Welcome to the Royal College of Psychiatrists

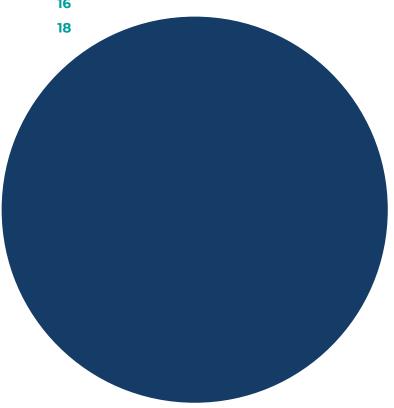
Your RCPsych Membership

Now that you have achieved the MRCPsych, here is a brief guide to your Royal College For more information and the latest developments see www.rcpsych.ac.uk



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Letter from the President



Lade Smith President

Dear Member

I am delighted to welcome you as a new Member of the Royal College of Psychiatrists. This booklet describes some of the activities and initiatives that I hope will support you and enable you through your career and development as a psychiatrist.

The Royal College of Psychiatrists prides itself on being a modern and forward-looking organisation which engages with and informs members of the many changes and developments that affect psychiatric practice and services, and you as an individual practitioner working either in the NHS or the independent sector.

The College now employs over 200 staff based in our national headquarters in Prescot Street, close to the City of London. This is in addition to our important offices in England and the Devolved Nations in Northern Ireland, Scotland and Wales, and the International Advisory Committee supporting the growing work of our International Divisions.

Members often ask what the Royal College of Psychiatrists actually does. Well, the College is its members and you are now part of the College. It is an independent organisation and the Officers and staff are here to carry out the policy that you and other members of the College determine, and to support all our members in whatever way we can.

I very much hope that you will choose to play a full part in developing the College through its many committees, structures and initiatives. You will be joining a large group of colleagues in doing so – our latest research has shown that a considerable number of members are actively engaged in the work of the College.

It is important that the College and its elected Officers hear your views, and I am eager that you participate in the work of the College and help shape its future.

Your College Officers





The President - Lade Smith (2023 - 2026)

Elected by the Membership for a maximum period of 3 years, the President is the public face of the College, representing the profession of psychiatry to the media, to parliamentarians, to the other medical professions via the Academy of Medical Royal Colleges and internationally. The President also chairs the Board of Trustees and Council.



The Registrar - Trudi Seneviratne (2020 - 2025)

Elected by the Membership for a maximum period of 5 years, the Registrar is responsible for policy, communications and membership rapport. The Registrar is also responsible for the membership register, may deputise for the President, when relevant, and may be called upon to represent the College's views to the media.



The Dean - Subodh Dave (2021–2026)

Elected by the
Membership for a
maximum period
of 5 years, the Dean is
responsible for education
and training, and the
management of the
MRCPsych examinations.
The Dean also oversees
postgraduate training,
among other educational,
research and academic
responsibilities.



The Honorary Treasurer – John Crichton (2021 - 2026)

Elected by the Membership for a maximum period of 5 years, the Treasurer is the principal financial officer of the College and is tasked with ensuring the College is able to fund its charitable objectives in the short and the longer term.

Other College Officers and Office Holders include the Chief Examiner, the Editor, College Leads, Specialist Advisors, Associate Registrars and Associate Deans, all with specific responsibilities. Some of these positions are elected by ballot of the Membership, others by interview following advertisement in the eNewsletter and on the College website. For further details about any of these positions, contact infoservices@rcpsych.ac.uk.

Your Membership benefits

- Use of the trademark MRCPsych letters
- College journals Online access of The British Journal of Psychiatry, BJPsych Bulletin and BJPsych International, BJPsych Advances.
- Option to opt in to print copies of two of the above four journals.
- Continuing Professional Development

 Registration for CPD Submissions to provide annual certification.
- Discounted subscription to the eLearning Hub the College's learning modules.
- Access to Portfolio Online and Trainees Online (TrOn) to support trainee Psychiatrists.
- Monthly eNewsletter keeping you up to date with the latest developments.
- Support during your period of specialist training.
- The opportunity to attend College meetings and conferences.
- Reduced rates for the College's International Congress.
- 30% discount on RCPsych books and academic books published by Cambridge University Press and 25%discount on Stahl Masterclass and Stahl Online.

- Local Division membership and access to your Regional Advisor.
- Involvement with Specialist Faculties and Special Interest Groups opportunities to meet colleagues, network, and contribute to the development of your specialty and interests.
- Eligibility to join the Friends of the College Archives.
- Get involved in developing College policy through committees, working groups and consultation exercises.
- Eligibility to vote in elections for College Officers and to stand for College office
- A chance to receive professional recognition at the annual RCPsych Awards.
- Confidential access to the Psychiatrists' Support Service
- Access to our Library and Information Services - literature searches and document delivery, online access to journals, book loans and a place to work when you are visiting the College
- 40% discount for private room hire at the College's headquarters
- Opportunity to purchase College merchandise
- Opportunity to join the International volunteer programmee

Our Values and Behaviours

At the RCPsych, we want to build a consistent culture that is positive, empowering and enabling for all of our staff and members. Our values underpin everything that we do and what we expect from our staff and members involved in College work.

Please take the time to look at our values and behaviours and think about how you can play your part.

COURAGE

- Champion the specialty of psychiatry and its benefits to patients
- Take every opportunity to promote and influence the mental health agenda
- Take pride in our organisation and demonstrate self-belief
 Promote parity of esteem
- Uphold the dignity of those affected by mental illness, intellectual disabilities and developmental disorders

INNOVATION

- Embrace innovation and improve ways to deliver services
- Challenge ourselves and be open to new ideas
- Seek out and lead on new, and where possible evidence-based, ways of working
- Have the confidence to take considered risks
- Embrace the methodology of Quality Improvement to improve mental health services and the work of the College

RESPECT

- Promote diversity and challenge inequalities
- Behave respectfully and with courtesy towards everyone
- Challenge bullying and inappropriate behaviour
- Value everyone's input and ideas equallyConsider how own behaviour might affect others
- Respect the environment and promote sustainability
- Positively embrace new ways of working

COLLABORATION

- Work together as One College incorporating all members, employees, patients and carers
- Work professionally and constructively with partner organisations
- Consult all relevant audiences to achieve effective outcomes for the College
- Work together with patients and carers as equal partners
- Be transparent, wherever possible and appropriate

LEARNING

- Learn from all experiences
- Share our learning and empower others to do the same
- Value and encourage personal feedback
- Use feedback to make continuous improvement
- Create an enabling environment where everyone is listened to, regardless of seniority
- Positively embrace new ways of working

EXCELLENCE

- Deliver outstanding service to members, patients, carers and other stakeholders
- Promote excellent membership and employee experience
- Always seek to improve on own performance
- Promote professionalism by acting with integrity and behaving responsibly
- Demonstrate accountability in all that we do
- Uphold the College's 'Core Values for Psychiatrists'
- Positively embrace new ways of working



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The Training and Workforce Unit, Professional Standards Directorate

There are many benefits to registering as a Member of the College, especially if you plan to enter advanced training in the UK leading to the award of a Certificate of Completion of Training (CCT) or Certificate of Eligibility for Specialist Registration via a Combined Programme of training and experience (CESR CP).

The Training and Workforce Unit of the College is responsible for a range of activities in relation to training, curriculum development, quality assurance and GMC Specialist Registration.

After you have registered as a College Member, the Training and Workforce Unit will be able to monitor your training and offer advice on a wide range of training issues.

Appointment and enrolment into an advanced training programme in psychiatry

Once appointed to an advanced training programme in psychiatry via open competition leading to award of a CCT or CESR CP, you must register with your postgraduate Deanery by completing a Form R. The Deanery will issue you with a national training number and give you a CCT date.

The main responsibilities of the Training and Workforce Unit

- Offering advice to trainees on all training issues
- Offering advice to trainers, Programme
- Directors and other local educational providers on all training issues
- Monitoring and tracking the progress of all trainees from CTI to ST6 level, including those appointed to standalone training posts
- Recommending Certificates of Completion of Training (CCTs) to the GMC
- Recommendation of Certificates of Eligibility for Specialist Registration (CESR)
- Recommendation of Certificates of Eligibility for Specialist Registration, Combined Programme (CESR)

For specific queries about training (registration, enrolment into core training, taking time out of programme) or queries related to CCT or CESR, please email the Training and Workforce Unit at specialtytraining@rcpsych.ac.uk.





Your Membership services

Membership Data Office

The membership team is dedicated to supporting all members and we welcome every opportunity to assist you with your enquiries. We can be contacted via email at membership@rcpsych.ac.uk. If you prefer to speak to someone you can call us on 0208 618 4100.

Please keep us updated with your current contact information and employment positions to ensure you always receive the most out of your membership.

You can access your personal dashboard in the secure members' area via the College website www.rcpsych.ac.uk/membersarea. Here you can access subscription receipts, set up and amend your direct debit, keep up to date with your CPD Submissions and book College events.

Membership Services Team

The Membership Operations team are responsible for the New Members' Ceremonies, RCPsych Awards, elections to College committees and applications for Fellowship.

You will receive an invitation by email in the coming months to the next New Members' Ceremonies. We hold up to four ceremonies each year to mark the achievements of our new Members. This is a chance for you to celebrate with friends and family and be welcomed by the President and Officers of the College. Ceremonies take place at the College's London office and end with an afternoon tea reception.

There is further information on the New Members' ceremonies section of the website.

You can contact the membership services team on contact membershipservices@rcpsych.ac.uk.

The College Library

All members have access to the College Library, the primary benefit of which is RCPsych Athens accounts, which give you access to our wide range on online journals, databases and ebooks.

Library staff can offer training and research assistance, such as literature searching and interlibrary loans.

We also have a Library on the ground floor of the Prescot Street office, where you can study and borrow books.

Contact infoservices@rcpsych.ac.uk to get started.

Psychiatrists' Support Service

The Psychiatrists' Support Service provides free, rapid, high quality peer support by telephone to psychiatrists of all grades who may be experiencing personal or work-related difficulties.

Our service is totally confidential and delivered by trained Doctor Advisor College members.

The service is available during office hours Monday to Friday but a call with a Doctor Advisor can be arranged for out of hours.

To contact the support service call our dedicated telephone helpline on 0208 618 4020 or email us in confidence at pss@rcpsych.ac.uk.

More information can be found on our website: www.rcpsych.ac.uk/pss.



Useful Information

Your MRCPsych title

You are now entitled to use the designatory letters 'MRCPsych' and to describe yourself as a Member of the Royal College of Psychiatrists. This is a privilege which is dependent on being a subscribing Member and your annual subscription to the College will be due on I January each year.

Journals

The BJPsych journal portfolio is hosted online by Cambridge University Press on Cambridge Core. BJPsych Bulletin, BJPsych International, and BJPsych Open are open access with no login needed. You can use your RCPsych member login details to get full access to the latest content of The British Journal of Psychiatry and BJPsych Advances. Follow the instructions below to set up your online access:

- 1 Navigate to the RCPsych hub on Cambridge Core: www.cambridge.org/rcpsych
- 2 Click the blue **Log in** button that appears in the top right-hand corner of the page (or in the menu icon if you are using a mobile device).
- 3 On the **Login Options** page, select **RCPsych** in the **Select your society** drop-down menu, and click **Log in**.
- If you are already logged into the RCPsych website, you will be granted access to the RCPsych journals. If you are not already logged into **My RCPsych**, the system will automatically redirect you to the College login page, where you should enter your member username and password as usual and you will then be taken back to the journals site to access the content.

Please note, on your first visit to the Cambridge Core journals site you will be asked to complete a simple and quick registration process and to agree to the Terms and Conditions governing your use of the site.

For full guidance for this set up process, please visit the website at: https://www.rcpsych.ac.uk/about-us/publications-and-books/journals/rcpsych-members/bjpsych-on-cambridge-core

Online access to Australasian Psychiatry is available via your online member dashboard.

eLearning Hub

The College's educational resource eLearning Hub is available to you at a substantial discount. For subscription information visit https://elearning.rcpsych.ac.uk/subscribe.aspx or call 0208 618 4140.

Events and newsletters

You will have chosen the Faculties and Special Interest Groups you want to belong to and will start to receive mailings and newsletters – if you are keen to get ahead with this, please look at the relevant pages of the College website. Faculty and Special Interest Group mailings will be sent to you as they arise. If you want information in advance of these, please check the relevant section of the website.

Development at RCPsych

The Development office was set up in order to secure new and sustainable income streams for the future.

Our aim is to create long-term programmes which will underpin the College's strategic priorities. Through the generosity of our members, private philanthropists, charitable trusts and foundations and legacies we've already helped to shape the future of psychiatric education, contributed to research which could change the lives of patients with mental illness and supported future generations of psychiatrists.

Successes include the Gatsby/Wellcome Neuroscience Curriculum project and the Parliamentary Scholars initiative (a peer mentorship programme) which provides the opportunity for a trainee in psychiatry to be attached to a peer in the House of Lords. We have previously held a series of welcome events for core trainees and are exploring other ways to support trainees early in their careers.

The College is a charity which could make an even greater difference in the world of mental health with the support of our members. But projects like the above cannot be sustained without further funding and investment. Please do contact the Development Office if you have any suggestions or are able to help in some way: development@rcpsych.ac.uk.

Your online and printed College resources

Your online services

You are probably already familiar with our website www.rcpsych.ac.uk, which reflects all aspects of College activity, and provides information to members, other mental health professionals and the general public. You can keep in touch with College news, what's happening in your division or devolved nation, across all the specialties in the Faculties section, and with any special interests you might have.

The website has a wide range of information and resources for trainees and for members generally. The online event finder will help you make sure you know what conferences and training events are happening then. The site also holds position statements showing the College's formal position on a wide range of key issues, as well as providing information about our library, archives, publications including journals, and other useful resources.

Another way to stay up to date is on social media and you can follow us on Twitter, Facebook, LinkedIn and Instagram. Each channel contains unique content so if you are on these, it makes sense to follow us on all 4!

Your books and reports

College Reports and Position Statements – often explaining College policy in specific areas – are available free of charge on the website. Members may find these useful when seeking guidance in their practice or when campaigning for resources locally.

We publish about 12 new book titles each year. Our books are published by Cambridge University Press on behalf of RCPsych. Decisions about which books to publish are made with our members in mind, and you will receive a 30% discount not only on all RCPsych books but also on all academic books published by CUP (www.cambridge.org/core/browse-subjects/psychiatry).



Your journals

Your Membership includes Online access to the College journals.

- The British Journal of Psychiatry one of the world's leading journals for research in psychiatry, as well as editorials and reviews. Be sure to activate your online access (see p.10) to make full use of this resource.
- BJPsych Bulletin prioritises research, opinion and informed reflection on the state of
 psychiatry, management of psychiatric services, and education and training in psychiatry. It
 provides essential reading and practical value to psychiatrists and anyone involved in the
 management and provision of mental healthcare.
- BJPsych Advances distils current clinical knowledge into a single resource, written and peerreviewed by expert clinicians to meet the CPD needs of consultant psychiatrists.
- BJPsych Open is a high-quality, online-only open access journal for the publication of all methodologically sound research in psychiatry and disciplines related to mental health.
- BJPsych International provides an overview of current policy and practice in psychiatry in
 different countries around the world. It is a platform for authors from low and middle income
 countries, sometimes writing in partnership with colleagues elsewhere. Submissions from
 authors from International Divisions of the Royal College of Psychiatrists are particularly
 encouraged.

Members also get free access to the online version of Australasian Psychiatry.

Welcome from the Psychiatric Trainees' Committee (PTC)

The PTC is composed of divisional and selected other representatives from across the UK. We are a formal committee of the College's Council and an integral part of many other committees

Council has overall responsibility for education and training, policy, professional practice, professional standards, public engagement, quality improvement and research within the College.

both within and outside of the College.

Our involvement with Council and this wider committee representation, allows us, as your representatives, to drive improvements that will better support trainees throughout the UK and ultimately, improve the quality of care and lives of people with mental illness.

While our work is multifaceted, and often involves the softer skills of influencing our colleagues behind closed doors, we are proud to share the below resources which has led (and we hope will continue to lead) to improvements at both local and national levels.

- 'Supported and Valued? A trainee led review into morale and training' and
- 'Supported and Valued? Staying Safe A trainee led review into fatigue within psychiatry' (pdf).

We're also working hard to improve our engagement with trainees as we're conscious that, despite our best efforts, most trainees might not be aware of us. Please do engage with us where you can and help to support and value one another - together we can make a real difference.

You can contact us, your representatives or keep up to date through Facebook, Twitter or by emailing us at ptcsupport@rcpsych.ac.uk We really like hearing from you and receiving your feedback.



Get Involved

The PTC year runs from September to September – this is when newly elected representatives join the Committee and new Officers are elected. Each year, half of the Divisions have elections, and all trainees in the relevant Divisions will be e-mailed about nominations. You will be asked to fill in a nomination form (signed by two other trainees), and write a short statement outlining why you think you'll be suitable. Following this process, all trainees in your Division vote online. Once elected, your first meeting will be the 2-day annual PTC meeting, where you will be inducted and meet all the other representatives. We sometimes have co-options either for positions that become vacant or if we are recruiting to a particular role, so please watch out for those too. If you have any questions about the process, please email ptcsupport@rcpsych.ac.uk.

Your College infrastructure

With a staff of over 200 and a membership of more than 20,000 around the world, the College contains a great many structures that you will encounter as your career progresses. All of these are represented in detail on the website, but some are explained briefly here.

Public education and mental health promotion

The College produces evidence-based leaflets on common mental health issues and treatments such as depression, bipolar disorder, self-harm, antidepressants and cognitive behavioural therapy, as well as a new suite of leaflets relating to mental health during and after pregnancy. We also produce resources for young people and their parents and carers.

Many of these materials have now been translated into other languages, including Chinese, French, Hindi, Russian and Urdu, among others – see our popular mental health information pages at www.rcpsych.ac.uk/mental-health which are viewed by people all over the world. This important work is coordinated by the Strategic Communications department and the Public Education Editorial Board.

The College Centre for Quality Improvement (CCQI)

The CCQI has created a new and enhanced role for clinicians and their professional bodies in raising standards. Its national initiatives engage directly with clinicians, managers and service users and support them to take responsibility for improving local mental health services.



The National Collaborating Centre for Mental Health (NCCMH)

The NCCMH is a collaboration between the Royal College of Psychiatrists and University College London. The NCCMH have a strong background in research and producing evidence-based material to a very high standard in collaboration with people with lived experience and world-leading academics and clinicians. The work of NCCMH is mainly commissioned by national NHS arm's length bodies in England, although they also have worked internationally.

Committee structure

The Board of Trustees makes decisions on important matters affecting the College including how we use our resources, how we manage, run projects and make decisions, the service we provide to members, and disciplinary issues and complaints. It is chaired by the President and members include the Honorary Officers, representatives from Council and four Lay Trustees with special expertise in different areas. It has three subcommittees – the Finance Management Committee and the Disciplinary, Complaints Committee and Remuneration Committee.

The Council is also chaired by the President and is responsible for education, policy, professional practice, professional standards, public engagement, quality, research and training in psychiatry. Its members include the Honorary Officers, the Chairs of Faculties and Divisions, an elected member and elected Fellow, Chairs of Council Committees, the Clinical and Strategic Directors of CCQI and NCCMH, patient and carer representatives and up to five co-opted members. Committees that report to Council include: Education and Training, Conferences and Advanced Learning, Nominations, ECT and Related Treatments, International, Speciality Doctors, Policy and Public Affairs, Psychiatric Trainees, Publications Management, Public Engagement, Professional Practice and Ethics. Leadership and Management, Psychopharmacology.

Working parties and scoping groups

These are expert panels who report to the Policy and Public Affairs Committee with the task of developing College policy on specific questions of relevance to the psychiatric profession.

Your College contacts





The Royal College of Psychiatrists 21 Prescot Street, London E1 8BB

Tel: +44 (0)20 8618 4000

If you have an enquiry, please use one of the emails below

Membership enquiries: membership@rcpsych.ac.uk

General publishing enquiries: publishing@rcpsych.ac.uk

British Journal of Psychiatry: bjp@rcpsych.ac.uk

BJPsych Bulletin: BJPBulletin@rcpsych.ac.uk

BJPsych Advances:
BJPAdvances@rcpsych.ac.uk

BJPsych International:
BJPInternational@rcpsych.ac.uk

BJPsych Open: BJPOpen@rcpsych.ac.uk CPD submissions: cpdqueries@rcpsych.ac.uk

eLearning Hub: elearning@rcpsych.ac.uk

Trainees Online (TrOn) tron@rcpsych.ac.uk

Psychiatric Trainees' Committee: ptcsupport@rcpsych.ac.uk

Library and Information Service: infoservices@rcpsych.ac.uk

Psychiatrists' Support Service: pss@rcpsych.ac.uk

Specialty training (CCT/CESR) enquiries: specialtytraining@rcpsych.ac.uk

To contact a named member of staff, the email address would be [first name].[surname]@rcpsych.ac.uk; so, Jane Smith will be jane.smith@rcpsych.ac.uk.

Once more, we would like to stress that this is your College and we are here to help you make the most of your membership. Contact email addresses are listed above, but if you are ever unsure about whom to contact, please call (+44 (0)208 618 4000). We shall be delighted to help you ourselves, or to direct your enquiry to the right colleague within the College team.

Divisions and Devolved Nations

Eastern Division eastern@rcpsych.ac.uk +44 (0)208 618 4126

London Division london@rcpsych.ac.uk +44 (0)208 618 4159

Northern and Yorkshire Division NYandNW@rcpsych.ac.uk +44 (0)208 618 4287

North West Division NYandNW@rcpsych.ac.uk +44 (0)208 618 4287

South Eastern Division southeastern@rcpsych.ac.uk +44 (0)208 618 4290

South West Division southwest@rcpsych.ac.uk +44 (0)176 146 3979

Trent Division trent@rcpsych.ac.uk +44 (0)121 803 9075

West Midlands Division westmidlands@rcpsych.ac.uk +44 (0)121 803 9075

RCPsych in Northern Ireland northernireland@rcpsych.ac.uk +44 (0)28 9027 8793

RCPsych in Scotland scotland@rcpsych.ac.uk +44 (0)131 220 2910

RCPsych in Wales wales@rcpsych.ac.uk +44 (0)292 048 9006

International Divisions

African Division:

africandivision@rcpsvch.ac.uk

European Division:

europeandivision@rcpsvch.ac.uk

Middle Eastern Division:

middleeastdivision@rcpsych.ac.uk

Pan-American Division:

panamericandivision@rcpsych.ac.uk

South Asian Division:

southasiandivision@rcpsvch.ac.uk

Western Pacific Division:

westernpacific division@rcpsych.ac.uk

Further information can be obtained from the International Manager:

internationalmanager@rcpsvch.ac.uk



