



CENSUS 2021

Workforce figures for consultant psychiatrists, specialty doctor psychiatrists and Physician Associates in Mental Health

Table of Contents

Executive Summary	1
Section One: Consultant Data	5
Section Two: Consultant Retirements	21
Section Three: Specialty Doctor Data	23
Section Four: Physician Associates in Mental Health	39
Section Five: Appendices	41

Executive Summary

Introduction

The aim of this report is to provide information at a point in time (31st March 2021) about psychiatric workforce and staffing. This comprises numbers of consultant and specialty doctor psychiatrists across the UK for both NHS organisations and independent healthcare providers. It provides evidence for future College policy as well as a dynamic historical record of the workforce over time. It is hoped that an accurate picture of the psychiatric workforce through the quantity and quality of information obtained will assist in evidence-based decision making and improved services to our communities.

Methodology

The census is conducted by the Training and Workforce Unit of the Royal College of Psychiatrists and is typically conducted biennially. The collection of the data took place between April and September 2021 and the College would like to thank all the NHS organisations and independent providers who provided workforce information. The questions forming the census are provided in the appendices of this report. A total of 84 out of 99 (84%) NHS organisations and 8 independent healthcare providers returned data. A list of NHS organisations returning census data is provided in Appendix III. The data was processed by the College's Training and Workforce team within the Professional Standards Department.

Results Overview

Consultants

The total number of consultant posts (headcount) has increased over time from 5932 in 2017 to 7782 in 2021, a 31.2% increase in four years.

The total number of posts filled with substantive consultant psychiatrists is 5954 (76%) (a 1.7% decrease on the 2019 census), 48.2% female and 51.8 male psychiatrists. The proportion of female psychiatrists is increasing - compared to 44.1% and 55.9% (F/M) in 2019 and 42.8% and 57.2 (F/M) in 2017.

Respondents reported a total 726 consultant posts (9%; FT and LTFT together) which were currently vacant or unfilled, an increase compared with 708 in 2019 and 537 in 2017 (a 35.1% increase since 2017). On top of this increase, the census also reports an increase in the number of posts filled by locum psychiatrists to 1102 in 2021 (14%), compared to 915 in 2019 and 685 in 2017 (a 60.9% increase since 2017).

Specialty Doctors

There were 2521 SAS posts in total (including vacancies) a 15.4% increase from 2019.

1768 posts (70%) filled with substantive SAS psychiatrists were reported overall, staffed by 55.5% female and 44.5% male psychiatrists. This is compared to 51.6% and 48.4% in 2019 and very similar numbers in 2017. The proportion of female psychiatrists in SAS posts is also increasing.

A total of 317 (13%) Specialty Doctor posts were reported vacant or unfilled, slightly down on the 372 posts reported in 2019 but still higher than the 217 reported in 2017. SAS posts occupied by Locum psychiatrists has doubled from 218 in 2019 to 436 (17%) in 2021, a 100% increase in two years.

Consultant Retirements

A total of 300 consultants (4.3% of total number of consultants) are reported to have retired in 2020 and 2021, of which 41.3% were female psychiatrists and 58.7% were male psychiatrists. During 2018 and 2019, 243 retirements were reported; in 2016 and 2017 182 consultant retirements were reported. This marks a 23.5% increase from 2018/19 and a 64.8% increase from 2016/17.

Further Commentary

The College reports an 84% response rate to the 2021 census, compared to 89% in 2019 and 79% in 2017. We would like to thank all the employers that took part in the census at an especially difficult time, whilst still working through the effects of the pandemic.

The importance of data to the work of the college cannot be underestimated; many of the Workforce campaigns that members may see in the media (the call for more medical school places for example) are made based on this data and how it stacks up against current policy programmes that look to increase the workforce, such as the NHS long-term plan. We can also observe and forecast the kind of pressure many psychiatrists will be under, given static or decreasing substantive numbers and the reported rise in demand for and expectations from services.

Substantive consultants and SAS doctors, whether full time or part time provide continuity of care, stability of services and investment in local services beyond service delivery into service development and improvement.

Locum psychiatrists are a heterogeneous group, some of whom may have retired or stepped back from substantive roles and may be every bit as invested in improving local services. Others may have chosen not to commit to a single employer and may be more transient, less experienced and if employed via a locum agency, usually more expensive. These additional costs may distort resource availability in each system. Some locum cover is inevitable during transitions and to cover planned and unplanned absences.

Vacant posts reference an unmet need. Work is likely to be reallocated within a medical team, potentially leading to burnout and low morale or gaps in service provision.

The 2021 census reports a slight increase in the total number (headcount) of consultant psychiatrists from 6973 in 2019 to 7056. This increase is reported with a decrease in response rate which suggests a minor improvement in overall numbers. However, there are some interesting caveats to this data.

The overall number of full-time substantive consultant psychiatrists has dropped from 3935 in 2019 to 3584 in 2021. Alongside this, the number of LTFT (less than full-time) substantive consultants has increased from 2123 to 2370. With this trend to LTFT working, we have also seen a large increase in the number of consultants employed as locums; from 915 in 2019 to 1102 in 2021.

There was a slight increase in the number of reported vacant consultant posts from 708 in 2019 to 726 in 2021. Again, this should be taken in the context of a lower response rate and shows a worrying trend from the 2017 census, which reported 537 vacant posts. This looks worse when adding increasing locum consultant workforce, at its highest reported level of 1102. The overall reported consultant vacancy rate has decreased very slightly from 9.8% in 2019 to 9.3% in 2021. The 9.8% vacancy rate reported in 2019 was the highest we had reported and the 9.3% this year tells us that it has not become any easier to employ consultant psychiatrists. This is especially concerning given the reported increase in demand for psychiatric services, making the aims and aspirations of the NHS Long-term plan difficult to put into action.

Consultant Vacancy rates across the three largest psychiatric specialties (GA, CAMHS, OA) have generally increased (Old Age psychiatry being the exception) and given that these rates are calculated against the total number of posts reported in a specialty, they are best understood in this small chart:

Specialty	Total Posts 2019	Vacancy rate 2019	Total Posts 2021	Vacancy rate 2021
CAMHS	1194	11.2%	1106	13.3%
GA	2908	9.3%	2939	10.3%
Old Age	1046	10.1%	1108	8.3%

These figures make it clear that we must, as a College, continue to be heavily involved in recruitment and retention activity as well as continue our investment in new roles to create effective teams. There is a serious impact on psychiatrists when they work in specialties with shortages which in turn significantly affects the ability of the specialty to attract new doctors as well as keeping the ones we have. In the context of planned expansion of services and high demand, low rates of substantive recruitment are likely to lead to an unsustainable workload, deterioration in morale, with adverse impacts on attrition.

Specialty Doctors continue to have a vital role in the Psychiatric workforce, comprising 23.8% of the total number of working psychiatrists. The vacancy rate has fallen to 12.5% in 2021 from 17% in 2019:

	Total Posts 2019	Vacancy rate 2019	Total Posts 2021	Vacancy rate 2021
Specialty Doctors	2185	17%	2521	12.5%

It may be the case that the rise in total numbers could be due to psychiatrists returning from retirement into SAS posts, as was reported during the pandemic – we will have to monitor this and continue to analyse future data in order to properly understand it.

The number of consultant retirements over the 2-year period covered by this census is 300, the highest number of retirements ever reported in a census period by the College. Retirement is a variable process with complex decisions about when to take the NHS Pension and different paths thereafter, including: complete disengagement from the workforce; partial return at the same or a different grade; or full time return, though usually on a fixed term /locum contract. It is only one type of attrition, with others such as migration, career change or prolonged career break.

In the last census report, we had not yet seen the expected increase in retirements from pension changes related to MHO status, but perhaps we are starting to see that now. We may also be seeing evidence of the burnout that many psychiatrists have been reporting over the last few years and that may have been exacerbated by the pandemic. It is crucial for the future of the workforce and for the training of the future workforce, that recruitment into Core Psychiatry exceeds retirements.

Finally, the College would like to thank its staff in the Divisions and Devolved Nations for their help in liaising with NHS organisations in relation to gathering census data. Thanks and appreciation are also due to the Medical Directors, Associate Medical Directors and human resources teams who gave their time to complete our detailed census returns.

Section One: Consultant Data



Country	Total Male Full-Time Substantive Consultants	Total Female Full-Time Substantive Consultants	Total Full-Time Substantive Consultants	Total Male LTFT Substantive Consultants	Total Female LTFT Substantive Consultants	Total LTFT Substantive Consultants	Male Locum Consultants	Female Locum Consultants	Total Full Time Locum Consultants	Male LTFT Locum Consultants	Female LTFT Locum Consultants	Total LTFT Locum Consultants	Full Time Vacant Consultant Posts	LTFT Vacant Consultant Posts	Total Vacant Consultant Posts
England	1706	1030	2736	572	999	1571	386	152	538	134	96	230	445	143	588
London	305	230	535	159	259	418	55	32	87	32	38	70	64	57	121
South East	276	157	433	105	179	284	85	38	123	26	20	46	56	18	74
North West	181	101	282	34	94	128	75	22	97	16	11	27	75	15	90
Northern & Yorkshire	268	145	413	110	186	296	39	18	57	17	4	21	38	5	43
West Midlands	201	120	321	44	80	124	30	11	41	19	2	21	58	21	79
Trent	179	96	275	48	69	117	47	8	55	10	7	17	70	10	80
Eastern	142	88	230	25	45	70	29	15	44	6	8	14	30	3	33
South West	154	93	247	47	87	134	26	8	34	8	6	14	54	14	68
Scotland	154	254	408	181	245	426	129	32	161	13	12	25	33	30	63
Northern Ireland	66	54	120	7	55	62	22	25	47	3	8	11	16	2	18
Independent	113	29	142	158	82	240	14	13	27	4	3	7	13	4	17
Wales	102	76	178	28	43	71	31	19	50	4	2	6	38	2	40
Total	2141	1443	3584	946	1424	2370	582	241	823	158	121	279	545	181	726

7056

Total Consultant Numbers

726

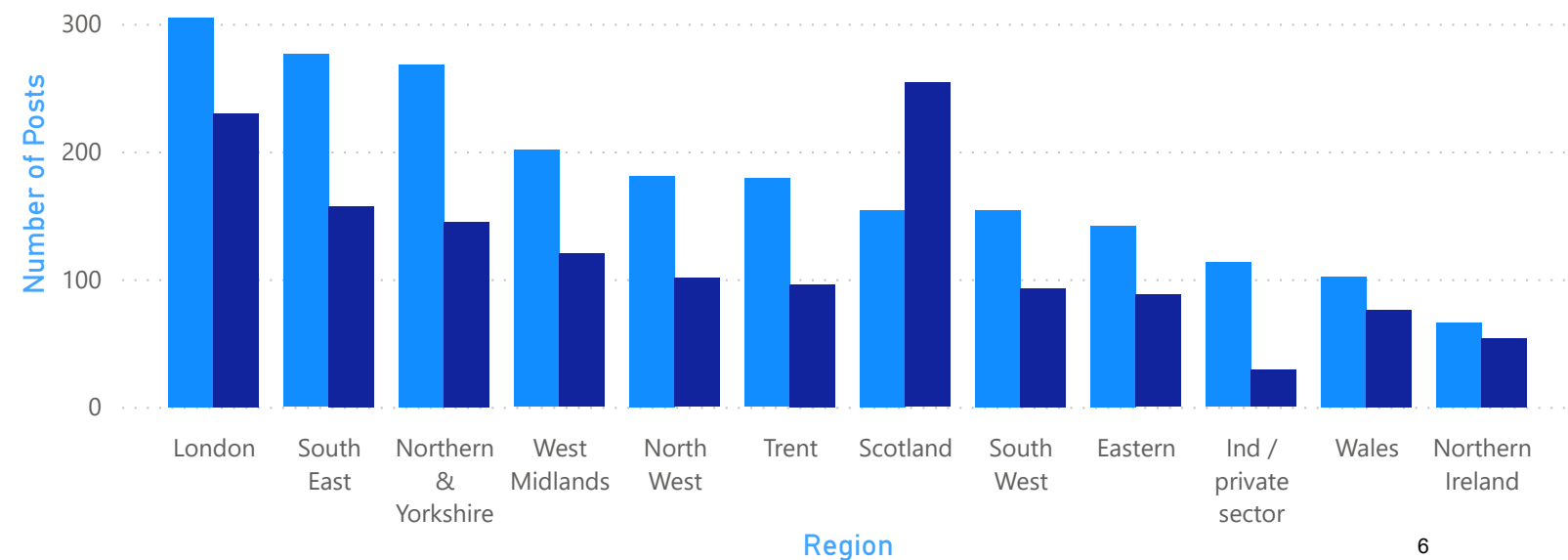
Total Vacant Consultant Posts

1102

Total Locum Consultant Posts

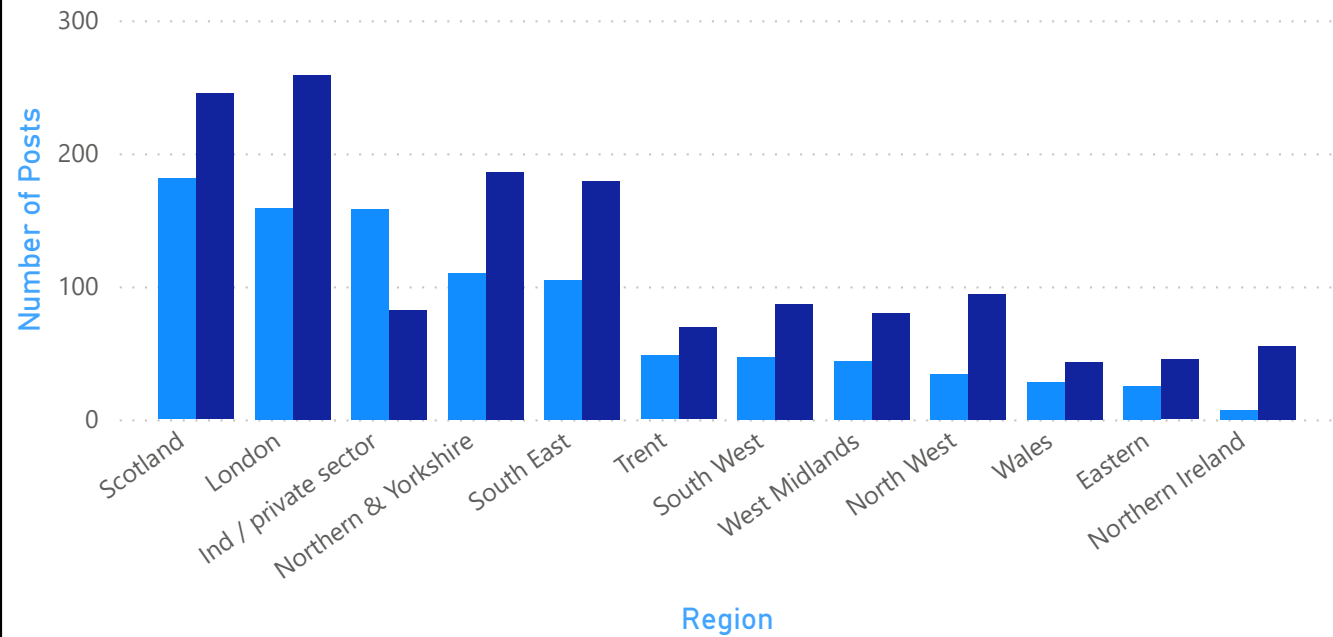
Substantive Full-Time Posts

● Total Male Full-Time Substantive Consultants ● Total Female Full-Time Substantive Consultants



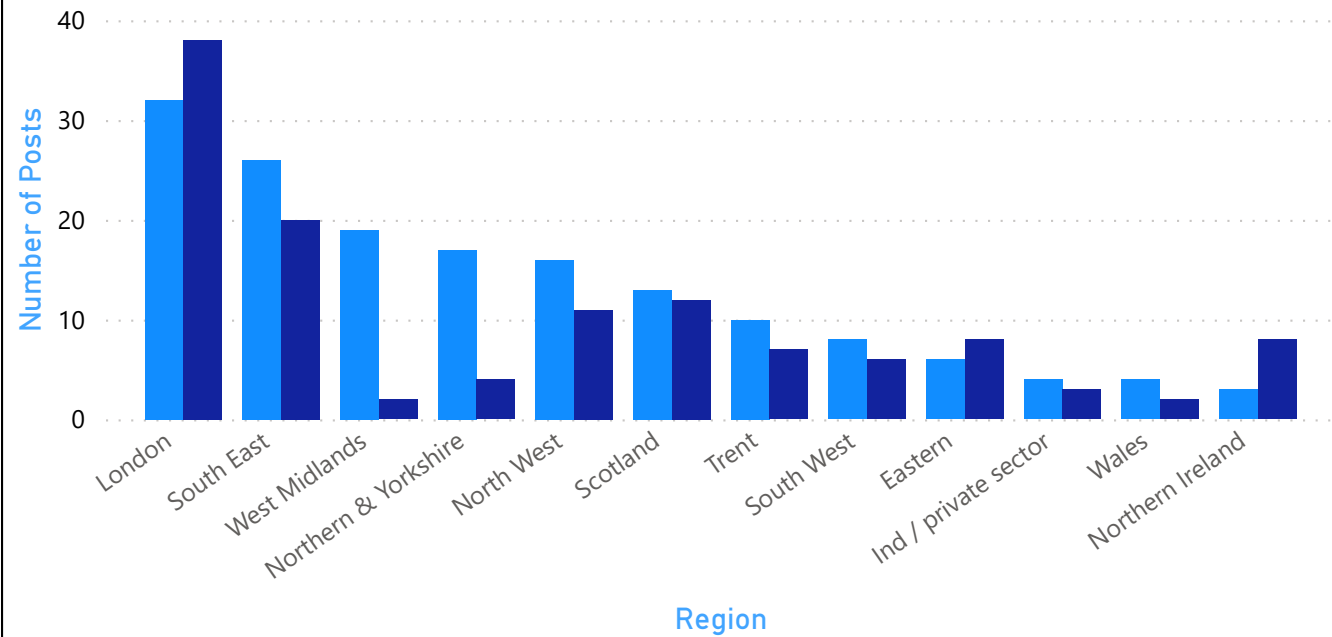
LTFT Substantive Consultants by Region

● Total Male LTFT Substantive Consultants ● Total Female LTFT Substantive Consultants



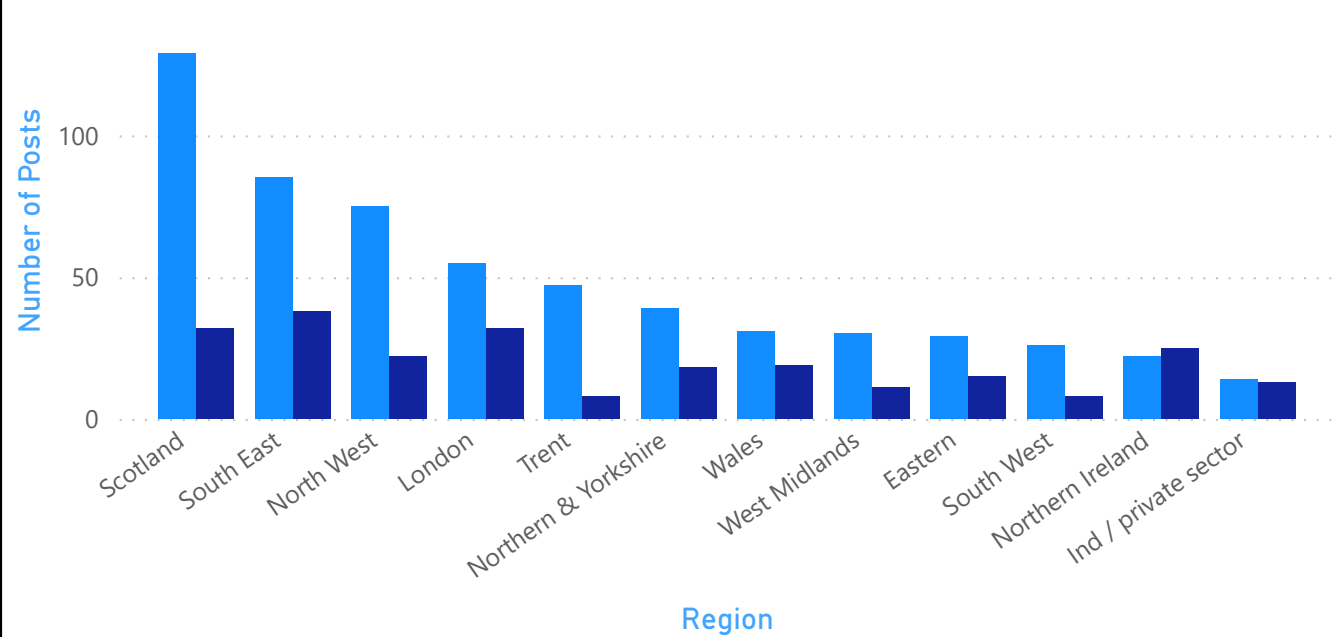
LTFT Locum Consultants by Region

● Male LTFT Locum Consultants ● Female LTFT Locum Consultants



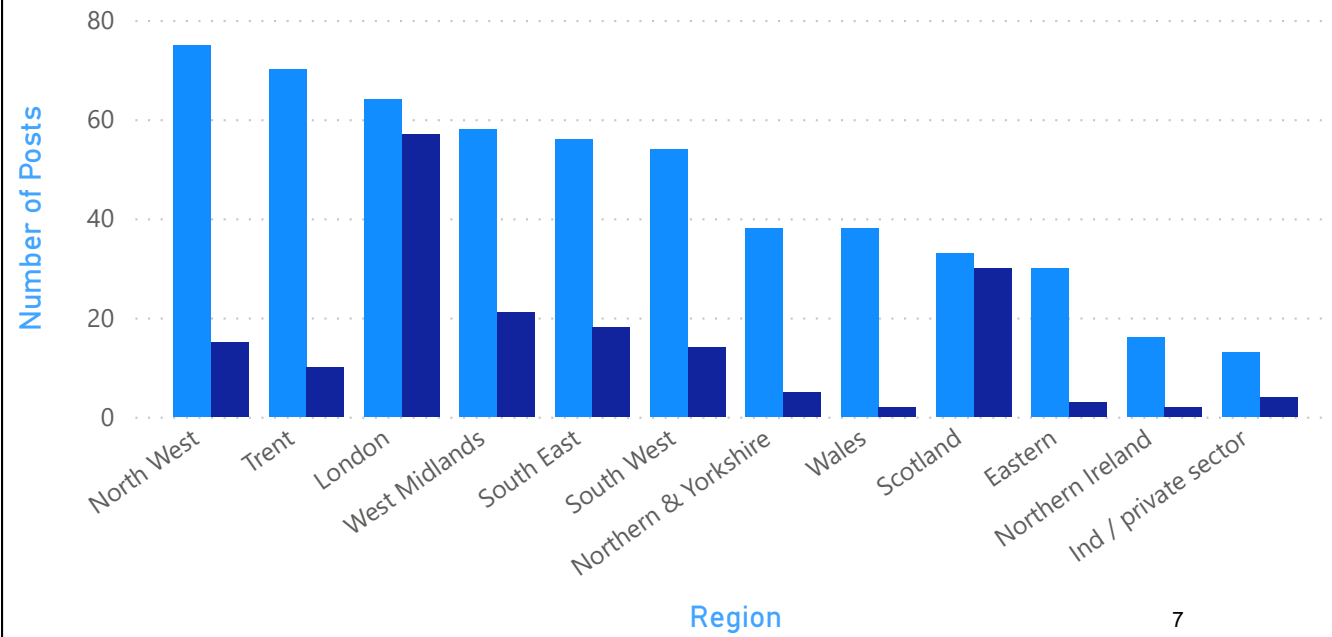
Locum Consultants by Region

● Male Locum Consultants ● Female Locum Consultants



Vacant Posts by Region

● Full Time Vacant Consultant Posts ● LTFT Vacant Consultant Posts



Country	FT Academic SUB CONS (M)	FT Academic SUB CONS (F)	Academic Total Substantive Consultants	PT Academic SUB CONS (M)	PT Academic SUB CONS (F)	Academic Total LTFT Substantive Consultants	FT Academic LOCUM CONS (M)	FT Academic LOCUM CONS (F)	Academic Total Full-Time Locum Consultants	PT Academic LOCUM CONS (M)	PT Academic LOCUM CONS (F)	Academic Total LTFT Locum Consultants	FT Vacant or Unfilled Academic CONS	PT Vacant or Unfilled Academic CONS	Academic Total Vacant Substantive Consultants
<input type="checkbox"/> England	28	10	38	69	27	96							1	1	2
South East	8	6	14	4	5	9									
Trent	16	2	18	3	2	5							1		1
London		1	1	46	14	60									
North West	2	1	3	5	1	6									
Northern & Yorkshire	1		1	5	5	10									
South West	1		1	1		1									
West Midlands				5		5								1	1
<input type="checkbox"/> Scotland	1	10	11	6	3	9							1		1
<input type="checkbox"/> Independent				2	1	3									
<input type="checkbox"/> Northern Ireland				1		1									
<input type="checkbox"/> Wales	1		1	9	4	13									
Total	30	20	50	87	35	122							2	1	3

Country	PAs Academic FT SUB CONS (M)	PAs Academic FT SUB CONS (F)	PAs Academic PT SUB CONS (M)	PAs Academic PT SUB CONS (F)
<input type="checkbox"/> England	7.8	8.6	3.3	3.5
London		10.0	2.0	4.0
North West	7.5	5.0	4.3	4.0
Northern & Yorkshire	4.0		2.0	2.7
South East	10.0	10.0	6.0	5.0
South West	5.0		2.0	
Trent	9.3	9.0	1.0	1.0
West Midlands			5.0	
<input type="checkbox"/> Independent			9.0	3.0
<input type="checkbox"/> Northern Ireland			5.0	
<input type="checkbox"/> Scotland	8.0		6.0	5.5
<input type="checkbox"/> Wales	10.0		2.0	
Total	8.0	8.6	4.1	3.8

172
Academic Total Consultant Psychiatrists

1.71
Academic Vacancy Percentage

Country	FT Addictions SUB CONS (M)	FT Addictions SUB CONS (F)	Addictions Total Substantive Consultants	PT Addictions SUB CONS (M)	PT Addictions SUB CONS (F)	Addictions Total LTFT Substantive Consultants	FT Addictions LOCUM CONS (M)	FT Addictions LOCUM CONS (F)	Addictions Total Full-Time Locum Consultants	PT Addictions LOCUM CONS (M)	PT Addictions LOCUM CONS (F)	Addictions Total LTFT Locum Consultants	FT Vacant or Unfilled Addictions CONS	PT Vacant or Unfilled Addictions CONS	Addictions Total Vacant Substantive Consultants
England	13	8	21	9	13	22	2	1	3	2		2	6	5	11
Eastern	2		2												
London	3	2	5	4	9	13	1		1				1	2	3
North West							1		1	1		1	2		2
Northern & Yorkshire	1	4	5		1	1									
South East	1	1	2	1	1	2		1	1					1	1
South West	1		1	2	1	3							1	1	2
Trent	3		3	2	1	3									
West Midlands	2	1	3							1		1	2	1	3
Independent	20	5	25	9	7	16								7	7
Northern Ireland	3	3	6		1	1		2	2					2	2
Scotland	12	26	38	21	2	23	7		7	1	1	2		1	1
Wales	7	2	9	2	1	3		1	1					1	1
Total	55	44	99	41	24	65	9	4	13	3	1	4	16	6	22

Country	PAs Addictions FT SUB CONS (M)	PAs Addictions FT SUB CONS (F)	PAs Addictions PT SUB CONS (M)	PAs Addictions PT SUB CONS (F)
England	10.7	10.3	6.5	5.3
Eastern	12.0			
London	10.0	10.0	6.5	6.3
Northern & Yorkshire	12.0	10.5		6.0
South East	10.0	10.0	5.0	6.0
South West	10.0		6.5	2.0
Trent	12.0		8.0	4.0
West Midlands	10.0	10.0		
Independent	10.0	10.0	4.5	4.5
Northern Ireland	10.0	10.0		9.0
Scotland	9.0	8.3	8.5	4.3
Wales	10.0	10.5	4.5	6.0
Total	10.0	9.8	6.2	5.3

181
Addictions Total Consultant Psychiatrists

10.84
Addictions Vacancy Percentage

Country	FT CAMHS SUB CONS (M)	FT CAMHS SUB CONS (F)	CAMHS Total Substantive Consultants	PT CAMHS SUB CONS (M)	PT CAMHS SUB CONS (F)	CAMHS Total LTFT Substantive Consultants	FT CAMHS LOCUM CONS (M)	FT CAMHS LOCUM CONS (F)	CAMHS Total Full-Time Locum Consultants	PT CAMHS LOCUM CONS (M)	PT CAMHS LOCUM CONS (F)	CAMHS Total LTFT Locum Consultants	FT Vacant or Unfilled CAMHS CONS	PT Vacant or Unfilled CAMHS CONS	CAMHS Total Vacant Substantive Consultants
England	150	182	332	74	244	318	56	26	82	24	26	50	102	34	136
London	43	51	94	17	71	88	12	11	23	5	10	15	19	13	32
South East	24	17	41	23	56	79	9	6	15	7	6	13	28	1	29
Eastern	10	14	24	2	8	10	1	4	5	1	3	4	3	1	4
North West	18	27	45	5	29	34	10	1	11		2	2	12	5	17
South West	9	13	22	8	21	29	4		4	2	2	4	11	5	16
Northern & Yorkshire	24	21	45	13	39	52	4		4	4	1	5	6	3	9
Trent	9	15	24	3	10	13	11		11	3	1	4	13	2	15
West Midlands	13	24	37	3	10	13	5	4	9	2	1	3	10	4	14
Scotland	11	27	38	11	58	69	8		8		2	2	2	2	4
Northern Ireland	4	9	13	2	11	13	1		1		1	1	2	1	3
Independent	5	5	10		1	1	1		1				2		2
Wales	2	8	10	3	5	8				1		1	3		3
Total	172	231	403	90	319	409	66	26	92	25	29	54	111	37	148

Country	PA's CAMHS FT SUB CONS (M)	PA's CAMHS FT SUB CONS (F)	PA's CAMHS PT SUB CONS (M)	PA's CAMHS PT SUB CONS (F)
England	9.9	9.9	6.3	6.9
Eastern	10.0	10.0	5.0	6.5
London	9.1	8.9	6.8	7.3
North West	10.0	10.2	6.0	6.4
Northern & Yorkshire	10.1	10.2	6.3	6.8
South East	10.0	10.0	6.3	6.6
South West	10.2	9.8	6.3	6.8
Trent	10.0	10.3	4.0	7.7
West Midlands	10.0	10.0	7.7	7.2
Independent	10.0	10.0		8.0
Northern Ireland	11.0	10.0	5.0	6.0
Scotland	8.6	6.7	6.5	6.5
Wales	6.5	7.5	7.0	8.0
Total	9.7	9.3	6.3	6.9

958

CAMHS Total Consultant Psychiatrists

13.38

CAMHS Vacancy Percentage

Country	FT ED SUB CONS (M)	FT ED SUB CONS (F)	ED Total Full-Time Substantive Consultants	PT ED SUB CONS (M)	PT ED SUB CONS (F)	ED Total LTFT Substantive Consultants	FT ED LOCUM CONS (M)	FT ED LOCUM CONS (F)	ED Total Full-Time Locum Consultants	PT ED LOCUM CONS (M)	PT ED LOCUM CONS (F)	ED Total LTFT Locum Consultants	FT Vacant or Unfilled ED CONS	PT Vacant or Unfilled ED CONS	ED Total Vacant Substantive Consultants
England	11	17	28	9	24	33	6	3	9	3	5	8	11	4	15
Eastern		1	1	1		1							1		1
London		5	5	2	7	9	1		1		1	1	2	1	3
North West	3	1	4		4	4								1	1
Northern & Yorkshire	3		3	1	2	3		1	1	1	3	4	2		2
South East	2	2	4	3	3	6	3	1	4		1	1	2		2
South West		3	3	1	2	3	1		1				2	1	3
Trent		4	4	1	3	4	1	1	2				2		2
West Midlands	3	1	4		3	3				2		2		1	1
Independent	3	1	4	8	4	12									
Northern Ireland	2	1	3											1	1
Scotland	1	12	13		1	1									
Wales	1		1	2		2							0		0
Total	18	31	49	19	29	48	6	3	9	3	5	8	11	5	16

Country	PAs ED FT SUB CONS (M)	PAs ED FT SUB CONS (F)	PAs ED PT SUB CONS (M)	PAs ED PT SUB CONS (F)
England	10.8	10.1	5.8	6.2
Eastern		10.0	6.0	
London		10.3	9.0	6.0
North West	12.3	10.0		5.3
Northern & Yorkshire	10.0		5.0	7.0
South East	10.0	10.0	3.5	7.0
South West		10.0	3.0	5.5
Trent		10.0	7.0	7.3
West Midlands	10.0	10.0		5.0
Independent	10.0	10.0	3.0	3.0
Northern Ireland	10.0	10.0		
Scotland	6.0	6.0		2.0
Wales	1.0		1.5	
Total	9.3	9.8	4.7	5.8

114
ED Total Consultant Psychiatrists

12.31
ED Vacancy Percentage

Country	FT Forensic SUB CONS (M)	FT Forensic SUB CONS (F)	Forensic Total Full-Time Substantive Consultants	PT Forensic SUB CONS (M)	PT Forensic SUB CONS (F)	Forensic Total LTFT Substantive Consultants	FT Forensic LOCUM CONS (M)	FT Forensic LOCUM CONS (F)	Forensic Total Full-Time Locum Consultants	PT Forensic LOCUM CONS (M)	PT Forensic LOCUM CONS (F)	Forensic Total LTFT Locum Consultants	FT Vacant or Unfilled Forensic CONS	PT Vacant or Unfilled Forensic CONS	Forensic Total Vacant Substantive Consultants
<input type="checkbox"/> England	165	83	248	39	47	86	13	8	21	12	4	16	17	10	27
Trent	25	10	35	6	4	10	4		4	1		1	5	1	6
Northern & Yorkshire	26	11	37	6	3	9	1	1	2	5		5	5		5
South East	25	9	34	9	8	17	4		4				1	4	5
West Midlands	22	9	31	2	2	4							2	2	4
London	34	26	60	10	19	29	1	6	7	4	4	8	2	1	3
North West	17	8	25	3	6	9	1		1				1	1	2
South West	8	9	17	3	5	8		1	1	1		1	1	1	2
Eastern	8	1	9					2	2	1		1			
<input type="checkbox"/> Independent	42	11	53	14	11	25				1	1	2	1		1
<input type="checkbox"/> Northern Ireland	4	1	5	1	3	4									
<input type="checkbox"/> Scotland	15	22	37	19	12	31	2		2						
<input type="checkbox"/> Wales	8	2	10	2		2		1	1						
Total	234	119	353	75	73	148	15	9	24	13	5	18	18	10	28

Country	PAs Forensic FT SUB CONS (M)	PAs Forensic FT SUB CONS (F)	PAs Forensic PT SUB CONS (M)	PAs Forensic PT SUB CONS (F)
<input type="checkbox"/> England	10.2	10.1	5.6	7.0
Eastern	10.0	10.0		
London	10.3	10.0	4.3	6.3
North West	10.5	9.3	8.5	7.5
Northern & Yorkshire	10.6	10.3	6.0	7.7
South East	10.0	10.0	5.8	7.0
South West	10.0	10.0	5.0	8.0
Trent	9.7	12.0	5.0	6.5
West Midlands	10.0	10.0	4.0	5.0
<input type="checkbox"/> Independent	10.0	10.0	4.0	6.0
<input type="checkbox"/> Northern Ireland	11.5	10.0	5.0	5.0
<input type="checkbox"/> Scotland	9.3	8.8	4.2	6.0
<input type="checkbox"/> Wales	8.5	10.5	2.5	
Total	10.0	9.9	5.0	6.6

543

Forensic Total Consultant Psychiatrists

4.90

Forensic Vacancy Percentage

Country	FT General SUB CONS (M)	FT General SUB CONS (F)	General Total Full-Time Substantive Consultants	PT General SUB CONS (M)	PT General SUB CONS (F)	General Total LTFT Substantive Consultants	FT General LOCUM CONS (M)	FT General LOCUM CONS (F)	General Total Full-Time Locum Consultants	PT General LOCUM CONS (M)	PT General LOCUM CONS (F)	General Total LTFT Locum Consultants	FT Vacant or Unfilled General CONS	PT Vacant or Unfilled General CONS	General Total Vacant Substantive Consultants
England	758	342	1100	209	255	464	211	67	278	62	30	92	198	47	245
South East	118	59	177	37	41	78	48	15	63	14	9	23	17	3	20
North West	76	29	105	11	19	30	47	14	61	10	4	14	44	2	46
London	138	69	207	53	56	109	30	10	40	15	10	25	28	29	57
Eastern	74	40	114	15	12	27	18	9	27	2	2	4	22	2	24
West Midlands	88	34	122	12	22	34	18	6	24	9		9	26	4	30
Northern & Yorkshire	118	52	170	60	68	128	20	3	23	4		4	15	2	17
Trent	74	29	103	12	17	29	16	6	22	6	2	8	25	2	27
South West	72	30	102	9	20	29	14	4	18	2	3	5	21	3	24
Scotland	67	71	138	44	56	100	38	17	55	5	4	9	14	19	33
Independent	28	2	30	104	47	151	11	12	23		1	1	2	2	4
Wales	46	31	77	3	5	8	17	5	22	2	1	3	19		19
Northern Ireland	29	21	50	3	19	22	7	2	9	1	1	2	4		4
Total	928	467	1395	363	382	745	284	103	387	70	37	107	237	68	305

Country	PAs General FT SUB CONS (M)	PAs General FT SUB CONS (F)	PAs General PT SUB CONS (M)	PAs General PT SUB CONS (F)
England	10.0	10.1	6.1	6.5
Eastern	10.0	10.0	6.3	7.8
London	9.0	9.3	6.3	6.5
North West	10.6	10.6	6.4	6.8
Northern & Yorkshire	10.6	10.6	6.2	5.6
South East	10.0	10.1	6.2	6.3
South West	10.2	10.0	5.3	7.0
Trent	10.2	10.2	5.8	6.3
West Midlands	10.0	10.0	6.5	6.5
Independent	10.0	9.0	5.0	3.0
Northern Ireland	10.2	9.8	3.0	7.3
Scotland	8.8	9.4	5.8	5.0
Wales	9.9	10.2	6.7	6.3
Total	9.9	10.0	6.0	6.4

2634

General Total Consultant Psychiatrists

10.38

General Vacancy Percentage

Country	FT LD SUB CONS (M)	FT LD SUB CONS (F)	ID Total Full-Time Substantive Consultants	PT LD SUB CONS (M)	PT LD SUB CONS (F)	ID Total LTFT Substantive Consultants	FT LD LOCUM CONS (M)	FT LD LOCUM CONS (F)	ID Total Full-Time Locum Consultants	PT LD LOCUM CONS (M)	PT LD LOCUM CONS (F)	ID Total LTFT Locum Consultants	FT Vacant or Unfilled LD CONS	PT Vacant or Unfilled LD CONS	ID Total Vacant Substantive Consultants
England	99	64	163	22	44	66	13	18	31	6	2	8	18	8	26
London	9	15	24		5	5		2	2	1	1	2	2	1	4
South East	12	11	23	3	10	13		2	2	2		2			3
West Midlands	11	11	22	3	5	8	1		1	3	1	4	4	1	5
Eastern	17	5	22	3	3	6	2	1	3				1		1
North West	11	4	15	4	5	9	5		5				1		1
Northern & Yorkshire	14	6	20	5	7	12	2	13	15				3		3
South West	13	7	20	1	6	7	1		1				3		3
Trent	12	5	17	3	3	6	2		2				5		5
Independent	4	2	6	1		1	2	1	3		1	1		1	1
Scotland	10	14	24	13	26	39	9	11	20	1		1	1	1	2
Wales	9	9	18	2	1	3	3	10	13		1	1	3	1	4
Northern Ireland	9	2	11		4	4	5	11	16				2		2
Total	131	91	222	38	75	113	32	51	83	7	4	11	24	11	35

Country	PAs LD FT SUB CONS (M)	PAs LD FT SUB CONS (F)	PAs LD PT SUB CONS (M)	PAs LD PT SUB CONS (F)
England	10.1	10.3	5.7	7.1
Eastern	10.0	10.0	4.0	7.0
London	10.0	10.3		6.3
North West	10.8	10.3	6.0	8.0
Northern & Yorkshire	10.2	10.5	6.0	8.0
South East	10.0	10.0	5.7	7.5
South West	10.0	10.3	7.0	6.0
Trent	10.0	11.0	6.0	7.0
West Midlands	10.0	10.0	6.0	6.7
Independent	10.7	10.0	1.0	
Northern Ireland	10.0	10.5		7.5
Scotland	9.3	7.8	5.3	7.0
Wales	8.6	10.0	3.0	8.0
Total	9.9	10.0	5.3	7.1

429
ID Total Consultant Psychiatrists

7.54
ID Vacancy Percentage

Country	FT Liaison SUB CONS (M)	FT Liaison SUB CONS (F)	Liaison Total Full-Time Substantive Consultants	PT Liaison SUB CONS (M)	PT Liaison SUB CONS (F)	Liaison Total LTFT Substantive Consultants	FT Liaison LOCUM CONS (M)	FT Liaison LOCUM CONS (F)	Liaison Total Full-Time Locum Consultants	PT Liaison LOCUM CONS (M)	PT Liaison LOCUM CONS (F)	Liaison Total LTFT Locum Consultants	FT Vacant or Unfilled Liaison CONS	PT Vacant or Unfilled Liaison CONS	Liaison Total Vacant Substantive Consultants
<input type="checkbox"/> England	85	60	145	28	59	87	16	4	20	2	11	13	30	6	36
Eastern	5	8	13	1	5	6	3		3	1	1	2	1		1
London	21	9	30	2	12	14	2		2		6	6	3		3
North West	7	5	12	3	4	7	1	2	3	1	3	4	5	3	8
Northern & Yorkshire	14	9	23	5	13	18							1		1
South East	16	10	26	7	8	15	5		5				3	1	4
South West	10	11	21	3	11	14		1	1				4	1	5
Trent	7	4	11	3		3	3		3		1	1	5	1	6
West Midlands	5	4	9	4	6	10	2	1	3				8		8
<input type="checkbox"/> Independent	1		1	3	2	5				2		2			
<input type="checkbox"/> Northern Ireland	2	4	6		1	1	1		1	1	6	7			
<input type="checkbox"/> Scotland	9	22	31	11	8	19	15		15		1	1	3	1	4
<input type="checkbox"/> Wales	5	3	8		3	3	1		1				1		1
Total	102	89	191	42	73	115	33	4	37	5	18	23	34	7	41

Country	PAs Liaison FT SUB CONS (M)	PAs Liaison FT SUB CONS (F)	PAs Liaison PT SUB CONS (M)	PAs Liaison PT SUB CONS (F)
<input type="checkbox"/> England	10.2	9.8	5.9	6.6
Eastern	10.0	10.0	8.0	8.5
London	10.2	10.0	3.0	6.0
North West	11.0	10.3	7.5	6.0
Northern & Yorkshire	10.5	8.8	7.0	6.6
South East	10.0	10.0	5.5	7.8
South West	10.0	10.0	7.0	5.6
Trent	10.0	10.0	6.0	
West Midlands	10.0	10.0	5.0	6.0
<input type="checkbox"/> Independent	10.0		3.0	8.0
<input type="checkbox"/> Northern Ireland	10.0	10.0		8.0
<input type="checkbox"/> Scotland	9.0	7.0	4.0	4.0
<input type="checkbox"/> Wales	8.6	10.5		7.0
Total	9.9	9.6	5.6	6.5

366
Liaison Total Consultant Psychiatrists

10.07
Liaison Vacancy Percentage

Country	FT Med Psych SUB CONS (M)	FT Med Psych SUB CONS (F)	Med Psych Total Full-Time Substantive Consultants	PT Med Psych SUB CONS (M)	PT Med Psych SUB CONS (F)	Med Psych Total LTFT Substantive Consultants	FT Med Psych LOCUM CONS (M)	FT Med Psych LOCUM CONS (F)	Med Psych Total Full-Time Locum Consultants	PT Med Psych LOCUM CONS (M)	PT Med Psych LOCUM CONS (F)	Med Psych Total LTFT Locum Consultants	FT Vacant or Unfilled Med Psych CONS	PT Vacant or Unfilled Med Psych CONS	Med Psych Total Vacant Substantive Consultants			
England	22	12	34	14	19	33							1	1	2	2	4	
Eastern	2	1	3		2	2												
London	3	1	4	4	6	10						1	1					
North West	2	2	4		2	2												
Northern & Yorkshire	4	3	7	2	3	5												
South East	4	3	7	3	2	5								1			1	
South West	4	1	5	1	2	3												
Trent	1	1	2	2	2	4								1	1		2	
West Midlands	2		2	2		2											1	1
Northern Ireland	2		2		1	1												
Scotland	6	1	7	2	10	12	7		7							1	1	
Wales					2	2								1			1	
Total	30	13	43	16	32	48	7		7			1	1	3	3		6	

Country	PAs Med Psychotherapy FT SUB CONS (M)	PAs Med Psychotherapy FT SUB CONS (F)	PAs Med Psychotherapy PT SUB CONS (M)	PAs Med Psychotherapy PT SUB CONS (F)
England	9.5	10.0	5.0	6.6
Eastern	10.0	10.0		6.5
London	8.7	10.0	4.8	7.5
North West	10.0	11.0		8.0
Northern & Yorkshire	10.3	10.5	6.0	6.5
South East	10.0	10.0	6.3	6.0
South West	8.3	10.0	1.0	3.5
Trent	10.0	8.0	2.5	8.0
West Midlands	10.0		7.0	
Northern Ireland	9.0	1.0		8.0
Scotland	11.0		4.7	6.3
Wales				1.0
Total	9.6	9.2	4.9	6.1

99
Med Psych Total Consultant Psychiatrists

5.71
Med Psych Vacancy Percentage

Country	FT Neuropsych SUB CONS (M)	FT Neuropsych SUB CONS (F)	Neuropsych Total Substantive Consultants	PT Neuropsych SUB CONS (M)	PT Neuropsych SUB CONS (F)	Neuropsych Total LTFT Substantive Consultants	FT Neuropsych LOCUM CONS (M)	FT Neuropsych LOCUM CONS (F)	Neuropsych Total Full-Time Locum Consultants	PT Neuropsych LOCUM CONS (M)	PT Neuropsych LOCUM CONS (F)	Neuropsych Total LTFT Locum Consultants	FT Vacant or Unfilled Neuropsych CONS	PT Vacant or Unfilled Neuropsych CONS	Neuropsych Total Vacant Substantive Consultants
England	15	3	18	10	7	17	1		1	1	1	2	1	1	2
West Midlands	6		6	4		4				1		1			
South East	1		1	3		3	1		1						
London	2		2	2		2						1	1	1	1
Trent				1		1									
North West	1		1												
Northern & Yorkshire	4	2	6			6									
South West	1	1	2			1								1	1
Independent	1		1	2	1	3				1		1		1	1
Wales	1		1	1	1	2									
Scotland		10	10		8	8									
Total	17	13	30	13	17	30	1		1	2	1	3	1	2	3

Country	PAs Neuropsychiatry FT SUB CONS (M)	PAs Neuropsychiatry FT SUB CONS (F)	PAs Neuropsychiatry PT SUB CONS (M)	PAs Neuropsychiatry PT SUB CONS (F)
England	10.0	10.0	4.6	4.7
London	10.0		7.0	
North West	10.0			
Northern & Yorkshire	10.0	10.0		5.0
South East	10.0		5.0	
South West	10.0	10.0		4.0
Trent			2.0	
West Midlands	10.0		4.0	
Independent	10.0		8.0	8.0
Scotland	2.0		1.0	
Wales	10.0		3.0	2.0
Total	9.3	10.0	4.4	4.8

64
Neuropsych Total Consultant Psychiatrists

4.48
Neuropsych Vacancy Percentage

Country	FT Old Age SUB CONS (M)	FT Old Age SUB CONS (F)	Old Age Total Full-Time Substantive Consultants	PT Old Age SUB CONS (M)	PT Old Age SUB CONS (F)	Old Age Total LTFT Substantive Consultants	FT Old Age LOCUM CONS (M)	FT Old Age LOCUM CONS (F)	Old Age Total Full-Time Locum Consultants	PT Old Age LOCUM CONS (M)	PT Old Age LOCUM CONS (F)	Old Age Total LTFT Locum Consultants	FT Vacant or Unfilled Old Age CONS	PT Vacant or Unfilled Old Age CONS	Old Age Total Vacant Substantive Consultants
England	280	189	469	65	118	183	63	21	84	17	12	29	49	13	62
London	34	33	67	12	27	39	6	2	8	4	4	8	7	5	12
South East	63	32	95	10	26	36	13	13	26	3	1	4	4	3	7
Trent	23	23	46	9	7	16	10		10		2	2	12	2	14
North West	35	21	56	3	9	12	10	4	14	3	2	5	6	1	7
South West	27	15	42	15	14	29	5	1	6	3	1	4	8	1	9
West Midlands	32	23	55	2	10	12	4		4				5	1	6
Eastern	21	14	35	3	8	11	3	1	4	1	2	3	2		2
Northern & Yorkshire	45	28	73	11	17	28	12		12	3		3	5		5
Scotland	19	36	55	34	26	60	30	4	34	4		4	12	4	16
Independent	1	2	3	3	3	6									
Northern Ireland	9	13	22		3	3	7		7	1		1	5		5
Wales	18	17	35	1	7	8	10	2	12				10		10
Total	327	257	584	103	157	260	110	27	137	22	12	34	76	17	93

Country	PAs Old Age FT SUB CONS (M)	PAs Old Age FT SUB CONS (F)	PAs Old Age PT SUB CONS (M)	PAs Old Age PT SUB CONS (F)
England	10.3	10.2	6.4	6.4
Eastern	10.0	10.0	7.0	6.3
London	10.3	10.1	6.0	6.0
North West	10.6	10.6	7.5	7.7
Northern & Yorkshire	10.7	10.6	7.3	6.3
South East	10.0	10.0	6.8	6.5
South West	10.0	10.0	5.4	6.0
Trent	10.8	10.5	5.0	6.3
West Midlands	10.0	10.0	6.5	6.4
Independent	10.0	10.0	2.0	3.5
Northern Ireland	11.0	9.8		8.0
Scotland	10.0	9.4	6.3	6.7
Wales	9.0	9.2	8.0	6.0
Total	10.2	10.0	6.3	6.3

1015

Old Age Total Consultant Psychiatrists

8.39

Old Age Vacancy Percentage

Country	FT Perinatal SUB CONS (M)	FT Perinatal SUB CONS (F)	Perinatal Total Full- Time Substantive Consultants	PT Perinatal SUB CONS (M)	PT Perinatal SUB CONS (F)	Perinatal Total LTFT Substantive Consultants	FT Perinatal LOCUM CONS (M)	FT Perinatal LOCUM CONS (F)	Perinatal Total Full- Time Locum Consultants	PT Perinatal LOCUM CONS (M)	PT Perinatal LOCUM CONS (F)	Perinatal Total LTFT Locum Consultants	FT Vacant or Unfilled Perinatal CONS	PT Vacant or Unfilled Perinatal CONS	Perinatal Total Vacant Substantive Consultants
England	28	37	65	8	45	53	2	3	5	3	2	5	5	8	13
Eastern	1	4	5		1	1									
London	4	13	17	2	17	19				2		2			1
North West	1	3	4		3	3		1	1				2		1
Northern & Yorkshire	9	4	13	1	4	5									
South East	1	5	6		12	12	2		2		1	1			2
South West	4	2	6	1	2	3		1	1				2		1
Trent	7	2	9		2	2		1	1			1	1		1
West Midlands	1	4	5	4	4	8				1		1			3
Northern Ireland	1		1		1	1								1	1
Scotland	1		1		12	12	8		8	1	4	5			1
Wales	1	3	4	1	2	3									1
Total	31	40	71	9	60	69	10	3	13	4	6	10	6	10	16

Country	PAs Perinatal FT SUB CONS (M)	PAs Perinatal FT SUB CONS (F)	PAs Perinatal PT SUB CONS (M)	PAs Perinatal PT SUB CONS (F)
England	10.3	10.3	4.9	6.8
London	10.0	10.0	8.5	7.8
West Midlands	10.0	10.0	4.3	6.7
South West	10.0	10.5	4.0	6.5
Northern & Yorkshire	10.5	10.3	1.0	6.7
Eastern	10.0	10.0		6.0
North West	10.0	11.0		8.3
South East	10.0	10.0		5.8
Trent	10.5	11.5		4.5
Wales	1.0	10.0	4.0	5.0
Scotland	10.0		1.0	3.8
Northern Ireland	13.0			9.0
Total	10.0	10.3	4.4	6.3

163
Perinatal Total Consultant Psychiatrists

8.94
Perinatal Vacancy Percentage

Country	FT Rehab SUB CONS (M)	FT Rehab SUB CONS (F)	Rehab Total Full-Time Substantive Consultants	PT Rehab SUB CONS (M)	PT Rehab SUB CONS (F)	Rehab Total LTFT Substantive Consultants	FT Rehab LOCUM CONS (M)	FT Rehab LOCUM CONS (F)	Rehab Total Full-Time Locum Consultants	PT Rehab LOCUM CONS (M)	PT Rehab LOCUM CONS (F)	Rehab Total LTFT Locum Consultants	FT Vacant or Unfilled Rehab CONS	PT Vacant or Unfilled Rehab CONS	Rehab Total Vacant Substantive Consultants
England	52	23	75	16	26	42	3	1	4	2	2	4	5	4	9
West Midlands	16	9	25	3	5	8							1	2	3
London	14	5	19	5	10	15	2	1	3	1	1	2	1		1
Northern & Yorkshire	5	5	10	1	7	8							1		1
North West	8		8							1			1	2	1
South West	4	1	5	2	1	3	1		1						
South East	1	2	3	2	1	3					1	1			
Trent	2	1	3	3	2	5								1	1
Eastern	2		2												
Independent	8	1	9	12	6	18								1	1
Scotland	2	3	5	20	13	33	5		5	1			1		
Wales	3	1	4	2	2	4				1			1		
Northern Ireland	1		1		1	1	1	10	11						
Total	66	28	94	50	48	98	9	11	20	4	2	6	6	4	10

Country	PAs Rehabilitation FT SUB CONS (M)	PAs Rehabilitation FT SUB CONS (F)	PAs Rehabilitation PT SUB CONS (M)	PAs Rehabilitation PT SUB CONS (F)
England	10.0	10.1	6.3	6.7
Eastern	10.0			
London	9.8	10.0	5.0	9.0
North West	10.0			
Northern & Yorkshire	10.5	10.3		5.5
South East	10.0	10.0	8.5	8.0
South West	10.0	10.0	6.0	6.0
Trent	10.0	10.0	5.0	5.0
West Midlands	10.0	10.0	6.0	5.7
Independent	10.0	10.0	3.0	4.0
Northern Ireland	10.0			5.0
Scotland	8.0	7.3	4.0	5.0
Wales	10.0	10.0	3.0	6.5
Total	9.9	9.5	5.3	6.1

218

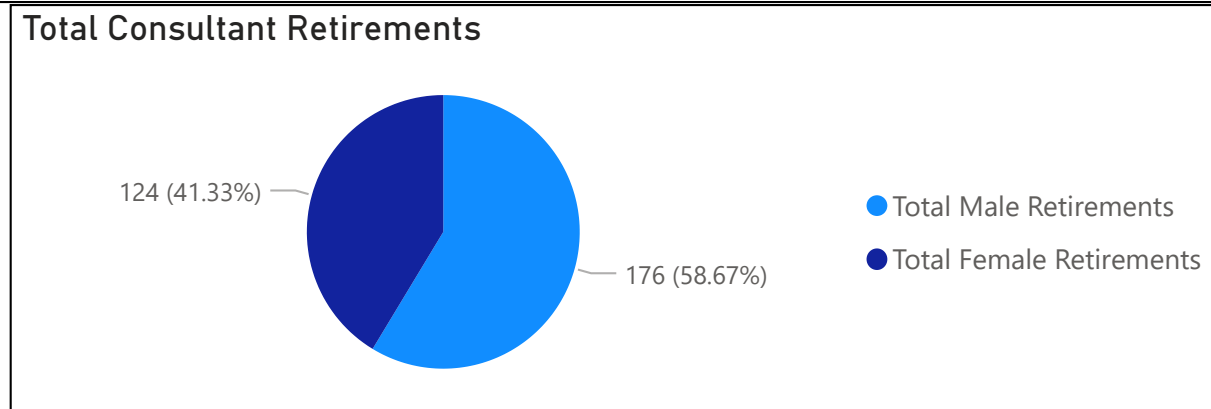
Rehabilitation Total Consultant Psychiatrists

4.39

Rehabilitation Vacancy Percentage

Section Two: Consultant Retirements

Country	Male Retirements 2020	Female Retirements 2020	Total Retirements 2020	Male retirements 2021	Female Retirements 2021	Total Retirements 2021	Total Re-Employed
England	80	49	129	38	26	64	64
Eastern	4	1	5	1	1	2	2
London	22	13	35	6	9	15	15
North West	12	5	17	2	1	3	13
Northern & Yorkshire	10	8	18	12	7	19	19
South East	6	5	11	2	3	5	4
South West	9	6	15	5		5	6
Trent	5	7	12	8	2	10	3
West Midlands	12	4	16	2	3	5	2
Independent	1		1		1	1	
Northern Ireland	4	5	9	2	3	5	2
Scotland	11	26	37	37	12	49	19
Wales	2	1	3	1	1	2	2
Total	98	81	179	78	43	121	87



Section Three: Specialty Doctor Data

Country	Total Male Full-Time Substantive SAS	Total Female Full-Time Substantive SAS	Total Full-Time Substantive SAS	Total Male LTFT Substantive SAS	Total Female LTFT Substantive SAS	Total LTFT Substantive SAS	Total Male Full-Time Locum SAS	Total Female Full-Time Locum SAS	Total Full-Time Locum SAS	Total Male LTFT Locum SAS	Total Female LTFT Locum SAS	Total LTFT Locum SAS	Full-Time Vacant SAS	LTFT Vacant SAS	Total Vacant SAS Posts
England	493	408	901	78	289	367	100	80	180	19	53	72	181	56	237
South East	71	53	124	23	76	99	24	14	38	7	18	25	23	12	35
London	77	93	170	14	41	55	25	34	59	2	14	16	21	7	28
South West	31	36	67	12	33	45	9	3	12	3	5	8	12	11	23
Northern & Yorkshire	95	62	157	11	54	65	15	17	32	2	4	6	22	4	26
Trent	39	30	69	10	16	26	5	6	11	1	3	4	14	8	22
Eastern	44	35	79	3	11	14	6	2	8	1	4	5	12		12
North West	54	31	85	3	22	25	12	2	14	2	2	4	22	1	23
West Midlands	82	68	150	2	36	38	4	2	6	1	3	4	55	13	68
Independent	55	44	99	24	21	45	3	11	14	3	1	4	14	2	16
Scotland	47	64	111	22	65	87	77	14	91	2	10	12	16	7	23
Wales	47	32	79	5	17	22	5	2	7		2	2	20	4	24
Northern Ireland	13	19	32	2	23	25	8	21	29	3	22	25	9	8	17
Total	655	567	1222	131	415	546	193	128	321	27	88	115	240	77	317

2204

Total SAS Numbers

317

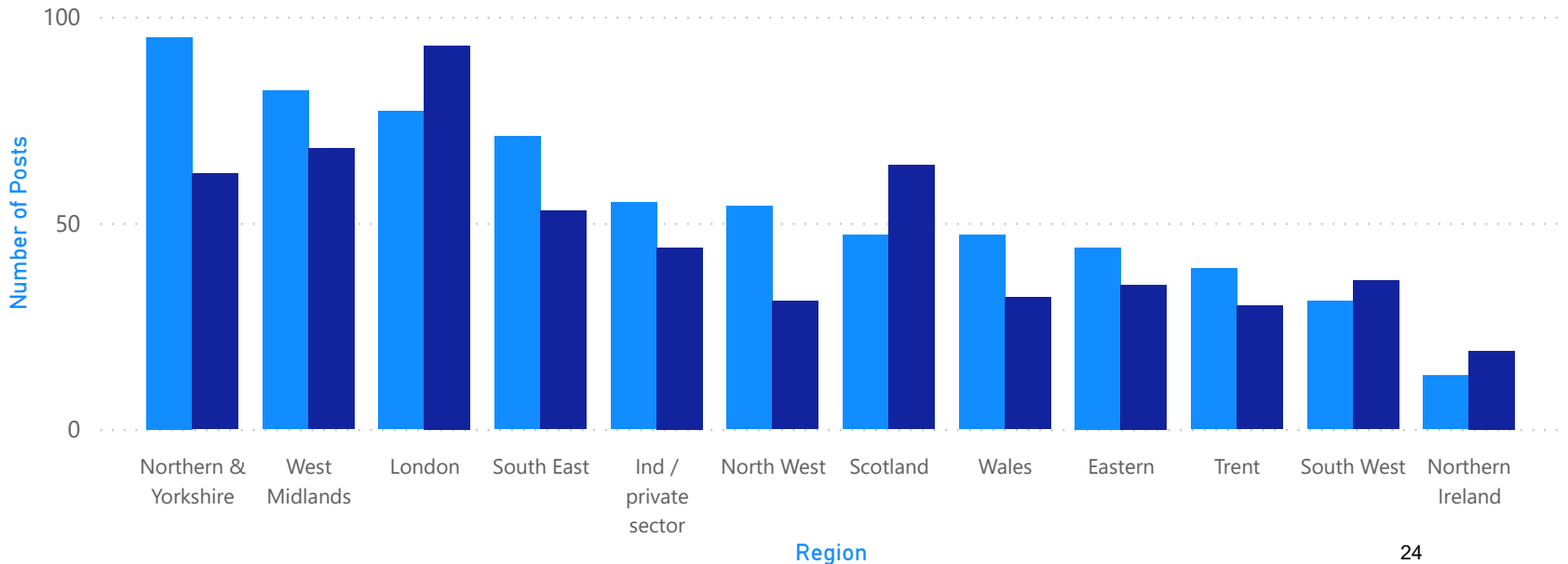
Total Vacant SAS Posts

436

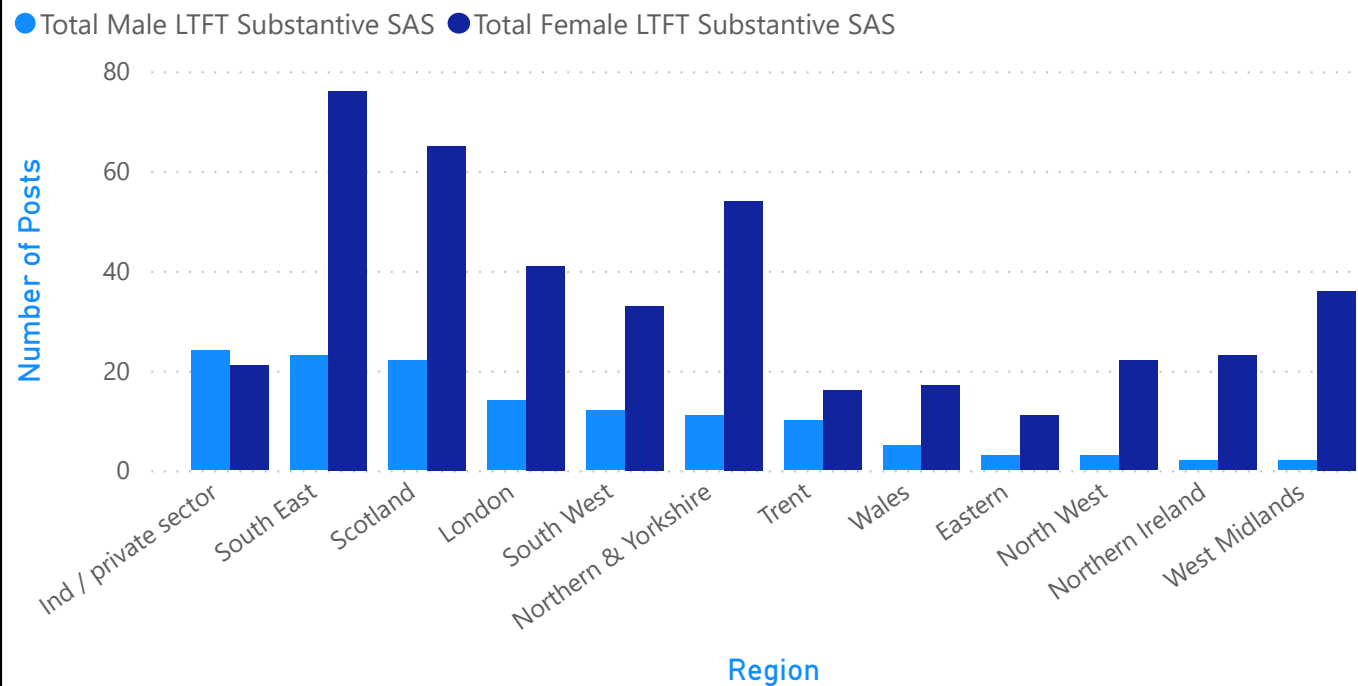
Total Locum SAS

Total Full-Time Substantive SAS by Region

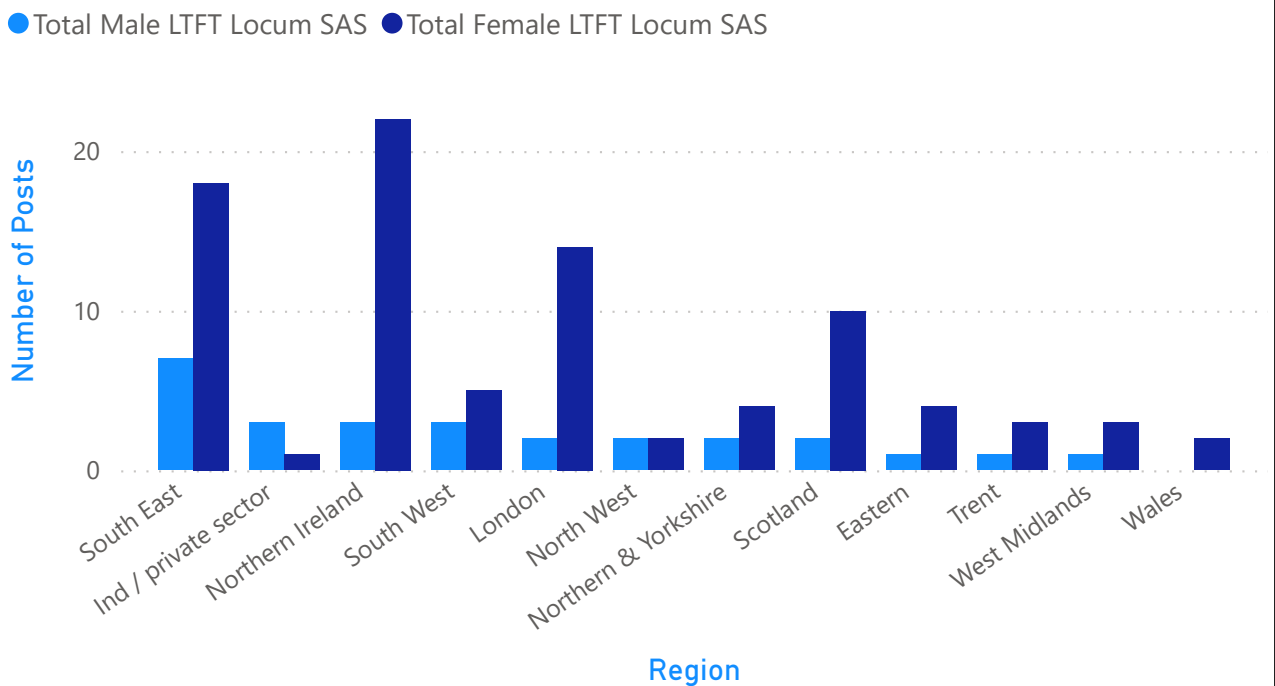
● Total Male Full-Time Substantive SAS ● Total Female Full-Time Substantive SAS



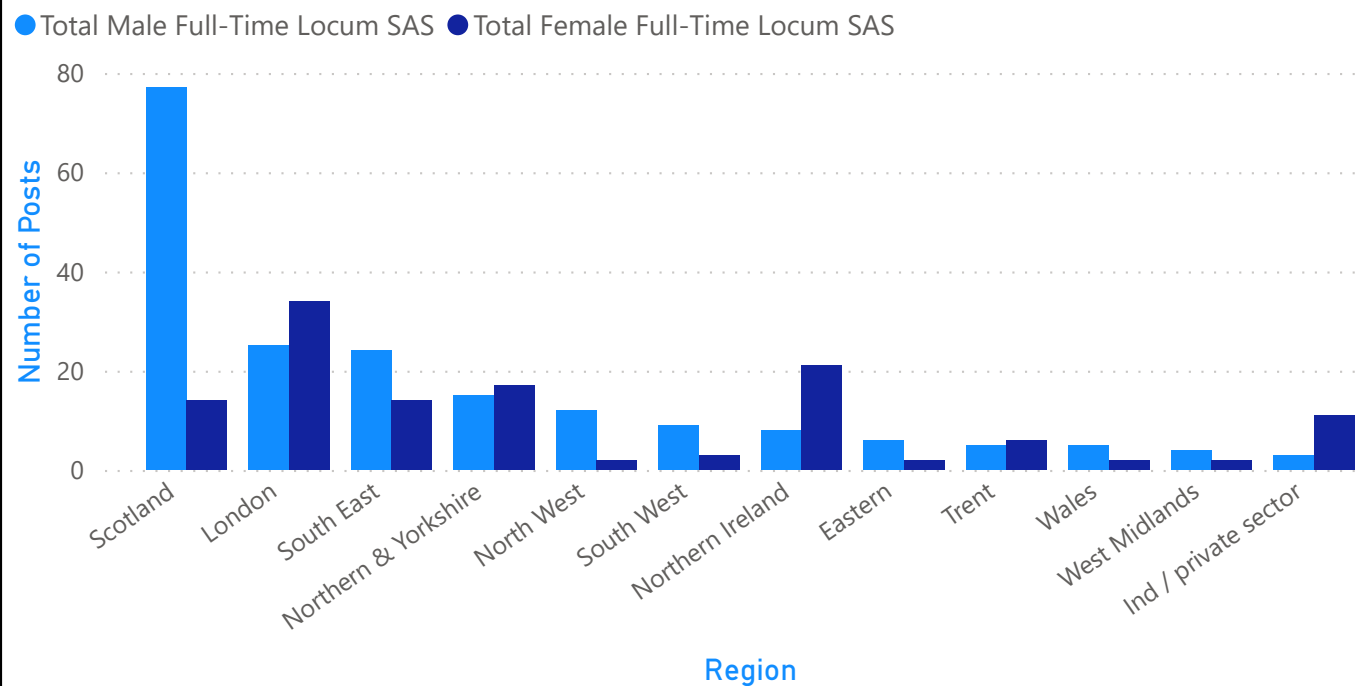
Total LTFT Substantive SAS by Region



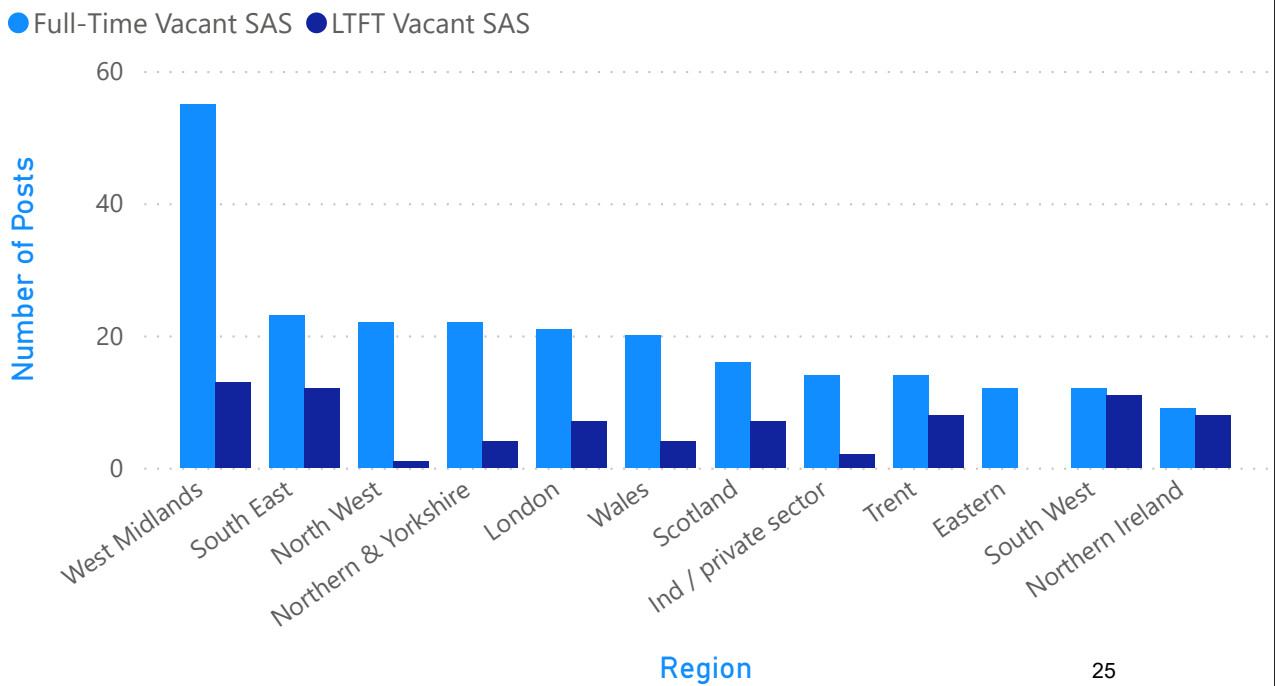
Total LTFT Locum SAS by Region



Total Full-Time Locum SAS by Region



Vacant SAS Posts by Region



Country	FT Academic SUB SAS (M)	FT Academic SUB SAS (F)	Academic Total Full-Time Substantive SAS	PT Academic SUB SAS (M)	PT Academic SUB SAS (F)	Academic Total LTFT Substantive SAS	FT Academic LOCUM CONS (M)	FT Academic LOCUM CONS (F)	Academic Total Full-Time Locum SAS	PT Academic LOCUM SAS (M)	PT Academic LOCUM SAS (F)	Academic Total LTFT Locum SAS	FT Vacant or Unfilled Academic SASG	PT Vacant or Unfilled Academic SASG	Academic Total Vacant Substantive SAS Posts
England	4	11	15	3	10	13									
London	3	10	13	3	9	12									
Northern & Yorkshire									1			1			
South East	1	1	2												
Independent				1	1	2									
Scotland	2		2		2	2				1		1		1	1
Total	6	11	17	4	13	17				1		1		1	1

Country	PAs Academic FT SUB SAS (M)	PAs Academic FT SUB SAS (F)	PAs Academic PT SUB SAS (M)	PAs Academic PT SUB SAS (F)
England	6.5	10.0	2.0	4.7
London	3.0	10.0	2.0	4.5
Northern & Yorkshire				5.0
South East	10.0	10.0		
Independent			4.0	4.0
Scotland	10.0			11.0
Total	8.3	10.0	3.0	5.8

35
Academic Total SAS Psychiatrists

2.78
Academic SAS Vacancy Percentage

Country	FT Additions SUB SAS (M)	FT Additions SUB SAS (F)	Addictions Total Full-Time Substantive SAS	PT Additions SUB SAS (M)	PT Additions SUB SAS (F)	Additions Total LTFT Substantive SAS	FT Additions LOCUM SAS (M)	FT Additions LOCUM SAS (F)	Additions Total Full-Time Locum SAS	PT Additions LOCUM SAS (M)	PT Additions LOCUM SAS (F)	Additions Total LTFT Locum SAS	FT Vacant or Unfilled Additions SASG	PT Vacant or Unfilled Additions SASG	Additions Total Vacant SAS
<input type="checkbox"/> England	10	6	16	4	6	10			1	1			2	2	4
London	3	4	7	1	1	2			1	1				1	1
North West	1		1												
Northern & Yorkshire	2	1	3		2	2							1		1
South East														1	1
South West	2		2		1	1									
Trent				3	2	5									
West Midlands	2	1	3										1		1
<input type="checkbox"/> Independent	26	15	41	14	10	24			1	1	3	1	4	5	7
<input type="checkbox"/> Northern Ireland	2	1	3												
<input type="checkbox"/> Scotland	6	10	16	1		1			1	1			2		2
<input type="checkbox"/> Wales	4	2	6	2		2							2		2
Total	48	34	82	21	16	37			3	3	3	1	4	11	4

Country	PAs Additions FT SUB SAS (M)	PAs Additions FT SUB SAS (F)	PAs Additions PT SUB SAS (M)	PAs Additions PT SUB SAS (F)
<input type="checkbox"/> England	10.0	10.0	2.5	5.4
London	10.0	10.0	4.0	3.0
North West	10.0			
Northern & Yorkshire	10.0	10.0		7.0
South West	10.0			7.0
Trent			1.0	3.0
West Midlands	10.0	10.0		
<input type="checkbox"/> Independent	10.0	10.0	3.0	2.0
<input type="checkbox"/> Northern Ireland	11.0	8.0		
<input type="checkbox"/> Scotland	8.6	10.0	9.0	
<input type="checkbox"/> Wales	10.0	10.0	9.0	
Total	9.7	9.8	5.2	4.8

126

Additions Total SAS PSychiatrists

10.64

Additions SAS Vacancy Percentage

Country	FT CAMHS SUB SAS (M)	FT CAMHS SUB SAS (F)	CAMHS Total Full-Time Substantive SAS	PT CAMHS SUB SAS (M)	PT CAMHS SUB SAS (F)	CAMHS Total LTFT Substantive SAS	FT CAMHS LOCUM SAS (M)	FT CAMHS LOCUM SAS (F)	CAMHS Total Full- Time Locum SAS	PT CAMHS LOCUM SAS (M)	PT CAMHS LOCUM SAS (F)	CAMHS Total LTFT Locum SAS	FT Vacant or Unfilled CAMHS SASG	PT Vacant or Unfilled CAMHS SASG	CAMHS Total Vacant SAS
England	36	57	93	8	59	67	9	22	31	3	10	13	19	8	27
Eastern	1	4	5		3	3	2	1	3		3	3	1		1
London	12	22	34	4	14	18		7	7	2	4	6	5	1	6
North West	9	9	18		5	5	2	1	3	1	2	3	2		2
Northern & Yorkshire	5	5	10	1	8	9	1	10	11				2		2
South East	3	6	9	2	20	22	3	2	5				1	2	3
South West		4	4	1	1	2							1		1
Trent	4	3	7				1	1	2		1	1	2		2
West Midlands	2	4	6		8	8							5	5	10
Independent	5		5		1	1							3		3
Northern Ireland	1	2	3	1	2	3								1	1
Scotland	6	3	9	2	20	22	23		23				1	2	3
Wales	2	2	4	1	1	2									
Total	50	64	114	12	83	95	32	22	54	3	10	13	23	11	34

Country	PA's CAMHS FT SUB SAS (M)	PA's CAMHS FT SUB SAS (F)	PA's CAMHS PT SUB SAS (M)	PA's CAMHS PT SUB SAS (F)
England	9.6	9.2	5.7	6.6
Eastern	10.0	10.0		7.0
London	8.4	7.4	5.5	6.4
North West	10.0	10.0		7.0
Northern & Yorkshire	10.0	10.0	7.0	6.3
South East	10.0	10.0	4.0	6.6
South West		10.0	8.0	7.0
Trent	10.0	10.0		
West Midlands	10.0	10.0		6.8
Independent	10.0			5.0
Northern Ireland	10.0	10.0	9.0	7.5
Scotland	10.0	10.0	4.5	5.6
Wales	2.0	1.0		
Total	9.3	9.0	5.8	6.5

276
CAMHS Total SAS Psychiatrists

13.38
CAMHS Vacancy Percentage

Country	FT ED SUB SAS (M)	FT ED SUB SAS (F)	ED Total Full-Time Substantive SAS	PT ED SUB SAS (M)	PT ED SUB SAS (F)	ED Total LTFT Substantive SAS	FT ED LOCUM SAS (M)	FT ED LOCUM SAS (F)	ED Total Full-Time Locum SAS	PT ED LOCUM SAS (M)	PT ED LOCUM SAS (F)	ED Total LTFT Locum SAS	FT Vacant or Unfilled ED SASG	PT Vacant or Unfilled ED SASG	ED Total Vacant SAS	
England	2	6	8	2	5	7	2		2			1	1	6	1	7
Eastern				1	1	2										
London		2	2									1	1	1		1
North West					1	1										
Northern & Yorkshire		1	1											1		1
South East	1		1											1		1
South West	1	2	3				1		1					2		2
Trent				1	1	2								1	1	2
West Midlands		1	1		2	2	1		1							
Independent	1	1	2		2	2								1		1
Northern Ireland					1	1										
Scotland	1	1	2				8		8							
Wales					1	1										
Total	4	8	12	2	9	11	10		10			1	1	7	1	8

Country	PA's ED FT SUB SAS (M)	PA's ED FT SUB SAS (F)	PA's ED PT SUB SAS (M)	PA's ED PT SUB SAS (F)
England	10.0	9.5	4.5	4.4
Eastern			3.0	4.0
London		10.0		
North West				4.0
Northern & Yorkshire		12.0		
South East	10.0			
South West		6.0		
Trent			6.0	6.0
West Midlands		10.0		4.0
Independent	10.0	10.0		5.0
Northern Ireland				6.0
Scotland		6.0		2.0
Wales				3.0
Total	10.0	9.0	4.5	4.2

34

ED Total SAS Psychiatrists

19.05

ED SAS Vacancy Percentage

Country	FT Forensic SUB SAS (M)	FT Forensic SUB SAS (F)	Forensic Total Full-Time Substantive SAS	PT Forensic SUB SAS (M)	PT Forensic SUB SAS (F)	Forensic Total LTFT Substantive SAS	FT Forensic LOCUM SAS (M)	FT Forensic LOCUM SAS (F)	Forensic Total Full-Time Locum SAS	PT Forensic LOCUM SAS (M)	PT Forensic LOCUM SAS (F)	Forensic Total LTFT Locum SAS	FT Vacant or Unfilled Forensic SASG	PT Vacant or Unfilled Forensic SASG	Forensic Total Vacant SAS
England	37	27	64	6	10	16	7	7	14	2	9	11	8	16	24
Trent	9	8	17	2		2		2	2		1	1	1		1
London	8	7	15	1	1	2	4	3	7				1		1
Eastern	2	4	6					1	1						
North West	1	2	3		2	2									
Northern & Yorkshire	6	2	8		1	1	1		1				4		4
South West	2	2	4	1		1		1	1				1	10	11
South East	7	1	8	2	4	6	2		2	2	8	10	1	5	6
West Midlands	2	1	3		2	2								1	1
Independent	4	6	10	1		1	1		1					2	2
Scotland	2	3	5								1	1	1		1
Wales	2	1	3										1	1	2
Northern Ireland					1	1									
Total	45	37	82	7	11	18	8	7	15	2	10	12	12	17	29

Country	PAs Forensic FT SUB SAS (M)	PAs Forensic FT SUB SAS (F)	PAs Forensic PT SUB SAS (M)	PAs Forensic PT SUB SAS (F)
England	10.0	10.2	6.6	7.6
London	10.0	10.0	8.0	9.0
North West	10.0	10.0		8.0
Northern & Yorkshire	10.0	11.0		8.0
South East	10.0	10.0	5.0	7.0
West Midlands	10.0	11.0		7.0
Eastern	10.0	10.0		
South West	10.0	10.0	6.0	
Trent	10.0	10.0	7.0	
Northern Ireland				4.0
Independent	10.0	10.0	9.0	
Scotland	6.5	10.0		
Wales	10.5	10.0		
Total	9.8	10.1	7.0	7.1

127
Forensic Total SAS Psychiatrists

18.59
Forensic SAS vacancy Percentage

Country	FT General SUB SAS (M)	FT General SUB SAS (F)	General Total Full-Time Substantive SAS	PT General SUB SAS (M)	PT General SUB SAS (F)	General Total LTFT Substantive SAS	FT General LOCUM SAS (M)	FT General LOCUM SAS (F)	General Total Full- Time Locum SAS	PT General LOCUM SAS (M)	PT General LOCUM SAS (F)	General Total LTFT Locum SAS	FT Vacant or Unfilled General SASG	PT Vacant or Unfilled General SASG	General Total Vacant SAS
England	253	167	420	28	90	118	58	42	100	9	19	28	88	13	101
Northern & Yorkshire	53	33	86	6	16	22	10	4	14	1	2	3	9	4	13
London	30	25	55	3	9	12	16	19	35		6	6	11	3	14
West Midlands	48	34	82	2	13	15	2	2	4	1	2	3	29	3	32
South East	40	21	61	11	26	37	17	12	29	4	5	9	11	1	12
South West	19	19	38	2	13	15	4	2	6	2	4	6	6	1	7
Trent	16	10	26	1	3	4		2	2				4	1	5
Eastern	26	15	41	1	3	4	3		3	1		1	7		7
North West	21	10	31	2	7	9	6	1	7				11		11
Scotland	17	27	44	5	20	25	12	1	13				3	3	6
Independent	13	14	27	7	5	12	1	10	11				3		3
Northern Ireland	5	10	15	1	11	12	3	1	4	3	10	13	6		6
Wales	28	13	41		6	6							5		5
Total	316	231	547	41	132	173	74	54	128	12	29	41	105	16	121

Country	PAs General FT SUB SAS (M)	PAs General FT SUB SAS (F)	PAs General PT SUB SAS (M)	PAs General PT SUB SAS (F)
England	10.0	10.1	6.2	6.4
Eastern	10.0	10.0	6.0	8.3
London	10.0	10.0	6.0	7.0
North West	10.0	10.0	8.0	5.8
Northern & Yorkshire	10.0	10.4	8.0	6.0
South East	10.0	10.0	5.8	6.2
South West	10.0	10.0	5.5	5.8
Trent	10.3	10.0	5.0	7.5
West Midlands	10.0	10.0	5.0	6.0
Independent	10.0	10.0	5.0	6.0
Northern Ireland	10.0	9.8	9.0	7.3
Scotland	8.2	9.8	4.7	4.7
Wales	9.2	8.4		9.0
Total	9.8	9.9	6.0	6.5

889
General Total SAS Psychiatrists

11.98
General SAS Vacancy Percentage

Country	FT LD SUB SAS (M)	FT LD SUB SAS (F)	LD Total Full-Time Substantive SAS	PT LD SUB SAS (M)	PT LD SUB SAS (F)	LD Total LTFT Substantive SAS	FT LD LOCUM SAS (M)	FT LD LOCUM SAS (F)	LD Total Full-Time Locum SAS	PT LD LOCUM SAS (M)	PT LD LOCUM SAS (F)	LD Total LTFT Locum SAS	FT Vacant or Unfilled LD SASG	PT Vacant or Unfilled LD SASG	LD Total Vacant SAS
England	32	20	52	3	14	17	3	1	4		1	1	6	3	9
Eastern	7	3	10												
London	3	4	7										1		1
North West	1	1	2		2	2	2		2						
Northern & Yorkshire	4	2	6	2	4	6							1		1
South East	6	2	8		3	3	1		1				1		1
South West	3		3	1	2	3							1		1
Trent					1	1		1	1				1	2	3
West Midlands	8	8	16		2	2					1	1	1	1	2
Independent	2	3	5				1		1						
Northern Ireland	1		1		1	1					1	1	1	6	7
Scotland		12	12	1	3	4	8	1	9				1		1
Wales	2	1	3		2	2									
Total	37	36	73	4	20	24	12	2	14		2	2	8	9	17

Country	PAs LD FT SUB SAS (M)	PAs LD FT SUB SAS (F)	PAs LD PT SUB SAS (M)	PAs LD PT SUB SAS (F)
England	10.0	10.0	6.0	6.5
West Midlands	10.0	10.0		7.5
South West	10.0		5.0	7.0
Trent				7.0
Northern & Yorkshire	10.0	10.0	6.5	6.0
South East	10.0	10.0		6.0
North West	10.0	10.0		5.0
Eastern	10.0	10.0		
London	10.0	10.0		
Scotland	1.0		2.0	6.3
Northern Ireland	10.0			4.0
Wales	10.0	10.0		2.0
Independent	10.0	10.0		
Total	9.5	10.0	5.0	6.0

113
ID Total SAS Psychiatrists

13.08
ID SAS Vacancy Percentage

Country	FT Liaison SUB SAS (M)	FT Liaison SUB SAS (F)	Liaison Total Full-Time Substantive SAS	PT Liaison SUB SAS (M)	PT Liaison SUB SAS (F)	Liaison Total LTFT Substantive SAS	FT Liaison LOCUM SAS (M)	FT Liaison LOCUM SAS (F)	Liaison Total Full-Time Locum SAS	PT Liaison LOCUM SAS (M)	PT Liaison LOCUM SAS (F)	Liaison Total LTFT Locum SAS	FT Vacant or Unfilled Liaison SASG	PT Vacant or Unfilled Liaison SASG	Liaison Total Vacant SAS
England	16	8	24	1	11	12	4	1	5	1	2	3	10	1	11
Eastern		1	1												
London	3	4	7		1	1	2		2		1	1	1		1
North West	5	1	6		2	2									
Northern & Yorkshire	5	1	6	1	5	6	1	1	2	1		1	1		1
South East		1	1											5	5
South West	1		1		2	2	1		1		1	1			
Trent	2		2		1	1								1	1
West Midlands														2	2
Northern Ireland							2	10	12						
Scotland	1		1				1		1						
Wales	1	4	5		1	1	1		1				1	1	2
Total	18	12	30	1	12	13	8	11	19	1	2	3	11	2	13

Country	PAs Liaison FT SUB SAS (M)	PAs Liaison FT SUB SAS (F)	PAs Liaison PT SUB SAS (M)	PAs Liaison PT SUB SAS (F)
England	10.1	10.0	6.0	6.6
Eastern		10.0		
London	10.0	10.0		6.0
North West	10.5	10.0		5.5
Northern & Yorkshire	10.0	10.0	6.0	7.3
South East		10.0		
South West	10.0			6.0
Trent	10.0			8.0
Wales	10.0	10.0		3.0
Total	10.1	10.0	6.0	6.2

65
Liaison Total SAS Psychiatrists

16.67
Liaison SAS Vacancy Percentage

Country	FT Med Psych SUB SAS (M)	FT Med Psych SUB SAS (F)	Med Psych Total Full-Time Substantive SAS	PT Med Psych SUB SAS (M)	PT Med Psych SUB SAS (F)	Med Psych Total LTFT Substantive SAS	FT Med Psych LOCUM SAS (M)	FT Med Psych LOCUM SAS (F)	Med Psych Total Full-Time Locum SAS	PT Med Psych LOCUM SAS (M)	PT Med Psych LOCUM SAS (F)	Med Psych Total LTFT Locum SAS	FT Vacant or Unfilled Med Psych SASG	PT Vacant or Unfilled Med Psych SASG	Med Psych Total Vacant SAS
<input type="checkbox"/> England		2	2		1	1									
London					1	1									
Northern & Yorkshire		2	2												
<input type="checkbox"/> Scotland				1	1	2									
Total		2	2	1	2	3									

Country	PAs Med Psychotherapy FT SUB SAS (M)	PAs Med Psychotherapy FT SUB SAS (F)	PAs Med Psychotherapy PT SUB SAS (M)	PAs Med Psychotherapy PT SUB SAS (F)
<input type="checkbox"/> England		10.0		3.0
London				3.0
Northern & Yorkshire		10.0		
<input type="checkbox"/> Scotland			6.0	5.0
Total		10.0	6.0	4.0

5
Med Psych Total SAS Psychiatrists

Country	FT Neuropsych SUB SAS (M)	FT Neuropsych SUB SAS (F)	Neuropsych Total Full-Time Substantive SAS	PT Neuropsych SUB SAS (M)	PT Neuropsych SUB SAS (F)	Neuropsych Total LTFT Substantive SAS	FT Neuropsych LOCUM SAS (M)	FT Neuropsych LOCUM SAS (F)	Neuropsych Total Full-Time Locum SAS	PT Neuropsych LOCUM SAS (M)	PT Neuropsych LOCUM SAS (F)	Neuropsych Total LTFT Locum SAS	FT Vacant or Unfilled Neuropsych SASG	PT Vacant or Unfilled Neuropsych SASG	Neuropsych Total Vacant SAS
Independent	1	3	4												
England	2	1	3			3							1	1	1
London	1		1												
Northern & Yorkshire	1		1		2	2									
South West		1	1		1	1									
South East												1	1		
West Midlands														1	1
Wales	1		1												
Total	4	4	8		3	3						1	1	1	1

Country	PAs Neuropsychiatry FT SUB SAS (M)	PAs Neuropsychiatry FT SUB SAS (F)	PAs Neuropsychiatry PT SUB SAS (M)	PAs Neuropsychiatry PT SUB SAS (F)
England	11.0	10.0		8.0
London	10.0			
Northern & Yorkshire	12.0			8.0
South West			10.0	8.0
Independent	10.0	10.0		
Wales	10.0			
Total	10.5	10.0		8.0

12
Neuropsych Total SAS Psychiatrists

7.69
Neuropsych SAS Vacancy Percentage

Country	FT Old Age SUB SAS (M)	FT Old Age SUB SAS (F)	Old Age Total Full-Time Substantive SAS	PT Old Age SUB SAS (M)	PT Old Age SUB SAS (F)	Old Age Total LTFT Substantive SAS	FT Old Age LOCUM SAS (M)	FT Old Age LOCUM SAS (F)	Old Age Total Full-Time Locum SAS	PT Old Age LOCUM SAS (M)	PT Old Age LOCUM SAS (F)	Old Age Total LTFT Locum SAS	FT Vacant or Unfilled Old Age SASG	PT Vacant or Unfilled Old Age SASG	Old Age Total Vacant SAS
England	81	82	163	19	63	82	16	5	21	4	8	12	28	6	34
Eastern	6	7	13	1	4	5						1	1	3	3
London	11	13	24	2	4	6	3	4	7		1	1		1	1
North West	13	6	19	1	2	3	2		2	1		1	4	1	5
Northern & Yorkshire	16	14	30	1	12	13	2	1	3		1	1	3		3
South East	12	19	31	7	20	27	1		1	1	4	5	2	2	4
South West	3	4	7	6	11	17	3		3	1	1	2	1		1
Trent	5	6	11	1	7	8	4		4	1		1	4	1	5
West Midlands	15	13	28		3	3	1		1				11	1	12
Independent					1	1									
Northern Ireland	4	5	9		6	6	3	10	13		1	1	2		2
Scotland	10	5	15	12	18	30	18	10	28		2	2	8	1	9
Wales	6	7	13	1	3	4	4	2	6				10	1	11
Total	101	99	200	32	91	123	41	27	68	4	11	15	48	8	56

Country	PA's Old Age FT SUB SAS (M)	PA's Old Age FT SUB SAS (F)	PA's Old Age PT SUB SAS (M)	PA's Old Age PT SUB SAS (F)
England	10.1	10.0	6.8	7.2
Eastern	10.0	10.0	6.0	8.0
London	10.0	10.0	6.0	11.0
North West	10.0	10.5	8.0	6.5
Northern & Yorkshire	10.2	10.0	8.0	7.0
South East	10.0	10.0	6.5	5.5
South West	9.0	10.0	7.0	8.5
Trent	11.3	10.0	7.0	6.5
West Midlands	10.0	10.0		6.5
Independent				5.0
Northern Ireland	10.0	9.0		7.0
Scotland	10.0	8.3	2.0	5.2
Wales	10.0	8.0	6.0	3.0
Total	10.1	9.6	6.1	6.7

406
Old Age Total SAS Psychiatrists

12.12
Old Age SAS Vacancy Percentage

Country	FT Perinatal SUB SAS (M)	FT Perinatal SUB SAS (F)	Perinatal Total Full-Time Substantive SAS	PT Perinatal SUB SAS (M)	PT Perinatal SUB SAS (F)	Perinatal Total LTFT Substantive SAS	FT Perinatal LOCUM SAS (M)	FT Perinatal LOCUM SAS (F)	Perinatal Total Full-Time Locum SAS	PT Perinatal LOCUM SAS (M)	PT Perinatal LOCUM SAS (F)	Perinatal Total LTFT Locum SAS	FT Vacant or Unfilled Perinatal SASG	PT Vacant or Unfilled Perinatal SASG	Perinatal Total Vacant SAS	
England	6	10	16	1	13	14	1	1	4			2	2	3	2	5
South West		3	3	1	2	3			1							
Eastern	1	1	2				1		1				1		1	
London	1	1	2		1	1						2	2	1	1	2
North West		1	1		1	1			1					1	1	
Northern & Yorkshire		1	1		2	2		1								
South East	1	1	2		1	1										
Trent	2	1	3		1	1			1							
West Midlands	1	1	2		5	5									1	1
Wales		1	1		1	1						1	1			
Scotland					1	1										
Total	6	11	17	1	15	16	1	1	4			3	3	3	2	5

Country	PAs Perinatal FT SUB SAS (M)	PAs Perinatal FT SUB SAS (F)	PAs Perinatal PT SUB SAS (M)	PAs Perinatal PT SUB SAS (F)
England	10.0	8.9	7.0	5.7
Eastern	10.0	10.0		
London	10.0	10.0		7.0
South East	10.0	10.0		6.0
Trent	10.0	10.0		2.0
West Midlands	10.0	10.0		5.8
North West		9.0		9.0
Northern & Yorkshire		1.0		5.5
South West		10.0	7.0	5.0
Scotland				5.0
Wales		10.0		5.0
Total	10.0	9.0	7.0	5.6

40

Perinatal Total SAS Psychiatrists

11.11

Perinatal SAS Vacancy Percentage

Country	FT Rehab SUB SAS (M)	FT Rehab SUB SAS (F)	Rehab Total Full-Time Substantive SAS	PT Rehab SUB SAS (M)	PT Rehab SUB SAS (F)	Rehab Total LTFT Substantive SAS	FT Rehab LOCUM SAS (M)	FT Rehab LOCUM SAS (F)	Rehab Total Full-Time Locum SAS	PT Rehab LOCUM SAS (M)	PT Rehab LOCUM SAS (F)	Rehab Total LTFT Locum SAS	FT Vacant or Unfilled Rehab SASG	PT Vacant or Unfilled Rehab SASG	Rehab Total Vacant SAS		
England	14	11	25	3	4	7							1	2	10	4	14
Eastern	1		1														
London	2	1	3									1					
North West	3	1	4												4		4
Northern & Yorkshire	3		3		1	1											
South East		1	1	1	2	3						1	1	1			2
South West		1	1														
Trent	1	2	3	2		2					1					2	2
West Midlands	4	5	9		1	1								5	1		6
Independent	3	2	5	1	1	2											
Northern Ireland		1	1		1	1										1	1
Scotland	2	3	5				7	1	8	1		7	1				
Wales	1	1	2	1	2	3						1		1	1	1	2
Total	20	18	38	5	8	13	7	1	8	1		9	3	11	6		17

Country	PAs Rehabilitation FT SUB SAS (M)	PAs Rehabilitation FT SUB SAS (F)	PAs Rehabilitation PT SUB SAS (M)	PAs Rehabilitation PT SUB SAS (F)
England	10.1	10.0	3.0	3.8
Eastern	10.0			
London	10.0	10.0		
North West	10.5	10.0		
Northern & Yorkshire	10.0			1.0
South East		10.0	2.0	5.5
South West		10.0		
Trent	10.0	10.0	4.0	
West Midlands	10.0	10.0		3.0
Independent	10.0	10.0	9.0	6.0
Northern Ireland		10.0		7.0
Scotland	10.0	10.0		2.0
Wales	10.0	10.0	10.0	7.0
Total	10.1	10.0	6.3	4.9

62
Rehab Total SAS Psychiatrists

21.52
Rehab SAS Vacancy Percentage

Section Four: Physician Associates in Mental Health

Country	Academic Total PA	Addictions Total PA	CAMHS Total PA	ED Total PA	Forensic Total PA	General Total PA	ID Total PA	Liaison Total PA	Med Psych Total PA	Neuropsych Total PA	Old Age Total PA	Perinatal Total PA	Rehab Total PA
England				1	4	15	1	8			8	1	
Eastern						2	1				1		
London						1							
North West						4							
Northern & Yorkshire						2					4		
South East						2		2					
South West				1	1	2		2			2	1	
Trent						2							
West Midlands					3			4			1		
Scotland			1	1	10								1
Wales						1							
Total			1	2	14	16	1	8			8	1	1

52

Total Physician Associates

37

Total Full-Time Physician Associates

15

Total LTFT Physician Associates

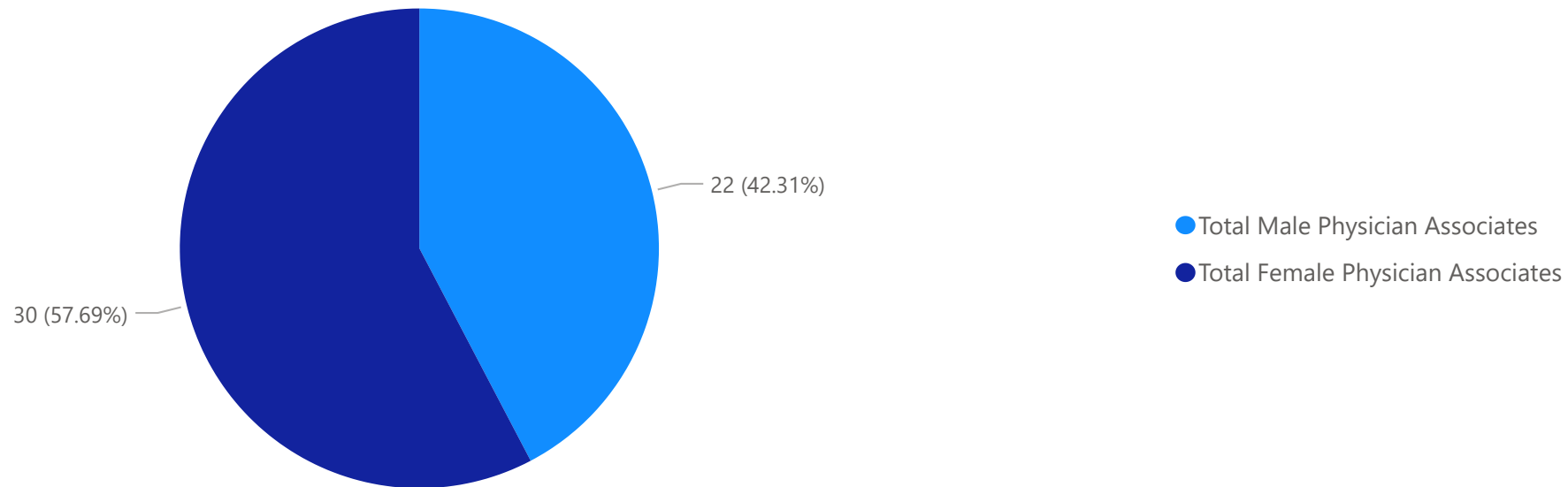
22

Total Male Physician Associates

30

Total Female Physician Associates

Physician Associates by Gender



Section Five: Appendices

APPENDIX I: Consultant and Specialty Doctor staffing questionnaire

Consultant and Specialty Doctor Psychiatrist staffing as at 31st March 2021

Specialty	Substantive Whole-Time Posts (i.e. 10PAs or more)				Substantive Part-Time Posts (i.e. less than 10PAs)				Locum Posts				Vacant or Unfilled posts	
	Number of posts		Average number of paid PAs		Number of posts		Average number of paid PAs		Number of whole time posts		Number of part time posts		Number of whole time posts	Number of part time posts
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female		
Academic Psychiatry														
Addictions Psychiatry														
Child and Adolescent Psychiatry														
Eating Disorders Psychiatry														
Forensic Psychiatry														
General Psychiatry														
Intellectual Disability Psychiatry														
Liaison Psychiatry														
Medical Psychotherapy														
Neuropsychiatry														
Old Age Psychiatry														
Perinatal Psychiatry														
Rehabilitation and Social Psychiatry														

APPENDIX II: Consultant retirements questionnaire

Consultant Psychiatrist staff retirements 2020 and 2021

Specialty	Substantive Whole-Time Posts retired 2020				Substantive Whole-Time Posts retired 2021				Number of these consultants re-employed (part-time)
	Number of posts		Average number of paid PAs		Number of posts		Average number of paid PAs		Number of part time posts
	Male	Female	Male	Female	Male	Female	Male	Female	
Academic									
Addictions Psychiatry									
Child and Adolescent Psychiatry									
Eating Disorders Psychiatry									
Forensic Psychiatry									
General Psychiatry									
Liaison Psychiatry									
Medical Psychotherapy									
Neuropsychiatry									
Old Age Psychiatry									
Perinatal Psychiatry									
Psychiatry of Learning Disability									
Rehabilitation and Social Psychiatry									

APPENDIX III: Physician Associate staffing questionnaire

Physician Associate staffing as at 31st March 2021

Specialty	Full Time Posts		Less than Full Time Posts	
	Male	Female	Male	Female
	Academic Psychiatry			
Addictions Psychiatry				
Child and Adolescent Psychiatry				
Eating Disorders Psychiatry				
Forensic Psychiatry				
General Psychiatry				
Intellectual Disability Psychiatry				
Liaison Psychiatry				
Medical Psychotherapy				
Neuropsychiatry				
Old Age Psychiatry				
Perinatal Psychiatry				
Rehabilitation Psychiatry				

Appendix IV: Respondents to the RCPsych Workforce Census 2021

Cambridge and Peterborough NHS Foundation Trust
Essex Partnership University NHS Foundation Trust
Hertfordshire Partnership Foundation Trust
Ministry of Defence
Camden and Islington NHS Foundation Trust
Central and North West London NHS Foundation Trust
Great Ormond Street Hospital for Children NHS Foundation Trust
North East London NHS Foundation Trust
Oxleas NHS Foundation Trust
South London and Maudsley NHS Foundation Trust
South West London & St George's Mental Health NHS Trust
Tavistock and Portman NHS Foundation Trust
West London NHS Trust
North West Boroughs NHS Foundation Trust
Alder Hey Children's NHS Foundation Trust
Cheshire and Wirral Partnership NHS Foundation Trust
Lancashire & South Cumbria NHS Foundation Trust
Manchester University NHS Foundation Trust
MerseyCare NHS Foundation Trust
Pennine Care NHS FT
Bradford District Care NHS Foundation Trust
Cumbria Northumberland Tyne and Wear NHS Foundation Trust
Humber Teaching NHS Foundation Trust
Leeds and York Partnership NHS Foundation Trust
Leeds Community Healthcare NHS Trust
Sheffield Health & Social Care NHS FT
South West Yorkshire Partnership NHS Foundation Trust

Tees, Esk and Wear Valleys NHS Foundation Trust
Berkshire Healthcare NHS Foundation Trust
Kent and Medway NHS and Social Care Partnership Trust
Oxford Health NHS Foundation Trust
Solent NHS
Southern Health NHS Foundation Trust
Surrey and Borders Partnership NHS Foundation Trust
Sussex Partnership NHS Foundation Trust
Avon & Wiltshire Mental Health Partnership NHS Trust
Devon Partnership NHS Trust
Dorset Healthcare
Gloucestershire Health and Care NHS Foundation Trust
North Bristol NHS Trust
Somerset
University Hospitals Bristol and Western NHS Trust
Derbyshire Healthcare NHS FT
Leicestershire Partnership NHS Trust
Lincolnshire Partnership NHS Foundation Trust
NAVIGO
Northamptonshire Healthcare NHS Foundation Trust
Nottinghamshire Healthcare NHS Foundation Trust
Birmingham & Solihull Mental Health NHS Foundation Trust
Blackcountry Healthcare
Coventry & Warwickshire Partnership NHS Trust
Herefordshire & Worcestershire Health & Care NHS Trust
Midlands Partnership NHS Foundation Trust
North Staffordshire Combined Healthcare NHS Trust
Change, Grow, Live
Mental Health Care (UK)
Priory Group
St Andrew's Healthcare
Belfast Health & Social Care Trust

Northern Health and Social Care Trust
South Eastern Health and Social care trust
Southern Health and Social Care Trust
Western Health and Social Care Trust
Greater Glasgow and Clyde
NHS Ayrshire and Arran
NHS Borders
NHS Fife
NHS Grampian
NHS Lanarkshire
NHS Lothian
NHS Orkney
NHS Shetland
NHS Western Isles
Priory Ayr Clinic
Surehaven Glasgow
The Mental Welfare Commission for Scotland
The State Hospitals Board for Scotland
Aneurin Bevan
Betsi Cadwaladr University Health Board
Cardiff and Vale university health board
Cwm Taf University Health Board
Hywel Dda University Health Board
Powys Teaching Health Board
Swansea Bay UHB