0	6.3	6.0
South East	10.0	10.2	6.0	6.3
South West	10.0	10.0	6.0	6.8
Trent	10.5	10.0	7.0	7.3
West Midlands	10.0	10.0	5.5	7.0
<b>Northern Ireland</b>	<b>11.0</b>	<b>10.0</b>		<b>6.0</b>
<b>Scotland</b>	<b>10.0</b>	<b>10.0</b>	<b>4.3</b>	<b>7.0</b>
<b>Total</b>	<b>10.1</b>	<b>10.1</b>	<b>5.7</b>	<b>6.6</b>

**293**  
Total number of liaison consultant posts

**13.1%**  
% of vacant liaison consultant posts

**19.0%**  
% of locum and vacant liaison consultant posts

# Medical psychotherapy consultants

Country	Male full-time med psych sub cons	Female full-time med psych sub cons	Total full-time med psych sub cons	Male part-time med psych sub cons	Female part-time med psych sub cons	Total part-time med psych sub cons	Male full-time med psych locum cons	Female full-time med psych locum cons	Total full-time med psych locum cons	Male part-time med psych locum cons	Female part-time med psych locum cons	Total part-time med psych locum cons	Full-time vacant med psych cons posts	Part-time vacant med psych cons posts	Total vacant med psych cons posts	
<b>England</b>	<b>18</b>	<b>6</b>	<b>24</b>	<b>12</b>	<b>26</b>	<b>38</b>			<b>1</b>	<b>1</b>	<b>1</b>		<b>1</b>	<b>2</b>	<b>5</b>	<b>7</b>
Eastern	1		1											1		1
London	4	2	6	3	12	15				1			1		3	3
North West	2	1	3		2	2								1		1
Northern & Yorkshire	3	1	4	2	4	6										
South East	4	2	6	3	2	5	1	1								
South West	2		2	1	2	3									2	2
Trent				1	4	5										
West Midlands	2		2	2		2										
<b>Northern Ireland</b>	<b>1</b>		<b>1</b>		<b>2</b>	<b>2</b>									<b>1</b>	<b>1</b>
<b>Scotland</b>	<b>4</b>		<b>4</b>	<b>6</b>	<b>11</b>	<b>17</b>				<b>1</b>			<b>1</b>		<b>1</b>	<b>1</b>
<b>Total</b>	<b>23</b>	<b>6</b>	<b>29</b>	<b>18</b>	<b>39</b>	<b>57</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>7</b>	<b>9</b>	

Country	PAAs male full-time med psych sub cons	PAAs female full-time med psych sub cons	PAAs male part-time med psych sub cons	PAAs female part-time med psych sub cons
<b>England</b>	<b>9.8</b>	<b>10.0</b>	<b>5.4</b>	<b>6.3</b>
Eastern		10.0		
London	10.0	10.0	6.0	5.6
North West	10.0	11.0		5.0
Northern & Yorkshire	10.0	10.0	7.0	7.0
South East	9.7	9.5	6.0	7.0
South West	9.0		8.0	7.0
Trent			1.0	7.5
West Midlands	10.0		4.0	
<b>Northern Ireland</b>	<b>11.0</b>			<b>4.5</b>
<b>Scotland</b>	<b>11.0</b>		<b>7.0</b>	<b>5.0</b>
<b>Total</b>	<b>10.0</b>	<b>10.0</b>	<b>6.1</b>	<b>5.9</b>

**89**  
Total number of med psych consultant posts

**9.2%**  
% of vacant med psych consultant posts

**12.2%**  
% of locum and vacant med psych consultant posts

# Neuropsychiatry consultants

Country	Male full-time neuropsych sub cons	Female full-time neuropsych sub cons	Total full-time neuropsych sub cons	Male part-time neuropsych sub cons	Female part-time neuropsych sub cons	Total part-time neuropsych sub cons	Male full-time neuropsych locum cons	Female full-time neuropsych locum cons	Total full-time neuropsych locum cons	Male part-time neuropsych locum cons	Female part-time neuropsych locum cons	Total part-time neuropsych locum cons	Full-time vacant neuropsych cons posts	Part-time vacant neuropsych cons posts	Total vacant neuropsych cons posts
<b>England</b>	15	4	19	19	11	30	3		3	1	3	4	1	1	2
London	3		3	4	2	6	1		1	1	2	3		1	1
North West	1		1	2		2									
Northern & Yorkshire	3	4	7	4	7	11									
South East				5	2	7									
Trent	2		2										1		1
West Midlands	6		6	4		4	2		2		1	1			
<b>Northern Ireland</b>													1		1
<b>Scotland</b>				1		1									
<b>Total</b>	<b>15</b>	<b>4</b>	<b>19</b>	<b>20</b>	<b>11</b>	<b>31</b>	<b>3</b>		<b>3</b>	<b>1</b>	<b>3</b>	<b>4</b>	<b>2</b>	<b>1</b>	<b>3</b>

Country	PAs male full-time neuropsych sub cons	PAs female full-time neuropsych sub cons	PAs male part-time neuropsych sub cons	PAs female part-time neuropsych sub cons
<b>England</b>	9.9	10.0	5.2	5.5
London	10.0		7.0	7.0
North West	10.0		7.0	
Northern & Yorkshire	10.0	10.0	2.5	5.0
South East			4.5	5.0
Trent	9.0			
West Midlands	10.0		6.0	
<b>Scotland</b>			2.0	
<b>Total</b>	<b>9.9</b>	<b>10.0</b>	<b>4.9</b>	<b>5.5</b>

**57**  
Total number of neuropsychiatry consultant posts

**5.0%**  
% of vacant neuropsychiatry consultant posts

**16.7%**  
% of locum and vacant neuropsychiatry consultant pos...

# Old age consultants

Country	Male full-time old age sub cons	Female full-time old age sub cons	Total full-time old age sub cons	Male part-time old age sub cons	Female part-time old age sub cons	Total part-time old age sub cons	Male full-time old age locum cons	Female full-time old age locum cons	Total full-time old age locum cons	Male part-time old age locum cons	Female part-time old age locum cons	Total part-time old age locum cons	Full-time vacant old age cons posts	Part-time vacant old age cons posts	Total vacant old age cons posts
<b>England</b>	<b>202</b>	<b>129</b>	<b>331</b>	<b>68</b>	<b>110</b>	<b>178</b>	<b>45</b>	<b>28</b>	<b>73</b>	<b>18</b>	<b>9</b>	<b>27</b>	<b>78</b>	<b>25</b>	<b>103</b>
Eastern	18	7	25	3	5	8							3	3	6
London	34	23	57	13	29	42	5	2	7	6	2	8	21	11	32
North West	33	22	55	6	8	14	6		6	2	3	5	8	3	11
Northern & Yorkshire	23	19	42	16	18	34	8	12	20	1		1	7	1	8
South East	44	18	62	10	22	32	16	10	26	8	2	10	18	3	21
South West	22	10	32	10	14	24	6	2	8	1	1	2	11	3	14
Trent	18	18	36	7	11	18	4	2	6				5	1	6
West Midlands	10	12	22	3	3	6					1	1	5		5
<b>Northern Ireland</b>	<b>6</b>	<b>8</b>	<b>14</b>	<b>1</b>	<b>5</b>	<b>6</b>	<b>4</b>		<b>4</b>				<b>8</b>		<b>8</b>
<b>Scotland</b>	<b>27</b>	<b>20</b>	<b>47</b>	<b>9</b>	<b>19</b>	<b>28</b>	<b>11</b>	<b>1</b>	<b>12</b>	<b>4</b>	<b>3</b>	<b>7</b>	<b>11</b>	<b>4</b>	<b>15</b>
<b>Wales</b>	<b>9</b>	<b>2</b>	<b>11</b>	<b>1</b>	<b>4</b>	<b>5</b>	<b>1</b>		<b>1</b>				<b>1</b>		<b>1</b>
<b>Total</b>	<b>244</b>	<b>159</b>	<b>403</b>	<b>79</b>	<b>138</b>	<b>217</b>	<b>61</b>	<b>29</b>	<b>90</b>	<b>22</b>	<b>12</b>	<b>34</b>	<b>98</b>	<b>29</b>	<b>127</b>

Country	PAs male full-time old age sub cons	PAs female full-time old age sub cons	PAs male part-time old age sub cons	PAs female part-time old age sub cons
<b>England</b>	<b>10.2</b>	<b>10.1</b>	<b>6.2</b>	<b>6.6</b>
Eastern	10.0	10.0	5.0	4.5
London	10.3	10.5	6.6	6.8
North West	10.3	10.3	6.5	8.3
Northern & Yorkshire	10.0	10.0	6.0	6.0
South East	10.0	10.0	7.0	7.4
South West	10.0	10.0	5.8	6.4
Trent	10.8	10.3	4.7	7.0
West Midlands	10.0	10.0	7.0	5.0
<b>Northern Ireland</b>	<b>10.0</b>	<b>10.0</b>	<b>5.0</b>	<b>7.0</b>
<b>Scotland</b>	<b>10.4</b>	<b>10.2</b>	<b>8.4</b>	<b>7.7</b>
<b>Wales</b>	<b>10.0</b>	<b>10.0</b>	<b>6.0</b>	<b>6.0</b>
<b>Total</b>	<b>10.2</b>	<b>10.1</b>	<b>6.5</b>	<b>6.8</b>

744

Old age consultant posts

14.6%

% vacant consultant posts

28.8%

% locum and vacant consultant posts

# Perinatal consultants

Country	Male full-time perinatal sub cons	Female full-time perinatal sub cons	Total full-time perinatal sub cons	Male part-time perinatal sub cons	Female part-time perinatal sub cons	Total part-time perinatal sub cons	Male full-time perinatal locum cons	Female full-time perinatal locum cons	Total full-time perinatal locum cons	Male part-time perinatal locum cons	Female part-time perinatal locum cons	Total part-time perinatal locum cons	Full-time vacant perinatal cons posts	Part-time vacant perinatal cons posts	Total vacant perinatal cons posts
<b>England</b>	<b>19</b>	<b>42</b>	<b>61</b>	<b>6</b>	<b>33</b>	<b>39</b>	<b>3</b>	<b>2</b>	<b>5</b>	<b>1</b>	<b>3</b>	<b>4</b>	<b>11</b>	<b>12</b>	<b>23</b>
Eastern	1	3	4										2		2
London	3	13	16	2	11	13	1	1	2				2	5	7
North West	2	3	5		4	4				1	2	3	3	1	4
Northern & Yorkshire	3	6	9	1	2	3							1	2	3
South East	1	4	5	1	8	9		1	1				2	1	3
South West	2	5	7	2	1	3							1	1	2
Trent	4	4	8		2	2	2		2						1
West Midlands	3	4	7		5	5					1	1		1	1
<b>Northern Ireland</b>	<b>1</b>	<b>2</b>	<b>3</b>		<b>3</b>	<b>3</b>									
<b>Scotland</b>	<b>3</b>	<b>1</b>	<b>4</b>	<b>1</b>	<b>4</b>	<b>5</b>								<b>1</b>	<b>1</b>
<b>Wales</b>				<b>1</b>		<b>1</b>					<b>1</b>	<b>1</b>			
<b>Total</b>	<b>23</b>	<b>45</b>	<b>68</b>	<b>8</b>	<b>40</b>	<b>48</b>	<b>3</b>	<b>2</b>	<b>5</b>	<b>1</b>	<b>4</b>	<b>5</b>	<b>11</b>	<b>13</b>	<b>24</b>

Country	PAs male full-time perinatal sub cons	PAs female full-time perinatal sub cons	PAs male part-time perinatal sub cons	PAs female part-time perinatal sub cons
<b>England</b>	<b>10.0</b>	<b>9.9</b>	<b>6.5</b>	<b>7.4</b>
Eastern	10.0	10.0		
London	10.0	10.4	8.5	6.5
North West	10.0	10.5		8.3
Northern & Yorkshire	10.0	8.0	5.0	7.0
South East	10.0	10.0	6.0	8.3
South West	10.0	10.0	5.5	7.0
Trent	10.0	10.7		6.5
West Midlands	10.0	10.0		7.5
<b>Northern Ireland</b>	<b>10.0</b>	<b>9.0</b>		<b>6.5</b>
<b>Scotland</b>	<b>10.0</b>	<b>10.0</b>	<b>8.0</b>	<b>6.8</b>
<b>Wales</b>			<b>3.0</b>	
<b>Total</b>	<b>10.0</b>	<b>9.8</b>	<b>6.3</b>	<b>7.2</b>

**126**  
Perinatal consultant posts

**16.0%**  
% vacant consultant posts

**51.3%**  
% locum and vacant consultant posts

# Rehabilitation consultants

Country	Male full-time rehab sub cons	Female full-time rehab sub cons	Total full-time rehab sub cons	Male part-time rehab sub cons	Female part-time rehab sub cons	Total part-time rehab sub cons	Male full-time rehab locum cons	Female full-time rehab locum cons	Total full-time rehab locum cons	Male part-time rehab locum cons	Female part-time rehab locum cons	Total part-time rehab locum cons	Full-time vacant rehab cons posts	Part-time vacant rehab cons posts	Total vacant rehab cons posts
<b>England</b>	<b>48</b>	<b>23</b>	<b>71</b>	<b>27</b>	<b>27</b>	<b>54</b>	<b>4</b>	<b>3</b>	<b>7</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>20</b>	<b>16</b>	<b>36</b>
Eastern	3	1	4	1		1							1		1
London	10	6	16	9	13	22	1		1				3	4	7
North West	9	3	12	1	2	3	1	1	2				4	1	5
Northern & Yorkshire	6	4	10	8	1	9	1		1				2	6	8
South East	3		3	2	1	3		1	1	1		1	2	1	3
South West	2	3	5	2	2	4	1		1				1		1
Trent	3		3	2	2	4								1	1
West Midlands	12	6	18	2	6	8		1	1		1	1	7	3	10
<b>Northern Ireland</b>		<b>1</b>	<b>1</b>	<b>2</b>		<b>2</b>									
<b>Scotland</b>	<b>2</b>	<b>3</b>	<b>5</b>	<b>4</b>	<b>4</b>	<b>8</b>				<b>1</b>		<b>1</b>		<b>1</b>	<b>1</b>
<b>Wales</b>										<b>1</b>		<b>1</b>			
<b>Total</b>	<b>50</b>	<b>27</b>	<b>77</b>	<b>33</b>	<b>31</b>	<b>64</b>	<b>4</b>	<b>3</b>	<b>7</b>	<b>3</b>	<b>1</b>	<b>4</b>	<b>20</b>	<b>17</b>	<b>37</b>

Country	PAs male full-time rehab sub cons	PAs female full-time rehab sub cons	PAs male part-time rehab sub cons	PAs female part-time rehab sub cons
<b>England</b>	<b>9.8</b>	<b>10.1</b>	<b>5.2</b>	<b>6.6</b>
Eastern	10.0	10.0	4.0	
London	10.0	10.0	4.3	5.0
North West	10.3	10.3	8.0	8.5
Northern & Yorkshire	8.3	10.0	5.5	8.0
South East	10.0		4.0	6.0
South West	10.0	10.0	5.5	6.5
Trent	10.0		7.0	6.0
West Midlands	10.0	10.0	5.0	7.0
<b>Northern Ireland</b>		<b>5.0</b>	<b>6.0</b>	
<b>Scotland</b>	<b>10.5</b>	<b>10.0</b>	<b>6.3</b>	<b>6.7</b>
<b>Total</b>	<b>9.8</b>	<b>9.8</b>	<b>5.4</b>	<b>6.6</b>

152

Total number of rehabilitation consultant posts

19.6%

% of vacant rehabilitation consultant posts

25.4%

% of locum and vacant rehabilitation consultant posts

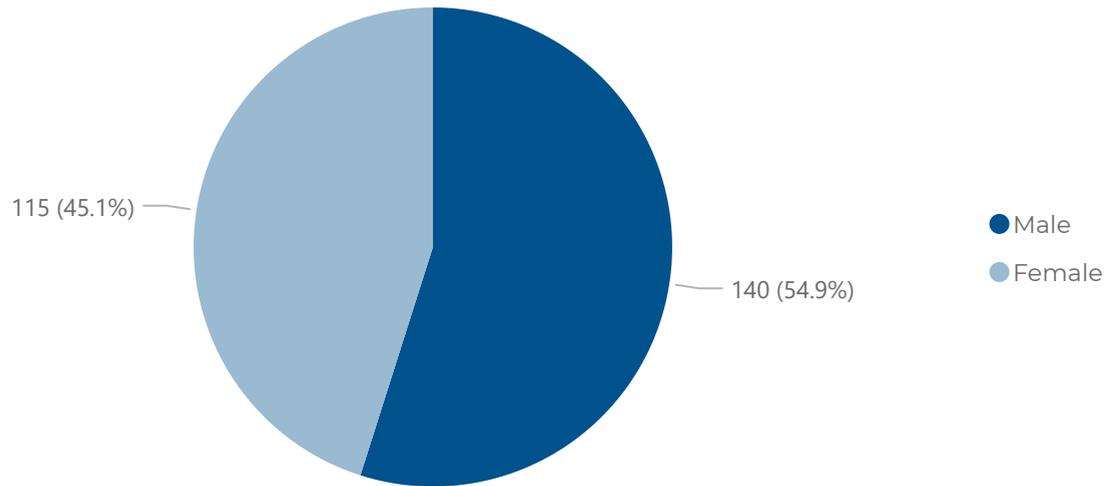
## Section Two: Consultant Retirements

# Consultant retirements

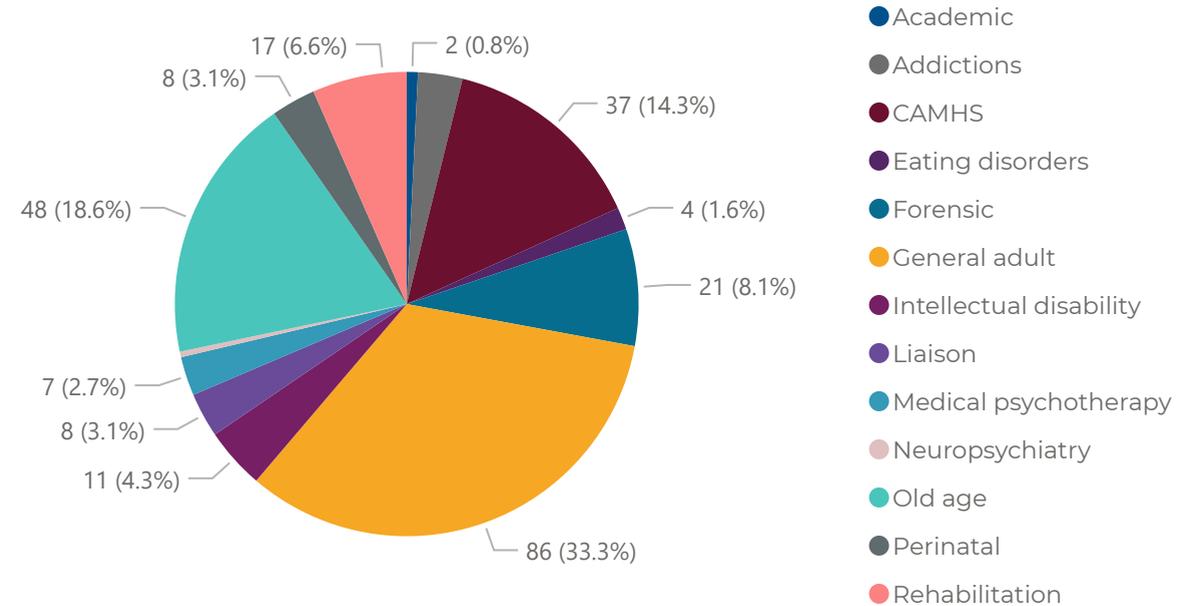
Country	Male consultant retirements in 2022	Female consultant retirements in 2022	Total consultant retirements in 2022	Male consultant retirements in 2023	Female consultant retirements in 2023	Total consultant retirements in 2023	Total consultants re-employed
<b>England</b>	<b>90</b>	<b>63</b>	<b>153</b>	<b>29</b>	<b>24</b>	<b>53</b>	<b>73</b>
Eastern	4	3	7	3	3	6	2
London	12	16	28	9	6	15	14
North West	17	4	21	4	1	5	9
Northern & Yorkshire	10	7	17	3	2	5	12
South East	17	15	32	8	5	13	18
South West	11	7	18		4	4	10
Trent	7	3	10	1	3	4	7
West Midlands	12	8	20	1		1	1
<b>Northern Ireland</b>	<b>1</b>	<b>6</b>	<b>7</b>	<b>5</b>	<b>2</b>	<b>7</b>	<b>4</b>
<b>Scotland</b>	<b>10</b>	<b>13</b>	<b>23</b>	<b>5</b>	<b>6</b>	<b>11</b>	<b>18</b>
<b>Wales</b>		<b>1</b>	<b>1</b>				
<b>Total</b>	<b>101</b>	<b>83</b>	<b>184</b>	<b>39</b>	<b>32</b>	<b>71</b>	<b>95</b>

**255**  
Total consultant retirements  
2022-2023

Total consultant retirements in 2022 and 2023 by gender



Total consultant retirements in 2022 and 2023 by specialty



## Section Three: Specialty Doctor Data

# SAS doctors

**1,309**

Total number of substantive SAS doctor posts

**207**

Total number of locum SAS doctor posts

**361**

Total number of vacant SAS doctor posts

**19.2%**

% of vacant SAS doctor posts

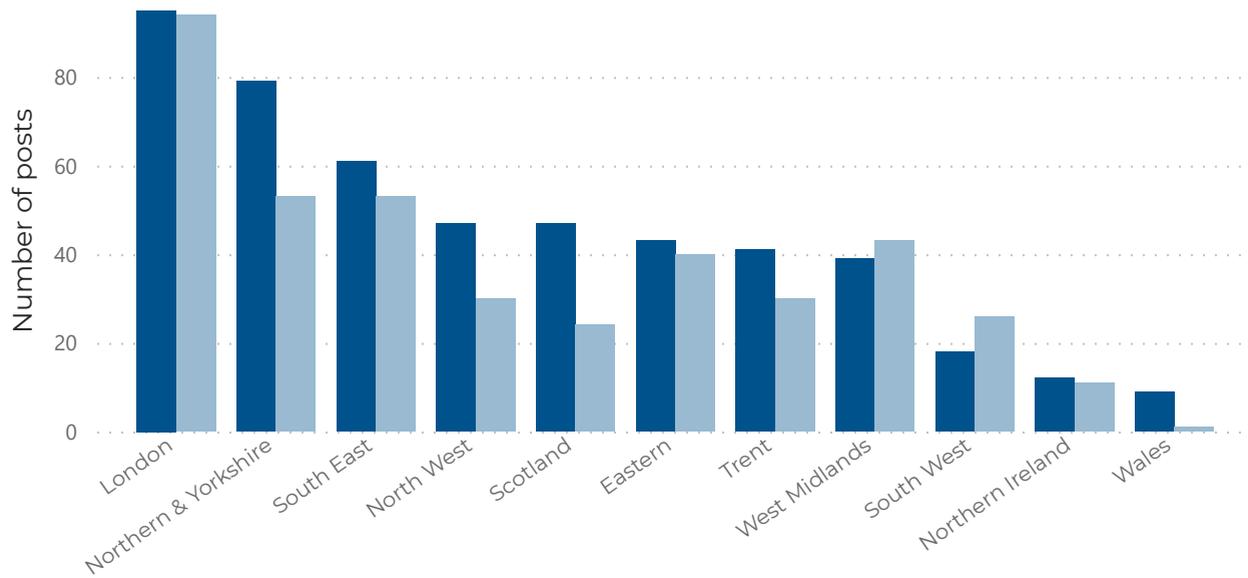
**30.3%**

% of locum and vacant SAS doctor posts

Country	Male full-time substantive SAS doctors	Female full-time substantive SAS doctors	Total full-time substantive SAS doctors	Male part-time substantive SAS doctors	Female part-time substantive SAS doctors	Total part-time substantive SAS doctors	Male full-time locum SAS doctors	Female full-time locum SAS doctors	Total full-time locum SAS doctors	Male part-time locum SAS doctors	Female part-time locum SAS doctors	Total part-time locum SAS doctors	Full-time vacant SAS doctor posts	Part-time vacant SAS doctor posts	Total vacant SAS doctor posts
<b>England</b>	<b>423</b>	<b>369</b>	<b>792</b>	<b>72</b>	<b>238</b>	<b>310</b>	<b>80</b>	<b>48</b>	<b>128</b>	<b>19</b>	<b>32</b>	<b>51</b>	<b>239</b>	<b>90</b>	<b>329</b>
Eastern	43	40	83	6	12	18	2	1	3	2		2	34	7	41
London	95	94	189	19	41	60	16	17	33	3	12	15	63	49	112
North West	47	30	77	5	15	20	14	6	20		4	4	28	7	35
Northern & Yorkshire	79	53	132	12	41	53	16	6	22	1	2	3	20	2	22
South East	61	53	114	18	54	72	23	9	32	8	4	12	47	13	60
South West	18	26	44	9	40	49	4	8	12	3	6	9	15		15
Trent	41	30	71	1	16	17	1	1	2	1		1	15	6	21
West Midlands	39	43	82	2	19	21	4		4	1	4	5	17	6	23
<b>Northern Ireland</b>	<b>12</b>	<b>11</b>	<b>23</b>	<b>1</b>	<b>18</b>	<b>19</b>	<b>4</b>	<b>2</b>	<b>6</b>	<b>2</b>	<b>1</b>	<b>3</b>	<b>7</b>	<b>1</b>	<b>8</b>
<b>Scotland</b>	<b>47</b>	<b>24</b>	<b>71</b>	<b>16</b>	<b>66</b>	<b>82</b>	<b>2</b>		<b>2</b>	<b>5</b>	<b>8</b>	<b>13</b>	<b>8</b>	<b>12</b>	<b>20</b>
<b>Wales</b>	<b>9</b>	<b>1</b>	<b>10</b>		<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>4</b>				<b>4</b>		<b>4</b>
<b>Total</b>	<b>491</b>	<b>405</b>	<b>896</b>	<b>89</b>	<b>324</b>	<b>413</b>	<b>88</b>	<b>52</b>	<b>140</b>	<b>26</b>	<b>41</b>	<b>67</b>	<b>258</b>	<b>103</b>	<b>361</b>

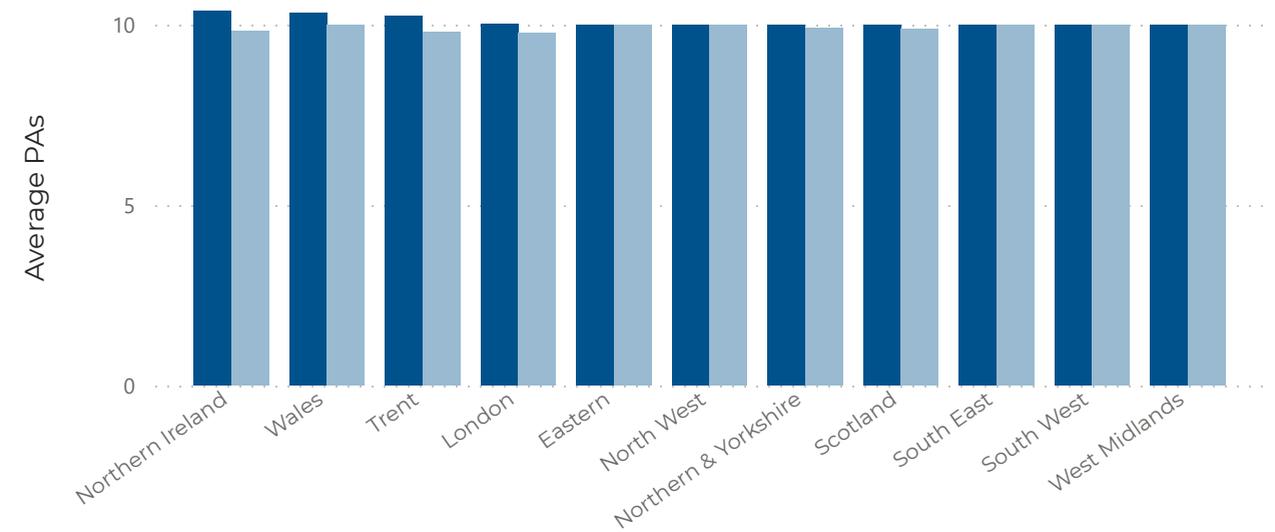
## Full-time substantive SAS doctor posts by gender and region

● Male full-time substantive SAS doctors ● Female full-time substantive SAS doctors



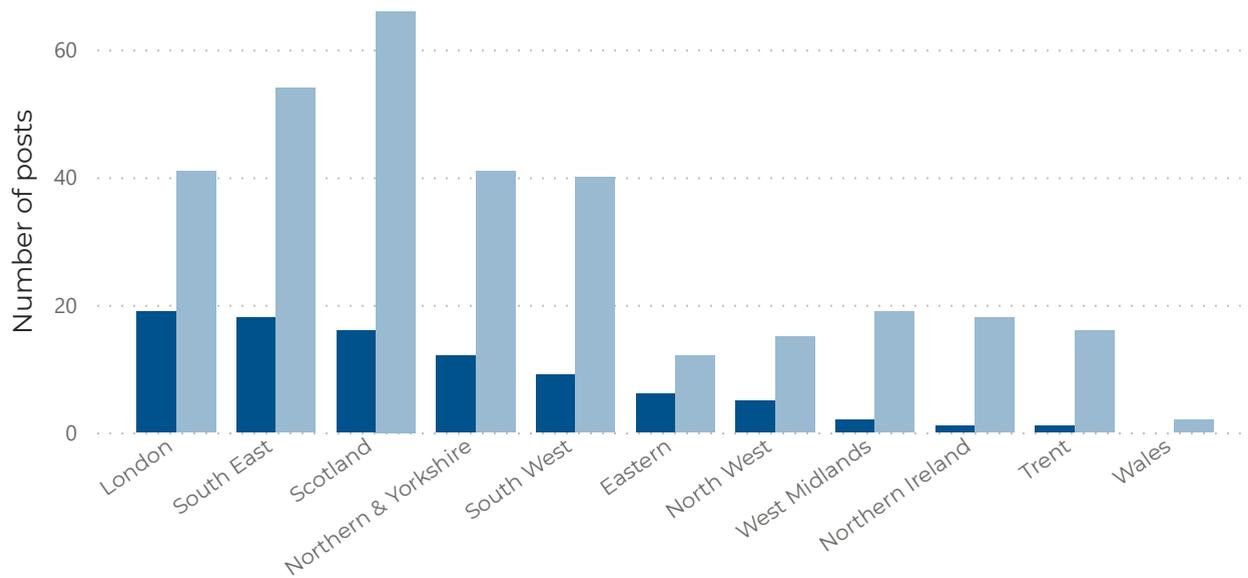
## Average number of paid PAs, full-time substantive SAS doctor posts, by gender and region

● Male full-time substantive SAS doctors ● Female full-time substantive SAS doctors



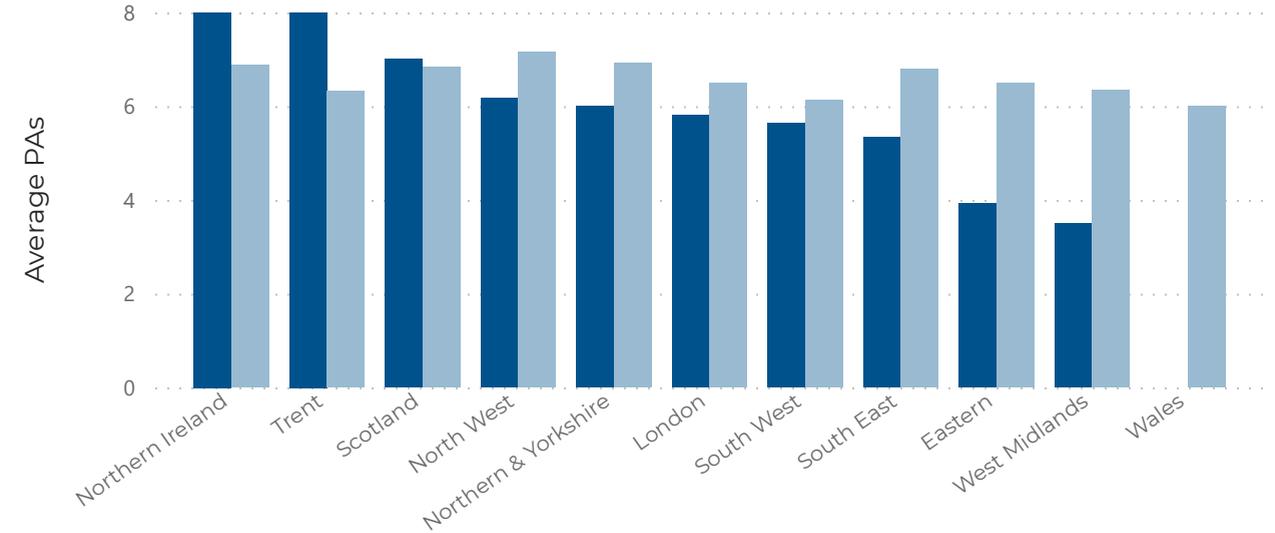
## Part-time substantive SAS doctor posts by gender and region

● Male part-time substantive SAS doctors ● Female part-time substantive SAS doctors



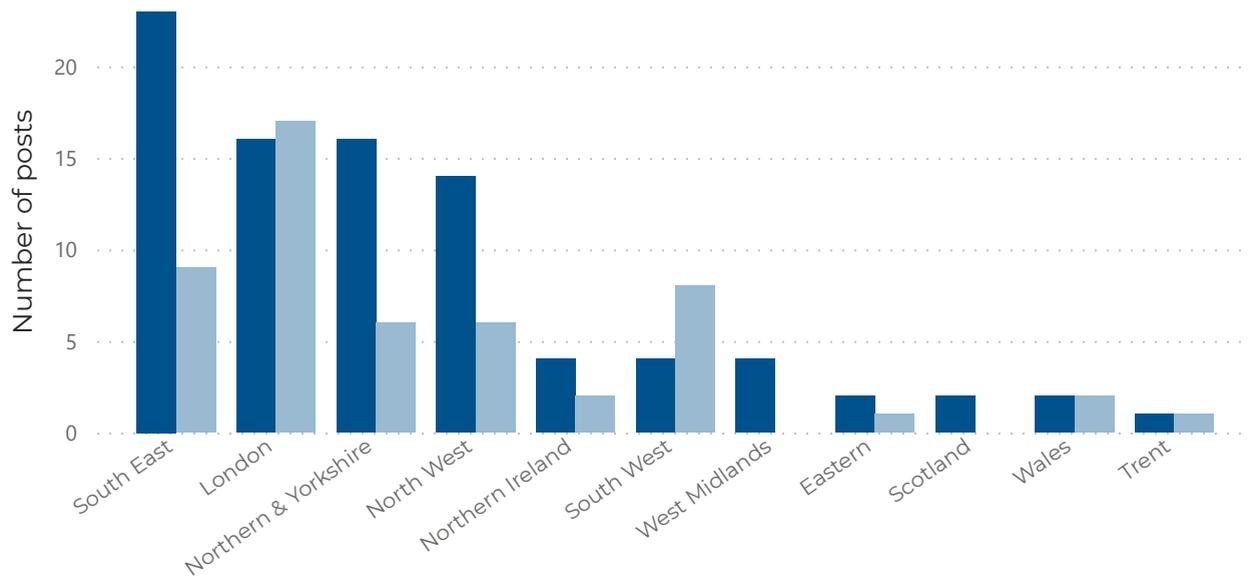
## Average number of paid PAs, part-time substantive SAS doctor posts, by gender and region

● Male part-time substantive SAS doctors ● Female part-time substantive SAS doctors



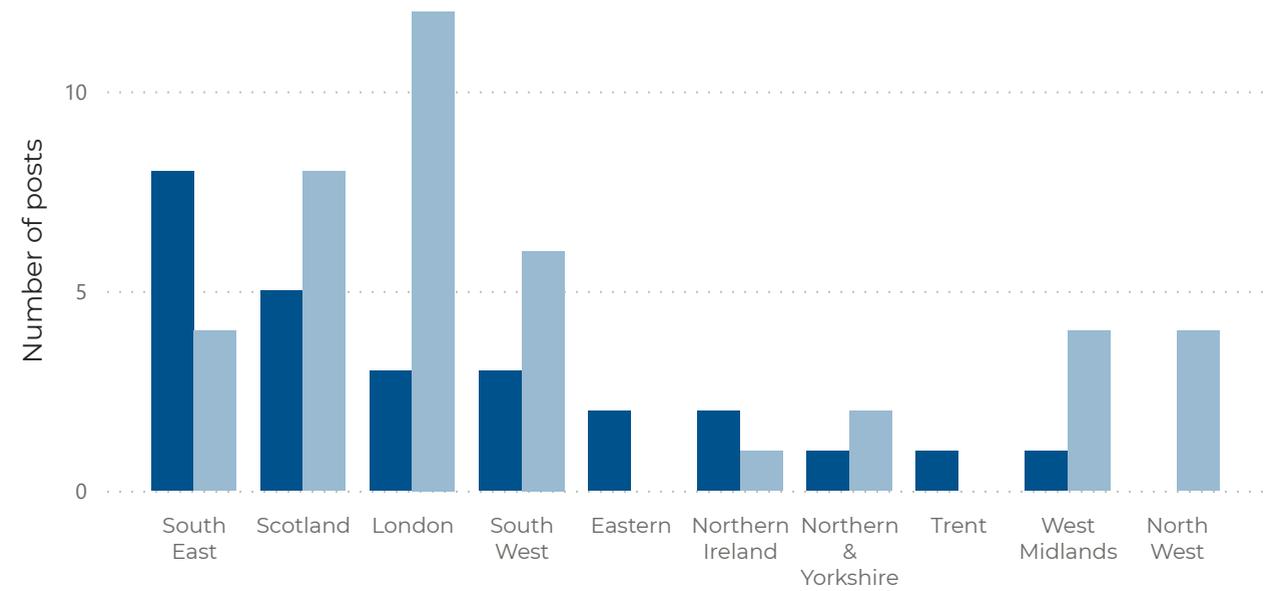
## Full-time locum SAS doctor posts by gender and region

● Male full-time locum SAS doctors ● Female full-time locum SAS doctors



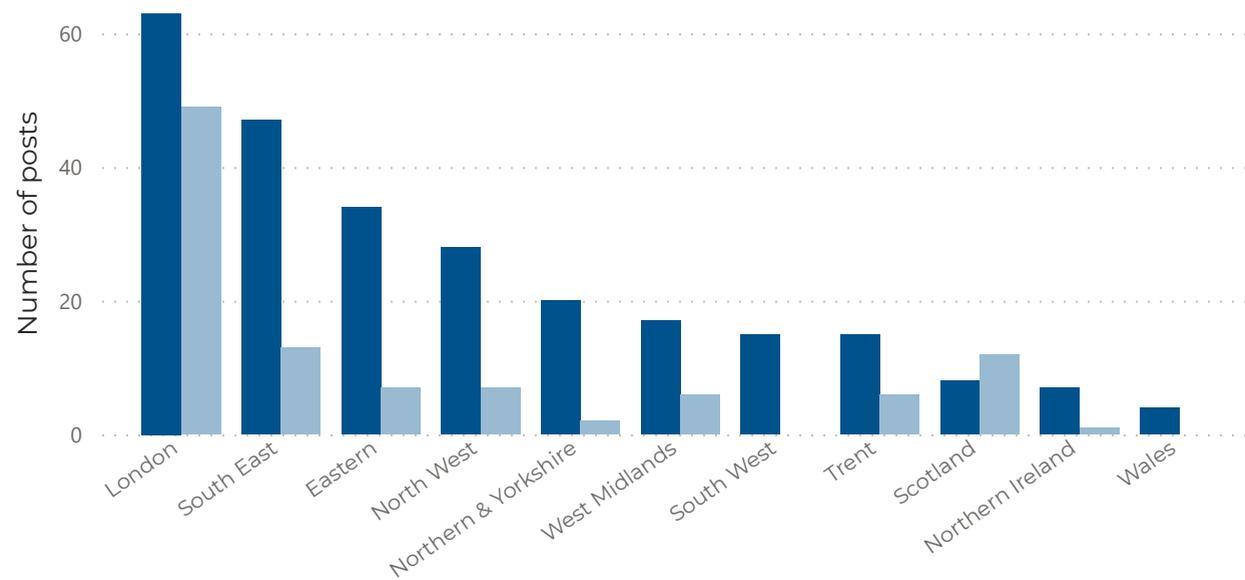
## Part-time locum SAS doctor posts by gender and region

● Male part-time locum SAS doctors ● Female part-time locum SAS doctors



## Full-time and part-time vacant SAS doctor posts by region

● Full-time vacant SAS doctor posts ● Part-time vacant SAS doctor posts



# Academic SAS doctors

Country	Male full-time academic sub SAS	Female full-time academic sub SAS	Total full-time academic sub SAS	Male part-time academic sub SAS	Female part-time academic sub SAS	Total part-time academic sub SAS	Male full-time academic locum SAS	Female full-time academic locum SAS	Total full-time academic locum SAS	Male part-time academic locum SAS	Female part-time academic locum SAS	Total part-time academic locum SAS	Full-time vacant academic SAS posts	Part-time vacant academic SAS posts	Total vacant academic SAS posts
▲															
☐ <b>England</b>	<b>1</b>	<b>3</b>	<b>4</b>							<b>1</b>			<b>1</b>		
London		2	2							1			1		
South East	1	1	2												
<b>Total</b>	<b>1</b>	<b>3</b>	<b>4</b>							<b>1</b>			<b>1</b>		

Country	PAs male full-time academic sub SAS	PAs female full-time academic sub SAS	PAs male part-time academic sub SAS	PAs female part-time academic sub SAS
▲				
☐ <b>England</b>	<b>10.0</b>	<b>6.5</b>		
London		3.0		
South East	10.0	10.0		
<b>Total</b>	<b>10.0</b>	<b>6.5</b>		

5

Total number of academic SAS doctor posts

0.0%

% of vacant academic SAS doctor posts

20.0%

% of locum and vacant academic SAS doctor posts

# Addictions SAS doctors

Country	Male full-time addictions sub SAS	Female full-time addictions sub SAS	Total full- time addictions sub SAS	Male part- time addictions sub SAS	Female part-time addictions sub SAS	Total part- time addictions sub SAS	Male full- time addictions locum SAS	Female full-time addictions locum SAS	Total full- time addictions locum SAS	Male part- time addictions locum SAS	Female part-time addictions locum SAS	Total part- time addictions locum SAS	Full-time vacant addictions SAS posts	Part-time vacant addictions SAS posts	Total vacant addictions SAS posts
<b>England</b>	<b>8</b>	<b>3</b>	<b>11</b>	<b>3</b>	<b>6</b>	<b>9</b>	<b>1</b>		<b>1</b>				<b>2</b>	<b>5</b>	<b>7</b>
Eastern				1		1								1	1
London	3	1	4	1	2	3							1	4	5
North West	1		1												
Northern & Yorkshire	2	1	3		2	2									
South East				1		1									
South West	1		1		1	1							1		1
Trent					1	1									
West Midlands	1	1	2				1		1						
<b>Northern Ireland</b>	<b>1</b>		<b>1</b>		<b>1</b>	<b>1</b>									
<b>Scotland</b>	<b>11</b>	<b>1</b>	<b>12</b>	<b>4</b>	<b>7</b>	<b>11</b>	<b>1</b>		<b>1</b>	<b>1</b>		<b>1</b>		<b>1</b>	<b>1</b>
<b>Total</b>	<b>20</b>	<b>4</b>	<b>24</b>	<b>7</b>	<b>14</b>	<b>21</b>	<b>2</b>		<b>2</b>	<b>1</b>		<b>1</b>	<b>2</b>	<b>6</b>	<b>8</b>

Country	PAAs male full-time addictions sub SAS	PAAs female full-time addictions sub SAS	PAAs male part-time addictions sub SAS	PAAs female part-time addictions sub SAS
<b>England</b>	<b>10.0</b>	<b>10.0</b>	<b>5.0</b>	<b>5.2</b>
Eastern			5.0	
London	10.0	10.0	4.0	5.0
North West	10.0			
Northern & Yorkshire	10.0	10.0		6.5
South East			6.0	
South West	10.0			7.0
Trent				1.0
West Midlands	10.0	10.0		
<b>Northern Ireland</b>	<b>12.0</b>			<b>8.0</b>
<b>Scotland</b>	<b>10.0</b>	<b>8.0</b>	<b>7.7</b>	<b>7.3</b>
<b>Total</b>	<b>10.2</b>	<b>9.5</b>	<b>6.3</b>	<b>6.2</b>

48

Total number of addictions SAS doctor posts

14.3%

% of vacant addictions SAS doctor posts

19.6%

% of locum and vacant addictions SAS doctor posts

# CAMHS SAS doctors

Country	Male full-time CAMHS sub SAS	Female full-time CAMHS sub SAS	Total full-time CAMHS sub SAS	Male part-time CAMHS sub SAS	Female part-time CAMHS sub SAS	Total part-time CAMHS sub SAS	Male full-time CAMHS locum SAS	Female full-time CAMHS locum SAS	Total full-time CAMHS locum SAS	Male part-time CAMHS locum SAS	Female part-time CAMHS locum SAS	Total part-time CAMHS locum SAS	Full-time vacant CAMHS SAS posts	Part-time vacant CAMHS SAS posts	Total vacant CAMHS SAS posts
<b>England</b>	<b>36</b>	<b>54</b>	<b>90</b>	<b>6</b>	<b>33</b>	<b>39</b>	<b>9</b>	<b>10</b>	<b>19</b>	<b>2</b>	<b>8</b>	<b>10</b>	<b>35</b>	<b>14</b>	<b>49</b>
Eastern	3	7	10	1		1							4		4
London	14	17	31	1	3	4	3	5	8	1	4	5	18	9	27
North West	4	6	10		3	3	1	1	2		2	2	1	1	2
Northern & Yorkshire	7	6	13	1	5	6							2		2
South East	4	6	10	2	13	15	4	2	6	1		1	7	3	10
South West		4	4		5	5		2	2		2	2	1		1
Trent	3	4	7		1	1							1		1
West Midlands	1	4	5	1	3	4	1		1				1	1	2
<b>Northern Ireland</b>	<b>3</b>	<b>1</b>	<b>4</b>		<b>2</b>	<b>2</b>		<b>1</b>	<b>1</b>						
<b>Scotland</b>	<b>4</b>	<b>4</b>	<b>8</b>	<b>3</b>	<b>16</b>	<b>19</b>					<b>1</b>	<b>1</b>		<b>6</b>	<b>6</b>
<b>Total</b>	<b>43</b>	<b>59</b>	<b>102</b>	<b>9</b>	<b>51</b>	<b>60</b>	<b>9</b>	<b>11</b>	<b>20</b>	<b>2</b>	<b>9</b>	<b>11</b>	<b>35</b>	<b>20</b>	<b>55</b>

Country	PAAs male full-time CAMHS sub SAS	PAAs female full-time CAMHS sub SAS	PAAs male part-time CAMHS sub SAS	PAAs female part-time CAMHS sub SAS
<b>England</b>	<b>10.0</b>	<b>9.8</b>	<b>5.7</b>	<b>7.0</b>
Eastern	10.0	10.0	6.0	
London	10.0	10.0	8.0	6.7
North West	10.0	10.0		8.0
Northern & Yorkshire	10.0	10.0	7.0	7.0
South East	10.0	10.0	5.5	7.3
South West		10.0		6.7
Trent	10.0	8.7		6.0
West Midlands	10.0	10.0	2.0	7.0
<b>Northern Ireland</b>	<b>10.0</b>	<b>10.0</b>		<b>9.0</b>
<b>Scotland</b>	<b>10.0</b>	<b>10.0</b>	<b>7.0</b>	<b>6.2</b>
<b>Total</b>	<b>10.0</b>	<b>9.8</b>	<b>6.0</b>	<b>6.9</b>

193

Total number of CAMHS SAS doctor posts

22.2%

% of vacant CAMHS SAS doctor posts

34.7%

% of locum and vacant CAMHS SAS doctor posts

# Eating disorders SAS doctors

Country	Male full-time ED sub SAS	Female full-time ED sub SAS	Total full-time ED sub SAS	Male part-time ED sub SAS	Female part-time ED sub SAS	Total part-time ED sub SAS	Male full-time ED locum SAS	Female full-time ED locum SAS	Total full-time ED locum SAS	Male part-time ED locum SAS	Female part-time ED locum SAS	Total part-time ED locum SAS	Full-time vacant ED SAS posts	Part-time vacant ED SAS posts	Total vacant ED SAS posts	
<b>England</b>	<b>2</b>	<b>8</b>	<b>10</b>	<b>4</b>	<b>6</b>	<b>10</b>				<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>5</b>	<b>3</b>	<b>8</b>
Eastern				1		1									1	1
London		2	2		1	1							4			4
Northern & Yorkshire	1	3	4	1		1									1	1
South East		1	1	2	1	3				1			1	1		1
South West						1	1	1	1							
Trent		1	1		1	1									1	1
West Midlands	1	1	2		2	2										
<b>Scotland</b>		<b>1</b>	<b>1</b>		<b>5</b>	<b>5</b>						<b>1</b>	<b>1</b>		<b>1</b>	<b>1</b>
<b>Total</b>	<b>2</b>	<b>9</b>	<b>11</b>	<b>4</b>	<b>11</b>	<b>15</b>				<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>5</b>	<b>4</b>

Country	PAs male full-time ED sub SAS	PAs female full-time ED sub SAS	PAs male part-time ED sub SAS	PAs female part-time ED sub SAS
<b>England</b>	<b>10.0</b>	<b>10.0</b>	<b>3.3</b>	<b>5.2</b>
Eastern			3.0	
London		10.0		8.0
Northern & Yorkshire	10.0	10.0	3.0	
South East		10.0	3.5	4.0
South West				2.0
Trent		10.0		6.0
West Midlands	10.0	10.0		6.0
<b>Scotland</b>		<b>10.0</b>		<b>6.8</b>
<b>Total</b>	<b>10.0</b>	<b>10.0</b>	<b>3.3</b>	<b>5.9</b>

29

Total number of ED SAS doctor posts

23.7%

% of vacant ED SAS doctor posts

31.6%

% of locum and vacant ED SAS doctor posts

# Forensic SAS doctors

Country	Male full-time forensic sub SAS	Female full-time forensic sub SAS	Total full-time forensic sub SAS	Male part-time forensic sub SAS	Female part-time forensic sub SAS	Total part-time forensic sub SAS	Male full-time forensic locum SAS	Female full-time forensic locum SAS	Total full-time forensic locum SAS	Male part-time forensic locum SAS	Female part-time forensic locum SAS	Total part-time forensic locum SAS	Full-time vacant forensic SAS posts	Part-time vacant forensic SAS posts	Total vacant forensic SAS posts		
<b>England</b>	<b>37</b>	<b>27</b>	<b>64</b>	<b>3</b>	<b>16</b>	<b>19</b>	<b>3</b>	<b>1</b>	<b>4</b>				<b>1</b>	<b>1</b>	<b>9</b>	<b>2</b>	<b>11</b>
Eastern	1	2	3	1	2	3									1	1	2
London	8	10	18		6	6	1	1	2				1	1			
North West	3	2	5	1	1	2											
Northern & Yorkshire	4		4		1	1	1		1						1		1
South East	3	1	4		3	3	1		1						3	1	4
South West	1	2	3	1		1									1		1
Trent	11	8	19												3		3
West Midlands	6	2	8		3	3											
<b>Northern Ireland</b>		<b>1</b>	<b>1</b>														
<b>Scotland</b>	<b>1</b>	<b>1</b>	<b>2</b>		<b>1</b>	<b>1</b>									<b>1</b>		<b>1</b>
<b>Wales</b>	<b>1</b>		<b>1</b>														
<b>Total</b>	<b>39</b>	<b>29</b>	<b>68</b>	<b>3</b>	<b>17</b>	<b>20</b>	<b>3</b>	<b>1</b>	<b>4</b>				<b>1</b>	<b>1</b>	<b>10</b>	<b>2</b>	<b>12</b>

Country	PAs male full-time forensic sub SAS	PAs female full-time forensic sub SAS	PAs male part-time forensic sub SAS	PAs female part-time forensic sub SAS
<b>England</b>	<b>10.0</b>	<b>10.0</b>	<b>4.7</b>	<b>7.2</b>
Eastern	10.0	10.0	5.0	6.0
London	10.0	10.0		7.0
North West	10.0	10.0	3.0	8.0
Northern & Yorkshire	10.0			5.0
South East	10.0	10.0		8.5
South West	10.0	10.0	6.0	
Trent	10.0	10.0		
West Midlands	10.0	10.0		7.5
<b>Northern Ireland</b>		<b>8.0</b>		
<b>Scotland</b>	<b>10.0</b>	<b>10.0</b>		<b>6.0</b>
<b>Wales</b>	<b>12.0</b>			
<b>Total</b>	<b>10.1</b>	<b>9.9</b>	<b>4.7</b>	<b>7.1</b>

**93**  
Forensic SAS doctor posts

**11.4%**  
% vacant SAS doctor posts

**16.2%**  
% of locum and vacant forensic SAS doctor posts

# General adult SAS doctors

Country	Male full-time general sub SAS	Female full-time general sub SAS	Total full-time general sub SAS	Male part-time general sub SAS	Female part-time general sub SAS	Total part-time general sub SAS	Male full-time general locum SAS	Female full-time general locum SAS	Total full-time general locum SAS	Male part-time general locum SAS	Female part-time general locum SAS	Total part-time general locum SAS	Full-time vacant general SAS posts	Part-time vacant general SAS posts	Total vacant general SAS posts
<b>England</b>	<b>210</b>	<b>143</b>	<b>353</b>	<b>32</b>	<b>77</b>	<b>109</b>	<b>45</b>	<b>30</b>	<b>75</b>	<b>10</b>	<b>13</b>	<b>23</b>	<b>120</b>	<b>19</b>	<b>139</b>
London	54	34	88	13	21	34	10	9	19		3	3	29	9	38
South East	31	21	52	9	11	20	14	6	20	6	4	10	25	3	28
South West	12	13	25	4	18	22	2	3	5	3	2	5	10		10
Northern & Yorkshire	37	24	61	3	11	14	8	5	13				11		11
North West	17	9	26	2	5	7	7	5	12				11		11
West Midlands	12	17	29	1	4	5	1		1	1	4	5	4	4	8
Eastern	28	18	46		3	3	2	1	3				21	1	22
Trent	19	7	26		4	4	1	1	2				9	2	11
<b>Scotland</b>	<b>15</b>	<b>8</b>	<b>23</b>	<b>6</b>	<b>14</b>	<b>20</b>	<b>1</b>		<b>1</b>	<b>1</b>	<b>3</b>	<b>4</b>	<b>2</b>	<b>1</b>	<b>3</b>
<b>Northern Ireland</b>	<b>5</b>	<b>5</b>	<b>10</b>	<b>1</b>	<b>9</b>	<b>10</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>2</b>	<b>1</b>	<b>3</b>	<b>3</b>		<b>3</b>
<b>Wales</b>	<b>6</b>		<b>6</b>		<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>2</b>				<b>2</b>		<b>2</b>
<b>Total</b>	<b>236</b>	<b>156</b>	<b>392</b>	<b>39</b>	<b>101</b>	<b>140</b>	<b>48</b>	<b>32</b>	<b>80</b>	<b>13</b>	<b>17</b>	<b>30</b>	<b>127</b>	<b>20</b>	<b>147</b>

Country	PAs male full-time general sub SAS	PAs female full-time general sub SAS	PAs male part-time general sub SAS	PAs female part-time general sub SAS
<b>England</b>	<b>10.0</b>	<b>10.0</b>	<b>6.1</b>	<b>6.5</b>
Eastern	10.0	10.0	5.3	7.0
London	10.0	10.0	5.3	6.6
North West	10.0	10.0	8.5	6.3
Northern & Yorkshire	10.0	10.0	6.5	6.3
South East	10.0	10.0	6.5	7.0
South West	10.0	10.0	4.0	6.2
Trent	10.0	10.0		6.7
West Midlands	10.0	10.0	5.0	6.7
<b>Northern Ireland</b>	<b>10.0</b>	<b>10.0</b>	<b>8.0</b>	<b>7.3</b>
<b>Scotland</b>	<b>10.0</b>	<b>10.0</b>	<b>7.0</b>	<b>8.0</b>
<b>Wales</b>	<b>10.0</b>			<b>8.0</b>
<b>Total</b>	<b>10.0</b>	<b>10.0</b>	<b>6.4</b>	<b>6.9</b>

**642**  
General SAS doctor posts

**18.6%**  
% vacant SAS doctor posts

**32.6%**  
% locum and vacant SAS doctor posts

# Intellectual disability SAS doctors

Country	Male full-time ID sub SAS	Female full-time ID sub SAS	Total full-time ID sub SAS	Male part-time ID sub SAS	Female part-time ID sub SAS	Total part-time ID sub SAS	Male full-time ID locum SAS	Female full-time ID locum SAS	Total full-time ID locum SAS	Male part-time ID locum SAS	Female part-time ID locum SAS	Total part-time ID locum SAS	Full-time vacant general SAS posts	Part-time vacant general SAS posts	Total vacant general SAS posts
<b>England</b>	<b>13</b>	<b>17</b>	<b>30</b>	<b>5</b>	<b>9</b>	<b>14</b>	<b>5</b>		<b>5</b>	<b>2</b>		<b>2</b>	<b>2</b>	<b>3</b>	<b>5</b>
Eastern	5	3	8							1		1			
London	2	4	6	1	1	2	1		1					1	1
North West	3	2	5		1	1	2		2						
Northern & Yorkshire	2	2	4	3	1	4	1		1				1	1	2
South East	1	2	3		4	4								1	1
South West				1	1	2									
Trent		1	1		1	1				1		1			
West Midlands		3	3				1		1				1		1
<b>Northern Ireland</b>	<b>1</b>		<b>1</b>		<b>1</b>	<b>1</b>									<b>1</b>
<b>Scotland</b>	<b>2</b>	<b>1</b>	<b>3</b>		<b>5</b>	<b>5</b>				<b>1</b>		<b>1</b>	<b>2</b>		<b>2</b>
<b>Total</b>	<b>16</b>	<b>18</b>	<b>34</b>	<b>5</b>	<b>15</b>	<b>20</b>	<b>5</b>		<b>5</b>	<b>3</b>		<b>3</b>	<b>4</b>	<b>4</b>	<b>8</b>

Country	PA's male full-time ID sub SAS	PA's female full-time ID sub SAS	PA's male part-time ID sub SAS	PA's female part-time ID sub SAS
<b>England</b>	<b>10.0</b>	<b>10.0</b>	<b>5.5</b>	<b>6.4</b>
Eastern	10.0	10.0		
London	10.0	10.0	5.0	5.0
North West	10.0	10.0		8.0
Northern & Yorkshire	10.0	10.0	6.0	5.0
South East	10.0	10.0		6.5
South West			5.0	6.0
Trent		10.0		8.0
West Midlands		10.0		
<b>Northern Ireland</b>	<b>10.0</b>			<b>6.0</b>
<b>Scotland</b>	<b>10.0</b>	<b>10.0</b>		<b>7.3</b>
<b>Total</b>	<b>10.0</b>	<b>10.0</b>	<b>5.5</b>	<b>6.6</b>

**62**  
Total number of ID SAS doctor posts

**11.4%**  
% of vacant ID SAS doctor posts

**22.9%**  
% of locum and vacant ID SAS doctor posts

# Liaison SAS doctors

Country	Male full-time liaison sub SAS	Female full-time liaison sub SAS	Total full-time liaison sub SAS	Male part-time liaison sub SAS	Female part-time liaison sub SAS	Total part-time liaison sub SAS	Male full-time liaison locum SAS	Female full-time liaison locum SAS	Total full-time liaison locum SAS	Male part-time liaison locum SAS	Female part-time liaison locum SAS	Total part-time liaison locum SAS	Full-time vacant liaison SAS posts	Part-time vacant liaison SAS posts	Total vacant liaison SAS posts
<b>England</b>	<b>12</b>	<b>9</b>	<b>21</b>	<b>3</b>	<b>11</b>	<b>14</b>	<b>3</b>	<b>1</b>	<b>4</b>		<b>2</b>	<b>2</b>	<b>10</b>	<b>6</b>	<b>16</b>
London	1	2	3	3		3		1	1		1	1	3	2	5
North West	4	2	6		2	2	2		2		1	1	4	2	6
Northern & Yorkshire	5		5		3	3	1		1				1		1
South East	1	3	4										2	1	3
South West	1		1		2	2									
Trent		1	1		3	3								1	1
West Midlands		1	1		1	1									
<b>Scotland</b>					<b>1</b>	<b>1</b>				<b>1</b>		<b>1</b>		<b>1</b>	<b>1</b>
<b>Total</b>	<b>12</b>	<b>9</b>	<b>21</b>	<b>3</b>	<b>12</b>	<b>15</b>	<b>3</b>	<b>1</b>	<b>4</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>10</b>	<b>7</b>	<b>17</b>

Country	PA's male full-time liaison sub SAS	PA's female full-time liaison sub SAS	PA's male part-time liaison sub SAS	PA's female part-time liaison sub SAS
<b>England</b>	<b>10.0</b>	<b>10.0</b>	<b>6.7</b>	<b>6.8</b>
London	10.0	10.0	6.7	
North West	10.0	10.0		4.5
Northern & Yorkshire	10.0			7.5
South East	10.0	10.0		
South West	10.0			7.0
Trent		10.0		8.5
West Midlands		10.0		6.0
<b>Scotland</b>				<b>2.0</b>
<b>Total</b>	<b>10.0</b>	<b>10.0</b>	<b>6.7</b>	<b>6.2</b>

43

Total number of liaison SAS doctor posts

28.3%

% of vacant liaison SAS doctor posts

40.0%

% of locum and vacant liaison SAS doctor posts

# Medical psychotherapy SAS doctors

Country	Male full-time med psych sub SAS	Female full-time med psych sub SAS	Total full-time med psych sub SAS	Male part-time med psych sub SAS	Female part-time med psych sub SAS	Total part-time med psych sub SAS	Male full-time med psych locum SAS	Female full-time med psych locum SAS	Total full-time med psych locum SAS	Male part-time med psych locum SAS	Female part-time med psych locum SAS	Total part-time med psych locum SAS	Full-time vacant med psych SAS posts	Part-time vacant med psych SAS posts	Total vacant med psych SAS posts
▲															
[-] <b>England</b>			<b>2</b>	<b>2</b>		<b>2</b>			<b>2</b>			<b>2</b>			
London									2			2			
Northern & Yorkshire			2	2											
[+] <b>Scotland</b>					<b>1</b>							<b>1</b>			
<b>Total</b>			<b>2</b>	<b>2</b>	<b>1</b>	<b>2</b>			<b>3</b>						

Country	PAs male full-time med psych sub SAS	PAs female full-time med psych sub SAS	PAs male part-time med psych sub SAS	PAs female part-time med psych sub SAS
▲				
[-] <b>England</b>			<b>10.0</b>	<b>5.0</b>
London				5.0
Northern & Yorkshire			10.0	
[+] <b>Scotland</b>				<b>6.0</b>
<b>Total</b>			<b>10.0</b>	<b>6.0</b>

**5**  
Total number of med psych SAS doctor posts

**0.0%**  
% of vacant med psych SAS doctor posts

**0.0%**  
% of locum and vacant med psych SAS doctor posts

# Neuropsychiatry SAS doctors

Country	Male full-time neuropsych sub SAS	Female full-time neuropsych sub SAS	Total full-time neuropsych sub SAS	Male part-time neuropsych sub SAS	Female part-time neuropsych sub SAS	Total part-time neuropsych sub SAS	Male full-time neuropsych locum SAS	Female full-time neuropsych locum SAS	Total full-time neuropsych locum SAS	Male part-time neuropsych locum SAS	Female part-time neuropsych locum SAS	Total part-time neuropsych locum SAS	Full-time vacant neuropsych SAS posts	Part-time vacant neuropsych SAS posts	Total vacant neuropsych SAS posts	
<b>England</b>	<b>1</b>	<b>4</b>	<b>5</b>		<b>2</b>	<b>2</b>									<b>1</b>	<b>1</b>
London		1	1													
North West		2	2													
Northern & Yorkshire	1		1		2	2										
South East														1		1
West Midlands		1	1													
<b>Scotland</b>	<b>1</b>		<b>1</b>	<b>2</b>	<b>1</b>	<b>3</b>										
<b>Total</b>	<b>2</b>	<b>4</b>	<b>6</b>	<b>2</b>	<b>3</b>	<b>5</b>								<b>1</b>		<b>1</b>

Country	PAs male full-time neuropsych sub SAS	PAs female full-time neuropsych sub SAS	PAs male part-time neuropsych sub SAS	PAs female part-time neuropsych sub SAS
<b>England</b>	<b>10.0</b>	<b>10.0</b>		<b>8.0</b>
London				10.0
North West				10.0
Northern & Yorkshire	10.0			8.0
West Midlands				10.0
<b>Scotland</b>	<b>10.0</b>		<b>7.0</b>	<b>8.0</b>
<b>Total</b>	<b>10.0</b>	<b>10.0</b>	<b>7.0</b>	<b>8.0</b>

11

Total number of neuropsychiatry SAS doctor posts

8.3%

% of vacant neuropsychiatry SAS doctor posts

8.3%

% of locum and vacant neuropsychiatry SAS doctor posts

# Old age SAS doctors

Country	Male full-time old age sub SAS	Female full-time old age sub SAS	Total full-time old age sub SAS	Male part-time old age sub SAS	Female part-time old age sub SAS	Total part-time old age sub SAS	Male full-time old age locum SAS	Female full-time old age locum SAS	Total full-time old age locum SAS	Male part-time old age locum SAS	Female part-time old age locum SAS	Total part-time old age locum SAS	Full-time vacant old age SAS posts	Part-time vacant old age SAS posts	Total vacant old age SAS posts
<b>England</b>	<b>86</b>	<b>73</b>	<b>159</b>	<b>15</b>	<b>49</b>	<b>64</b>	<b>12</b>	<b>3</b>	<b>15</b>	<b>2</b>	<b>5</b>	<b>7</b>	<b>30</b>	<b>17</b>	<b>47</b>
Eastern	6	10	16	2	6	8							4	1	5
London	10	15	25		3	3	1	1	2	1	1	2	6	9	15
North West	13	4	17	2	1	3	1		1		1	1	9	3	12
Northern & Yorkshire	18	9	27	4	12	16	5		5	1	1	2	2		2
South East	18	16	34	3	14	17	3	1	4				7	3	10
South West	3	6	9	3	7	10	2	1	3		2	2	1		1
Trent	5	6	11	1	3	4								1	1
West Midlands	13	7	20		3	3							1		1
<b>Northern Ireland</b>	<b>2</b>	<b>3</b>	<b>5</b>		<b>4</b>	<b>4</b>	<b>3</b>		<b>3</b>				<b>4</b>		<b>4</b>
<b>Scotland</b>	<b>13</b>	<b>7</b>	<b>20</b>		<b>11</b>	<b>11</b>				<b>1</b>	<b>2</b>	<b>3</b>	<b>3</b>	<b>1</b>	<b>4</b>
<b>Wales</b>	<b>2</b>	<b>1</b>	<b>3</b>		<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>2</b>				<b>2</b>		<b>2</b>
<b>Total</b>	<b>103</b>	<b>84</b>	<b>187</b>	<b>15</b>	<b>65</b>	<b>80</b>	<b>16</b>	<b>4</b>	<b>20</b>	<b>3</b>	<b>7</b>	<b>10</b>	<b>39</b>	<b>18</b>	<b>57</b>

Country	PAs male full-time old age sub SAS	PAs female full-time old age sub SAS	PAs male part-time old age sub SAS	PAs female part-time old age sub SAS
<b>England</b>	<b>10.1</b>	<b>10.0</b>	<b>5.8</b>	<b>6.3</b>
Eastern	10.0	10.0	3.5	6.5
London	10.0	10.0		7.0
North West	10.0	10.0	6.0	8.0
Northern & Yorkshire	10.0	10.0	5.3	6.3
South East	10.0	10.0	6.5	5.3
South West	10.0	10.0	6.7	6.3
Trent	10.7	10.0	8.0	5.5
West Midlands	10.0	10.0		7.0
<b>Northern Ireland</b>	<b>11.0</b>	<b>10.0</b>		<b>5.0</b>
<b>Scotland</b>	<b>10.0</b>	<b>10.0</b>		<b>6.8</b>
<b>Wales</b>	<b>10.0</b>	<b>10.0</b>		<b>4.0</b>
<b>Total</b>	<b>10.1</b>	<b>10.0</b>	<b>5.8</b>	<b>6.2</b>

**297**  
Old age SAS doctor posts

**16.1%**  
% vacant SAS doctor posts

**24.6%**  
% locum and vacant SAS doctor posts

# Perinatal SAS doctors

Country	Male full-time perinatal sub SAS	Female full-time perinatal sub SAS	Total full-time perinatal sub SAS	Male part-time perinatal sub SAS	Female part-time perinatal sub SAS	Total part-time perinatal sub SAS	Male full-time perinatal locum SAS	Female full-time perinatal locum SAS	Total full-time perinatal locum SAS	Male part-time perinatal locum SAS	Female part-time perinatal locum SAS	Total part-time perinatal locum SAS	Full-time vacant perinatal SAS posts	Part-time vacant perinatal SAS posts	Total vacant perinatal SAS posts		
<b>England</b>	<b>4</b>	<b>12</b>	<b>16</b>		<b>18</b>	<b>18</b>			<b>2</b>	<b>2</b>			<b>2</b>	<b>2</b>	<b>5</b>	<b>13</b>	<b>18</b>
Eastern					1	1									1	1	2
London		4	4		2	2							2	2	1	11	12
North West		1	1		2	2									1		1
Northern & Yorkshire	1	4	5		1	1		1	1						1		1
South East	1	1	2		5	5										1	1
South West		1	1		5	5		1	1								
Trent	2	1	3		1	1											
West Midlands					1	1									1		1
<b>Scotland</b>					<b>2</b>	<b>2</b>							<b>1</b>	<b>1</b>		<b>1</b>	<b>1</b>
<b>Total</b>	<b>4</b>	<b>12</b>	<b>16</b>		<b>20</b>	<b>20</b>			<b>2</b>	<b>2</b>			<b>3</b>	<b>3</b>	<b>5</b>	<b>14</b>	<b>19</b>

Country	PAs male full-time perinatal sub SAS	PAs female full-time perinatal sub SAS	PAs male part-time perinatal sub SAS	PAs female part-time perinatal sub SAS
<b>England</b>	<b>10.0</b>	<b>9.8</b>		<b>6.8</b>
Eastern				6.0
London		10.0		6.0
North West		10.0		9.0
Northern & Yorkshire	10.0	9.3		
South East	10.0	10.0		7.0
South West		10.0		6.0
Trent	10.0	10.0		9.0
West Midlands				6.0
<b>Scotland</b>				<b>6.0</b>
<b>Total</b>	<b>10.0</b>	<b>9.8</b>		<b>6.7</b>

41

Total number of perinatal SAS doctor posts

31.7%

% of vacant perinatal SAS doctor posts

40.0%

% of locum and vacant perinatal SAS doctor posts

# Rehabilitation SAS doctors

Country	Male full-time rehab sub SAS	Female full-time rehab sub SAS	Total full-time rehab sub SAS	Male part-time rehab sub SAS	Female part-time rehab sub SAS	Total part-time rehab sub SAS	Male full-time rehab locum SAS	Female full-time rehab locum SAS	Total full-time rehab locum SAS	Male part-time rehab locum SAS	Female part-time rehab locum SAS	Total part-time rehab locum SAS	Full-time vacant rehab SAS posts	Part-time vacant rehab SAS posts	Total vacant rehab SAS posts
<b>England</b>	<b>13</b>	<b>14</b>	<b>27</b>	<b>1</b>	<b>9</b>	<b>10</b>	<b>2</b>		<b>2</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>20</b>	<b>8</b>	<b>28</b>
Eastern										1		1	3	1	4
London	3	2	5										1	4	5
North West	2	2	4				1		1				2	1	3
Northern & Yorkshire	1	2	3		3	3					1	1	1		1
South East	1	1	2	1	3	4	1		1				1		1
South West														1	1
Trent	1	1	2		1	1							2	1	3
West Midlands	5	6	11		2	2							9	1	10
<b>Northern Ireland</b>		<b>1</b>	<b>1</b>		<b>1</b>	<b>1</b>									
<b>Scotland</b>		<b>1</b>	<b>1</b>		<b>3</b>	<b>3</b>									
<b>Total</b>	<b>13</b>	<b>16</b>	<b>29</b>	<b>1</b>	<b>13</b>	<b>14</b>	<b>2</b>		<b>2</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>20</b>	<b>8</b>	<b>28</b>

Country	PAs male full-time rehab sub SAS	PAs female full-time rehab sub SAS	PAs male part-time rehab sub SAS	PAs female part-time rehab sub SAS
<b>England</b>	<b>10.0</b>	<b>10.0</b>	<b>2.0</b>	<b>5.8</b>
London	10.0	10.0		
North West	10.0	10.0		
Northern & Yorkshire	10.0	10.0		8.0
South East	10.0	10.0	2.0	6.0
Trent	10.0	10.0		5.0
West Midlands	10.0	10.0		4.0
<b>Northern Ireland</b>		<b>10.0</b>		<b>3.0</b>
<b>Scotland</b>		<b>10.0</b>		<b>8.0</b>
<b>Total</b>	<b>10.0</b>	<b>10.0</b>	<b>2.0</b>	<b>6.2</b>

47

Total number of rehabilitation SAS doctor posts

37.3%

% of vacant rehabilitation SAS doctor posts

42.7%

% of locum and vacant rehabilitation SAS doctor posts

# Locally employed doctors (LEDs) and clinical fellows (CFs)

193

Total number of substantive LED/CF posts

67

Total number of locum LED/CF posts

50

Total number of vacant LED/CF posts

16.1%

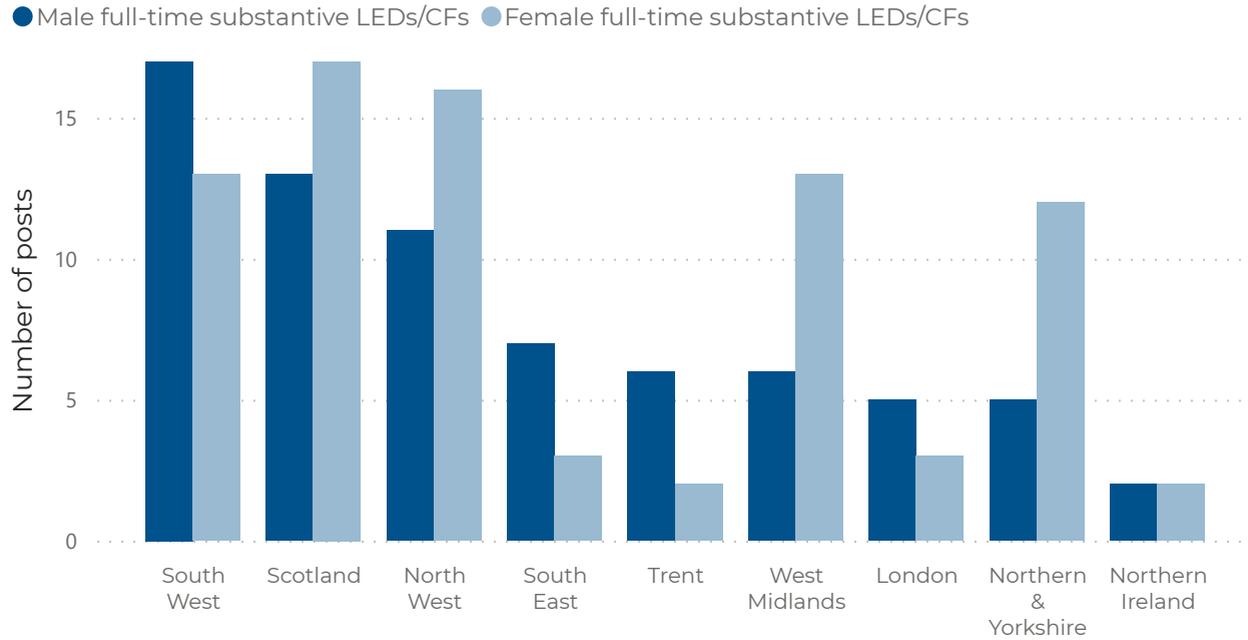
% of vacant LED/CF posts

37.7%

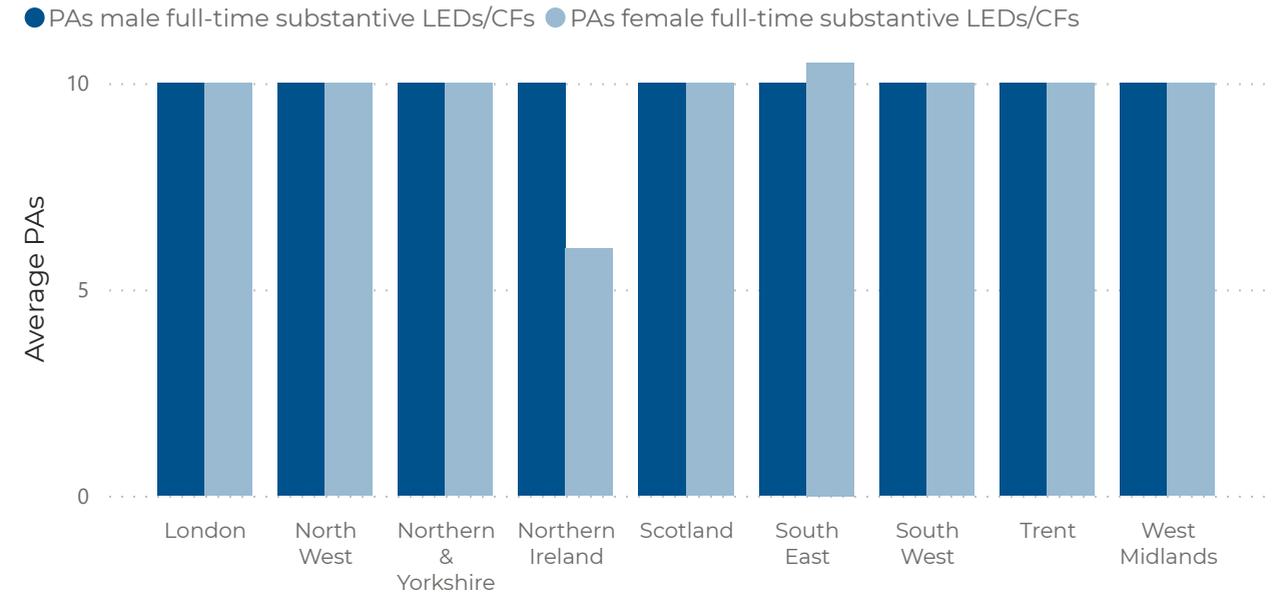
% of locum and vacant LED/CF posts

Country	Male full-time substantive LEDs/CFs	Female full-time substantive LEDs/CFs	Total full-time substantive LEDs/CFs	Male part-time substantive LEDs/CFs	Female part-time substantive LEDs/CFs	Total part-time substantive LEDs/CFs	Male full-time locum LEDs/CFs	Female full-time locum LEDs/CFs	Total full-time locum LEDs/CFs	Male part-time locum LEDs/CFs	Female part-time locum LEDs/CFs	Total part-time locum LEDs/CFs	Full-time vacant LED/CF posts	Part-time vacant LED/CF posts	Total vacant LED/CF posts
<b>England</b>	<b>57</b>	<b>62</b>	<b>119</b>	<b>9</b>	<b>23</b>	<b>32</b>	<b>24</b>	<b>27</b>	<b>51</b>	<b>7</b>	<b>7</b>	<b>14</b>	<b>45</b>	<b>3</b>	<b>48</b>
Eastern							1		1						
London	5	3	8		2	2	4	9	13	3	3	6	5		5
North West	11	16	27	2	3	5		5	5		2	2		1	1
Northern & Yorkshire	5	12	17	1	4	5	4		4				5		5
South East	7	3	10	1	1	2	15	13	28	3	1	4	1		1
South West	17	13	30	4	12	16				1		1	34	2	36
Trent	6	2	8	1		1					1	1			
West Midlands	6	13	19		1	1									
<b>Northern Ireland</b>	<b>2</b>	<b>2</b>	<b>4</b>												
<b>Scotland</b>	<b>13</b>	<b>17</b>	<b>30</b>	<b>3</b>	<b>5</b>	<b>8</b>		<b>2</b>	<b>2</b>				<b>1</b>	<b>1</b>	<b>2</b>
<b>Total</b>	<b>72</b>	<b>81</b>	<b>153</b>	<b>12</b>	<b>28</b>	<b>40</b>	<b>24</b>	<b>29</b>	<b>53</b>	<b>7</b>	<b>7</b>	<b>14</b>	<b>46</b>	<b>4</b>	<b>50</b>

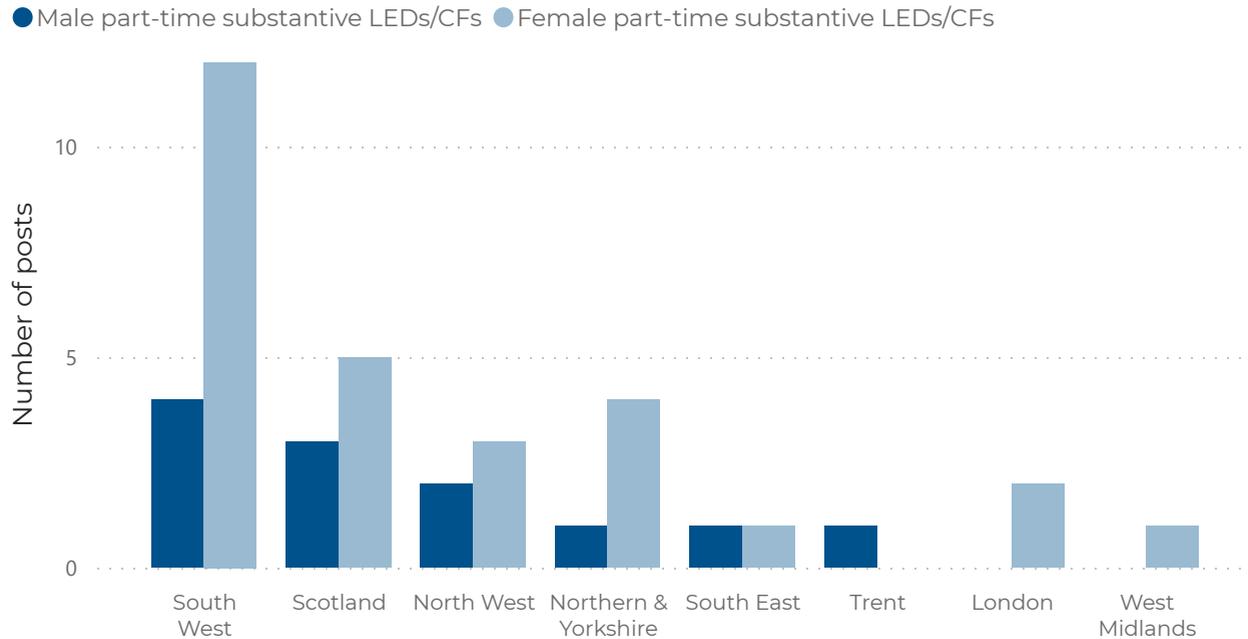
## Full-time substantive LED/CF posts by gender and region



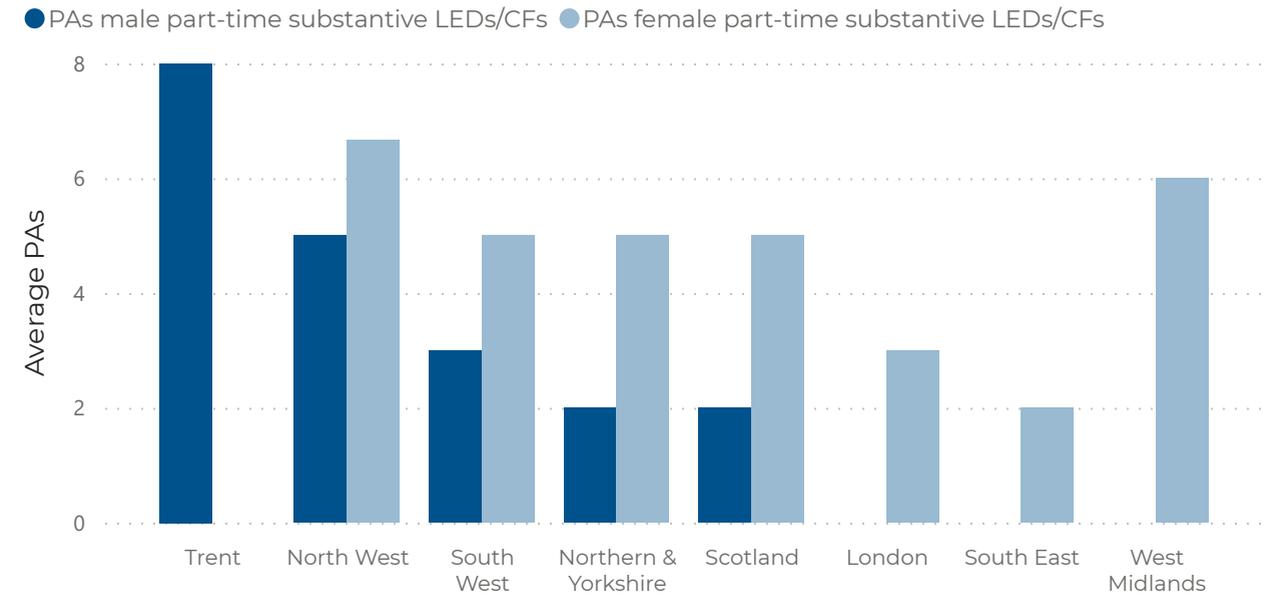
## Average number of paid PAs, full-time substantive LED/CF posts, by gender and region



## Part-time substantive LED/CF posts by gender and region

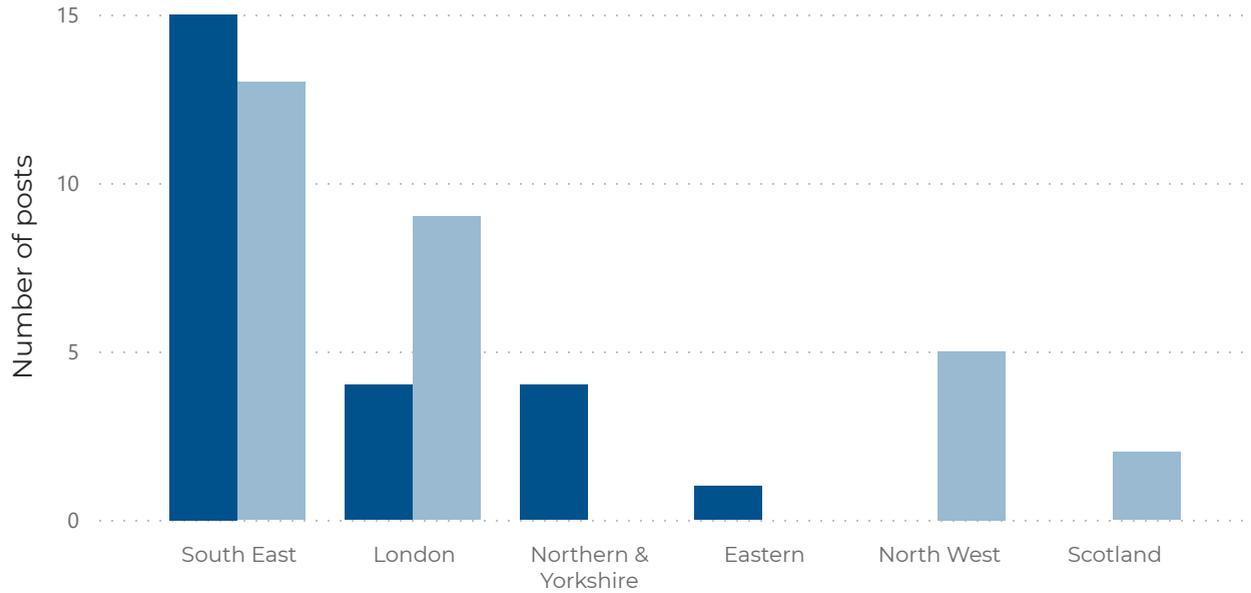


## Average number of paid PAs, part-time substantive LED/CF posts, by gender and region



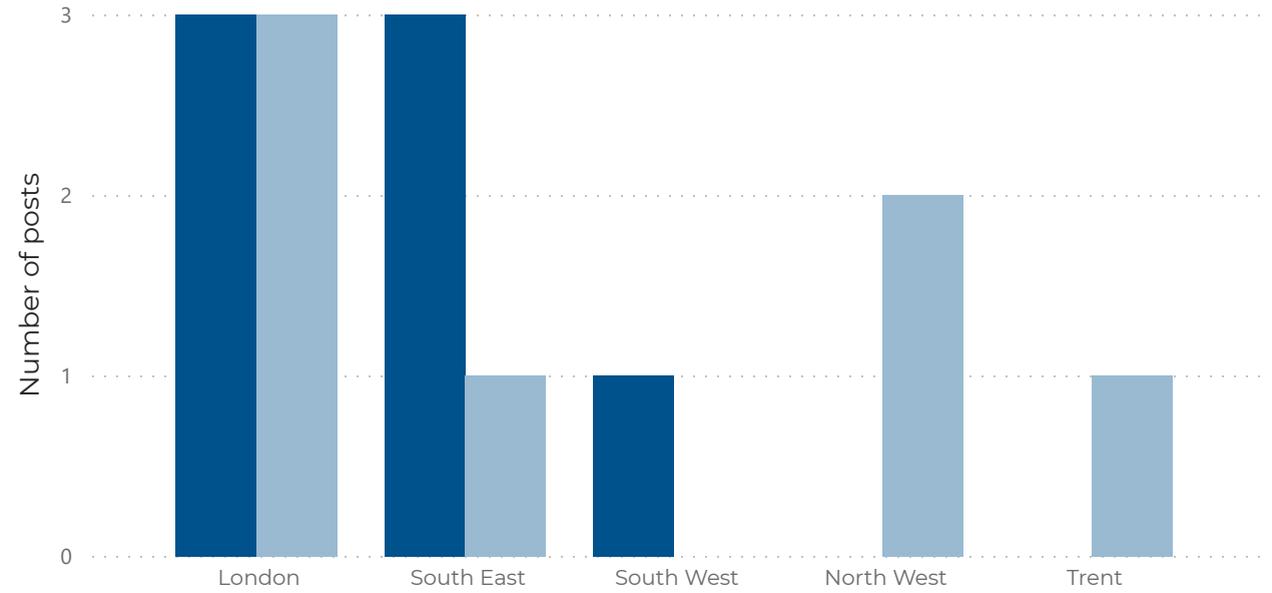
## Full-time locum LED/CF posts by gender and region

● Male full-time locum LEDs/CFs ● Female full-time locum LEDs/CFs



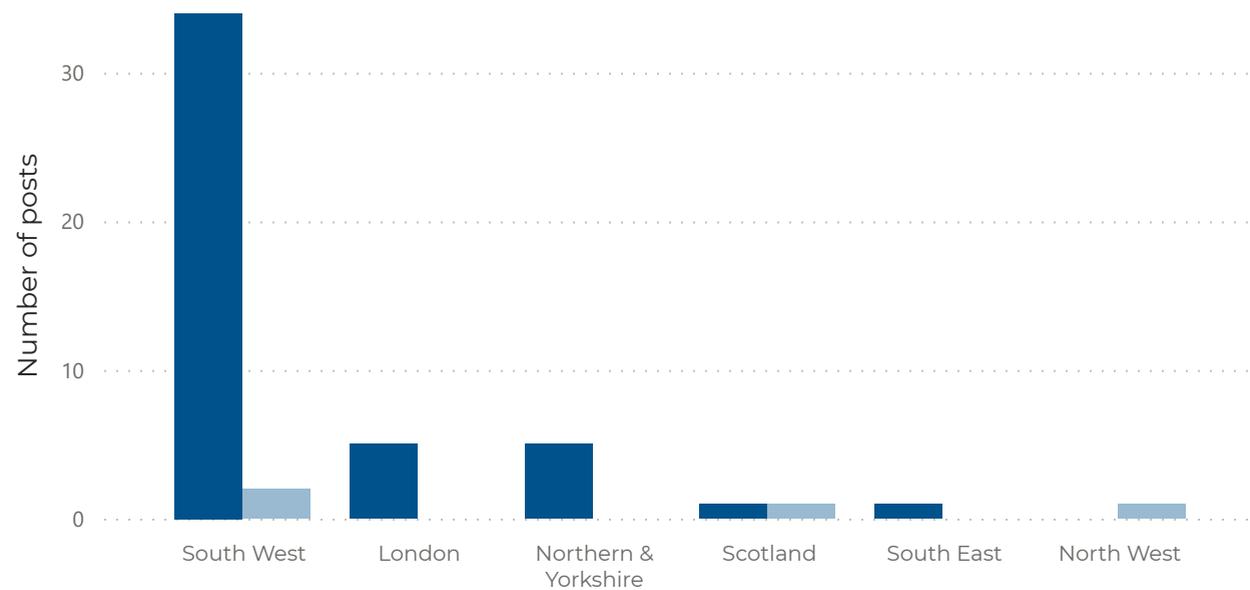
## Part-time locum LED/CF posts by gender and region

● Male part-time locum LEDs/CFs ● Female part-time locum LEDs/CFs



## Full-time and part-time vacant LED/CF posts by region

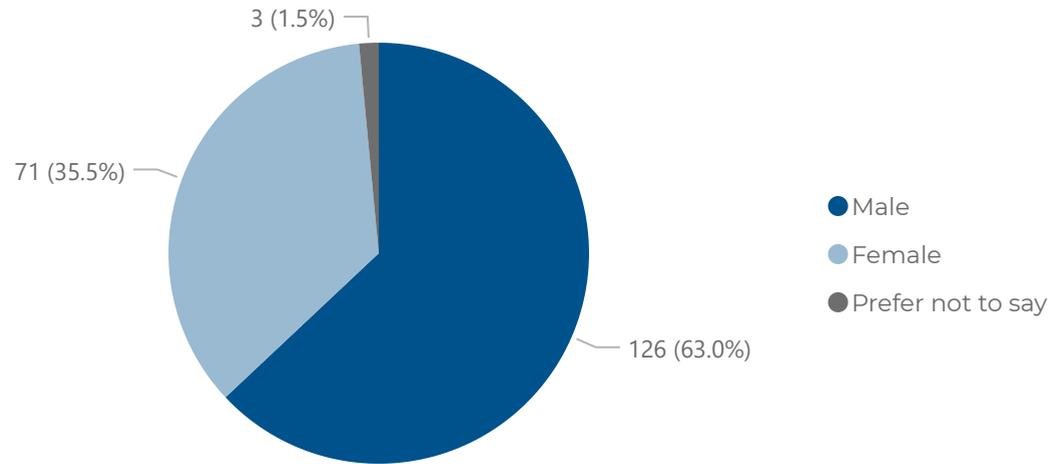
● Full-time vacant LED/CF posts ● Part-time vacant LED/CF posts



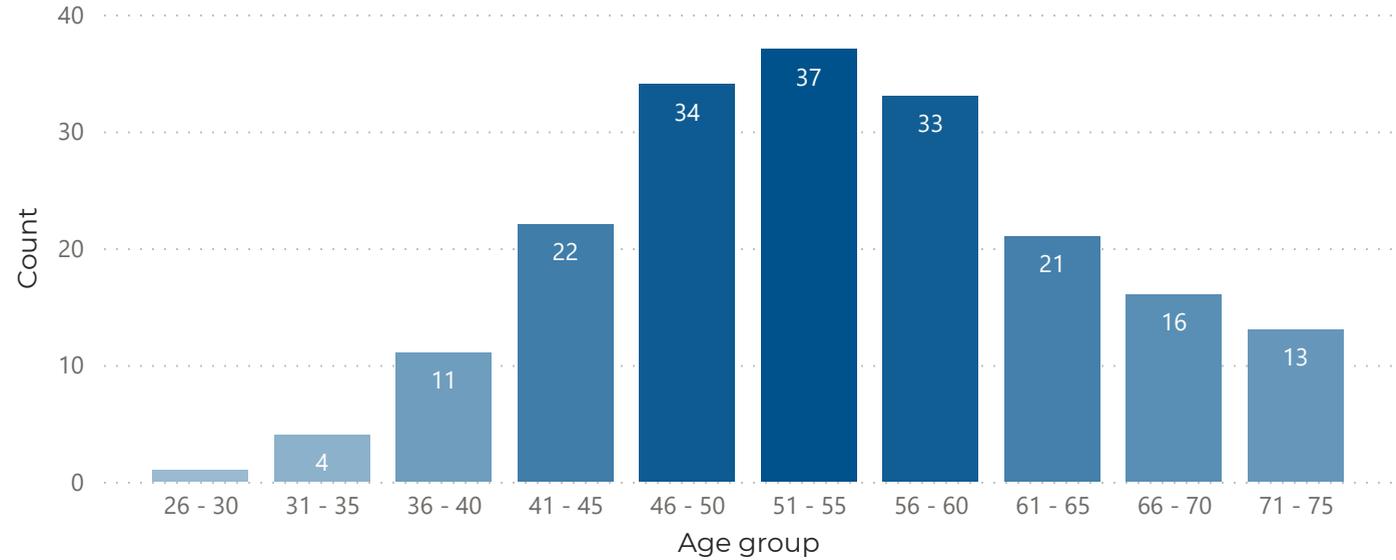
## Section Four: Private and Independent Psychiatrists

# Private and independent psychiatrists

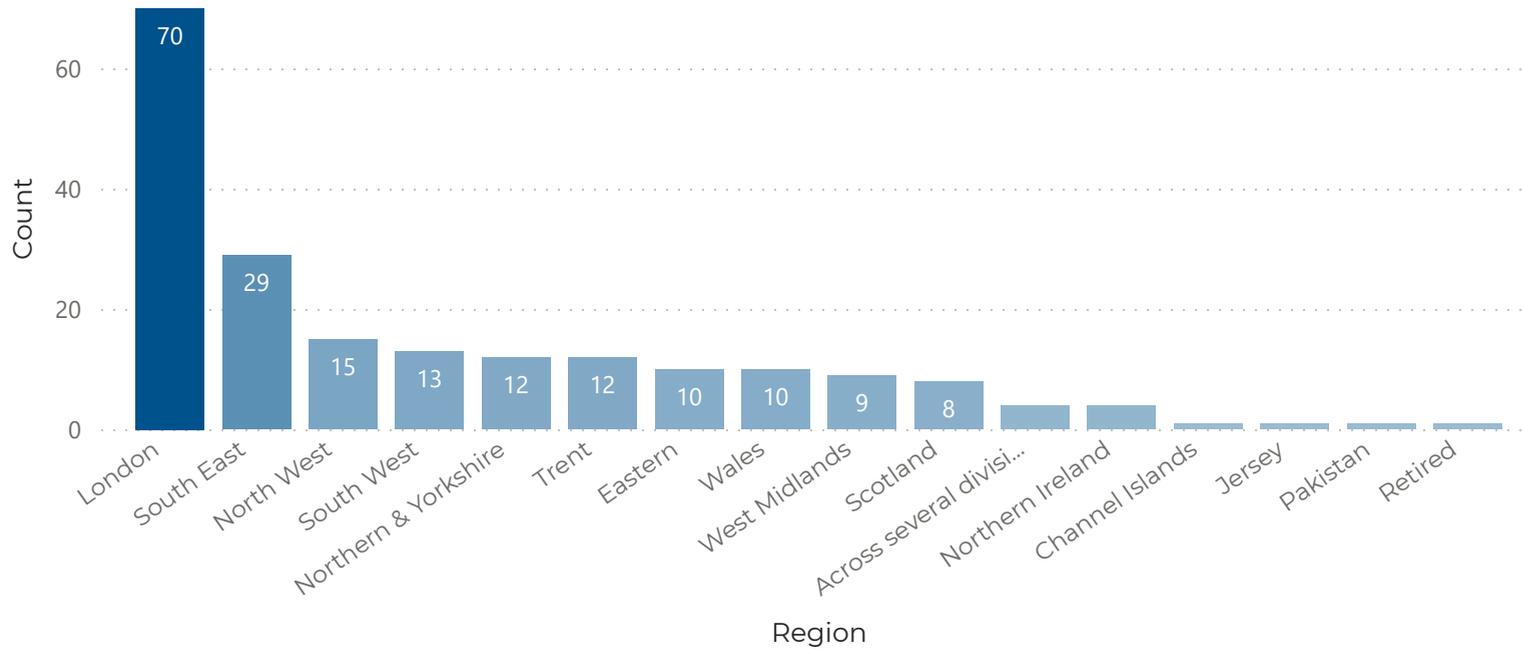
Private/independent psychiatrists by gender



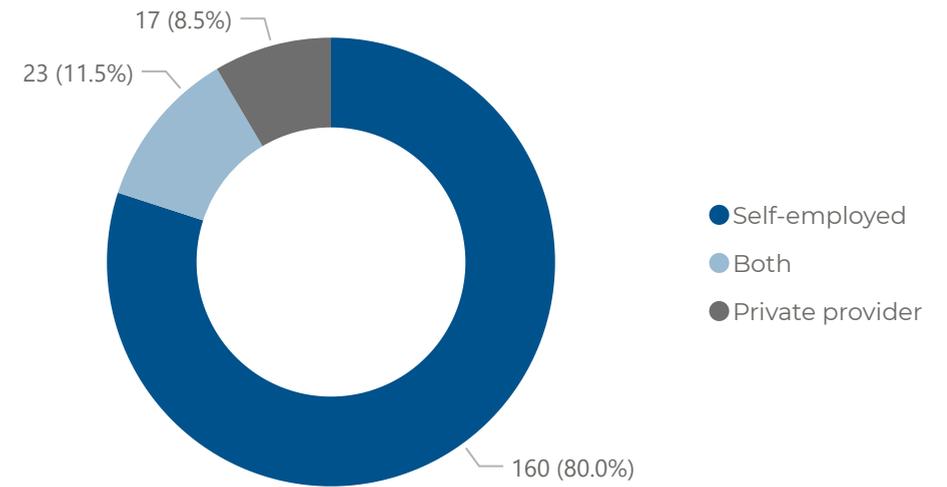
Age of private/independent psychiatrists



The number of private/independent psychiatrists by region



Employed by a private provider or self-employed?



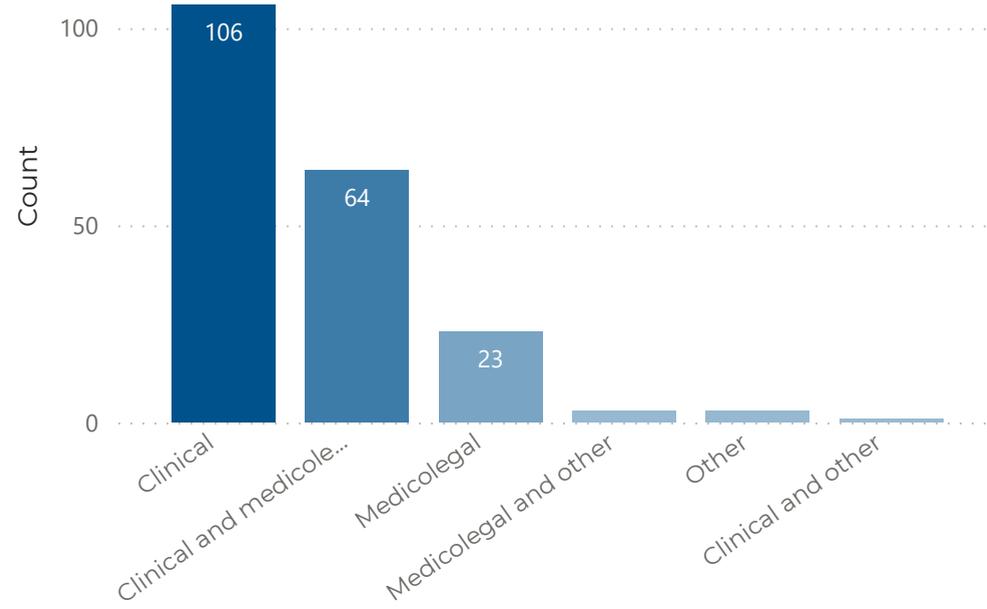
## Private/independent psychiatrists by specialty

In what specialty do you work as an independent practitioner?

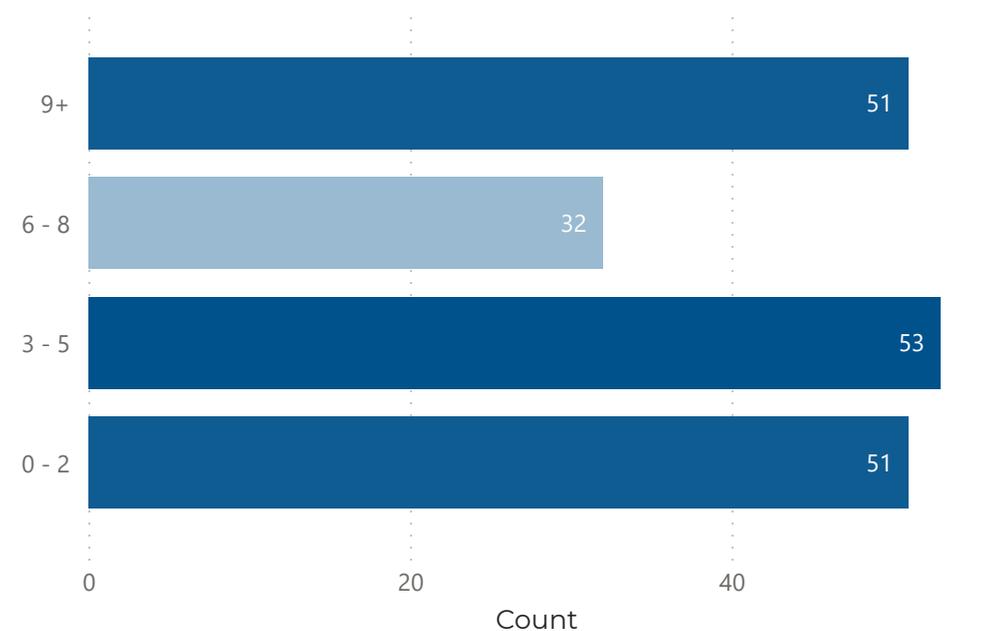
Number of psychiatrists

General	86
CAMHS/CAP	39
Forensic	11
Old age	8
Neuropsychiatry	7
Intellectual disability	4
Medical psychotherapy	4
Addictions and general	3
Forensic and general	3
General and liaison	3
Perinatal	3
Addictions	2
General and old age	2
Liaison	2
Rehabilitation	2
Academic and neuropsychiatry	1
Academic, general and medical psychotherapy	1
Addictions and neuropsychiatry	1
CAMHS/CAP and neuropsychiatry	1
CAMHS/CAP, eating disorders, intellectual disability and neuropsychiatry	1
Eating disorders	1
Forensic and intellectual disability	1
Forensic and old age	1
Forensic, general and medical psychotherapy	1
Forensic, general and neuropsychiatry	1
General and intellectual disability	1
General and rehabilitation	1
<b>Total</b>	<b>191</b>

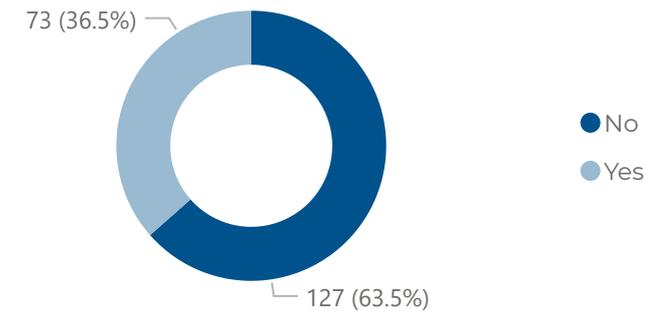
## Clinical or medicolegal independent work



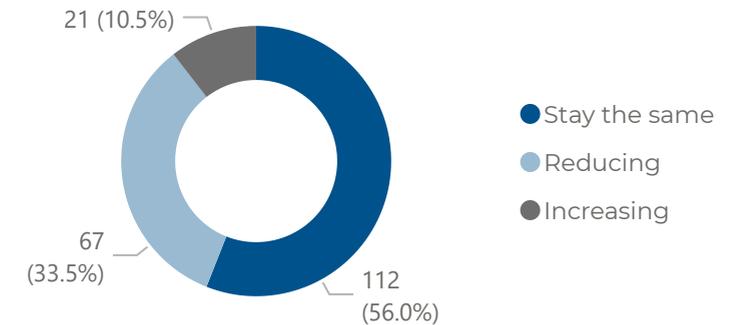
## Number of sessions working as an independent psychiatrist



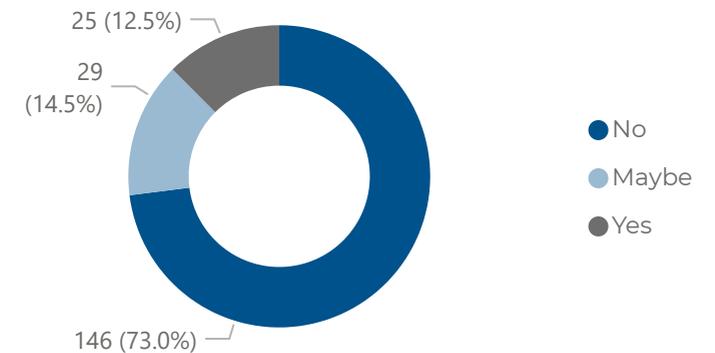
## Private/independent psychiatrists working for the NHS



## Private/independent psychiatrists increasing or reducing sessions within the next two years



## Private/independent psychiatrists retiring within the next two years



# Section Five: Appendices





## APPENDIX III: Physician Associate staffing questionnaire

Physician Associate staffing as at 31st March 2021

Specialty	Full Time Posts		Less than Full Time Posts	
	Male	Female	Male	Female
Academic Psychiatry				
Addictions Psychiatry				
Child and Adolescent Psychiatry				
Eating Disorders Psychiatry				
Forensic Psychiatry				
General Psychiatry				
Intellectual Disability Psychiatry				
Liaison Psychiatry				
Medical Psychotherapy				
Neuropsychiatry				
Old Age Psychiatry				
Perinatal Psychiatry				
Rehabilitation Psychiatry				

## Appendix IV: Respondents to the RCPsych Workforce Census 2023

### **English Divisions**

Essex Partnership University NHS Foundation Trust  
Alder Hey Children's NHS Foundation Trust  
Avon and Wiltshire Mental Health Partnership NHS Trust  
Barnet, Enfield and Haringey Mental Health NHS Trust  
Berkshire Healthcare NHS Foundation Trust  
Birmingham and Solihull Mental Health NHS Foundation Trust  
Birmingham Community Healthcare NHS Foundation Trust  
Birmingham Women's and Children's NHS Foundation Trust  
Bradford District NHS Foundation Trust  
Camden and Islington NHS Foundation Trust  
Central and North West London NHS Foundation Trust  
Chelsea and Westminster Hospital NHS Foundation Trust  
Cheshire and Wirral Partnership NHS Foundation Trust  
Cornwall Partnership NHS Foundation Trust  
Cumbria Northumberland Tyne and Wear NHS Foundation Trust  
Derbyshire Community Health Services NHS Foundation Trust  
Derbyshire Healthcare NHS Foundation Trust  
Devon Partnership NHS Trust  
Dorset Healthcare University NHS Foundation Trust  
Gloucestershire Health and Care NHS Foundation Trust  
Great Ormond Street Hospital for Children NHS Foundation Trust  
Greater Manchester Mental Health NHS Foundation Trust  
Hertfordshire Partnership University NHS Foundation Trust  
Humber Teaching NHS Foundation Trust  
Isle of Man  
Isle of Wight NHS Trust  
King's College Hospital NHS Foundation Trust  
Lancashire & South Cumbria NHS Foundation Trust  
Leeds and York Partnership NHS Foundation Trust  
Leeds Community Healthcare NHS Trust  
Leicestershire Partnership NHS Trust  
Lincolnshire Partnership NHS Foundation Trust  
Manchester University NHS Foundation Trust  
Mersey Care NHS Foundation Trust  
Midlands Partnership NHS Foundation Trust  
Navigo  
Norfolk and Suffolk NHS Foundation Trust

North East London NHS Foundation Trust  
North Staffordshire Combined Healthcare NHS Trust  
Nottinghamshire Healthcare NHS Foundation Trust  
Oxford Health NHS Foundation Trust  
Oxford University Hospitals NHS Foundation Trust  
Pennine Care NHS Foundation Trust  
Sheffield Children's NHS Foundation Trust  
Sheffield Health and Social Care NHS Foundation Trust  
Solent NHS Trust  
Somerset NHS Foundation Trust  
South London and Maudsley NHS Foundation Trust  
South West London and St George's Mental Health NHS Trust  
Southern Health NHS Foundation Trust  
St George's University Hospitals NHS Foundation Trust  
Surrey and Borders Partnership NHS Foundation Trust  
Sussex Partnership NHS Foundation Trust  
Tees, Esk and Wear Valleys NHS Foundation Trust  
The Walton Centre NHS Foundation Trust  
West London NHS Trust

### **Scotland**

NHS Ayrshire and Arran  
NHS Borders  
NHS Dumfries and Galloway  
NHS Forth Valley  
NHS Grampian  
NHS Greater Glasgow and Clyde  
NHS Highland  
NHS Lanarkshire  
NHS Lothian  
Mental Welfare Commission for Scotland  
NHS Orkney  
NHS Shetland  
State Hospital

### **Northern Ireland**

Belfast Health and Social Care Trust  
South Eastern Health and Social Care Trust  
Southern Health and Social Care Trust  
Western Health and Social Care Trust

**Wales**

Aneurin Bevan University Health Board

Betsi Cadwaladr University Health Board

Powys Teaching Health Board