



Census 2009

Workforce Figures for Psychiatrists

Foreword

This year's census of the psychiatry workforce across England, Wales and Northern Ireland (Scotland carries out its own separate census) as on 31 December 2009 has taken place at a time when the NHS in England and Wales has been facing considerable financial pressures. After a decade of continuous growth in resource and service delivery it has found itself charged with achieving efficiency savings on an unprecedented scale. Both frontline clinicians and the whole supporting infrastructure have been challenged to do more with less.

Anecdotally there is an impression that the financial stringencies are starting to bite. Consultants report that vacated posts are not being replaced, or at least not without some delay. Regional Advisers report a reduction in consultant job descriptions coming through for College review. Additional paid Programmed Activities (PAs) above the core ten and time for Supporting Professional Activities (SPAs) are each coming under close scrutiny. Many Trusts are actively promoting unpaid extra leave not merely as a work-life quality benefit but also as a means of achieving cost savings.

In contrast there is an impression of marked difficulty in recruiting to both training and non-training sub-consultant posts. Many adverts for Specialty Doctor posts go unanswered. Despite the successes of a move to nationally co-ordinated recruitment to core training, progression through core training remains problematic. Higher trainees are experiencing increasing competition for consultant posts.

This background means that accurate workforce figures are needed more than ever. In times of growth the throughput of job descriptions by Regional Advisers or the number of Advisory Appointment Committees held could act as proxy measures of the state of consultant staffing. In steady state or shrinkage but survey methods such as this census become more important and yet more challenging to carry out as Trusts look to prioritise only the absolutely needful. Triangulation of census data therefore is important.

It is clear that some large Trusts have failed to participate in the census and this will have had a disproportionate effect on figures in some regions and specialities. Trust reconfigurations and extrapolation of missing data in the census of previous years make attempts to address this by further extrapolations inappropriate.

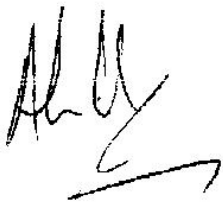
The Advisory Committee on Clinical Excellence Awards (ACCEA) nominal roll (<http://www.dh.gov.uk/ab/ACCEA/Nominalroll/index.htm>) lists those Trusts recorded by ACCEA as awarding clinical excellence awards to consultants whose main specialty is listed as "Psychiatry". Furthermore, the NHS Information Centre (NHS IC) publishes data on what it believes to be the NHS workforce in England gathered on 30 September each year (http://www.ic.nhs.uk/webfiles/publications/workforce/nhsstaff9909/Medical_Dental_Staff_2009_Detailed_Results.Tables.xls). Comparisons of its data are included in the tables of the census results.

Overall the picture remains one of a move to more posts filled substantively and fewer by locums. The response rate makes it difficult to comment upon absolute numbers but the results are consistent with last year's view that 'the growth in consultant posts appears generally to have come to an end'. The numbers of non-consultant career posts (Associate Specialist, Staff Grade, and Specialty Doctor) depart from the NHS IC figures and this may reflect the process of moving to the new contract.

We again included questions about retirement plans of consultants but the number of Trusts providing this information was insufficient to provide robust data. This is probably because such information and that on retirement plans is not readily available to the individuals, usually in Human Resources Departments completing the census. As Trusts become ever larger, this problem is likely to be compounded although it should be in Trusts interests to have an accurate profile of their consultant workforce for future planning.

The College census remains an important part of its workforce intelligence and is sought by others (e.g. Centre for Workforce Intelligence, NHS Confederation) in their planning also. However it will need to review its methodology to ensure fitness for purpose in the new economic climate to achieve better penetration and fuller data gathering. As other data sources become more available there is increased opportunity for triangulation and also for more precise targeting of questions. Historically the census has focused purely upon NHS provision. As we move to a more devolved system with an increasing plurality of providers it may be appropriate also to look at independent and not-for-profit sector employers of psychiatrists.

Finally I am grateful to Charlotte Collins, College Workforce Manager, for her relentless pursuit of Trusts, for her collation and analysis of the data, and for production of this report. Thanks are also due to Medical Directors and Human Resources Managers for the time they have given to this task.

A handwritten signature in black ink, appearing to read 'Andrew Clark', with a long horizontal stroke extending to the right.

Dr Andrew Clark
Royal College of Psychiatrists' Workforce Lead
18 October 2010

A list of the Trusts that returned and those that didn't return a completed census according to the ACCEA Nominal Roll of Trusts employing Psychiatrists

The Trusts that didn't return a census are shown in red

(<http://www.dh.gov.uk/ab/ACCEA/Nominalroll/index.htm> - accessed October 2010)

Recorded Employer	Number
2gether NHS Foundation Trust	22
5 Boroughs Partnership NHS Foundation Trust	21
Alder Hey Children's Hospital NHS Foundation Trust	2
Avon and Wiltshire Mental Health Partnership NHS Trust	59
Barnet, Enfield and Haringey Mental Health NHS Trust	58
NHS Barnsley	5
Berkshire Healthcare NHS Foundation Trust	21
Birmingham and Solihull Mental Health NHS Foundation Trust	35
Birmingham Children's Hospital NHS Foundation Trust	6
Bradford District Care Trust	12
Calderdale and Huddersfield NHS Foundation Trust	1
Calderstones Partnership NHS Foundation Trust	2
Cambridgeshire and Peterborough NHS Foundation Trust	14
Camden and Islington NHS Foundation Trust	9
Central and North West London NHS Foundation Trust	67
NHS Central Lancashire	2
Central Manchester University Hospitals NHS Foundation Trust	5
Cheshire and Wirral Partnership NHS Foundation Trust	35
Cornwall Partnership NHS Foundation Trust	9
Coventry and Warwickshire Partnership NHS Trust	42
Cumbria Partnership NHS Foundation Trust	18
Derbyshire Mental Health Services NHS Trust	23
Devon Partnership NHS Trust	29
NHS Dorset	6
Dorset Healthcare University NHS Foundation Trust	5
Dudley and Walsall Mental Health Partnership NHS Trust	14
East Lancashire Hospitals NHS Trust	3
East London NHS Foundation Trust	59
Gateshead Health NHS Foundation Trust	1
Great Ormond Street Hospital for Children NHS Trust	5
Greater Manchester West Mental Health NHS Foundation Trust	29
Hampshire Partnership NHS Foundation Trust	55
NHS Herefordshire	5
Hertfordshire Partnership NHS Foundation Trust	46
Humber NHS Foundation Trust	11
Isle of Wight NHS Primary Care Trust	2
Kent and Medway NHS and Social Care Partnership Trust	45
Lancashire Care NHS Foundation Trust	33
NHS Leeds	3
Leeds Partnerships NHS Foundation Trust	8
Leicestershire Partnership NHS Trust	46
Lincolnshire Partnership NHS Foundation Trust	17

Manchester Mental Health and Social Care Trust	15
Mersey Care NHS Trust	30
NHS Milton Keynes	5
Norfolk and Waveney Mental Health NHS Foundation Trust	31
North Bristol NHS Trust	7
North East London NHS Foundation Trust	35
North Essex Partnership NHS Foundation Trust	21
North Staffordshire Combined Healthcare NHS Trust	21
NHS North Yorkshire and York	10
Northamptonshire Healthcare NHS Foundation Trust	13
Northumberland, Tyne and Wear NHS Foundation Trust	76
Northumbria Healthcare NHS Foundation Trust	4
Nottinghamshire Healthcare NHS Trust	67
Oxfordshire and Buckinghamshire Mental Health NHS Foundation Trust	72
Oxfordshire Learning Disability NHS Trust	7
Oxleas NHS Foundation Trust	34
Pennine Care NHS Foundation Trust	8
NHS Plymouth	10
Portsmouth City Teaching Primary Care Trust	15
Rotherham, Doncaster and South Humber Mental Health NHS Foundation Trust	2
Royal Bolton Hospital NHS Foundation Trust	1
Sandwell Mental Health and Social Care NHS Foundation Trust	15
Sheffield Children's NHS Foundation Trust	4
Sheffield Health and Social Care NHS Foundation Trust	23
Somerset Partnership NHS Foundation Trust	25
NHS South Birmingham	4
South Essex Partnership University NHS Foundation Trust	28
South London and Maudsley NHS Foundation Trust	124
South Staffordshire and Shropshire Healthcare NHS Foundation Trust	26
South West London and St George's Mental Health NHS Trust	50
South West Yorkshire Partnership NHS Foundation Trust	13
NHS Southampton City	18
Suffolk Mental Health Partnership NHS Trust	18
Surrey and Borders Partnership NHS Foundation Trust	30
Sussex Partnership NHS Foundation Trust	45
Tavistock and Portman NHS Foundation Trust	14
Tees, Esk and Wear Valleys NHS Foundation Trust	45
The Christie NHS Foundation Trust	1
University College London Hospitals NHS Foundation Trust	3
NHS Wakefield District	1
West London Mental Health NHS Trust	44
Winchester and Eastleigh Healthcare NHS Trust	1
Wolverhampton City Primary Care Trust	3
Worcestershire Mental Health Partnership NHS Trust	11
Total	1920

Trusts not in ACCEA Nominal Roll but returned Census

1. Bedfordshire and Luton Mental Health and Social Care Partnership NHS Trust
2. NHS Blackpool
3. East Kent Hospitals University NHS Foundation Trust
4. City Hospitals Sunderland NHS Foundation Trust
5. North East Lincolnshire NHS Care Trust Plus

Trusts on the ACCEA Nominal Roll but not sent a Census

1. NHS Bath and North East Somerset
2. NHS Ealing
3. Great Western Hospitals NHS Foundation Trust
4. NHS Hampshire
5. NHS North East Essex
6. North West London Hospitals NHS Trust
7. NHS Richmond and Twickenham
8. Royal Free Hampstead NHS Trust
9. NHS Sefton
10. NHS Telford and Wrekin
11. South Tyneside NHS Foundation Trust
12. United Lincolnshire Hospitals NHS Trust
13. Weston Area Health NHS Trust

Wales

Trusts that returned a census

1. Aneurin Bevan Local Health Board
2. Betsi Cadwaladr University Local Health Board
3. Cardiff and Vale University Local Health Board
4. Hywel Dda Local Health Board
5. Powys Teaching Local Health Board

Trusts that didn't return a census

1. Abertawe Bro Morgannwg University Local Health Board
2. Cwm Taf Local Health Board

Northern Ireland

Trusts that returned a census

1. Belfast Health and Social Care Trust
2. Northern Health and Social Care Trust
3. South Eastern Health and Social Care Trust

Trusts that didn't return a census

1. Southern Health and Social Care Trust
2. Western Health and Social Care Trust

Figures for England, Northern Ireland and Wales

UK Region	Number of Psychiatry posts	Number of Psychiatry posts filled	Number of Psychiatry posts unfilled
Total	5909	5667	242
England	5547	5328	219
NHS IC England*		9934	
Wales	214	203	11
Northern Ireland	148	136	12

English Region	Number of Psychiatry posts	Number of Psychiatry posts filled	Number of Psychiatry posts unfilled
Total	5547	5328	219
Eastern	696	675	21
Kent Surrey Sussex	423	421	2
Oxford	235	227	8
London	587	577	10
Mersey	234	219	15
North West	504	470	34
Northern	445	416	29
Yorkshire	441	418	23
Peninsula	194	186	8
Severn	288	280	8
Wessex	233	229	4
East Midlands	619	596	23
West Midlands	648	614	34

*http://www.ic.nhs.uk/webfiles/publications/workforce/nhsstaff9909/Medical_Dental_Staff_2009_Detailed_Results.Tables.xls (accessed October 2010)

Consultant Figures for England, Northern Ireland and Wales

UK Region	Number of Consultant Psychiatry posts	Number of Consultant Psychiatry posts filled	Number of Consultant Psychiatry posts unfilled
Total	3989	3865	124
England	3735	3623	112
NHS IC England*		4236	
Wales	138	135	3
Northern Ireland	116	107	9

English Region	Number of Consultant Psychiatry posts	Number of Consultant Psychiatry posts filled	Number of Consultant Psychiatry posts unfilled
Total	3735	3623	112
Eastern	460	448	12
Kent Surrey Sussex	226	225	1
Oxford	173	168	5
London	447	446	1
Mersey	166	159	7
North West	367	341	26
Northern	316	300	16
Yorkshire	271	261	10
Peninsula	135	129	6
Severn	193	188	5
Wessex	148	148	0
East Midlands	445	433	12
West Midlands	388	377	11

*http://www.ic.nhs.uk/webfiles/publications/workforce/nhsstaff9909/Medical_Dental_Staff_2009_Detailed_Results.Tables.xls (accessed October 2010)

Consultant Figures for England, Northern Ireland and Wales

UK Region	Number of Consultant Psychiatry posts filled		Number of Consultant Psychiatry posts substantive		Number of Consultant Psychiatry posts locum	
Total	3865		3445		420	
Gender	M	F	M	F	M	F
	2368	1497	2115	1330	253	167
NHS IC England*	2600	1636				
England	3623		3237		386	
Gender	M	F	M	F	M	F
	2241	1382	2011	1226	230	156
Wales	135		109		26	
Gender	M	F	M	F	M	F
	79	56	60	49	19	7
Northern Ireland	107		99		8	
Gender	M	F	M	F	M	F
	48	59	44	55	4	4

*[http://www.ic.nhs.uk/webfiles/publications/workforce/nhsstaff9909/Medical Dental Staff 2009 Detailed Resul%20ts.Tables.xls](http://www.ic.nhs.uk/webfiles/publications/workforce/nhsstaff9909/Medical_Dental_Staff_2009_Detailed_Resul%20ts.Tables.xls) (accessed October 2010)

English Region	Number of Consultant Psychiatry posts filled		Number of Consultant Psychiatry posts substantive		Number of Consultant Psychiatry posts locum	
Total	3623		3237		386	
Gender	M 2241	F 1382	M 2011	F 1226	M 230	F 156
Eastern	448		360		88	
Gender	M 274	F 174	M 231	F 129	M 43	F 45
Kent Surrey Sussex	225		202		23	
Gender	M 128	F 97	M 117	F 85	M 11	F 12
Oxford	168		149		19	
Gender	M 91	F 77	M 77	F 72	M 14	F 5
London	446		397		49	
Gender	M 270	F 176	M 246	F 151	M 24	F 25
Mersey	159		151		8	
Gender	M 97	F 62	M 89	F 62	M 8	F 0
North West	341		306		35	
Gender	M 212	F 129	M 189	F 117	M 23	F 12
Northern	300		283		17	
Gender	M 181	F 119	M 169	F 114	M 12	F 5
Yorkshire	261		245		16	
Gender	M 167	F 94	M 156	F 89	M 11	F 5
Peninsula	129		106		23	
Gender	M 87	F 42	M 72	F 34	M 15	F 8
Severn	188		167		21	
Gender	M 115	F 73	M 102	F 65	M 13	F 8
Wessex	148		136		12	
Gender	M 86	F 62	M 79	F 57	M 7	F 5
East Midlands	433		404		29	
Gender	M 290	F 143	M 267	F 137	M 23	F 6
West Midlands	377		331		46	
Gender	M 243	F 134	M 217	F 114	M 26	F 20

Consultant (Substantive) Figures for England, Northern Ireland and Wales

UK Region	Number of Consultant Psychiatry posts substantive		Number of Consultant Psychiatry posts substantive full time		Number of Consultant Psychiatry posts substantive part time	
Total	3445		2581		864	
Gender	M	F	M	F	M	F
	2115	1330	1807	774	308	556
England	3237		2440		797	
Gender	M	F	M	F	M	F
	2011	1226	1723	717	288	509
Wales	109		77		32	
Gender	M	F	M	F	M	F
	60	49	47	30	13	19
Northern Ireland	99		64		35	
Gender	M	F	M	F	M	F
	44	55	37	27	7	28

English Region	Number of Consultant Psychiatry posts substantive		Number of Consultant Psychiatry posts substantive full time		Number of Consultant Psychiatry posts substantive part time	
	M	F	M	F	M	F
Total	3237		2440		797	
Gender	2011	1226	1723	717	288	509
Eastern	360		295		65	
Gender	231	129	206	89	25	40
Kent Surrey Sussex	202		154		48	
Gender	117	85	105	49	12	36
Oxford	149		106		43	
Gender	77	72	69	37	8	35
London	397		237		160	
Gender	246	151	161	76	85	75
Mersey	151		111		40	
Gender	89	62	76	35	13	27
North West	306		243		63	
Gender	189	117	168	75	21	42
Northern	283		221		62	
Gender	169	114	147	74	22	40
Yorkshire	245		187		58	
Gender	156	89	143	44	13	45
Peninsula	106		81		25	
Gender	72	34	63	18	9	16
Severn	167		114		53	
Gender	102	65	80	34	22	31
Wessex	136		94		42	
Gender	79	57	65	29	14	28
East Midlands	404		333		71	
Gender	267	137	247	86	20	51
West Midlands	331		264		67	
Gender	217	114	193	71	24	43

Consultant (Substantive) Figures for England, Northern Ireland and Wales

UK Region	Number of Consultant Psychiatry posts substantive		Number of Consultant Psychiatry posts substantive Asian or Asian British		Number of Consultant Psychiatry posts substantive Black or Black British		Number of Consultant Psychiatry posts substantive Mixed		Number of Consultant Psychiatry posts substantive White		Number of Consultant Psychiatry posts substantive Other		Number of Consultant Psychiatry posts substantive Undisclosed	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F
Total	3445		758		93		87		2177		116		214	
Gender	2115	1330	560	198	68	25	54	33	1211	966	78	38	144	70
England	3237		741		93		83		2007		115		198	
Gender	2011	1226	548	193	68	25	52	31	1133	874	77	38	133	65
Wales	109		16		0		4		73		0		16	
Gender	60	49	12	4	0	0	2	2	35	38	0	0	11	5
Northern Ireland	99		1		0		0		97		1		0	
Gender	44	55	0	1	0	0	0	0	43	54	1	0	0	0

English Region	Number of Consultant Psychiatry posts substantive		Number of Consultant Psychiatry posts substantive Asian or Asian British		Number of Consultant Psychiatry posts substantive Black or Black British		Number of Consultant Psychiatry posts substantive Mixed		Number of Consultant Psychiatry posts substantive White		Number of Consultant Psychiatry posts substantive Other		Number of Consultant Psychiatry posts substantive Undisclosed	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F
Total	3237		741		93		83		2007		115		198	
Gender	2011	1226	548	193	68	25	52	31	1133	874	77	38	133	65
Eastern	360		92		15		5		185		22		41	
Gender	231	129	66	26	13	2	3	2	110	75	17	5	22	19
Kent Surrey Sussex	202		52		14		5		113		12		6	
Gender	117	85	37	15	6	8	3	2	57	56	8	4	6	0
Oxford	149		26		1		3		107		5		7	
Gender	77	72	17	9	1	0	2	1	51	56	2	3	4	3
London	397		51		12		32		241		15		46	
Gender	246	151	37	14	8	4	23	9	141	100	5	10	32	14
Mersey	151		33		3		10		97		7		1	
Gender	89	62	25	8	3	0	6	4	49	48	6	1	0	1
North West	306		88		10		9		190		4		5	
Gender	189	117	71	17	8	2	4	5	103	87	1	3	2	3
Northern	283		64		2		1		174		5		37	
Gender	169	114	49	15	2	0	0	1	92	82	2	3	24	13
Yorkshire	245		53		6		5		172		1		8	
Gender	156	89	41	12	3	3	2	3	105	67	0	1	5	3
Peninsula	106		12		1		0		91		2		0	
Gender	72	34	8	4	1	0	0	0	61	30	2	0	0	0
Severn	167		16		1		2		135		1		12	
Gender	102	65	12	4	1	0	1	1	75	60	1	0	12	0
Wessex	136		21		1		3		109		1		1	
Gender	79	57	13	8	1	0	2	1	61	48	1	0	1	0
East Midlands	404		122		10		5		221		22		24	
Gender	267	137	94	28	8	2	3	2	127	94	18	4	17	7
West Midlands	331		111		17		3		172		18		10	
Gender	217	114	78	33	13	4	2	0	101	71	14	4	8	2

Consultant (Locum) Figures for England, Northern Ireland and Wales

UK Region	Number of Consultant Psychiatry posts locum		Number of Consultant Psychiatry posts locum full time		Number of Consultant Psychiatry posts locum part time	
Total	420		282		138	
Gender	M	F	M	F	M	F
	253	167	184	98	69	69
England	386		266		120	
Gender	M	F	M	F	M	F
	230	156	172	94	58	62
Wales	26		11		15	
Gender	M	F	M	F	M	F
	19	7	8	3	11	4
Northern Ireland	8		5		3	
Gender	M	F	M	F	M	F
	4	4	4	1	0	3

English Region	Number of Consultant Psychiatry posts locum		Number of Consultant Psychiatry posts locum full time		Number of Consultant Psychiatry posts locum part time	
	M	F	M	F	M	F
Total	386		266		120	
Gender	230	156	172	94	58	62
Eastern	88		67		21	
Gender	43	45	34	33	9	12
Kent Surrey Sussex	23		12		11	
Gender	11	12	8	4	3	8
Oxford	19		13		6	
Gender	14	5	9	4	5	1
London	49		32		17	
Gender	24	25	14	18	10	7
Mersey	8		5		3	
Gender	8	0	5	0	3	0
North West	35		27		8	
Gender	23	12	18	9	5	3
Northern	17		12		5	
Gender	12	5	9	3	3	2
Yorkshire	16		14		2	
Gender	11	5	11	3	0	2
Peninsula	23		14		9	
Gender	15	8	10	4	5	4
Severn	21		15		6	
Gender	13	8	12	3	1	5
Wessex	12		6		6	
Gender	7	5	5	1	2	4
East Midlands	29		19		10	
Gender	23	6	15	4	8	2
West Midlands	46		30		16	
Gender	26	20	22	8	4	12

Consultant (Locum) Figures for England, Northern Ireland and Wales

UK Region	Number of Consultant Psychiatry posts locum		Number of Consultant Psychiatry posts locum Asian or Asian British		Number of Consultant Psychiatry posts locum Black or Black British		Number of Consultant Psychiatry posts locum Mixed		Number of Consultant Psychiatry posts locum White		Number of Consultant Psychiatry posts locum Other		Number of Consultant Psychiatry posts locum Undisclosed	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F
Total	420		160		24		17		165		16		38	
Gender	253	167	110	50	18	6	10	7	73	92	12	4	30	8
England	386		153		23		15		149		16		30	
Gender	230	156	103	50	17	6	8	7	67	82	12	4	23	7
Wales	26		6		0		2		10		0		8	
Gender	19	7	6	0	0	0	2	0	4	6	0	0	7	1
Northern Ireland	8		1		1		0		6		0		0	
Gender	4	4	1	0	1	0	0	0	2	4	0	0	0	0

English Region	Number of Consultant Psychiatry posts locum		Number of Consultant Psychiatry posts locum Asian or Asian British		Number of Consultant Psychiatry posts locum Black or Black British		Number of Consultant Psychiatry posts locum Mixed		Number of Consultant Psychiatry posts locum White		Number of Consultant Psychiatry posts locum Other		Number of Consultant Psychiatry posts locum Undisclosed	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F
Total	386		153		23		15		149		16		30	
Gender	230	156	103	50	17	6	8	7	67	82	12	4	23	7
Eastern	88		37		9		3		32		3		4	
Gender	43	45	19	18	7	2	1	2	11	21	2	1	3	1
Kent Surrey Sussex	23		11		1		0		11		0		0	
Gender	11	12	9	2	0	1	0	0	2	9	0	0	0	0
Oxford	19		12		2		0		4		1		0	
Gender	14	5	9	3	2	0	0	0	2	2	1	0	0	0
London	49		17		1		4		21		3		3	
Gender	24	25	11	6	0	1	0	4	12	9	1	2	0	3
Mersey	8		4		1		0		3		0		0	
Gender	8	0	4	0	1	0	0	0	3	0	0	0	0	0
North West	35		20		2		2		5		0		6	
Gender	23	12	14	6	2	0	2	0	1	4	0	0	4	2
Northern	17		10		0		0		6		0		1	
Gender	12	5	6	4	0	0	0	0	5	1	0	0	1	0
Yorkshire	16		6		2		2		2		1		3	
Gender	11	5	3	3	1	1	2	0	1	1	1	0	3	0
Peninsula	23		6		0		0		17		0		0	
Gender	15	8	6	0	0	0	0	0	9	8	0	0	0	0
Severn	21		3		0		1		8		0		9	
Gender	13	8	2	1	0	0	1	0	2	6	0	0	8	1
Wessex	12		1		2		0		8		1		0	
Gender	7	5	0	1	1	1	0	0	5	3	1	0	0	0
East Midlands	29		14		1		2		8		2		2	
Gender	23	6	11	3	1	0	1	1	6	2	2	0	2	0
West Midlands	46		12		2		1		24		5		2	
Gender	26	20	9	3	2	0	1	0	8	16	4	1	2	0

Consultant Figures for England, Northern Ireland and Wales

UK Region	Number of Consultant Psychiatry posts retiring		Number of Consultant Psychiatry posts leaving	
Total	180		29	
Gender	M	F	M	F
	124	56	20	9
England	173		29	
Gender	M	F	M	F
	120	53	20	9
Wales	4		0	
Gender	M	F	M	F
	3	1	0	0
Northern Ireland	3		0	
Gender	M	F	M	F
	1	2	0	0

English Region	Number of Consultant Psychiatry posts retiring		Number of Consultant Psychiatry posts leaving	
	M	F	M	F
Total	173		29	
Gender	120	53	20	9
Eastern	48		7	
Gender	30	18	7	0
Kent Surrey Sussex	25		0	
Gender	17	8	0	0
Oxford	1		0	
Gender	1	0	0	0
London	44		2	
Gender	29	15	2	0
Mersey	2		1	
Gender	2	0	0	1
North West	3		1	
Gender	3	0	1	0
Northern	6		0	
Gender	5	1	0	0
Yorkshire	14		0	
Gender	10	4	0	0
Peninsula	4		5	
Gender	4	0	3	2
Severn	14		1	
Gender	8	6	0	1
Wessex	3		4	
Gender	3	0	3	1
East Midlands	6		8	
Gender	6	0	4	4
West Midlands	3		0	
Gender	2	1	0	0

Consultant Figures for England, Northern Ireland and Wales

UK Region	Number of Consultant Psychiatry posts retiring		Number of Consultant Psychiatry posts retiring 55-60		Number of Consultant Psychiatry posts retiring 60-65		Number of Consultant Psychiatry posts retiring 65 +	
Total	180		113		51		16	
Gender	M	F	M	F	M	F	M	F
	124	56	78	35	35	16	11	5
England	173		110		47		16	
Gender	M	F	M	F	M	F	M	F
	120	53	76	34	33	14	11	5
Wales	4		1		3		0	
Gender	M	F	M	F	M	F	M	F
	3	1	1	0	2	1	0	0
Northern Ireland	3		2		1		0	
Gender	M	F	M	F	M	F	M	F
	1	2	1	1	0	1	0	0

English Region	Number of Consultant Psychiatry posts retiring		Number of Consultant Psychiatry posts retiring 55-60		Number of Consultant Psychiatry posts retiring 60-65		Number of Consultant Psychiatry posts retiring 65 +	
	M	F	M	F	M	F	M	F
Total	173		110		47		16	
Gender	120	53	76	34	33	14	11	5
Eastern	48		26		14		8	
Gender	30	18	15	11	11	3	4	4
Kent Surrey Sussex	25		17		7		1	
Gender	17	8	11	6	5	2	1	0
Oxford	1		1		0		0	
Gender	1	0	1	0	0	0	0	0
London	44		32		11		1	
Gender	29	15	22	10	6	5	1	0
Mersey	2		2		0		0	
Gender	2	0	2	0	0	0	0	0
North West	3		1		2		0	
Gender	3	0	1	0	2	0	0	0
Northern	6		3		1		2	
Gender	5	1	2	1	1	0	2	0
Yorkshire	14		9		5		0	
Gender	10	4	7	2	3	2	0	0
Peninsula	4		2		1		1	
Gender	4	0	2	0	1	0	1	0
Severn	14		11		2		1	
Gender	8	6	7	4	1	1	0	1
Wessex	3		1		2		0	
Gender	3	0	1	0	2	0	0	0
East Midlands	6		5		0		1	
Gender	6	0	5	0	0	0	1	0
West Midlands	3		0		2		1	
Gender	2	1	0	0	1	1	1	0

Associate Specialist Figures for England, Northern Ireland and Wales

UK Region	Number of Associate Specialist Psychiatry posts	Number of Associate Specialist Psychiatry posts filled	Number of Associate Specialist Psychiatry posts unfilled
Total	466	454	12
England	435	423	12
NHS IC England*		547	
Wales	25	25	0
Northern Ireland	6	6	0

English Region	Number of Associate Specialist Psychiatry posts	Number of Associate Specialist Psychiatry posts filled	Number of Associate Specialist Psychiatry posts unfilled
Total	435	423	2
Eastern	68	66	2
Kent Surrey Sussex	26	26	0
Oxford	5	2	3
London	55	55	0
Mersey	7	7	0
North West	20	20	0
Northern	32	32	0
Yorkshire	24	24	0
Peninsula	12	11	1
Severn	11	11	0
Wessex	20	20	0
East Midlands	32	31	1
West Midlands	123	118	5

*http://www.ic.nhs.uk/webfiles/publications/workforce/nhsstaff9909/Medical_Dental_Staff_2009_Detailed_Results.Tables.xls (accessed October 2010)

Associate Specialist Figures for England, Northern Ireland and Wales

UK Region	Number of Associate Specialist Psychiatry posts filled		Number of Associate Specialist Psychiatry posts substantive		Number of Associate Specialist Psychiatry posts locum	
Total	454		445		9	
Gender	M	F	M	F	M	F
	226	228	221	224	5	4
NHS IC England*	278	269				
England	423		415		8	
Gender	M	F	M	F	M	F
	208	215	204	211	4	4
Wales	25		25		0	
Gender	M	F	M	F	M	F
	14	11	14	11	0	0
Northern Ireland	6		5		1	
Gender	M	F	M	F	M	F
	4	2	3	2	1	0

*http://www.ic.nhs.uk/webfiles/publications/workforce/nhsstaff9909/Medical_Dental_Staff_2009_Detailed_Results.Tables.xls (accessed October 2010)

English Region	Number of Associate Specialist Psychiatry posts filled		Number of Associate Specialist Psychiatry posts substantive		Number of Associate Specialist Psychiatry posts locum	
Total	423		415		8	
Gender	M 208	F 215	M 204	F 211	M 4	F 4
Eastern	66		65		1	
Gender	M 36	F 30	M 35	F 30	M 1	F 0
Kent Surrey Sussex	26		23		3	
Gender	M 11	F 15	M 11	F 12	M 0	F 3
Oxford	2		2		0	
Gender	M 0	F 2	M 0	F 2	M 0	F 0
London	55		54		1	
Gender	M 31	F 24	M 30	F 24	M 1	F 0
Mersey	7		7		0	
Gender	M 2	F 5	M 2	F 5	M 0	F 0
North West	20		20		0	
Gender	M 15	F 5	M 15	F 5	M 0	F 0
Northern	32		32		0	
Gender	M 11	F 21	M 11	F 21	M 0	F 0
Yorkshire	24		24		0	
Gender	M 9	F 15	M 9	F 15	M 0	F 0
Peninsula	11		10		1	
Gender	M 2	F 9	M 2	F 8	M 0	F 1
Severn	11		10		1	
Gender	M 1	F 10	M 0	F 10	M 1	F 0
Wessex	20		20		0	
Gender	M 7	F 13	M 7	F 13	M 0	F 0
East Midlands	31		31		0	
Gender	M 17	F 14	M 17	F 14	M 0	F 0
West Midlands	118		117		1	
Gender	M 66	F 52	M 65	F 52	M 1	F 0

Associate Specialist Figures for England, Northern Ireland and Wales

UK Region	Number of Associate Specialist Psychiatry posts filled		Number of Associate Specialist Psychiatry posts full time		Number of Associate Specialist Psychiatry posts part time	
Total	454		350		104	
Gender	M	F	M	F	M	F
	226	228	205	145	21	83
England	423		323		100	
Gender	M	F	M	F	M	F
	208	215	189	134	19	81
Wales	25		22		3	
Gender	M	F	M	F	M	F
	14	11	13	9	1	2
Northern Ireland	6		5		1	
Gender	M	F	M	F	M	F
	4	2	3	2	1	0

English Region	Number of Associate Specialist Psychiatry posts filled		Number of Associate Specialist Psychiatry posts full time		Number of Associate Specialist Psychiatry posts part time	
	M	F	M	F	M	F
Total	423		323		100	
Gender	208	215	189	134	19	81
Eastern	66		51		15	
Gender	36	30	29	22	7	8
Kent Surrey Sussex	26		19		7	
Gender	11	15	10	9	1	6
Oxford	2		1		1	
Gender	0	2	0	1	0	1
London	55		50		5	
Gender	31	24	28	22	3	2
Mersey	7		5		2	
Gender	2	5	2	3	0	2
North West	20		16		4	
Gender	15	5	13	3	2	2
Northern	32		23		9	
Gender	11	21	10	13	1	8
Yorkshire	24		15		9	
Gender	9	15	7	8	2	7
Peninsula	11		3		8	
Gender	2	9	1	2	1	7
Severn	11		1		10	
Gender	1	10	1	0	0	10
Wessex	20		12		8	
Gender	7	13	7	5	0	8
East Midlands	31		26		5	
Gender	17	14	16	10	1	4
West Midlands	118		101		17	
Gender	66	52	65	36	1	16

Associate Specialist Figures for England, Northern Ireland and Wales

UK Region	Number of Associate Specialist Psychiatry posts filled		Number of Associate Specialist Psychiatry posts Asian or Asian British		Number of Associate Specialist Psychiatry posts Black or Black British		Number of Associate Specialist Psychiatry posts Mixed		Number of Associate Specialist Psychiatry posts White		Number of Associate Specialist Psychiatry posts Other		Number of Associate Specialist Psychiatry posts Undisclosed	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F
Total	454		181		26		5		187		24		31	
Gender	226	228	106	75	18	8	3	2	65	122	17	7	17	14
England	423		173		24		5		177		21		23	
Gender	208	215	99	74	17	7	3	2	63	114	15	6	11	12
Wales	25		7		2		0		7		1		8	
Gender	14	11	6	1	1	1	0	0	1	6	0	1	6	2
Northern Ireland	6		1		0		0		3		2		0	
Gender	4	2	1	0	0	0	0	0	1	2	2	0	0	0

English Region	Number of Associate Specialist Psychiatry posts filled		Number of Associate Specialist Psychiatry posts Asian or Asian British		Number of Associate Specialist Psychiatry posts Black or Black British		Number of Associate Specialist Psychiatry posts Mixed		Number of Associate Specialist Psychiatry posts White		Number of Associate Specialist Psychiatry posts Other		Number of Associate Specialist Psychiatry posts Undisclosed	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F
Total	423		173		24		5		177		21		23	
Gender	208	215	99	74	17	7	3	2	63	114	15	6	11	12
Eastern	66		31		1		0		21		5		8	
Gender	36	30	17	14	1	0	0	0	10	11	5	0	3	5
Kent Surrey Sussex	26		7		4		1		12		2		0	
Gender	11	15	2	5	3	1	0	1	5	7	1	1	0	0
Oxford	2		0		0		0		2		0		0	
Gender	0	2	0	0	0	0	0	0	0	2	0	0	0	0
London	55		22		7		1		20		4		1	
Gender	31	24	12	10	5	2	1	0	11	9	1	3	1	0
Mersey	7		3		0		0		3		0		1	
Gender	2	5	2	1	0	0	0	0	0	3	0	0	0	1
North West	20		11		0		0		9		0		0	
Gender	15	5	8	3	0	0	0	0	7	2	0	0	0	0
Northern	32		10		1		0		16		2		3	
Gender	11	21	4	6	0	1	0	0	5	11	1	1	1	2
Yorkshire	24		6		1		2		15		0		0	
Gender	9	15	2	4	1	0	2	0	4	11	0	0	0	0
Peninsula	11		0		0		0		11		0		0	
Gender	2	9	0	0	0	0	0	0	2	9	0	0	0	0
Severn	11		0		0		0		11		0		0	
Gender	1	10	0	0	0	0	0	0	1	10	0	0	0	0
Wessex	20		5		0		0		14		1		0	
Gender	7	13	3	2	0	0	0	0	4	10	0	1	0	0
East Midlands	31		12		3		0		13		1		2	
Gender	17	14	5	7	3	0	0	0	6	7	1	0	2	0
West Midlands	118		66		7		1		30		6		8	
Gender	66	52	44	22	4	3	0	1	8	22	6	0	4	4

Specialty Doctor Figures for England, Northern Ireland and Wales

UK Region	Number of Specialty Doctor Psychiatry posts	Number of Specialty Doctor Psychiatry posts filled	Number of Specialty Doctor Psychiatry posts unfilled
Total	800	704	96
England	745	657	88
NHS IC England*		596	
Wales	49	41	8
Northern Ireland	6	6	0

English Region	Number of Specialty Doctor Psychiatry posts	Number of Specialty Doctor Psychiatry posts filled	Number of Specialty Doctor Psychiatry posts unfilled
Total	745	657	88
Eastern	77	70	7
Kent Surrey Sussex	69	68	1
Oxford	39	39	0
London	66	57	9
Mersey	38	30	8
North West	32	25	7
Northern	55	42	13
Yorkshire	102	92	10
Peninsula	29	28	1
Severn	46	43	3
Wessex	53	49	4
East Midlands	69	59	10
West Midlands	70	55	15

*http://www.ic.nhs.uk/webfiles/publications/workforce/nhsstaff9909/Medical_Dental_Staff_2009_Detailed_Res ults.Tables.xls (accessed October 2010)

Specialty Doctor Figures for England, Northern Ireland and Wales

UK Region	Number of Specialty Doctor Psychiatry posts filled		Number of Specialty Doctor Psychiatry posts substantive		Number of Specialty Doctor Psychiatry posts locum	
Total	704		637		67	
Gender	M	F	M	F	M	F
	368	336	333	304	35	32
NHS IC England*	294	302				
England	657		595		62	
Gender	M	F	M	F	M	F
	343	314	313	282	30	32
Wales	41		36		5	
Gender	M	F	M	F	M	F
	24	17	19	17	5	0
Northern Ireland	6		6		0	
Gender	M	F	M	F	M	F
	1	5	1	5	0	0

*http://www.ic.nhs.uk/webfiles/publications/workforce/nhsstaff9909/Medical_Dental_Staff_2009_Detailed_Resul%20ts.Tables.xls (accessed October 2010)

English Region	Number of Specialty Doctor Psychiatry posts filled		Number of Specialty Doctor Psychiatry posts substantive		Number of Specialty Doctor Psychiatry posts locum	
Total	657		595		62	
Gender	M	F	M	F	M	F
	343	314	313	282	30	32
Eastern	70		62		8	
Gender	M	F	M	F	M	F
	38	32	35	27	3	5
Kent Surrey Sussex	68		65		3	
Gender	M	F	M	F	M	F
	33	35	32	33	1	2
Oxford	39		39		0	
Gender	M	F	M	F	M	F
	20	19	20	19	0	0
London	57		52		5	
Gender	M	F	M	F	M	F
	30	27	28	24	2	3
Mersey	30		27		3	
Gender	M	F	M	F	M	F
	16	14	14	13	2	1
North West	25		20		5	
Gender	M	F	M	F	M	F
	16	9	12	8	4	1
Northern	42		40		2	
Gender	M	F	M	F	M	F
	21	21	20	20	1	1
Yorkshire	92		77		15	
Gender	M	F	M	F	M	F
	55	37	45	32	10	5
Peninsula	28		21		7	
Gender	M	F	M	F	M	F
	14	14	11	10	3	4
Severn	43		42		1	
Gender	M	F	M	F	M	F
	16	27	16	26	0	1
Wessex	49		44		5	
Gender	M	F	M	F	M	F
	21	28	21	23	0	5
East Midlands	59		57		2	
Gender	M	F	M	F	M	F
	31	28	31	26	0	2
West Midlands	55		49		6	
Gender	M	F	M	F	M	F
	32	23	28	21	4	2

Specialty Doctor Figures for England, Northern Ireland and Wales

UK Region	Number of Specialty Doctor Psychiatry posts filled		Number of Specialty Doctor Psychiatry posts full time		Number of Specialty Doctor Psychiatry posts part time	
Total	704		545		159	
Gender	M	F	M	F	M	F
	368	336	332	213	36	123
England	657		515		142	
Gender	M	F	M	F	M	F
	343	314	315	200	28	114
Wales	41		24		17	
Gender	M	F	M	F	M	F
	24	17	16	8	8	9
Northern Ireland	6		6		0	
Gender	M	F	M	F	M	F
	1	5	1	5	0	0

English Region	Number of Specialty Doctor Psychiatry posts filled		Number of Specialty Doctor Psychiatry posts full time		Number of Specialty Doctor Psychiatry posts part time	
	M	F	M	F	M	F
Total	657		515		142	
Gender	343	314	315	200	28	114
Eastern	70		59		11	
Gender	38	32	37	22	1	10
Kent Surrey Sussex	68		56		12	
Gender	33	35	32	24	1	11
Oxford	39		25		14	
Gender	20	19	15	10	5	9
London	57		48		9	
Gender	30	27	29	19	1	8
Mersey	30		24		6	
Gender	16	14	14	10	2	4
North West	25		19		6	
Gender	16	9	13	6	3	3
Northern	42		32		10	
Gender	21	21	20	12	1	9
Yorkshire	92		81		11	
Gender	55	37	53	28	2	9
Peninsula	28		18		10	
Gender	14	14	10	8	4	6
Severn	43		21		22	
Gender	16	27	13	8	3	19
Wessex	49		34		15	
Gender	21	28	19	15	2	13
East Midlands	59		56		3	
Gender	31	28	31	25	0	3
West Midlands	55		42		13	
Gender	32	23	29	13	3	10

Specialty Doctor Figures for England, Northern Ireland and Wales

UK Region	Number of Specialty Doctor Psychiatry posts filled		Number of Specialty Doctor Psychiatry posts Asian or Asian British		Number of Specialty Doctor Psychiatry posts Black or Black British		Number of Specialty Doctor Psychiatry posts Mixed		Number of Specialty Doctor Psychiatry posts White		Number of Specialty Doctor Psychiatry posts Other		Number of Specialty Doctor Psychiatry posts Undisclosed	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F
Total	704		279		43		18		245		49		70	
Gender	368	336	177	102	30	13	10	8	79	166	35	14	37	33
England	657		260		43		18		228		48		60	
Gender	343	314	167	93	30	13	10	8	74	154	35	13	27	33
Wales	41		19		0		0		11		1		10	
Gender	24	17	10	9	0	0	0	0	4	7	0	1	10	0
Northern Ireland	6		0		0		0		6		0		0	
Gender	1	5	0	0	0	0	0	0	1	5	0	0	0	0

English Region	Number of Specialty Doctor Psychiatry posts filled		Number of Specialty Doctor Psychiatry posts Asian or Asian British		Number of Specialty Doctor Psychiatry posts Black or Black British		Number of Specialty Doctor Psychiatry posts Mixed		Number of Specialty Doctor Psychiatry posts White		Number of Specialty Doctor Psychiatry posts Other		Number of Specialty Doctor Psychiatry posts Undisclosed	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F
Total	657		260		43		18		228		48		60	
Gender	343	314	167	93	30	13	10	8	74	154	35	13	27	33
Eastern	70		35		2		4		19		4		6	
Gender	38	32	22	13	0	2	3	1	8	11	3	1	2	4
Kent Surrey Sussex	68		37		5		4		11		9		2	
Gender	33	35	20	17	4	1	2	2	1	10	6	3	0	2
Oxford	39		14		1		2		19		2		1	
Gender	20	19	10	4	0	1	1	1	7	12	2	0	0	1
London	57		19		9		2		14		8		5	
Gender	30	27	9	10	6	3	0	2	7	7	5	3	3	2
Mersey	30		10		3		0		16		0		1	
Gender	16	14	7	3	2	1	0	0	6	10	0	0	1	0
North West	25		14		2		0		8		1		0	
Gender	16	9	9	5	1	1	0	0	5	3	1	0	0	0
Northern	42		9		2		0		16		6		9	
Gender	21	21	7	2	2	0	0	0	5	11	4	2	3	6
Yorkshire	92		45		6		3		24		2		12	
Gender	55	37	33	12	5	1	2	1	6	18	1	1	8	4
Peninsula	28		7		3		0		14		0		4	
Gender	14	14	6	1	2	1	0	0	5	9	0	0	1	3
Severn	43		7		1		0		33		0		2	
Gender	16	27	7	0	1	0	0	0	8	25	0	0	0	2
Wessex	49		10		5		2		26		3		3	
Gender	21	28	6	4	3	2	1	1	6	20	2	1	3	0
East Midlands	59		25		2		1		16		2		13	
Gender	31	28	13	12	2	0	1	0	8	8	1	1	6	7
West Midlands	55		28		2		0		12		11		2	
Gender	32	23	18	10	2	0	0	0	2	10	10	1	0	2

Staff Grade Figures for England, Northern Ireland and Wales

UK Region	Number of Staff Grade Psychiatry posts	Number of Staff Grade Psychiatry posts filled	Number of Staff Grade Psychiatry posts unfilled
Total	297	291	6
England	276	273	3
NHS IC England*		602	
Wales	1	1	0
Northern Ireland	20	17	3

English Region	Number of Staff Grade Psychiatry posts	Number of Staff Grade Psychiatry posts filled	Number of Staff Grade Psychiatry posts unfilled
Total	276	273	3
Eastern	30	30	0
Kent Surrey Sussex	13	13	0
Oxford	8	8	0
London	8	8	0
Mersey	4	4	0
North West	42	42	0
Northern	11	11	0
Yorkshire	31	31	0
Peninsula	12	12	0
Severn	29	29	0
Wessex	2	2	0
East Midlands	41	41	0
West Midlands	45	42	3

*http://www.ic.nhs.uk/webfiles/publications/workforce/nhsstaff9909/Medical_Dental_Staff_2009_Detailed_Results.Tables.xls (accessed October 2010)

Staff Grade Figures for England, Northern Ireland and Wales

UK Region	Number of Staff Grade Psychiatry posts filled		Number of Staff Grade Psychiatry posts substantive		Number of Staff Grade Psychiatry posts locum	
	M	F	M	F	M	F
Total	291		262		29	
Gender	160	131	138	124	22	7
NHS IC England*	318	284				
England	273		246		27	
Gender	152	121	131	115	21	6
Wales	1		1		0	
Gender	0	1	0	1	0	0
Northern Ireland	17		15		2	
Gender	8	9	7	8	1	1

*http://www.ic.nhs.uk/webfiles/publications/workforce/nhsstaff9909/Medical_Dental_Staff_2009_Detailed_Results.Tables.xls (accessed October 2010)

English Region	Number of Staff Grade Psychiatry posts filled		Number of Staff Grade Psychiatry posts substantive		Number of Staff Grade Psychiatry posts locum	
Total	273		246		27	
Gender	M	F	M	F	M	F
	152	121	131	115	21	6
Eastern	30		26		4	
Gender	M	F	M	F	M	F
	20	10	18	8	2	2
Kent Surrey Sussex	13		13		0	
Gender	M	F	M	F	M	F
	4	9	4	9	0	0
Oxford	8		8		0	
Gender	M	F	M	F	M	F
	5	3	5	3	0	0
London	8		8		0	
Gender	M	F	M	F	M	F
	4	4	4	4	0	0
Mersey	4		3		1	
Gender	M	F	M	F	M	F
	2	2	1	2	1	0
North West	42		32		10	
Gender	M	F	M	F	M	F
	26	16	17	15	9	1
Northern	11		11		0	
Gender	M	F	M	F	M	F
	4	7	4	7	0	0
Yorkshire	31		29		2	
Gender	M	F	M	F	M	F
	11	20	9	20	2	0
Peninsula	12		10		2	
Gender	M	F	M	F	M	F
	6	6	5	5	1	1
Severn	29		25		4	
Gender	M	F	M	F	M	F
	11	18	9	16	2	2
Wessex	2		2		0	
Gender	M	F	M	F	M	F
	1	1	1	1	0	0
East Midlands	41		39		2	
Gender	M	F	M	F	M	F
	27	14	25	14	2	0
West Midlands	42		40		2	
Gender	M	F	M	F	M	F
	31	11	29	11	2	0

Staff Grade Figures for England, Northern Ireland and Wales

UK Region	Number of Staff Grade Psychiatry posts filled		Number of Staff Grade Psychiatry posts full time		Number of Staff Grade Psychiatry posts part time	
Total	291		230		61	
Gender	M	F	M	F	M	F
	160	131	142	88	18	43
England	273		221		52	
Gender	M	F	M	F	M	F
	152	121	138	83	14	38
Wales	1		0		1	
Gender	M	F	M	F	M	F
	0	1	0	0	0	1
Northern Ireland	17		9		8	
Gender	M	F	M	F	M	F
	8	9	4	5	4	4

English Region	Number of Staff Grade Psychiatry posts filled		Number of Staff Grade Psychiatry posts full time		Number of Staff Grade Psychiatry posts part time	
	M	F	M	F	M	F
Total	273		221		52	
Gender	M	F	M	F	M	F
	152	121	138	83	14	38
Eastern	30		29		1	
Gender	M	F	M	F	M	F
	20	10	20	9	0	1
Kent Surrey Sussex	13		9		4	
Gender	M	F	M	F	M	F
	4	9	3	6	1	3
Oxford	8		6		2	
Gender	M	F	M	F	M	F
	5	3	4	2	1	1
London	8		6		2	
Gender	M	F	M	F	M	F
	4	4	3	3	1	1
Mersey	4		3		1	
Gender	M	F	M	F	M	F
	2	2	1	2	1	0
North West	42		41		1	
Gender	M	F	M	F	M	F
	26	16	26	15	0	1
Northern	11		6		5	
Gender	M	F	M	F	M	F
	4	7	4	2	0	5
Yorkshire	31		26		5	
Gender	M	F	M	F	M	F
	11	20	10	16	1	4
Peninsula	12		8		4	
Gender	M	F	M	F	M	F
	6	6	5	3	1	3
Severn	29		11		18	
Gender	M	F	M	F	M	F
	11	18	6	5	5	13
Wessex	2		1		1	
Gender	M	F	M	F	M	F
	1	1	1	0	0	1
East Midlands	41		38		3	
Gender	M	F	M	F	M	F
	27	14	26	12	1	2
West Midlands	42		37		5	
Gender	M	F	M	F	M	F
	31	11	29	8	2	3

Staff Grade Figures for England, Northern Ireland and Wales

UK Region	Number of Staff Grade Psychiatry posts filled		Number of Staff Grade Psychiatry posts Asian or Asian British		Number of Staff Grade Psychiatry posts Black or Black British		Number of Staff Grade Psychiatry posts Mixed		Number of Staff Grade Psychiatry posts White		Number of Staff Grade Psychiatry posts Other		Number of Staff Grade Psychiatry posts Undisclosed	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F
Total	291		121		14		4		93		22		37	
Gender	160	131	80	41	8	6	2	2	37	56	14	8	19	18
England	273		119		13		4		79		22		36	
Gender	152	121	79	40	8	5	2	2	31	48	14	8	18	18
Wales	1		1		0		0		0		0		0	
Gender	0	1	0	1	0	0	0	0	0	0	0	0	0	0
Northern Ireland	17		1		1		0		14		0		1	
Gender	8	9	1	0	0	1	0	0	6	8	0	0	1	0

English Region	Number of Staff Grade Psychiatry posts filled		Number of Staff Grade Psychiatry posts Asian or Asian British		Number of Staff Grade Psychiatry posts Black or Black British		Number of Staff Grade Psychiatry posts Mixed		Number of Staff Grade Psychiatry posts White		Number of Staff Grade Psychiatry posts Other		Number of Staff Grade Psychiatry posts Undisclosed	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F
Total	273		119		13		4		79		22		36	
Gender	152	121	79	40	8	5	2	2	31	48	14	8	18	18
Eastern	30		21		1		0		5		3		0	
Gender	20	10	18	3	0	1	0	0	0	5	2	1	0	0
Kent Surrey Sussex	13		3		0		0		3		7		0	
Gender	4	9	2	1	0	0	0	0	0	3	2	5	0	0
Oxford	8		2		2		0		3		1		0	
Gender	5	3	1	1	2	0	0	0	1	2	1	0	0	0
London	8		5		0		0		3		0		0	
Gender	4	4	2	3	0	0	0	0	2	1	0	0	0	0
Mersey	4		3		0		0		1		0		0	
Gender	2	2	2	1	0	0	0	0	0	1	0	0	0	0
North West	42		31		3		0		3		2		3	
Gender	26	16	18	13	2	1	0	0	2	1	2	0	2	1
Northern	11		2		0		0		7		0		2	
Gender	4	7	1	1	0	0	0	0	3	4	0	0	0	2
Yorkshire	31		14		2		0		12		2		1	
Gender	11	20	6	8	1	1	0	0	4	8	0	2	0	1
Peninsula	12		3		0		0		9		0		0	
Gender	6	6	3	0	0	0	0	0	3	6	0	0	0	0
Severn	29		3		1		2		18		1		4	
Gender	11	18	2	1	0	1	1	1	6	12	1	0	1	3
Wessex	2		0		0		0		2		0		0	
Gender	1	1	0	0	0	0	0	0	1	1	0	0	0	0
East Midlands	41		6		2		0		7		2		24	
Gender	27	14	5	1	1	1	0	0	5	2	2	0	14	10
West Midlands	42		26		2		2		6		4		2	
Gender	31	11	19	7	2	0	1	1	4	2	4	0	1	1

Consultant Specialty Figures for England, Northern Ireland and Wales

Specialty	Number of Consultant Psychiatry posts	Number of Consultant Psychiatry posts filled	Number of Consultant Psychiatry posts unfilled
Total	3989	3865	124
NHS IC England*		4236	
General Adult	1765	1734	31
NHS IC England*		2399	
Old Age	633	611	22
NHS IC England*		578	
Child and Adolescent	601	566	35
NHS IC England*		658	
Learning Disability	262	249	13
NHS IC England*		241	
Forensic	254	244	10
NHS IC England*		285	
Psychotherapy	96	96	0
NHS IC England*		75	
Liaison	55	52	3
Addictions	120	118	2
Rehabilitation	56	52	4
Academic	71	70	1
Neuropsychiatry	25	24	1
Perinatal	16	15	1
Eating Disorders	35	34	1

*http://www.ic.nhs.uk/webfiles/publications/workforce/nhsstaff9909/Medical_Dental_Staff_2009_Detailed_Results.Tables.xls (accessed October 2010)

Consultant Specialty Figures for England, Northern Ireland and Wales

Specialty	Number of Consultant Psychiatry posts filled		Number of Consultant Psychiatry posts substantive		Number of Consultant Psychiatry posts locum	
Total	3865		3445		420	
Gender	M	F	M	F	M	F
	2368	1497	2115	1330	253	167
General Adult	1734		1540		194	
Gender	M	F	M	F	M	F
	1159	575	1039	501	120	74
NHS IC England*	1599	800				
Old Age	611		536		75	
Gender	M	F	M	F	M	F
	362	249	315	221	47	28
NHS IC England*	350	228				
Child and Adolescent	566		510		56	
Gender	M	F	M	F	M	F
	251	315	224	286	27	29
NHS IC England*	278	380				
Learning Disability	249		221		29	
Gender	M	F	M	F	M	F
	154	96	134	87	20	9
NHS IC England*	144	97				
Forensic	244		228		15	
Gender	M	F	M	F	M	F
	161	82	151	77	10	5
NHS IC England*	185	100				
Psychotherapy	96		91		5	
Gender	M	F	M	F	M	F
	56	40	54	37	2	3
NHS IC England*	44	31				
Liaison	52		49		3	
Gender	M	F	M	F	M	F
	26	26	25	24	1	2
Addictions	118		92		26	
Gender	M	F	M	F	M	F
	74	44	59	33	15	11
Rehabilitation	52		45		7	
Gender	M	F	M	F	M	F
	27	25	22	23	5	2
Academic	70		70		0	
Gender	M	F	M	F	M	F
	60	10	60	10	0	0
Neuropsychiatry	24		21		3	
Gender	M	F	M	F	M	F
	16	8	14	7	2	1
Perinatal	15		13		2	
Gender	M	F	M	F	M	F
	5	10	4	9	1	1

Eating Disorders	34		29		5	
Gender	M	F	M	F	M	F
	17	17	14	15	3	2

*http://www.ic.nhs.uk/webfiles/publications/workforce/nhsstaff9909/Medical_Dental_Staff_2009_Detailed_Results.Tables.xls (accessed October 2010)

Consultant (Substantive) Specialty Figures for England, Northern Ireland and Wales

Specialty	Number of Consultant Psychiatry posts substantive		Number of Consultant Psychiatry posts substantive full time		Number of Consultant Psychiatry posts substantive part time	
Total	3445		2581		864	
Gender	M 2115	F 1330	M 1807	F 774	M 308	F 556
General Adult	1540		1224		316	
Gender	M 1039	F 501	M 906	F 318	M 133	F 183
Old Age	536		403		133	
Gender	M 315	F 221	M 284	F 119	M 31	F 102
Child and Adolescent	510		327		183	
Gender	M 224	F 286	M 182	F 145	M 42	F 141
Learning Disability	221		174		47	
Gender	M 134	F 87	M 114	F 60	M 20	F 27
Forensic	228		203		25	
Gender	M 151	F 77	M 142	F 61	M 9	F 16
Psychotherapy	91		44		47	
Gender	M 54	F 37	M 36	F 8	M 18	F 29
Liaison	49		29		20	
Gender	M 25	F 24	M 19	F 10	M 6	F 14
Addictions	92		70		22	
Gender	M 59	F 33	M 52	F 18	M 7	F 15
Rehabilitation	45		35		10	
Gender	M 22	F 23	M 22	F 13	M 0	F 10
Academic	70		40		30	
Gender	M 60	F 10	M 33	F 7	M 27	F 3
Neuropsychiatry	21		11		10	
Gender	M 14	F 7	M 8	F 3	M 6	F 4
Perinatal	13		5		8	
Gender	M 4	F 9	M 0	F 5	M 4	F 4
Eating Disorders	29		16		13	
Gender	M 14	F 15	M 9	F 7	M 5	F 8

Consultant (Substantive) Specialty Figures for England, Northern Ireland and Wales

Specialty	Number of Consultant Psychiatry posts substantive		Number of Consultant Psychiatry posts substantive Asian or Asian British		Number of Consultant Psychiatry posts substantive Black or Black British		Number of Consultant Psychiatry posts substantive Mixed		Number of Consultant Psychiatry posts substantive White		Number of Consultant Psychiatry posts substantive Other		Number of Consultant Psychiatry posts substantive Undisclosed	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F
Total	3445		758		93		87		2177		116		214	
Gender	2115	1330	560	198	68	25	54	33	1211	966	78	38	144	70
General Adult	1540		378		59		20		905		62		116	
Gender	1039	501	302	76	42	17	11	9	556	349	48	14	80	36
Old Age	536		117		19		26		330		17		27	
Gender	315	221	82	35	15	4	16	10	170	160	12	5	20	7
Child and Adolescent	510		89		4		21		354		18		24	
Gender	224	286	51	38	2	2	14	7	137	217	7	11	13	11
Learning Disability	221		88		6		4		110		7		6	
Gender	134	87	62	26	5	1	3	1	55	55	4	3	5	1
Forensic	228		34		4		10		173		2		5	
Gender	151	77	30	4	3	1	6	4	108	65	1	1	3	2
Psychotherapy	91		5		0		2		71		2		11	
Gender	54	37	2	3	0	0	1	1	45	26	1	1	5	6
Liaison	49		6		0		1		41		1		0	
Gender	25	24	4	2	0	0	1	0	20	21	0	1	0	0
Addictions	92		21		1		2		61		4		3	
Gender	59	33	15	6	1	0	1	1	37	24	4	0	1	2
Rehabilitation	45		5		0		0		38		1		1	
Gender	22	23	4	1	0	0	0	0	17	21	0	1	1	0
Academic	70		8		0		0		45		0		17	
Gender	60	10	6	2	0	0	0	0	40	5	0	0	14	3
Neuropsychiatry	21		2		0		0		16		1		2	
Gender	14	7	1	1	0	0	0	0	11	5	0	1	2	0
Perinatal	13		1		0		1		10		0		1	
Gender	4	9	0	1	0	0	1	0	3	7	0	0	0	1

Eating Disorders	29		4		0		0		23		1		1	
Gender	M	F	M	F	M	F	M	F	M	F	M	F	M	F
	14	15	1	3	0	0	0	0	12	11	1	0	0	1

Consultant (Locum) Specialty Figures for England, Northern Ireland and Wales

Specialty	Number of Consultant Psychiatry posts locum		Number of Consultant Psychiatry posts locum full time		Number of Consultant Psychiatry posts locum part time	
Total	420		282		138	
Gender	M 253	F 167	M 184	F 98	M 69	F 69
General Adult	194		142		52	
Gender	M 120	F 74	M 94	F 48	M 26	F 26
Old Age	75		57		18	
Gender	M 47	F 28	M 37	F 20	M 10	F 8
Child and Adolescent	56		33		23	
Gender	M 27	F 29	M 18	F 15	M 9	F 14
Learning Disability	29		22		7	
Gender	M 20	F 9	M 13	F 9	M 7	F 0
Forensic	15		11		4	
Gender	M 10	F 5	M 8	F 3	M 2	F 2
Psychotherapy	5		0		5	
Gender	M 2	F 3	M 0	F 0	M 2	F 3
Liaison	3		1		2	
Gender	M 1	F 2	M 1	F 0	M 0	F 2
Addictions	26		10		16	
Gender	M 15	F 11	M 7	F 3	M 8	F 8
Rehabilitation	7		3		4	
Gender	M 5	F 2	M 3	F 0	M 2	F 2
Academic	0		0		0	
Gender	M 0	F 0	M 0	F 0	M 0	F 0
Neuropsychiatry	3		0		3	
Gender	M 2	F 1	M 0	F 0	M 2	F 1
Perinatal	2		1		1	
Gender	M 1	F 1	M 1	F 0	M 0	F 1
Eating Disorders	5		2		3	
Gender	M 3	F 2	M 2	F 0	M 1	F 2

Consultant (Locum) Specialty Figures for England, Northern Ireland and Wales

Specialty	Number of Consultant Psychiatry posts locum		Number of Consultant Psychiatry posts locum Asian or Asian British		Number of Consultant Psychiatry posts locum Black or Black British		Number of Consultant Psychiatry posts locum Mixed		Number of Consultant Psychiatry posts locum White		Number of Consultant Psychiatry posts locum Other		Number of Consultant Psychiatry posts locum Undisclosed	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F
Total	420		160		24		17		165		16		38	
Gender	253	167	110	50	18	6	10	7	73	92	12	4	30	8
General Adult	194		83		12		5		74		6		14	
Gender	120	74	58	25	8	4	4	1	32	42	5	1	13	1
Old Age	75		28		7		5		25		1		9	
Gender	47	28	19	9	6	1	2	3	12	13	1	0	7	2
Child and Adolescent	56		16		3		4		26		1		6	
Gender	27	29	10	6	2	1	1	3	10	16	0	1	4	2
Learning Disability	29		15		2		0		5		3		4	
Gender	20	9	9	6	2	0	0	0	3	2	3	0	3	1
Forensic	15		5		0		1		5		1		3	
Gender	10	5	5	0	0	0	1	0	1	4	1	0	2	1
Psychotherapy	5		2		0		0		2		1		0	
Gender	2	3	1	1	0	0	0	0	0	2	1	0	0	0
Liaison	3		1		0		0		2		0		0	
Gender	1	2	1	0	0	0	0	0	0	2	0	0	0	0
Addictions	26		5		0		2		16		1		2	
Gender	15	11	2	3	0	0	2	0	10	6	0	1	1	1
Rehabilitation	7		3		0		0		3		1		0	
Gender	5	2	3	0	0	0	0	0	1	2	1	0	0	0
Academic	0		0		0		0		0		0		0	
Gender	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Neuropsychiatry	3		0		0		0		3		0		0	
Gender	2	1	0	0	0	0	0	0	2	1	0	0	0	0
Perinatal	2		0		0		0		2		0		0	
Gender	1	1	0	0	0	0	0	0	1	1	0	0	0	0

Eating Disorders	5		2		0		0		2		1		0	
Gender	M	F	M	F	M	F	M	F	M	F	M	F	M	F
	3	2	2	0	0	0	0	0	1	1	0	1	0	0

Consultant Specialty Figures for England, Northern Ireland and Wales

Specialty	Number of Consultant Psychiatry posts retiring		Number of Consultant Psychiatry posts leaving	
	M	F	M	F
Total	180		29	
Gender	124	56	20	9
General Adult	91		8	
Gender	61	30	5	3
Old Age	28		4	
Gender	19	9	3	1
Child and Adolescent	19		8	
Gender	13	6	7	1
Learning Disability	17		2	
Gender	12	5	1	1
Forensic	7		0	
Gender	6	1	0	0
Psychotherapy	4		2	
Gender	4	0	1	1
Liaison	3		1	
Gender	2	1	0	1
Addictions	5		4	
Gender	2	3	3	1
Rehabilitation	2		0	
Gender	2	0	0	0
Academic	0		0	
Gender	0	0	0	0
Neuropsychiatry	1		0	
Gender	1	0	0	0
Perinatal	0		0	
Gender	0	0	0	0
Eating Disorders	3		0	
Gender	2	1	0	0

Consultant Specialty Figures for England, Northern Ireland and Wales

Specialty	Number of Consultant Psychiatry posts retiring		Number of Consultant Psychiatry posts retiring 55-60		Number of Consultant Psychiatry posts retiring 60-65		Number of Consultant Psychiatry posts retiring 65 +	
	M	F	M	F	M	F	M	F
Total	180		113		51		16	
Gender	M	F	M	F	M	F	M	F
	124	56	78	35	35	16	11	5
General Adult	91		57		27		7	
Gender	M	F	M	F	M	F	M	F
	61	30	36	21	20	7	5	2
Old Age	28		18		7		3	
Gender	M	F	M	F	M	F	M	F
	19	9	14	4	3	4	2	1
Child and Adolescent	19		12		5		2	
Gender	M	F	M	F	M	F	M	F
	13	6	9	3	2	3	2	0
Learning Disability	17		7		9		1	
Gender	M	F	M	F	M	F	M	F
	12	5	4	3	8	1	0	1
Forensic	7		7		0		0	
Gender	M	F	M	F	M	F	M	F
	6	1	6	1	0	0	0	0
Psychotherapy	4		3		1		0	
Gender	M	F	M	F	M	F	M	F
	4	0	3	0	1	0	0	0
Liaison	3		3		0		0	
Gender	M	F	M	F	M	F	M	F
	2	1	2	1	0	0	0	0
Addictions	5		1		1		3	
Gender	M	F	M	F	M	F	M	F
	2	3	0	1	0	1	2	1
Rehabilitation	2		2		0		0	
Gender	M	F	M	F	M	F	M	F
	2	0	2	0	0	0	0	0
Academic	0		0		0		0	
Gender	M	F	M	F	M	F	M	F
	0	0	0	0	0	0	0	0
Neuropsychiatry	1		1		0		0	
Gender	M	F	M	F	M	F	M	F
	1	0	1	0	0	0	0	0
Perinatal	0		0		0		0	
Gender	M	F	M	F	M	F	M	F
	0	0	0	0	0	0	0	0
Eating Disorders	3		2		1		0	
Gender	M	F	M	F	M	F	M	F
	2	1	1	1	1	0	0	0