



# CENSUS 2013

Workforce Figures for Consultant and Staff  
and Associate Specialist Grade Psychiatrists

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# EXECUTIVE SUMMARY

## INTRODUCTION

The 2013 Census gives a snapshot of psychiatric staffing as of 31 December 2013. The College used the same format as the last census of 2011 to facilitate comparison of the results and to look for trends. In addition, a section was included on retirements as this may be a key issue in the coming years with the changes to pensions.

## METHODOLOGY

The census was conducted by the Training and Workforce Unit of the Royal College of Psychiatrists and is typically conducted biennially. Data collection took place between September 2013 and March 2014. All institutions were emailed questionnaires which they were asked to return via email. An example of the questionnaire is provided in Appendix 1.

Institutions where submissions were not received by the initial College deadlines were contacted for follow-up. A total of 70 of 89 (78.7%) NHS Trusts and 14 of 73 Independent Healthcare Providers (19%) returned data. Institutions which returned census data are provided in Appendix 2. In a small number of cases institutions appeared to have misinterpreted the questionnaire, resulting in values above or below typically expected responses. Where no clarification was available this data was not used. Data was processed by an external analyst with guidance from the RCPsych Training and Workforce Department.

As with all previous reports of this nature, the present census is expected to form a source of evidence for future policy decisions within the College and provide a historical record of workforce trends across time.

## REPORT STRUCTURE

The census is divided into the following four sections:

### **Sections 1 & 2:** Consultant and Staff and Associate Specialist Grade (SASG) Posts

- Substantive Whole-Time and Part-Time Posts by gender:
  - Number of Posts
  - Average Number of Paid Programmed Activities (PAs)
- Locum Posts
  - Full-Time
  - Part-Time
- Vacant or Unfilled

- Full-time
- Part-time

### Section 3: Consultant Retirements

- Retired between September 2011 and September 2012 by gender
  - Number of Posts
  - Average Number of Paid PAs
- Retired between September 2012 and September 2013 by gender
  - Number of Posts
  - Average Number of Paid PAs
- Number of these Re-Employed Part-Time

### Section 4: 2011-2013 Census Data Comparison

This section reports on overall differences observed between the 2013 and previous (2011) census pertaining to all categories contained in Sections 1 and 2. Only institutions reporting data in both 2011 and 2013 were used.

## RESULTS OVERVIEW

- **Consultants:** 4525.5 consultant posts were reported overall, staffed by 60.2% and 39.8% male and female psychiatrists respectively. Of this total 64.0%, 23.1% and 12.9% were Substantive Whole-Time, Part-Time, and Locum Posts respectively. There were 231.7 Vacant or Unfilled Posts, of which 66.8% and 33.2% were Full-time and Part-time respectively.

Average number of paid PAs were 10.2 and 6.3 for Substantive Whole-Time and Part-Time Posts respectively.

- **SASG:** 1885 posts were reported overall, staffed by 49.7% male and 50.5% female psychiatrists respectively. Of this total 70.9%, 20.4%, 8.8% were Substantive Whole-Time, Part-Time, and Locum Posts respectively. There were 236 Vacant or Unfilled Posts, of which 75% and 25% were Full-time and Part-time respectively.

Average Number of Paid PAs were 10.0 and 5.8 for Substantive Whole-Time and Part-Time Posts respectively.

- **Consultant Retirements:** Between September 2011 and September 2012 there were 135 Consultant Retirements of which 65.9% and 34.1% were male and female respectively. Between September 2012 and September 2013 there were 112 Consultant Retirements of which 61.6% and 38.4% were male and female respectively.

## 2011-2013 COMPARISON

To compare figures between the present and previous (2011) census, data used was limited to returns from the same institutions in both years. The final figures pertained to 73 of 84 (86.9%) 2013 census institutions. It is anticipated that the trends shown in this group would be broadly representative of patterns within the wider psychiatry workforce.

- **Consultants:** Overall there was a 7.1% and 5.4% increase in Substantive Whole-Time and Part-Time Posts respectively. There was a 32.1% and 2.7% increase in the numbers of Full-Time and Part-Time Locum Posts respectively. The number of Vacant and Unfilled Posts rose by 93.9%.

Average PAs saw no change, and increased by 0.2 for Substantive Whole-Time and Part-Time Posts respectively.

- **SASG:** Overall there was an 18.6% and 4.8% increase in Substantive Whole-Time and Part-Time Posts respectively. There was a 29.6% decrease and 28.8% increase in the numbers of Full-Time and Part-Time Locum Posts respectively. The number of Vacant and Unfilled Posts rose by 30.2%.

Average PAs decreased by 0.1 and increased by 0.5 for Substantive Whole-Time and Part-Time Posts respectively.

## COMMENTARY

We are pleased that 78.9% of NHS Trusts responded which is very similar to the 81% response rate in 2011. This continued high response rate probably reflects the conduct of the census through the College Division Offices with their closer links to organisations and professionals within their geographic domain. We had less success with our response rate from the independent sector. This poor response rate highlights the need for further work by the College on relationship building to enhance engagement with our next census.

There are limits on how much we can generalise from the census as not all trusts responded, notwithstanding that, the census is a general guide to what is happening with the psychiatric workforce.

The numbers of consultant and SAS doctor posts reported is slightly higher than in 2011. However the increase in Locum Consultant and Locum SAS doctors' posts appears to be a worrying trend, which the college will continue to monitor.

The 93.9% increase in vacant and unfilled consultant posts since 2011 appears dramatic and is concerning, should it be sustained. Not all trusts have responded but this suggests a shift in recruitment, with London having the highest

percentage of vacant consultant posts. It is however a snap shot and we will continue to monitor vacancies. For SAS doctors the number of vacant and unfilled posts is less dramatic but the figures we have suggest an increase of 30% in vacant or unfilled posts. This rise in vacant posts may reflect a combination of short term cost savings and in the case of SAS doctors, the ongoing recruitment difficulties. These vacancies may be contributing to the experience on the ground of an increase in day to day workload and cuts to resources.

Trusts continue to report job plans of above 10PAs as very much the exception – this almost certainly represents a hidden cut in manpower, taking account of the number of vacant posts.

The Consultant Retirement number of 112 for the year September 2012 to September 2013 is less than reported for the previous year. We anticipated an increase in retirement numbers as a result of pension changes, but thus far we do not have the evidence that this has been the case. This is an area the College will continue to gather intelligence on over the next 2 years and we will work with HEE and other stakeholders to ensure that the supply of psychiatrists is sufficient to meet the demand for high quality services.

Finally we are grateful to the staff in all the Division Offices for their work in liaising with trusts, to colleagues in the independent sector, to Julian Ryder and Nikki Cochrane for their coordination of the overall process and to Adrian Husbands for his analysis of the data and production of this report. Thanks are also due to Medical Directors and Human Resources Managers for the time they have given to this task.

Dr Aideen O'Halloran

Workforce Lead, Royal College of Psychiatrists

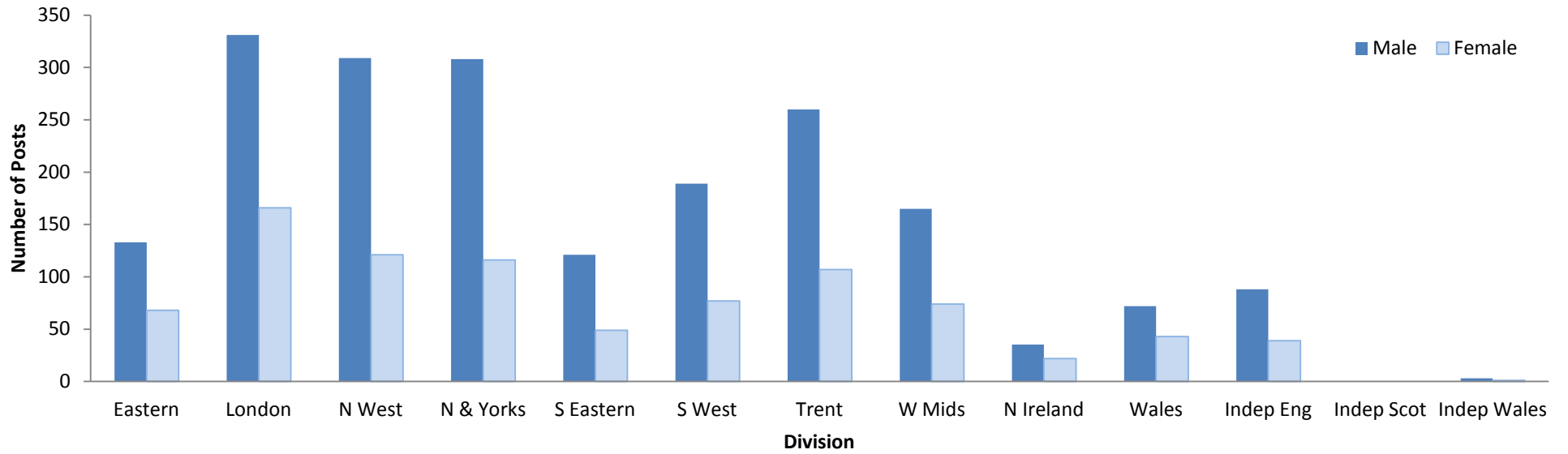
# **SECTION 1: CONSULTANT POSTS**



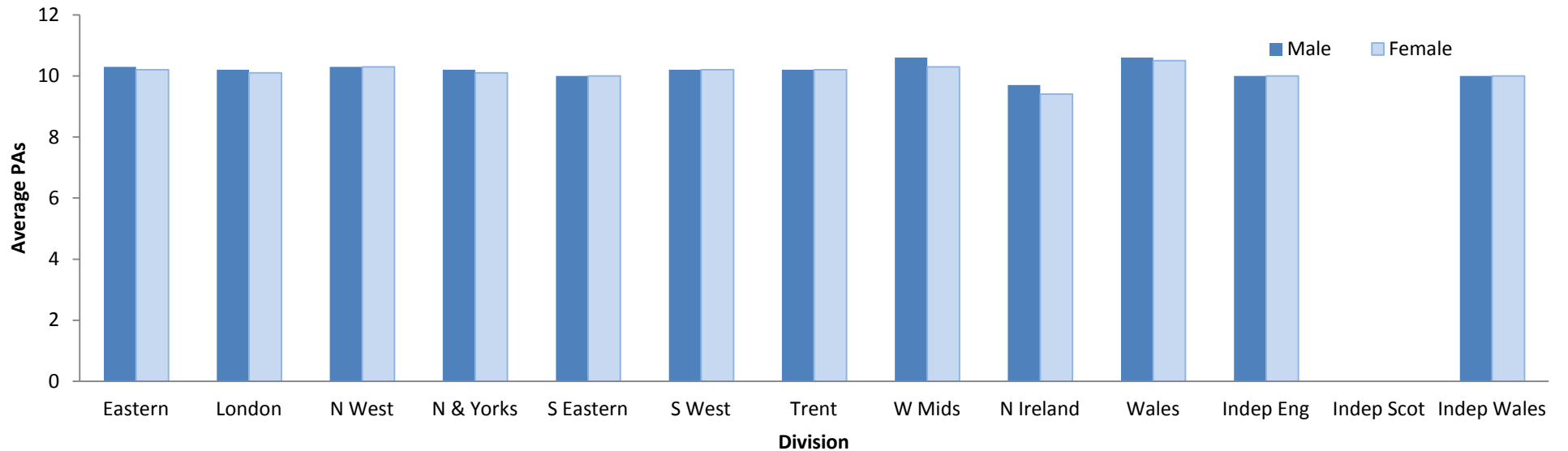
# CONSULTANTS

OVERALL	SUBSTANTIVE WHOLE-TIME POSTS						SUBSTANTIVE PART-TIME POSTS						LOCUM POSTS						VACANT OR UNFILLED		
	Number of Posts			Average Number of Paid PAs			Number of Posts			Average Number of Paid PAs			Full-Time			Part-Time			Number of Posts		
	M	F	Total	M	F	Avg	M	F	Total	M	F	Avg	M	F	Total	M	F	Total	FT	PT	Total
Division	M	F	Total	M	F	Avg	M	F	Total	M	F	Avg	M	F	Total	M	F	Total	FT	PT	Total
Eastern	133	68	201	10.3	10.2	10.2	16	39	55	7.1	5.9	6.2	10	13	23	29	27	56	9	2	11
London	331	166	497	10.2	10.1	10.1	94	154	248	5.6	6.1	5.9	24	21	45	15	25	40	21	54	75
North West	309	121	430	10.3	10.3	10.3	52	98	150	5.9	6.5	6.3	22	9	31	27	39	66	26.5	6	32.5
Northern and Yorkshire	308	116	424	10.2	10.1	10.1	48	106	154	6.4	6.2	6.3	26	5	31	7	9.7	16.7	43	4	47
South Eastern	121	49	170	10.0	10.0	10.0	27	58	85	7.6	7.1	7.3	14	7	21	2	3	5	6	-	6
South West	189	77	266	10.2	10.2	10.2	45	65	110	6.2	6.9	6.6	13	6	19	12	10	22	9	2	11
Trent	260	107	367	10.2	10.2	10.2	24	75	99	5.2	6.9	6.3	20	6	26	1	3	4	12	1	13
West Midlands	165	74	239	10.6	10.3	10.5	21	39	60	6.1	6.6	6.4	11	10	21	5	5	10	18.2	6	24.2
Total/Avg England	1816	778	2594	10.3	10.2	10.2	327	634	961	6.1	6.5	6.3	140	77	217	98	121.7	219.7	144.7	75	219.7
Northern Ireland	35.3	21.9	57.2	9.7	9.4	9.5	3.8	17.8	21.6	6.0	6.9	6.7	-	1	1	-	11	11	-	-	-
Wales	72	43	115	10.6	10.5	10.5	4	13	17	5.4	5.4	5.4	10	1	11	24	3	27	8	1	9
Total/Avg NI & Wales	107.3	64.9	172.2	10.2	9.9	10.1	7.8	30.8	38.6	5.7	6.1	6.0	10	2	12	24	14	38	8	1	9
Independent England	88	39	127	10.0	10.0	10.0	26	17	43	6.8	5.3	6.2	76	21	97	-	1	1	2	1	3
Independent Scotland	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Independent Wales	3	1	4	10.0	10.0	10.0	1	-	1	6.0	-	6.0	-	-	-	-	-	-	-	-	-
Total/Avg Independent	91	40	131	10.0	10.0	10.0	27	17	44	6.8	5.3	6.2	76	21	97	-	1	1	2	1	3
Total/AVG ALL	2014.3	882.9	2897.2	10.2	10.1	10.2	361.8	681.8	1043.6	6.1	6.4	6.3	226	100	326	122	136.7	258.7	154.7	77	231.7

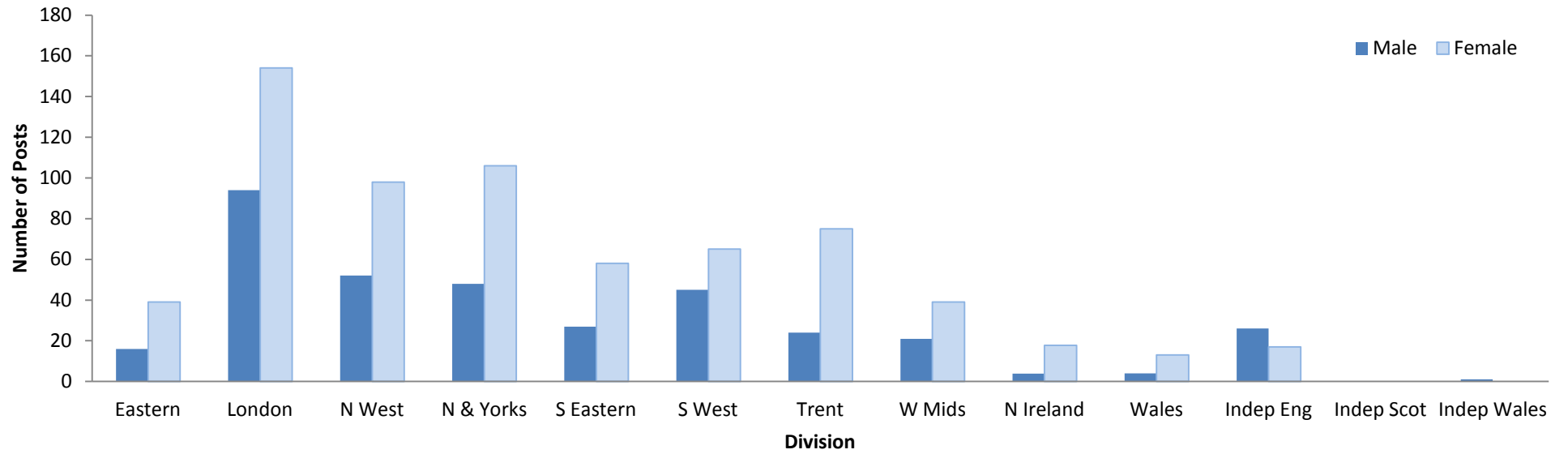
**CONSULTANTS: Substantive Whole-Time Posts – Number of Posts**



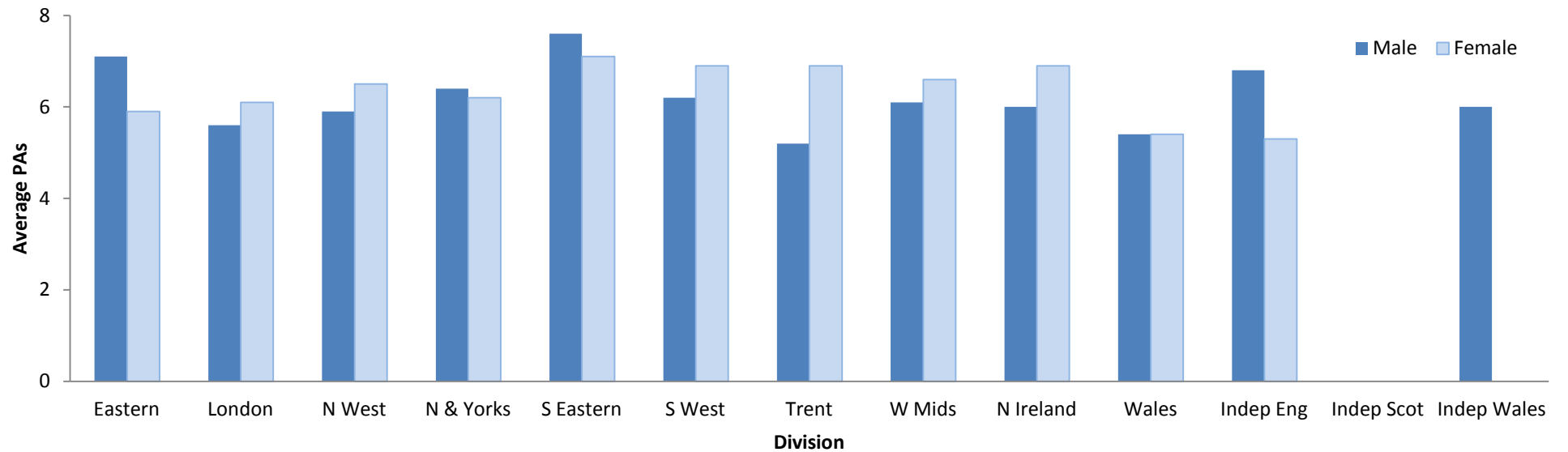
**CONSULTANTS: Substantive Whole-Time Posts- Average Number of Paid PAs**



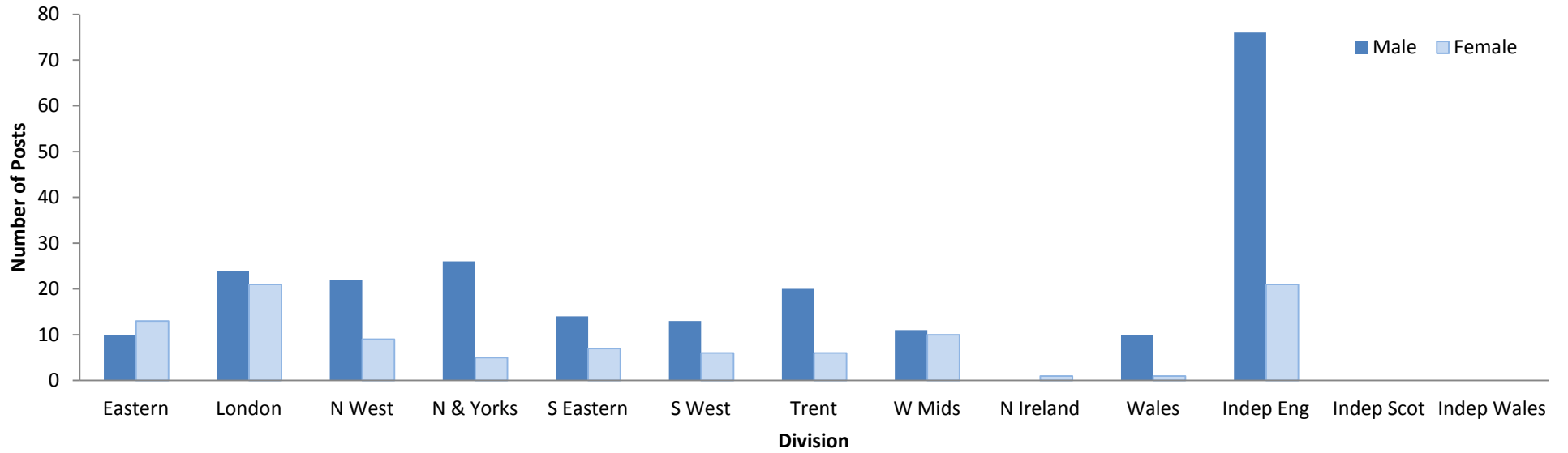
**CONSULTANTS: Substantive Part-Time Posts – Number of Posts**



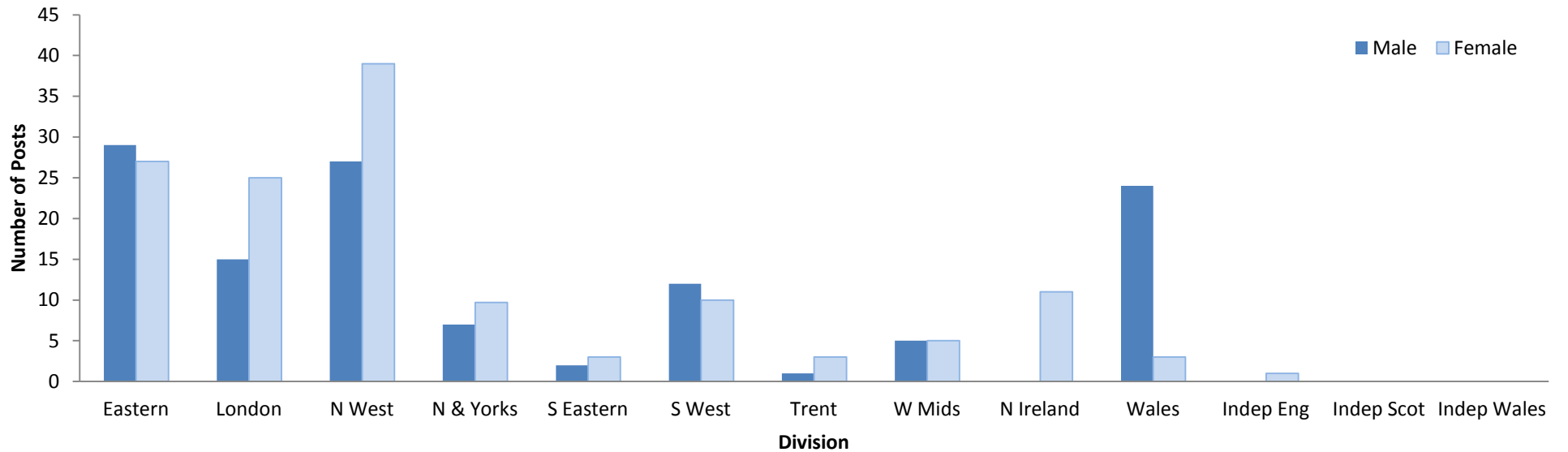
**CONSULTANTS: Substantive Part-Time Posts – Average Number of Paid PAs**



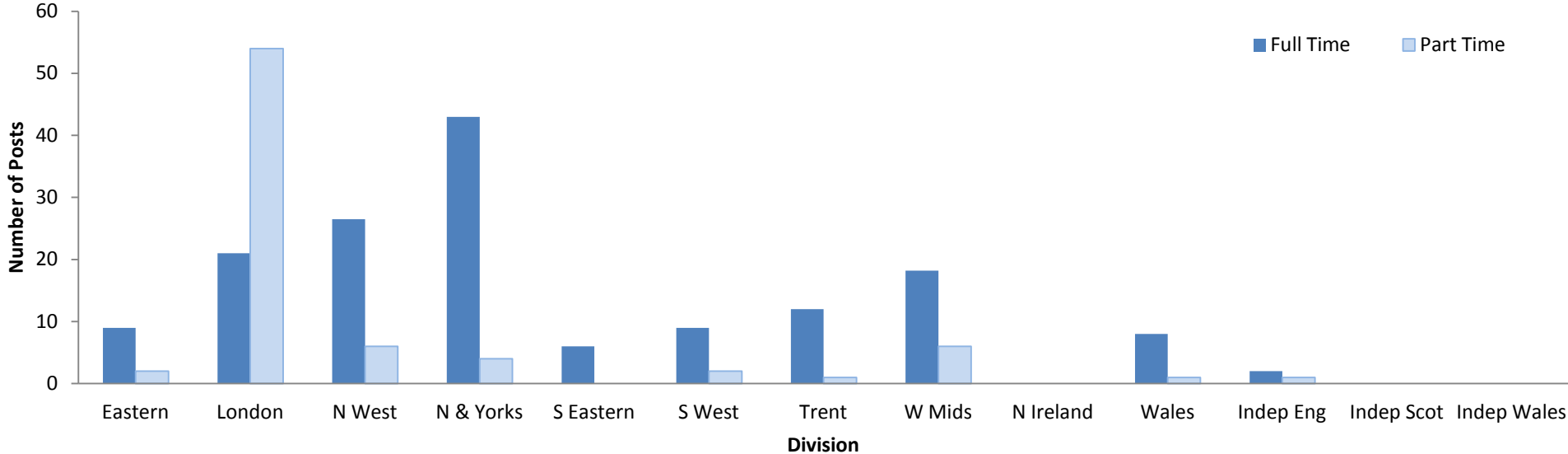
**CONSULTANTS: Locum Posts – Full-Time**



**CONSULTANTS: Locum Posts – Part-Time**



**CONSULTANTS: Vacant or Unfilled**



# CONSULTANTS

Academic	SUBSTANTIVE WHOLE-TIME POSTS						SUBSTANTIVE PART-TIME POSTS						LOCUM POSTS						VACANT OR UNFILLED		
	Number of Posts			Average Number of Paid PAs			Number of Posts			Average Number of Paid PAs			Full-Time			Part-Time			Number of Posts		
Division	M	F	Total	M	F	Avg	M	F	Total	M	F	Avg	M	F	Total	M	F	Total	FT	PT	Total
Eastern	2	-	2	10.0	-	10.0	8	3	11	4.0	3.0	3.3	-	-	-	-	-	-	-	-	-
London	-	-	-	-	-	-	7	6	13	5.8	4.8	5.4	-	-	-	-	-	-	-	1	1
North West	4	1	5	9.0	11.0	9.4	9	2	11	4.7	7.3	6.0	-	-	-	-	-	-	-	-	-
Northern and Yorkshire	4	-	4	10.0	-	10.0	6	1	7	4.7	4.0	4.5	-	-	-	-	-	-	-	-	-
South Eastern	3	-	3	-	-	-	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-
South West	-	-	-	-	-	-	8	-	8	3.6	-	3.6	-	-	-	-	-	-	1	-	1
Trent	11	4	15	10.5	10.3	10.4	3	1	4	1.0	8.5	4.8	-	-	-	-	-	-	-	-	-
West Midlands	3	1	4	11.0	11.0	11.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total/Avg England</b>	<b>27</b>	<b>6</b>	<b>33</b>	<b>9.8</b>	<b>10.6</b>	<b>10.0</b>	<b>41</b>	<b>14</b>	<b>55</b>	<b>4.3</b>	<b>5.4</b>	<b>4.7</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1</b>	<b>1</b>	<b>2</b>
Northern Ireland	-	-	-	-	-	-	1	-	1	6.0	-	6.0	-	-	-	-	-	-	-	-	-
Wales	2	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total/Avg NI &amp; Wales</b>	<b>2</b>	<b>-</b>	<b>2</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1</b>	<b>-</b>	<b>1</b>	<b>6.0</b>	<b>-</b>	<b>6.0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Independent England	2	1	3	10.0	10.0	10.0	1	-	1	6.0	-	6.0	1	1	2	-	-	-	-	-	-
Independent Scotland	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Independent Wales	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total/Avg Independent</b>	<b>2</b>	<b>1</b>	<b>3</b>	<b>10.0</b>	<b>10.0</b>	<b>10.0</b>	<b>1</b>	<b>-</b>	<b>1</b>	<b>6.0</b>	<b>-</b>	<b>6.0</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total/Avg All</b>	<b>31</b>	<b>7</b>	<b>38</b>	<b>9.8</b>	<b>10.5</b>	<b>10.0</b>	<b>43</b>	<b>14</b>	<b>57</b>	<b>4.5</b>	<b>5.4</b>	<b>4.8</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1</b>	<b>1</b>	<b>2</b>

# CONSULTANTS

Addictions Psychiatry	SUBSTANTIVE WHOLE-TIME POSTS						SUBSTANTIVE PART-TIME POSTS						LOCUM POSTS						VACANT OR UNFILLED		
	Number of Posts			Average Number of Paid PAs			Number of Posts			Average Number of Paid PAs			Full-Time			Part-Time			Number of Posts		
Division	M	F	Total	M	F	Avg	M	F	Total	M	F	Avg	M	F	Total	M	F	Total	FT	PT	Total
Eastern	4	-	4	12.0	-	12.0	-	-	-	-	-	-	-	1	1	-	-	-	-	-	-
London	9	5	14	10.2	10.0	10.1	3	4	7	8.3	3.3	6.3	-	-	-	-	-	-	-	-	-
North West	5	3	8	12.0	10.0	10.7	4	4	8	5.3	5.2	5.3	1	-	1	2	1	3	-	-	-
Northern and Yorkshire	4	4	8	10.3	10.0	10.2	1	1	2	4.0	8.0	6.0	-	1	1	-	-	-	1	-	1
South Eastern	2	1	3	10.0	10.0	10.0	-	2	2	-	6.0	6.0	-	-	-	-	-	-	-	-	-
South West	4	-	4	10.0	-	10.0	2	1	3	4.0	6.0	5.0	-	-	-	1	-	1	-	1	1
Trent	11	4	15	10.1	10.0	10.1	1	-	1	-	8.0	8.0	2	-	2	-	-	-	-	-	-
West Midlands	1	1	2	10.0	10.0	10.0	3	2	5	4.3	6.5	5.2	-	-	-	-	-	-	-	-	-
<b>Total/Avg England</b>	<b>40</b>	<b>18</b>	<b>58</b>	<b>10.4</b>	<b>10.0</b>	<b>10.2</b>	<b>14</b>	<b>14</b>	<b>28</b>	<b>5.6</b>	<b>5.7</b>	<b>5.7</b>	<b>3</b>	<b>2</b>	<b>5</b>	<b>3</b>	<b>1</b>	<b>4</b>	<b>1</b>	<b>1</b>	<b>2</b>
Northern Ireland	1	1.5	2.5	10.0	7.5	8.3	-	-	-	-	-	-	-	-	-	-	1	1	-	-	-
Wales	1	2	3	10.0	11.0	10.5	-	2	2	-	6.0	6.0	-	-	-	1	-	1	-	-	-
<b>Total/Avg NI &amp; Wales</b>	<b>2</b>	<b>3.5</b>	<b>5.5</b>	<b>10.0</b>	<b>8.7</b>	<b>9.2</b>	<b>-</b>	<b>2</b>	<b>2</b>	<b>-</b>	<b>6.0</b>	<b>6.0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>-</b>	<b>-</b>	<b>-</b>
Independent England	3	-	3	10.0	-	10.0	-	-	-	-	-	-	7	1	8	-	-	-	-	-	-
Independent Scotland	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Independent Wales	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total/Avg Independent</b>	<b>3</b>	<b>-</b>	<b>3</b>	<b>10.0</b>	<b>-</b>	<b>10.0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>7</b>	<b>1</b>	<b>8</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total/Avg All</b>	<b>45</b>	<b>21.5</b>	<b>66.5</b>	<b>10.3</b>	<b>9.8</b>	<b>10.1</b>	<b>14</b>	<b>16</b>	<b>30</b>	<b>5.6</b>	<b>5.8</b>	<b>5.7</b>	<b>10</b>	<b>3</b>	<b>13</b>	<b>4</b>	<b>2</b>	<b>6</b>	<b>1</b>	<b>1</b>	<b>2</b>

# CONSULTANTS

Child & Adolescent Psychiatry	SUBSTANTIVE WHOLE-TIME POSTS						SUBSTANTIVE PART-TIME POSTS						LOCUM POSTS						VACANT OR UNFILLED		
	Number of Posts			Average Number of Paid PAs			Number of Posts			Average Number of Paid PAs			Full-Time			Part-Time			Number of Posts		
	M	F	Total	M	F	Avg	M	F	Total	M	F	Avg	M	F	Total	M	F	Total	FT	PT	Total
Division	M	F	Total	M	F	Avg	M	F	Total	M	F	Avg	M	F	Total	M	F	Total	FT	PT	Total
Eastern	14	9	23	10.4	10.3	10.3	2	12	14	7.5	7.3	7.3	-	2	2	1	14	15	1	1	2
London	31	37	68	10.5	10.3	10.4	8	34	42	5.4	7.0	6.3	1	2	3	4	3	7	1	5.5	6.5
North West	33	32	65	10.4	10.5	10.5	3	26	29	7.3	6.1	6.5	1	2	3	-	11	11	8	2	10
Northern and Yorkshire	28	20	48	10.4	10.0	10.2	11	34	45	5.4	5.9	5.6	6	1	7	3	0.7	3.7	10	1	11
South Eastern	8	5	13	10.0	10.0	10.0	6	11	17	6.8	6.5	6.7	1	-	1	-	-	-	1	-	1
South West	15	12	27	10.1	10.1	10.1	4	13	17	6.7	7.0	6.9	2	-	2	3	2	5	2	-	2
Trent	20	28	48	10.2	10.1	10.1	3	27	30	6.3	7.5	7.2	-	2	2	1	-	1	3	1	4
West Midlands	21	23	44	10.4	10.3	10.3	1	11	12	7.0	7.2	7.2	4	5	9	2	2	4	3.2	1	4.2
Total/Avg England	170	166	336	10.4	10.2	10.3	38	168	206	6.3	6.8	6.6	15	14	29	14	32.7	46.7	29.2	11.5	40.7
Northern Ireland	2	1	3	10.0	10.0	10.0	-	5	5	-	7.0	7.0	-	1	1	-	10	10	-	-	-
Wales	1	1	2	12.0	11.0	11.5	-	-	-	-	-	-	1	-	1	1	1	2	-	-	-
Total/Avg NI & Wales	3	2	5	11.0	10.5	10.8	-	5	5	-	7.0	7.0	1	1	2	1	11	12	-	-	-
Independent England	11	10	21	10.0	10.0	10.0	3	4	7	6.0	6.5	6.3	7	2	9	-	-	-	-	-	-
Independent Scotland	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Independent Wales	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total/Avg Independent	11	10	21	10.0	10.0	10.0	3	4	7	6.0	6.5	6.3	7	2	9	-	-	-	-	-	-
Total/Avg All	184	178	362	10.3	10.2	10.3	41	177	218	6.3	6.8	6.6	23	17	40	15	43.7	58.7	29.2	11.5	40.7



# CONSULTANTS

Eating Disorders Psychiatry	SUBSTANTIVE WHOLE-TIME POSTS						SUBSTANTIVE PART-TIME POSTS						LOCUM POSTS						VACANT OR UNFILLED		
	Number of Posts			Average Number of Paid PAs			Number of Posts			Average Number of Paid PAs			Full-Time			Part-Time			Number of Posts		
Division	M	F	Total	M	F	Avg	M	F	Total	M	F	Avg	M	F	Total	M	F	Total	FT	PT	Total
Eastern	1	1	2	10.0	10.0	10.0	-	-	-	-	-	-	-	1	1	-	-	-	-	-	-
London	-	1	1	-	10.0	10.0	1	1	2	5.0	6.0	5.5	-	-	-	-	-	-	-	-	-
North West	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Northern and Yorkshire	2	1	3	10.5	10.0	10.3	1	2	3	9.0	7.0	8.0	-	-	-	-	-	-	1	-	1
South Eastern	1	-	1	10.0	-	10.0	1	2	3	5.0	7.0	6.0	-	-	-	-	-	-	-	-	-
South West	-	1	1	-	11.0	11.0	1	-	1	9.0	-	9.0	-	-	-	-	-	-	-	-	-
Trent	2	1	3	10.0	10.0	10.0	1	4	5	6.0	6.3	6.3	-	-	-	-	-	-	-	-	-
West Midlands	1	-	1	11.5	-	11.5	-	1	1	-	8.0	8.0	-	-	-	-	-	-	-	-	-
Total/Avg England	7	5	12	10.4	10.2	10.3	5	10	15	6.8	6.7	6.8	-	1	1	-	-	-	1	-	1
Northern Ireland	-	1	1	-	10.0	10.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Wales	-	-	-	-	-	-	-	1	1	-	2.0	2.0	-	-	-	-	-	-	-	-	-
Total/Avg NI & Wales	-	1	1	-	10.0	10.0	-	1	1	-	2.0	2.0	-	-	-	-	-	-	-	-	-
Independent England	1	1	2	10.0	10.0	10.0	-	-	-	-	-	-	4	5	9	-	-	-	-	-	-
Independent Scotland	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Independent Wales	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total/Avg Independent	1	1	2	10.0	10.0	10.0	-	-	-	-	-	-	4	5	9	-	-	-	-	-	-
Total/Avg All	8	7	15	10.4	10.1	10.3	5	11	16	6.8	6.1	6.4	4	6	10	-	-	-	1	-	1

# CONSULTANTS

Forensic Psychiatry	SUBSTANTIVE WHOLE-TIME POSTS						SUBSTANTIVE PART-TIME POSTS						LOCUM POSTS						VACANT OR UNFILLED		
	Number of Posts			Average Number of Paid PAs			Number of Posts			Average Number of Paid PAs			Full-Time			Part-Time			Number of Posts		
Division	M	F	Total	M	F	Avg	M	F	Total	M	F	Avg	M	F	Total	M	F	Total	FT	PT	Total
Eastern	7	3	10	10.0	10.0	10.0	-	-	-	6.0	7.5	6.8	1	-	1	10	1	11	2	-	2
London	41	21	62	10.0	10.0	10.0	8	9	17	5.6	6.2	5.9	4	1	5	-	-	-	1	5.7	6.7
North West	33	11	44	10.3	10.3	10.3	3	10	13	9.1	6.9	7.5	1	-	1	-	-	-	4	-	4
Northern and Yorkshire	32	13	45	10.2	10.0	10.1	2	2	4	9.0	8.5	8.8	4	-	4	-	-	-	2	-	2
South Eastern	8	2	10	10.0	-	10.0	-	1	1	-	-	-	1	1	2	-	-	-	-	-	-
South West	10	6	16	10.5	10.3	10.4	-	2	2	-	8.5	8.5	-	-	-	-	-	-	-	-	-
Trent	33	9	42	10.3	10.0	10.2	4	3	7	8.3	4.0	6.8	5	-	5	-	-	-	2	-	2
West Midlands	3	3	6	10.9	10.0	10.5	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1
<b>Total/Avg England</b>	<b>167</b>	<b>68</b>	<b>235</b>	<b>10.2</b>	<b>10.1</b>	<b>10.2</b>	<b>17</b>	<b>27</b>	<b>44</b>	<b>7.4</b>	<b>6.9</b>	<b>7.1</b>	<b>16</b>	<b>2</b>	<b>18</b>	<b>10</b>	<b>1</b>	<b>11</b>	<b>11</b>	<b>6.7</b>	<b>17.7</b>
Northern Ireland	1.3	-	1.3	10.0	-	10.0	-	1	1	-	5.0	5.0	-	-	-	-	-	-	-	-	-
Wales	5	4	9	11.0	10.0	10.8	1	-	1	4.0	-	4.0	1	-	1	10	-	10	1	-	1
<b>Total/Avg NI &amp; Wales</b>	<b>6.3</b>	<b>4</b>	<b>10.3</b>	<b>10.8</b>	<b>10.0</b>	<b>10.6</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>4.0</b>	<b>5.0</b>	<b>4.5</b>	<b>1</b>	<b>-</b>	<b>1</b>	<b>10</b>	<b>-</b>	<b>10</b>	<b>1</b>	<b>-</b>	<b>1</b>
Independent England	25	13	38	10.0	10.0	10.0	4	4	8	8.3	4.0	6.6	1	-	1	-	-	-	1	-	1
Independent Scotland	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Independent Wales	1	-	1	10.0	-	10.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total/Avg Independent</b>	<b>26</b>	<b>13</b>	<b>39</b>	<b>10.0</b>	<b>10.0</b>	<b>10.0</b>	<b>4</b>	<b>4</b>	<b>8</b>	<b>8.3</b>	<b>4.0</b>	<b>6.6</b>	<b>1</b>	<b>-</b>	<b>1</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1</b>	<b>-</b>	<b>1</b>
<b>Total/Avg All</b>	<b>199</b>	<b>85</b>	<b>284.3</b>	<b>10.2</b>	<b>10.1</b>	<b>10.2</b>	<b>22</b>	<b>32</b>	<b>54</b>	<b>7.3</b>	<b>6.5</b>	<b>6.9</b>	<b>18</b>	<b>2</b>	<b>20</b>	<b>20</b>	<b>1</b>	<b>21</b>	<b>13</b>	<b>6.7</b>	<b>19.7</b>

# CONSULTANTS

General and Community Psychiatry	SUBSTANTIVE WHOLE-TIME POSTS						SUBSTANTIVE PART-TIME POSTS						LOCUM POSTS						VACANT OR UNFILLED		
	Number of Posts			Average Number of Paid PAs			Number of Posts			Average Number of Paid PAs			Full-Time			Part-Time			Number of Posts		
Division	M	F	Total	M	F	Avg	M	F	Total	M	F	Avg	M	F	Total	M	F	Total	FT	PT	Total
Eastern	64	27	91	10.3	10.3	10.3	4	5	9	8.3	6.0	6.9	6	7	13	4	4	8	2	-	2
London	179	63	242	10.2	10.2	10.2	46	60	106	5.2	6.5	5.8	13	8	21	7	13	20	10	28.8	38.8
North West	160	42	202	10.7	10.4	10.5	21	37	58	5.4	6.7	6.1	12	3	15	5	5	10	7	1	8
Northern and Yorkshire	141	43	184	10.1	10.1	10.1	14	29	43	6.1	7.1	6.6	8	1	9	2	9	11	14	1	15
South Eastern	54	24	78	10.0	10.0	10.0	11	16	27	7.7	7.2	7.4	7	4	11	1	-	1	1	-	1
South West	96	22	118	10.3	10.1	10.2	14	19	33	5.9	6.9	6.3	8	3	11	3	5	8	2	1	3
Trent	108	31	139	10.1	10.2	10.2	4	25	29	6.0	6.7	6.5	4	1	5	-	-	-	3	-	3
West Midlands	81	26	107	10.4	10.3	10.4	8	14	22	7.0	5.9	6.4	4	3	7	1	2	3	7	2	9
<b>Total/Avg England</b>	<b>883</b>	<b>278</b>	<b>1161</b>	<b>10.3</b>	<b>10.2</b>	<b>10.2</b>	<b>122</b>	<b>205</b>	<b>327</b>	<b>6.1</b>	<b>6.6</b>	<b>6.4</b>	<b>62</b>	<b>30</b>	<b>92</b>	<b>23</b>	<b>38</b>	<b>61</b>	<b>46</b>	<b>33.8</b>	<b>79.8</b>
Northern Ireland	19.5	11.5	31	10.2	9.4	9.8	2.8	7.8	10.6	6.0	7.0	6.5	-	-	-	-	-	-	-	-	-
Wales	33	19	52	10.6	10.5	10.6	1	5	6	5.0	6.0	5.8	5	1	6	1	-	1	3	1	4
<b>Total/Avg NI &amp; Wales</b>	<b>52.5</b>	<b>30.5</b>	<b>83</b>	<b>10.4</b>	<b>9.9</b>	<b>10.2</b>	<b>3.8</b>	<b>12.8</b>	<b>16.6</b>	<b>5.8</b>	<b>6.5</b>	<b>6.2</b>	<b>5</b>	<b>1</b>	<b>6</b>	<b>1</b>	<b>-</b>	<b>1</b>	<b>3</b>	<b>1</b>	<b>4</b>
Independent England	21	5	26	10.0	10.0	10.0	8	7	15	6.2	5.9	6.1	48	9	57	-	1	1	-	-	-
Independent Scotland	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Independent Wales	2	-	2	10.0	-	10.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total/Avg Independent</b>	<b>23</b>	<b>5</b>	<b>28</b>	<b>10.0</b>	<b>10.0</b>	<b>10.0</b>	<b>8</b>	<b>7</b>	<b>15</b>	<b>6.2</b>	<b>5.9</b>	<b>6.1</b>	<b>48</b>	<b>9</b>	<b>57</b>	<b>-</b>	<b>1</b>	<b>1</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total/Avg All</b>	<b>959</b>	<b>314</b>	<b>1272</b>	<b>10.3</b>	<b>10.2</b>	<b>10.2</b>	<b>134</b>	<b>225</b>	<b>358.6</b>	<b>6.1</b>	<b>6.5</b>	<b>6.3</b>	<b>115</b>	<b>40</b>	<b>155</b>	<b>24</b>	<b>39</b>	<b>63</b>	<b>49</b>	<b>34.8</b>	<b>83.8</b>

# CONSULTANTS

Liaison Psychiatry	SUBSTANTIVE WHOLE-TIME POSTS						SUBSTANTIVE PART-TIME POSTS						LOCUM POSTS						VACANT OR UNFILLED		
	Number of Posts			Average Number of Paid PAs			Number of Posts			Average Number of Paid PAs			Full-Time			Part-Time			Number of Posts		
Division	M	F	Total	M	F	Avg	M	F	Total	M	F	Avg	M	F	Total	M	F	Total	FT	PT	Total
Eastern	3	3	6	11.0	10.0	10.5	1	2	3	-	1.0	1.0	1	-	1	10	1	11	3	1	4
London	8	5	13	10.1	10.0	10.1	3	6	9	4.7	6.1	5.5	2	5	7	-	4	4	6	2.2	8.2
North West	1	1	2	12.0	10.0	11.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Northern and Yorkshire	8	2	10	10.4	10.0	10.3	1	5	6	3.0	5.0	4.6	-	-	-	-	-	-	-	1	1
South Eastern	3	2	5	10.0	-	10.0	1	-	1	-	-	-	1	-	1	1	-	1	-	-	-
South West	7	3	10	10.3	10.0	10.2	4	3	7	6.3	6.7	6.5	-	1	1	1	1	2	1	-	1
Trent	2	2	4	10.0	10.0	10.0	2	-	2	5.0	-	5.0	-	-	-	-	-	-	2	-	2
West Midlands	-	-	-	-	-	-	1	2	3	5.0	6.0	5.5	-	1	1	-	-	-	-	-	-
<b>Total/Avg England</b>	<b>32</b>	<b>18</b>	<b>50</b>	<b>10.4</b>	<b>10.0</b>	<b>10.2</b>	<b>13</b>	<b>18</b>	<b>31</b>	<b>5.1</b>	<b>5.4</b>	<b>5.3</b>	<b>4</b>	<b>7</b>	<b>11</b>	<b>12</b>	<b>6</b>	<b>18</b>	<b>12</b>	<b>4.2</b>	<b>16.2</b>
Northern Ireland	-	1	1	-	10.0	10.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Wales	-	-	-	-	-	-	1	-	1	6.5	-	6.5	-	-	-	-	-	-	-	-	-
<b>Total/Avg NI &amp; Wales</b>	<b>-</b>	<b>1</b>	<b>1</b>	<b>-</b>	<b>10.0</b>	<b>10.0</b>	<b>1</b>	<b>-</b>	<b>1</b>	<b>6.5</b>	<b>-</b>	<b>6.5</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Independent England	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	-	-	-	-	-	-
Independent Scotland	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Independent Wales	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total/Avg Independent</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1</b>	<b>-</b>	<b>1</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total/Avg All</b>	<b>32</b>	<b>19</b>	<b>51</b>	<b>10.4</b>	<b>10.0</b>	<b>10.2</b>	<b>14</b>	<b>18</b>	<b>32</b>	<b>5.3</b>	<b>5.4</b>	<b>5.3</b>	<b>5</b>	<b>7</b>	<b>12</b>	<b>12</b>	<b>6</b>	<b>18</b>	<b>12</b>	<b>4.2</b>	<b>16.2</b>

# CONSULTANTS

Medical Psychotherapy	SUBSTANTIVE WHOLE-TIME POSTS						SUBSTANTIVE PART-TIME POSTS						LOCUM POSTS						VACANT OR UNFILLED		
	Number of Posts			Average Number of Paid PAs			Number of Posts			Average Number of Paid PAs			Full-Time			Part-Time			Number of Posts		
Division	M	F	Total	M	F	Avg	M	F	Total	M	F	Avg	M	F	Total	M	F	Total	FT	PT	Total
Eastern	2	2	4	10.0	10.0	10.0	1	3	4	8.0	6.8	7.2	-	-	-	-	-	-	-	-	-
London	4	2	6	10.2	10.0	10.1	6	5	11	5.4	7.0	6.4	-	1	1	1	1	2	-	2.5	2.5
North West	3	1	4	10.1	10.0	10.1	2	2	4	5.0	7.5	6.7	-	-	-	-	-	-	-	1	1
Northern and Yorkshire	7	1	8	10.3	10.0	10.2	3	2	5	8.2	5.0	6.9	-	-	-	-	-	-	-	-	-
South Eastern	2	-	2	10.0	-	10.0	1	3	4	8.0	8.0	8.0	-	-	-	-	-	-	-	-	-
South West	1	1	2	10.0	10.3	10.1	2	-	2	7.5	-	7.5	-	-	-	-	-	-	-	-	-
Trent	15	1	16	10.0	10.0	10.0	1	4	5	8.0	7.1	7.4	2	-	2	-	2	2	-	-	-
West Midlands	1	-	1	12.0	-	12.0	-	1	1	-	6.5	6.5	-	-	-	-	-	-	-	-	-
<b>Total/Avg England</b>	<b>35</b>	<b>8</b>	<b>43</b>	<b>10.2</b>	<b>10.0</b>	<b>10.2</b>	<b>16</b>	<b>20</b>	<b>36</b>	<b>7.2</b>	<b>6.8</b>	<b>7.0</b>	<b>2</b>	<b>1</b>	<b>3</b>	<b>1</b>	<b>3</b>	<b>4</b>	<b>-</b>	<b>3.5</b>	<b>3.5</b>
Northern Ireland	1	-	1	10.0	-	10.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Wales	1	-	1	10.0	-	10.0	-	1	1	-	1.0	1.0	-	-	-	1	-	1	1	-	1
<b>Total/Avg NI &amp; Wales</b>	<b>2</b>	<b>-</b>	<b>2</b>	<b>10.0</b>	<b>-</b>	<b>10.0</b>	<b>-</b>	<b>1</b>	<b>1</b>	<b>-</b>	<b>1.0</b>	<b>1.0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1</b>	<b>-</b>	<b>1</b>	<b>1</b>	<b>-</b>	<b>1</b>
Independent England	1	-	1	10.0	-	10.0	1	-	1	6.0	-	6.0	2	1	3	-	-	-	-	-	-
Independent Scotland	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Independent Wales	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total/Avg Independent</b>	<b>1</b>	<b>-</b>	<b>1</b>	<b>10.0</b>	<b>-</b>	<b>10.0</b>	<b>1</b>	<b>-</b>	<b>1</b>	<b>6.0</b>	<b>-</b>	<b>6.0</b>	<b>2</b>	<b>1</b>	<b>3</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total/Avg All</b>	<b>38</b>	<b>8</b>	<b>46</b>	<b>10.2</b>	<b>10.0</b>	<b>10.1</b>	<b>17</b>	<b>21</b>	<b>38</b>	<b>7.1</b>	<b>6.4</b>	<b>6.7</b>	<b>4</b>	<b>2</b>	<b>6</b>	<b>2</b>	<b>3</b>	<b>5</b>	<b>1</b>	<b>3.5</b>	<b>4.5</b>

# CONSULTANTS

Neuropsychiatry	SUBSTANTIVE WHOLE-TIME POSTS						SUBSTANTIVE PART-TIME POSTS						LOCUM POSTS						VACANT OR UNFILLED			
	Number of Posts			Average Number of Paid PAs			Number of Posts			Average Number of Paid PAs			Full-Time			Part-Time			Number of Posts			
Division	M	F	Total	M	F	Avg	M	F	Total	M	F	Avg	M	F	Total	M	F	Total	FT	PT	Total	
Eastern	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
London	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
North West	1	-	1	10.0	-	10.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Northern and Yorkshire	2	-	2	10.0	-	10.0	-	3	3	-	5.5	5.5	-	-	-	-	-	-	1	-	1	-
South Eastern	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
South West	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Trent	-	-	-	-	-	-	2	-	2	1.5	-	1.5	-	-	-	-	-	-	-	-	-	-
West Midlands	1	-	1	10.0	-	10.0	1	-	1	6.0	-	6.0	-	-	-	-	-	-	-	-	-	-
<b>Total/Avg England</b>	<b>4</b>	<b>-</b>	<b>4</b>	<b>10.0</b>	<b>-</b>	<b>10.0</b>	<b>3</b>	<b>3</b>	<b>6</b>	<b>3.0</b>	<b>5.5</b>	<b>4.0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1</b>	<b>-</b>	<b>1</b>	<b>-</b>
Northern Ireland	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Wales	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total/Avg NI &amp; Wales</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Independent England	-	-	-	-	-	-	4	1	5	5.5	6.0	5.7	-	-	-	-	-	-	1	1	2	-
Independent Scotland	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Independent Wales	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total/Avg Independent</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>4</b>	<b>1</b>	<b>5</b>	<b>5.5</b>	<b>6.0</b>	<b>5.7</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>-</b>
<b>Total/Avg All</b>	<b>4</b>	<b>-</b>	<b>4</b>	<b>10.0</b>	<b>-</b>	<b>10.0</b>	<b>7</b>	<b>4</b>	<b>11</b>	<b>4.0</b>	<b>5.7</b>	<b>4.6</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>2</b>	<b>1</b>	<b>3</b>	<b>-</b>

# CONSULTANTS

Old Age Psychiatry	SUBSTANTIVE WHOLE-TIME POSTS						SUBSTANTIVE PART-TIME POSTS						LOCUM POSTS						VACANT OR UNFILLED		
	Number of Posts			Average Number of Paid PAs			Number of Posts			Average Number of Paid PAs			Full-Time			Part-Time			Number of Posts		
Division	M	F	Total	M	F	Avg	M	F	Total	M	F	Avg	M	F	Total	M	F	Total	FT	PT	Total
Eastern	15	11	26	10.5	10.4	10.4	-	12	12	-	5.6	5.6	-	2	2	1	5	6	-	-	-
London	38	20	58	10.2	10.0	10.1	6	21	27	5.8	6.6	6.3	3	1	4	1	1	2	2	8.3	10.3
North West	51	24	75	10.6	10.6	10.6	6	13	19	5.9	7.1	6.5	7	4	11	20	22	42	6	1	7
Northern and Yorkshire	56	21	77	10.2	10.3	10.2	4	15	19	8.2	7.0	7.5	8	1	9	1	-	1	9	1	10
South Eastern	29	10	39	10.0	10.0	10.0	2	17	19	9.0	6.7	7.8	2	2	4	-	1	1	4	-	4
South West	41	22	63	10.1	10.2	10.2	7	17	24	6.4	7.3	7.0	2	2	4	1	-	1	2	-	2
Trent	37	20	57	10.1	10.2	10.2	1	6	7	2.5	6.6	5.2	5	2	7	-	-	-	1	-	1
West Midlands	29	13	42	10.2	10.3	10.3	3	2	5	5.0	6.5	5.9	3	1	4	-	-	-	7	1	8
<b>Total/Avg England</b>	<b>296</b>	<b>141</b>	<b>437</b>	<b>10.3</b>	<b>10.3</b>	<b>10.3</b>	<b>29</b>	<b>103</b>	<b>132</b>	<b>6.4</b>	<b>6.7</b>	<b>6.6</b>	<b>30</b>	<b>15</b>	<b>45</b>	<b>24</b>	<b>29</b>	<b>53</b>	<b>31</b>	<b>11.3</b>	<b>42.3</b>
Northern Ireland	9	4	13	10.2	10.0	10.1	-	3	3	-	8.3	8.3	-	-	-	-	-	-	-	-	-
Wales	20	13	33	10.2	10.5	10.4	1	2	3	6.0	7.0	6.7	2	-	2	10	1	11	3	-	3
<b>Total/Avg NI &amp; Wales</b>	<b>29</b>	<b>17</b>	<b>46</b>	<b>10.2</b>	<b>10.3</b>	<b>10.3</b>	<b>1</b>	<b>5</b>	<b>6</b>	<b>6.0</b>	<b>7.6</b>	<b>7.3</b>	<b>2</b>	<b>-</b>	<b>2</b>	<b>10</b>	<b>1</b>	<b>11</b>	<b>3</b>	<b>-</b>	<b>3</b>
Independent England	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	-	-	-	-	-	-
Independent Scotland	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Independent Wales	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total/Avg Independent</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1</b>	<b>-</b>	<b>1</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total/Avg All</b>	<b>325</b>	<b>158</b>	<b>483</b>	<b>10.3</b>	<b>10.3</b>	<b>10.3</b>	<b>30</b>	<b>108</b>	<b>138</b>	<b>6.3</b>	<b>6.8</b>	<b>6.7</b>	<b>33</b>	<b>15</b>	<b>48</b>	<b>34</b>	<b>30</b>	<b>64</b>	<b>34</b>	<b>11.3</b>	<b>45.3</b>

# CONSULTANTS

Perinatal Psychiatry	SUBSTANTIVE WHOLE-TIME POSTS						SUBSTANTIVE PART-TIME POSTS						LOCUM POSTS						VACANT OR UNFILLED		
	Number of Posts			Average Number of Paid PAs			Number of Posts			Average Number of Paid PAs			Full-Time			Part-Time			Number of Posts		
Division	M	F	Total	M	F	Avg	M	F	Total	M	F	Avg	M	F	Total	M	F	Total	FT	PT	Total
Eastern	-	1	1	-	10.0	10.0	-	-	-	-	-	-	1	-	1	-	-	-	-	-	-
London	1	3	4	10.0	10.0	10.0	1	2	3	6.0	4.0	5.0	-	1	1	-	-	-	-	-	-
North West	-	1	1	-	12.0	12.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Northern and Yorkshire	3	-	3	10.0	-	10.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
South Eastern	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
South West	1	-	1	-	-	-	1	2	3	5.0	5.0	5.0	-	-	-	-	1	1	-	-	-
Trent	1	2	3	11.0	10.5	10.7	-	-	-	-	-	-	1	-	1	-	-	-	-	-	-
West Midlands	-	-	-	-	-	-	-	2	2	-	5.5	5.5	-	-	-	-	-	-	-	-	-
<b>Total/Avg England</b>	<b>7</b>	<b>7</b>	<b>14</b>	<b>10.2</b>	<b>10.5</b>	<b>10.4</b>	<b>2</b>	<b>6</b>	<b>8</b>	<b>5.5</b>	<b>5.0</b>	<b>5.1</b>	<b>2</b>	<b>1</b>	<b>3</b>	<b>-</b>	<b>1</b>	<b>1</b>	<b>-</b>	<b>-</b>	<b>-</b>
Northern Ireland	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Wales	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total/Avg NI &amp; Wales</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Independent England	-	-	-	-	-	-	-	-	-	-	-	-	1	1	2	-	-	-	-	-	-
Independent Scotland	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Independent Wales	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total/Avg Independent</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total/Avg All</b>	<b>7</b>	<b>7</b>	<b>14</b>	<b>10.2</b>	<b>10.5</b>	<b>10.4</b>	<b>2</b>	<b>6</b>	<b>8</b>	<b>5.5</b>	<b>5.0</b>	<b>5.1</b>	<b>3</b>	<b>2</b>	<b>5</b>	<b>-</b>	<b>1</b>	<b>1</b>	<b>-</b>	<b>-</b>	<b>-</b>



# CONSULTANTS

Psychiatry of Learning Disability	SUBSTANTIVE WHOLE-TIME POSTS						SUBSTANTIVE PART-TIME POSTS						LOCUM POSTS						VACANT OR UNFILLED		
	Number of Posts			Average Number of Paid PAs			Number of Posts			Average Number of Paid PAs			Full-Time			Part-Time			Number of Posts		
Division	M	F	Total	M	F	Avg	M	F	Total	M	F	Avg	M	F	Total	M	F	Total	FT	PT	Total
Eastern	14	8	22	10.0	10.0	10.0	-	2	2	-	8.5	8.5	1	-	1	1	-	1	1	-	1
London	14	7	21	10.0	10.0	10.0	3	3	6	5.0	5.3	5.1	1	2	3	1	-	1	1	-	1
North West	15	5	20	10.5	8.8	9.7	2	4	6	2.5	5.9	4.8	-	-	-	-	-	-	1	-	1
Northern and Yorkshire	15	8	23	10.0	10.0	10.0	5	7	12	5.8	7.5	6.5	-	1	1	1	-	1	5	-	5
South Eastern	9	5	14	10.0	-	10.0	5	3	8	8.0	-	8.0	2	-	2	-	2	2	-	-	-
South West	13	9	22	10.1	10.2	10.1	2	5	7	8.0	6.9	7.1	1	-	1	1	-	1	1	-	1
Trent	16	5	21	10.0	10.4	10.2	2	5	7	6.0	6.8	6.5	1	1	2	-	1	1	1	-	1
West Midlands	21	7	28	10.5	10.8	10.6	4	4	8	7.0	6.7	6.8	-	-	-	1	1	2	1	1	2
<b>Total/Avg England</b>	<b>117</b>	<b>54</b>	<b>171</b>	<b>10.2</b>	<b>10.0</b>	<b>10.1</b>	<b>23</b>	<b>33</b>	<b>56</b>	<b>5.8</b>	<b>6.6</b>	<b>6.3</b>	<b>6</b>	<b>4</b>	<b>10</b>	<b>5</b>	<b>4</b>	<b>9</b>	<b>11</b>	<b>1</b>	<b>12</b>
Northern Ireland	1	1.9	2.9	10.0	9.9	10.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Wales	5	4	9	10.2	10.0	10.1	-	2	2	-	6.0	6.0	-	-	-	-	1	1	-	-	-
<b>Total/Avg NI &amp; Wales</b>	<b>6</b>	<b>5.9</b>	<b>11.9</b>	<b>10.1</b>	<b>10.0</b>	<b>10.1</b>	<b>-</b>	<b>2</b>	<b>2</b>	<b>-</b>	<b>6.0</b>	<b>6.0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1</b>	<b>1</b>	<b>-</b>	<b>-</b>	<b>-</b>
Independent England	21	9	30	10.0	10.0	10.0	5	-	5	10.0	-	10.0	3	-	3	-	-	-	-	-	-
Independent Scotland	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Independent Wales	-	1	1	-	10.0	10.0	1	-	1	6.0	-	6.0	-	-	-	-	-	-	-	-	-
<b>Total/Avg Independent</b>	<b>21</b>	<b>10</b>	<b>31</b>	<b>10.0</b>	<b>10.0</b>	<b>10.0</b>	<b>6</b>	<b>-</b>	<b>6</b>	<b>8.0</b>	<b>-</b>	<b>8.0</b>	<b>3</b>	<b>-</b>	<b>3</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total/Avg All</b>	<b>144</b>	<b>69.9</b>	<b>213.9</b>	<b>10.1</b>	<b>10.0</b>	<b>10.1</b>	<b>29</b>	<b>35</b>	<b>64</b>	<b>6.1</b>	<b>6.5</b>	<b>6.3</b>	<b>9</b>	<b>4</b>	<b>13</b>	<b>5</b>	<b>5</b>	<b>10</b>	<b>11</b>	<b>1</b>	<b>12</b>

# CONSULTANTS

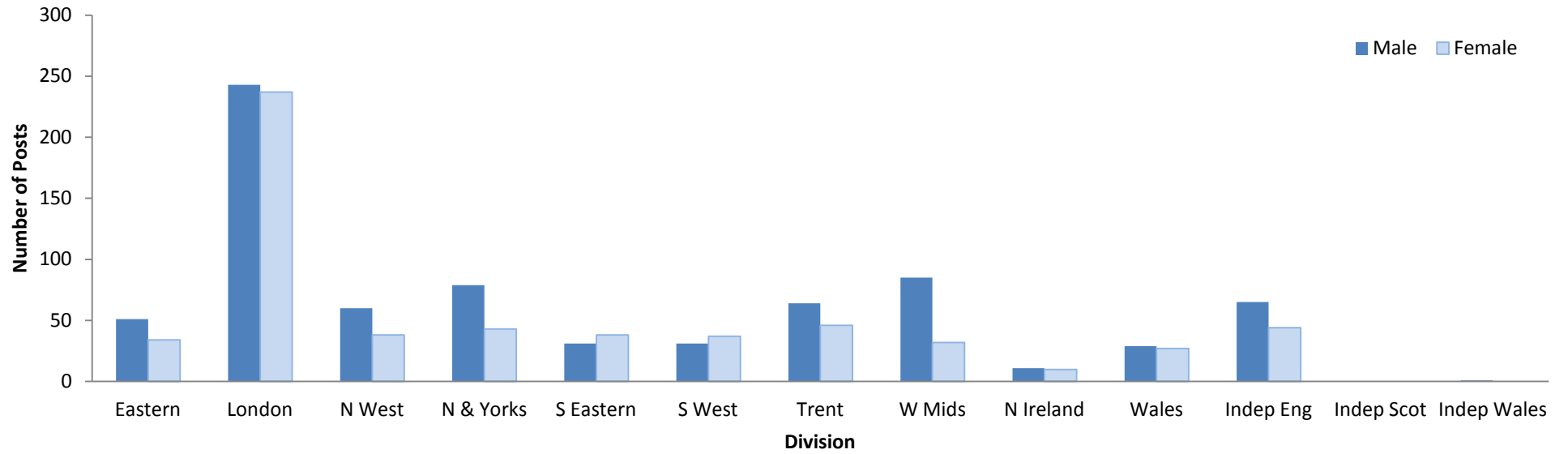
Rehabilitation and Social Psychiatry	SUBSTANTIVE WHOLE-TIME POSTS						SUBSTANTIVE PART-TIME POSTS						LOCUM POSTS						VACANT OR UNFILLED		
	Number of Posts			Average Number of Paid PAs			Number of Posts			Average Number of Paid PAs			Full-Time			Part-Time			Number of Posts		
	M	F	Total	M	F	Avg	M	F	Total	M	F	Avg	M	F	Total	M	F	Total	FT	PT	Total
Division	M	F	Total	M	F	Avg	M	F	Total	M	F	Avg	M	F	Total	M	F	Total	FT	PT	Total
Eastern	7	3	10	10.0	10.0	10.0	-	-	-	-	-	-	-	-	-	2	2	4	-	-	-
London	6	2	8	10.0	10.0	10.0	2	3	5	5.5	4.8	5.0	-	-	-	1	3	4	-	-	-
North West	3	-	3	9.0	-	9.0	2	-	2	10.0	-	10.0	-	-	-	-	-	-	0.5	1	1.5
Northern and Yorkshire	6	3	9	10.0	10.0	10.0	-	5	5	-	4.4	4.4	-	-	-	-	-	-	-	-	-
South Eastern	1	-	1	10.0	-	10.0	-	2	2	-	9.0	9.0	-	-	-	-	-	-	-	-	-
South West	1	1	2	10.0	10.3	10.1	-	3	3	-	7.3	7.3	-	-	-	2	1	3	-	-	-
Trent	4	-	4	10.0	-	10.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
West Midlands	3	-	3	12.0	-	12.0	-	-	-	-	-	-	-	-	-	1	-	1	-	-	-
Total/Avg England	31	9	40	10.1	10.0	10.1	4	13	17	7.8	6.0	6.4	-	-	-	6	6	12	0.5	1	1.5
Northern Ireland	0.5	-	0.5	5.0	-	5.0	-	1	1	-	6.0	6.0	-	-	-	-	-	-	-	-	-
Wales	4	-	4	11.0	-	11.0	-	-	-	-	-	-	1	-	1	-	-	-	-	-	-
Total/Avg NI & Wales	4.5	-	4.5	9.0	-	9.0	-	1	1	-	6.0	6.0	1	-	1	-	-	-	-	-	-
Independent England	3	-	3	10.0	-	10.0	-	1	1	-	3.0	3.0	-	1	1	-	-	-	-	-	-
Independent Scotland	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Independent Wales	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total/Avg Independent	3	-	3	10.0	-	10.0	-	1	1	-	3.0	3.0	-	1	1	-	-	-	-	-	-
Total/Avg All	38.5	9	47.5	10.0	10.0	10.0	4	15	19	7.8	5.6	6.0	1	1	2	6	6	12	0.5	1	1.5

# **SECTION 2: SASG POSTS**

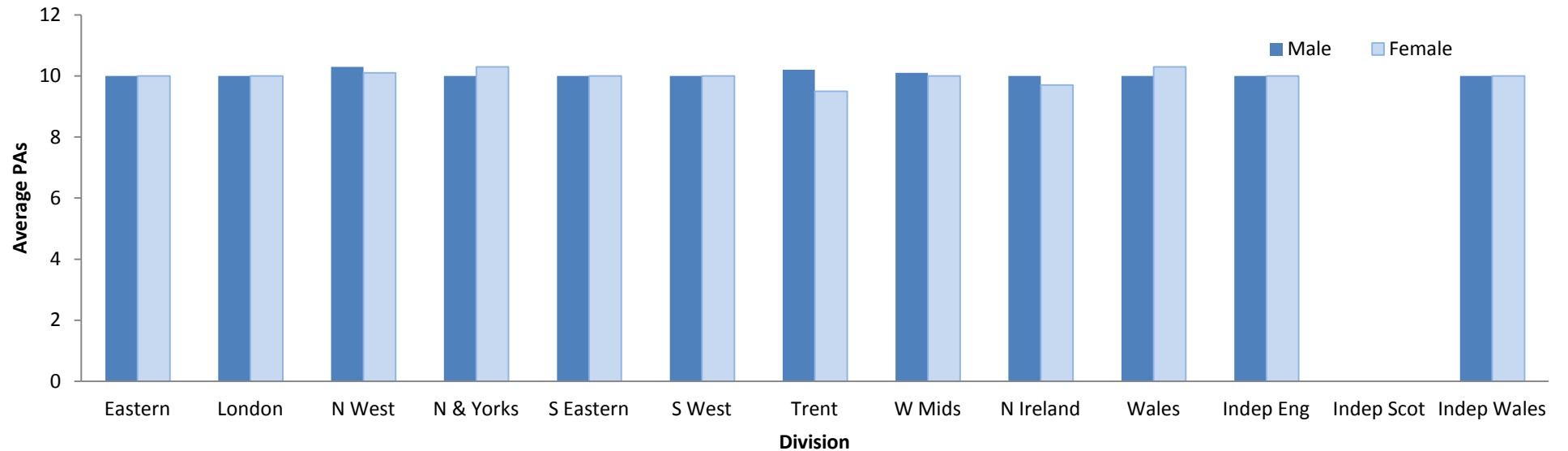
# SASG POSTS OVERALL

Division	SUBSTANTIVE WHOLE-TIME POSTS						SUBSTANTIVE PART-TIME POSTS						LOCUM POSTS						VACANT OR UNFILLED		
	Number of Posts			Average Number of Paid PAs			Number of Posts			Average Number of Paid PAs			Full-Time			Part-Time			Number of Posts		
	M	F	Total	M	F	Avg	M	F	Total	M	F	Avg	M	F	Total	M	F	Total	FT	PT	Total
Eastern	51	34	85	10.0	10.0	10.0	-	10	10	-	6.1	6.1	2	1	3	-	2	2	9	3	12
London	243	237	480	10.0	10.0	10.0	17	67	84	4.0	5.6	5.2	9	8	17	-	2	2	87	43	130
North West	60	38	98	10.3	10.1	10.3	24	19	43	5.4	5.6	5.5	15	13	28	12	20	32	14	-	14
Northern and Yorkshire	79	43	122	10.0	10.3	10.2	9	40	49	5.0	6.0	5.8	10	4	14	-	-	-	12	-	12
South Eastern	31	38	69	10.0	10.0	10.0	3	20	23	8.5	6.7	7.2	2	4	6	1	2	3	4	2	6
South West	31	37	68	10.0	10.0	10.0	15	56	71	4.9	6.1	5.6	7	1	8	-	7	7	-	1	1
Trent	64	46	110	10.2	9.5	9.8	10	24	34	4.7	4.9	5.0	14	1	15	-	-	-	11	-	11
West Midlands	85	32	117	10.1	10.0	10.0	8	33	41	5.3	5.5	5.4	8	4	12	1	1	2	22	2	24
Total/Avg England	644	505	1149	10.1	10.0	10.0	86	269	355	5.0	5.8	5.6	67	36	103	14	34	48	159	51	210
Northern Ireland	11	9.8	20.8	10.0	9.7	9.9	-	6	6	-	7.3	7.3	1	3	4	-	-	-	1	6	7
Wales	29	27	56	10.0	10.3	10.2	2	4	6	6.0	7.0	6.5	3	-	3	1	-	1	14	2	16
Total/Avg NI & Wales	40	36.8	76.8	10.0	10.1	10.1	2	10	12	6.0	7.2	6.9	4	3	7	1	-	1	15	8	23
Independent England	65	44	109	10.0	10.0	10.0	8	9	17	8.6	7.5	8.0	4	2	6	-	-	-	3	-	3
Independent Scotland	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Independent Wales	1	-	1	10.0	-	10.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total/Avg Independent	66	44	110	10.0	10.0	10.0	8	9	17	8.6	7.5	8.0	4	2	6	-	-	-	3	-	3
Total/Avg All	750	585.8	1335.8	10.1	10.0	10.0	96	288	384	5.4	5.9	5.8	75	41	116	15	34	49	177	59	236

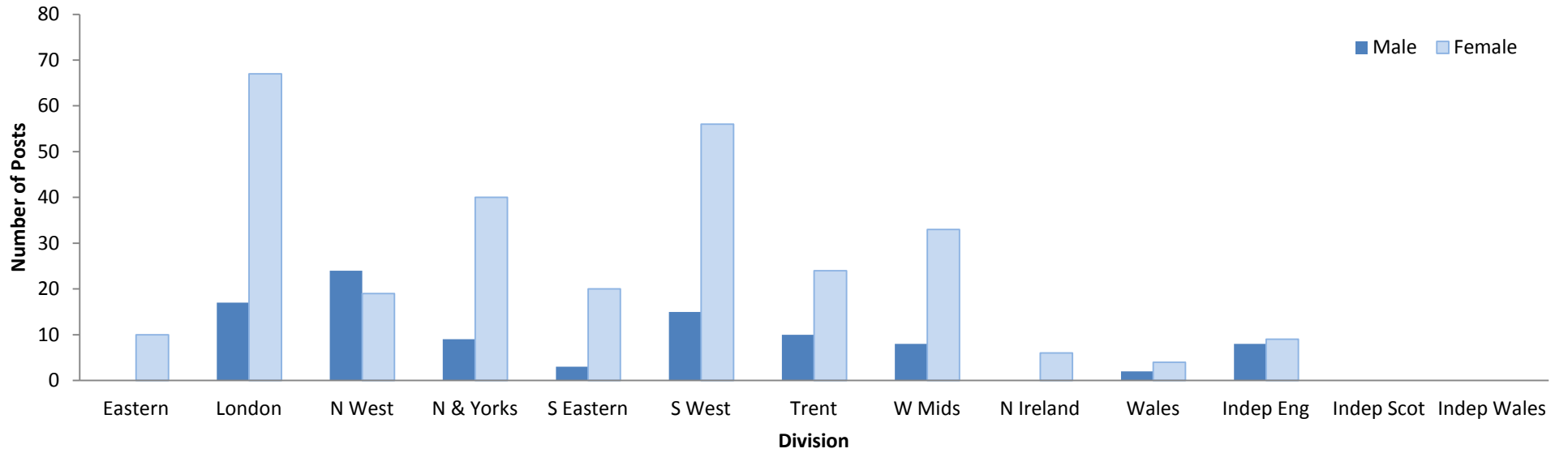
**SASG: Substantive Whole-Time Posts – Number of Posts**



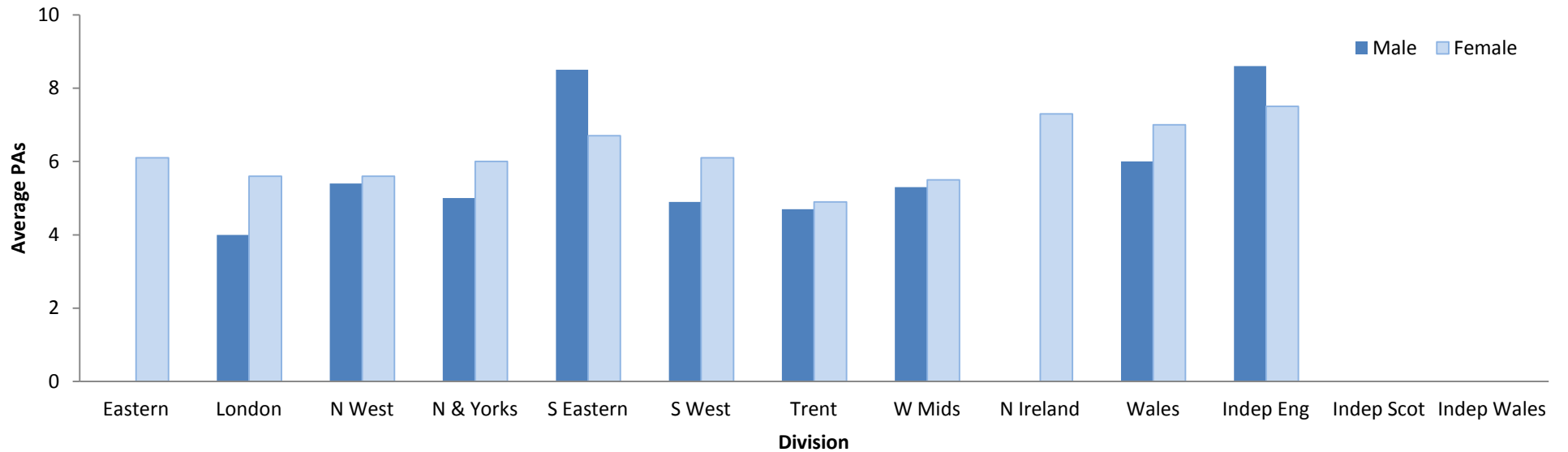
**SASG: Substantive Whole-Time Posts- Average Number of Paid PAs**



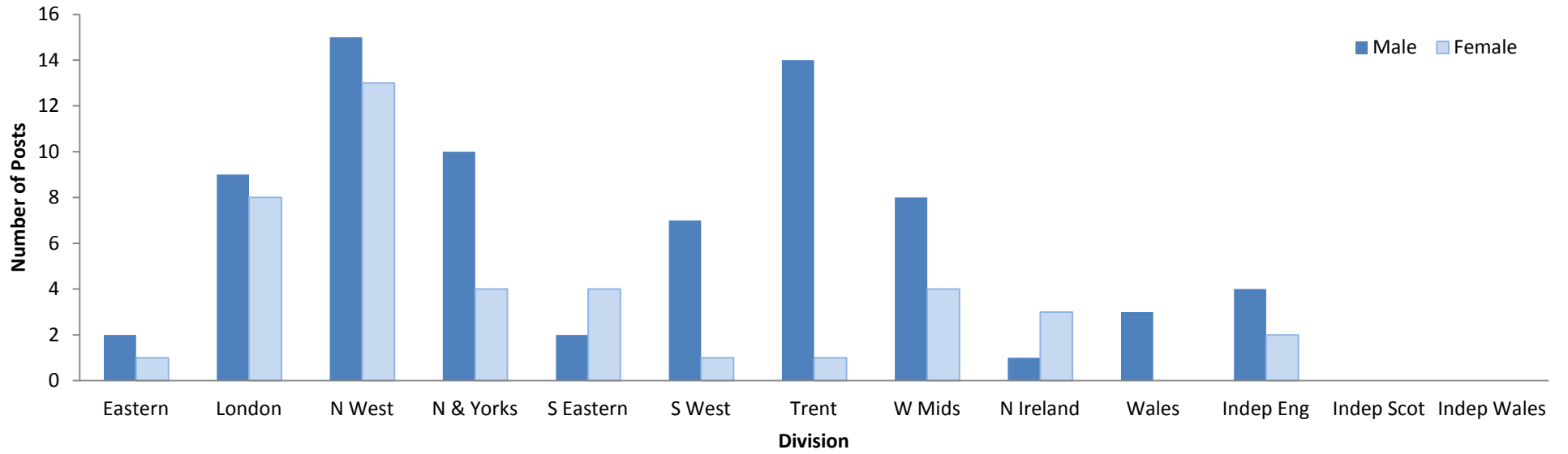
**SASG: Substantive Part-Time Posts – Number of Posts**



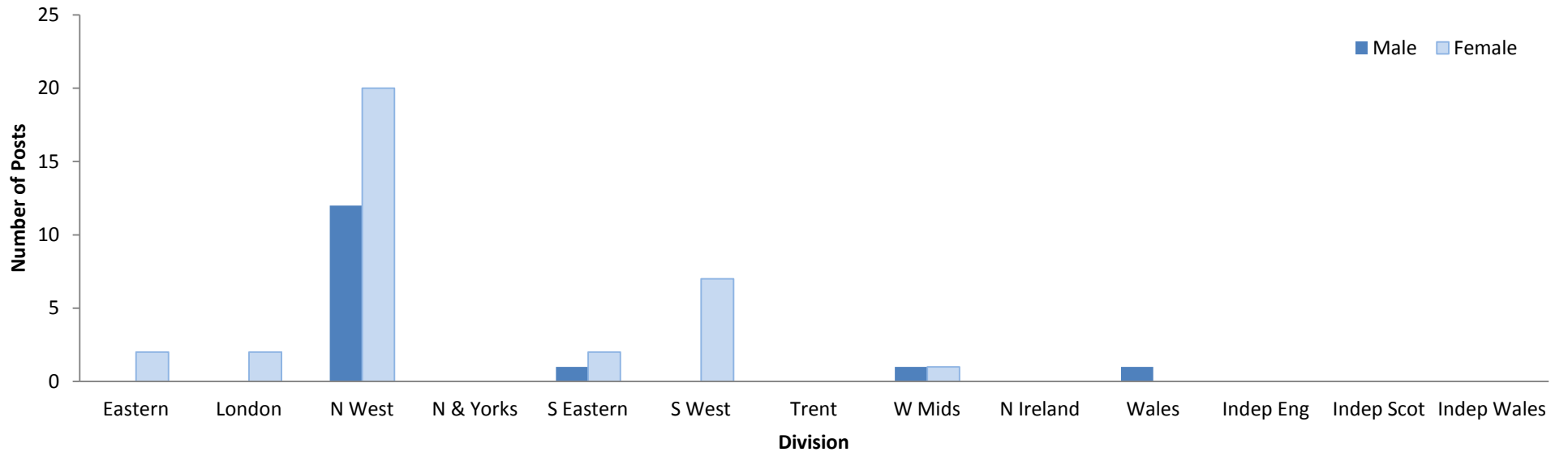
**SASG: Substantive Part-Time Posts – Average Number of Paid PAs**



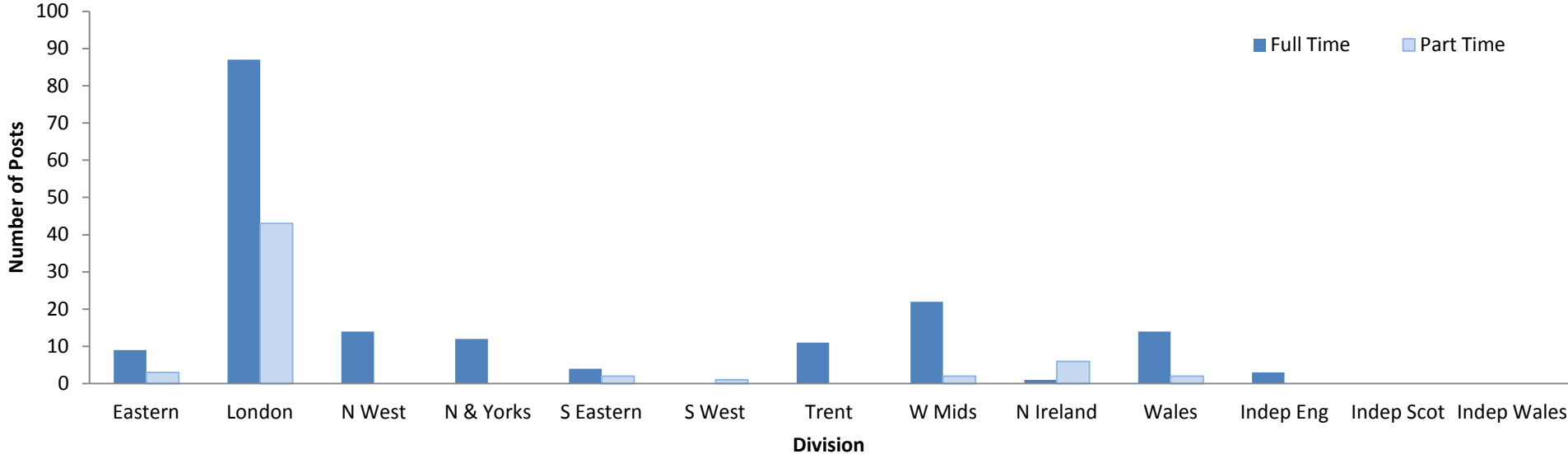
**SASG: Locum Posts – Full-Time**



**SASG: Locum Posts – Part-Time**



**SASG: Vacant or Unfilled**





Academic	SUBSTANTIVE WHOLE-TIME POSTS						SUBSTANTIVE PART-TIME POSTS						LOCUM POSTS						VACANT OR UNFILLED			
	Number of Posts			Average Number of Paid PAs			Number of Posts			Average Number of Paid PAs			Full-Time			Part-Time			Number of Posts			
Division	M	F	Total	M	F	Avg	M	F	Total	M	F	Avg	M	F	Total	M	F	Total	FT	PT	Total	
Eastern	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
London	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
North West	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	-	-	-	-
Northern and Yorkshire	-	-	-	-	-	-	1	-	1	5.0	-	5.0	-	-	-	-	-	-	-	-	-	-
South Eastern	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
South West	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Trent	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
West Midlands	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total/Avg England	-	-	-	-	-	-	1	-	1	5.0	-	5.0	-	-	-	1	-	1	-	-	-	-
Northern Ireland	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Wales	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total/Avg NI & Wales	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Independent England	-	3	3	-	10.0	10.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Independent Scotland	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Independent Wales	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total/Avg Independent	-	3	3	-	10.0	10.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total/Avg All	-	3	3	-	10.0	10.0	1	-	1	5.0	-	5.0	-	-	-	1	-	1	-	-	-	-



Addictions Psychiatry	SUBSTANTIVE WHOLE-TIME POSTS						SUBSTANTIVE PART-TIME POSTS						LOCUM POSTS						VACANT OR UNFILLED		
	Number of Posts			Average Number of Paid PAs			Number of Posts			Average Number of Paid PAs			Full-Time			Part-Time			Number of Posts		
Division	M	F	Total	M	F	Avg	M	F	Total	M	F	Avg	M	F	Total	M	F	Total	FT	PT	Total
Eastern	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	-	1	1	1	-	1
London	11	4	15	10.0	10.0	10.0	2	1	3	5.0	5.0	5.0	-	-	-	-	-	-	1	1	2
North West	8	3	11	10.5	10.3	10.4	15	7	22	4.3	4.0	4.1	1	-	1	1	-	1	1	-	1
Northern and Yorkshire	3	2	5	10.0	10.0	10.0	-	5	5	-	4.5	4.5	1	-	1	-	-	-	-	-	-
South Eastern	-	3	3	-	10.0	10.0	1	1	2	8.0	9.5	8.8	-	1	1	-	-	-	-	-	-
South West	-	1	1	-	10.0	10.0	-	4	4	-	5.2	5.2	-	-	-	-	-	-	-	-	-
Trent	6	1	7	10.0	10.0	10.0	2	2	4	5.0	0.9	2.3	1	-	1	-	-	-	1	-	1
West Midlands	1	2	3	10.0	10.0	10.0	2	2	4	3.0	2.0	2.3	-	-	-	1	-	1	-	1	1
<b>Total/Avg England</b>	<b>29</b>	<b>16</b>	<b>45</b>	<b>10.1</b>	<b>10.1</b>	<b>10.1</b>	<b>22</b>	<b>22</b>	<b>44</b>	<b>4.9</b>	<b>4.1</b>	<b>4.4</b>	<b>4</b>	<b>1</b>	<b>5</b>	<b>2</b>	<b>1</b>	<b>3</b>	<b>4</b>	<b>2</b>	<b>6</b>
Northern Ireland	2	-	2	10.0	-	10.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Wales	1	2	3	10.0	10.0	10.0	-	-	-	-	-	-	1	-	1	1	-	1	1	-	1
<b>Total/Avg NI &amp; Wales</b>	<b>3</b>	<b>2</b>	<b>5</b>	<b>10.0</b>	<b>10.0</b>	<b>10.0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1</b>	<b>-</b>	<b>1</b>	<b>1</b>	<b>-</b>	<b>1</b>	<b>1</b>	<b>-</b>	<b>1</b>
Independent England	-	-	-	-	-	-	1	-	1	10.0	-	10.0	-	-	-	-	-	-	-	-	-
Independent Scotland	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Independent Wales	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total/Avg Independent</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1</b>	<b>-</b>	<b>1</b>	<b>10.0</b>	<b>-</b>	<b>10.0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total/Avg All</b>	<b>32</b>	<b>18</b>	<b>50</b>	<b>10.1</b>	<b>10.1</b>	<b>10.1</b>	<b>23</b>	<b>22</b>	<b>45</b>	<b>5.6</b>	<b>4.1</b>	<b>4.6</b>	<b>5</b>	<b>1</b>	<b>6</b>	<b>3</b>	<b>1</b>	<b>4</b>	<b>5</b>	<b>2</b>	<b>7</b>

SUBSTANTIVE WHOLE-TIME POSTS

SUBSTANTIVE PART-TIME POSTS

LOCUM POSTS

VACANT OR  
UNFILLED

Number of Posts

Average Number of  
Paid PAs

Number of Posts

Average Number of  
Paid PAs

Full-Time

Part-Time

Number of Posts

Division	Number of Posts			Average Number of Paid PAs			Number of Posts			Average Number of Paid PAs			Full-Time			Part-Time			Number of Posts		
	M	F	Total	M	F	Avg	M	F	Total	M	F	Avg	M	F	Total	M	F	Total	FT	PT	Total
Eastern	4	5	9	10.0	10.0	10.0	-	1	1	-	4.0	4.0	-	-	-	-	-	-	2	1	3
London	17	32	49	10.0	10.0	10.0	2	9	11	6.0	7.7	7.1	-	3	3	-	1	1	8	2	10
North West	5	2	7	10.3	10.0	10.2	-	1	1	-	6.5	6.5	1	1	2	-	-	-	2	-	2
Northern and Yorkshire	-	6	6	-	10.0	10.0	1	5	6	-	5.2	5.2	-	-	-	-	-	-	2	-	2
South Eastern	3	1	4	10.0	10.0	10.0	-	4	4	-	4.7	4.7	-	-	-	-	-	-	-	-	-
South West	-	-	-	-	-	-	3	6	9	4.3	6.5	5.6	-	-	-	-	1	1	-	-	-
Trent	7	9	16	10.0	10.0	10.0	1	7	8	-	5.1	5.1	-	-	-	-	-	-	1	-	1
West Midlands	1	6	7	10.0	10.0	10.0	-	5	5	-	6.0	6.0	-	1	1	-	1	1	2	-	2
<b>Total/Avg England</b>	<b>37</b>	<b>61</b>	<b>98</b>	<b>10.1</b>	<b>10.0</b>	<b>10.0</b>	<b>7</b>	<b>38</b>	<b>45</b>	<b>4.8</b>	<b>5.8</b>	<b>5.6</b>	<b>1</b>	<b>5</b>	<b>6</b>	<b>-</b>	<b>3</b>	<b>3</b>	<b>17</b>	<b>3</b>	<b>20</b>
Northern Ireland	1	1	2	10.0	10.0	10.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Wales	-	1	1	-	10.0	10.0	1	-	1	9.0	-	9.0	-	-	-	-	-	-	-	1	1
<b>Total/Avg NI &amp; Wales</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>10.0</b>	<b>10.0</b>	<b>10.0</b>	<b>1</b>	<b>-</b>	<b>1</b>	<b>9.0</b>	<b>-</b>	<b>9.0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1</b>	<b>1</b>
Independent England	9	7	16	10.0	10.0	10.0	1	3	4	10.0	8.0	8.5	2	1	3	-	-	-	1	-	1
Independent Scotland	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Independent Wales	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total/Avg Independent</b>	<b>9</b>	<b>7</b>	<b>16</b>	<b>10.0</b>	<b>10.0</b>	<b>10.0</b>	<b>1</b>	<b>3</b>	<b>4</b>	<b>10.0</b>	<b>8.0</b>	<b>8.5</b>	<b>2</b>	<b>1</b>	<b>3</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1</b>	<b>-</b>	<b>1</b>
<b>Total/Avg All</b>	<b>47</b>	<b>70</b>	<b>117</b>	<b>10.0</b>	<b>10.0</b>	<b>10.0</b>	<b>9</b>	<b>41</b>	<b>50</b>	<b>6.3</b>	<b>6.1</b>	<b>6.1</b>	<b>3</b>	<b>6</b>	<b>9</b>	<b>-</b>	<b>3</b>	<b>3</b>	<b>18</b>	<b>4</b>	<b>22</b>



Eating Disorders Psychiatry	SUBSTANTIVE WHOLE-TIME POSTS						SUBSTANTIVE PART-TIME POSTS						LOCUM POSTS						VACANT OR UNFILLED			
	Number of Posts			Average Number of Paid PAs			Number of Posts			Average Number of Paid PAs			Full-Time			Part-Time			Number of Posts			
Division	M	F	Total	M	F	Avg	M	F	Total	M	F	Avg	M	F	Total	M	F	Total	FT	PT	Total	
Eastern	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
London	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	
North West	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Northern and Yorkshire	-	1	1	-	10.0	-	-	1	1	-	10.0	10.0	-	-	-	-	-	-	-	-	-	
South Eastern	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
South West	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Trent	1	-	1	10.0	-	1	1	-	1	10.0	-	10.0	-	-	-	-	-	-	-	-	-	
West Midlands	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	2	
<b>Total/Avg England</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>10.0</b>	<b>10.0</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>10.0</b>	<b>10.0</b>	<b>10.0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>3</b>	<b>-</b>	<b>3</b>	
Northern Ireland	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Wales	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>Total/Avg NI &amp; Wales</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
Independent England	2	-	2	10.0	-	2	2	-	2	10.0	-	10.0	-	-	-	-	-	-	-	-	-	
Independent Scotland	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Independent Wales	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>Total/Avg Independent</b>	<b>2</b>	<b>-</b>	<b>2</b>	<b>10.0</b>	<b>-</b>	<b>2</b>	<b>2</b>	<b>-</b>	<b>2</b>	<b>10.0</b>	<b>-</b>	<b>10.0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
<b>Total/Avg All</b>	<b>3</b>	<b>1</b>	<b>4</b>	<b>10.0</b>	<b>10.0</b>	<b>3</b>	<b>3</b>	<b>1</b>	<b>4</b>	<b>10.0</b>	<b>10.0</b>	<b>10.0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>3</b>	<b>-</b>	<b>3</b>	



Forensic Psychiatry	SUBSTANTIVE WHOLE-TIME POSTS						SUBSTANTIVE PART-TIME POSTS						LOCUM POSTS						VACANT OR UNFILLED		
	Number of Posts			Average Number of Paid PAs			Number of Posts			Average Number of Paid PAs			Full-Time			Part-Time			Number of Posts		
Division	M	F	Total	M	F	Avg	M	F	Total	M	F	Avg	M	F	Total	M	F	Total	FT	PT	Total
Eastern	6	4	10	10.0	10.0	10.0	-	2	2	-	5.0	5.0	-	-	-	-	-	-	-	1	1
London	20	15	35	10.0	10.0	10.0	1	2	3	1.0	5.0	3.7	-	-	-	-	-	-	6	2	8
North West	7	4	11	10.5	10.0	10.3	2	-	2	6.5	-	6.5	1	-	1	-	-	-	1	-	1
Northern and Yorkshire	6	4	10	10.0	10.0	10.0	1	-	1	4.5	-	5.3	1	-	1	-	-	-	1	-	1
South Eastern	1	3	4	-	10.0	10.0	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-
South West	2	11	13	10.0	10.0	10.0	-	2	2	-	6.8	6.8	-	-	-	-	-	-	-	-	-
Trent	15	6	21	10.7	8.3	9.3	3	-	3	7.3	-	7.3	3	-	3	-	-	-	4	-	4
West Midlands	1	1	2	10.0	10.0	10.0	-	1	1	-	7.0	7.0	-	-	-	-	-	-	1	-	1
<b>Total/Avg England</b>	<b>58</b>	<b>48</b>	<b>106</b>	<b>10.2</b>	<b>9.7</b>	<b>10.0</b>	<b>7</b>	<b>8</b>	<b>15</b>	<b>5.0</b>	<b>6.0</b>	<b>5.6</b>	<b>5</b>	<b>-</b>	<b>5</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>13</b>	<b>3</b>	<b>16</b>
Northern Ireland	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Wales	1	1	2	10.0	10.0	10.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total/Avg NI &amp; Wales</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>10.0</b>	<b>10.0</b>	<b>10.0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Independent England	22	7	29	10.0	10.0	10.0	1	1	2	8.0	8.0	8.0	-	-	-	-	-	-	-	-	-
Independent Scotland	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Independent Wales	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total/Avg Independent</b>	<b>22</b>	<b>7</b>	<b>29</b>	<b>10.0</b>	<b>10.0</b>	<b>10.0</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>8.0</b>	<b>8.0</b>	<b>8.0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total/Avg All</b>	<b>81</b>	<b>56</b>	<b>137</b>	<b>10.1</b>	<b>9.8</b>	<b>10.0</b>	<b>8</b>	<b>9</b>	<b>17</b>	<b>5.5</b>	<b>6.3</b>	<b>5.9</b>	<b>5</b>	<b>-</b>	<b>5</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>13</b>	<b>3</b>	<b>16</b>



General and Community Psychiatry	SUBSTANTIVE WHOLE-TIME POSTS						SUBSTANTIVE PART-TIME POSTS						LOCUM POSTS						VACANT OR UNFILLED		
	Number of Posts			Average Number of Paid PAs			Number of Posts			Average Number of Paid PAs			Full-Time			Part-Time			Number of Posts		
	M	F	Total	M	F	Avg	M	F	Total	M	F	Avg	M	F	Total	M	F	Total	FT	PT	Total
Division	M	F	Total	M	F	Avg	M	F	Total	M	F	Avg	M	F	Total	M	F	Total	FT	PT	Total
Eastern	22	12	34	10.2	10.1	10.1	-	4	4	-	7.5	7.5	1	-	1	-	-	-	4	1	5
London	157	144	301	10.0	10.0	10.0	10	42	52	6.0	4.4	4.9	6	5	11	-	1	1	61	34	95
North West	26	14	40	10.4	10.2	10.3	3	7	10	6.0	5.3	5.5	8	7	15	-	20	20	5	-	5
Northern and Yorkshire	47	13	60	10.0	10.0	10.0	5	11	16	5.3	6.4	5.9	6	2	8	-	-	-	5	-	5
South Eastern	18	15	33	10.0	10.0	10.0	1	3	4	9.0	7.3	7.8	2	3	5	1	2	3	1	-	1
South West	22	15	37	10.0	10.0	10.0	6	22	28	4.3	6.8	5.6	2	1	3	-	2	2	-	-	-
Trent	20	13	33	10.5	10.0	10.3	2	10	12	3.9	6.7	5.8	5	-	5	-	-	-	3	-	3
West Midlands	54	15	69	10.0	10.0	10.0	4	16	20	6.8	6.3	6.4	5	1	6	-	-	-	10	-	10
Total/Avg England	366	241	607	10.1	10.1	10.1	31	115	146	5.4	6.1	5.9	35	19	54	1	25	26	89	35	124
Northern Ireland	5	4.8	9.8	10.0	9.3	9.6	-	4	4	-	7.0	7.0	1	2	3	-	-	-	1	-	1
Wales	15	8	23	10.0	10.5	10.3	1	-	1	3.0	-	3.0	-	-	-	-	-	-	7	1	8
Total/Avg NI & Wales	20	12.8	32.8	10.0	9.9	10.0	1	4	5	3.0	7.0	5.7	1	2	3	-	-	-	8	1	9
Independent England	24	20	44	10.0	10.0	10.0	5	3	8	7.5	5.0	6.7	2	1	3	-	-	-	2	-	2
Independent Scotland	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Independent Wales	1	-	1	10.0	-	10.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total/Avg Independent	25	20	45	10.0	10.0	10.0	5	3	8	7.5	5.0	6.7	2	1	3	-	-	-	2	-	2
Total/Avg All	411	273.8	684.8	10.1	10.0	10.1	37	122	159	5.5	6.1	5.9	38	22	60	1	25	26	99	36	135



Liaison Psychiatry	SUBSTANTIVE WHOLE-TIME POSTS						SUBSTANTIVE PART-TIME POSTS						LOCUM POSTS						VACANT OR UNFILLED			
	Number of Posts			Average Number of Paid PAs			Number of Posts			Average Number of Paid PAs			Full-Time			Part-Time			Number of Posts			
Division	M	F	Total	M	F	Avg	M	F	Total	M	F	Avg	M	F	Total	M	F	Total	FT	PT	Total	
Eastern	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
London	3	6	9	10.0	10.0	10.0	-	3	3	-	6.3	6.3	2	-	2	-	-	-	1	-	1	
North West	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Northern and Yorkshire	2	1	3	10.0	10.0	10.0	-	1	1	-	8.0	8.0	-	-	-	-	-	-	-	-	-	
South Eastern	1	-	1	10.0	-	10.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
South West	-	-	-	-	-	-	-	2	2	-	6.0	6.0	-	-	-	-	-	-	-	-	-	
Trent	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	-	-	-	-	-	-	
West Midlands	-	-	-	-	-	-	1	-	1	5.0	-	5.0	-	-	-	-	-	-	-	-	-	
Total/Avg England	6	7	13	10.0	10.0	10.0	1	6	7	5.0	6.6	6.3	3	-	3	-	-	-	1	-	1	
Northern Ireland	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Wales	-	1	1	-	10.0	10.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total/Avg NI & Wales	-	1	1	-	10.0	10.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Independent England	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Independent Scotland	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Independent Wales	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total/Avg Independent	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total/Avg All	6	8	14	10.0	10.0	10.0	1	6	7	5.0	6.6	6.3	3	-	3	-	-	-	1	-	1	



Medical Psychotherapy	SUBSTANTIVE WHOLE-TIME POSTS						SUBSTANTIVE PART-TIME POSTS						LOCUM POSTS						VACANT OR UNFILLED		
	Number of Posts			Average Number of Paid PAs			Number of Posts			Average Number of Paid PAs			Full-Time			Part-Time			Number of Posts		
Division	M	F	Total	M	F	Avg	M	F	Total	M	F	Avg	M	F	Total	M	F	Total	FT	PT	Total
Eastern	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
London	-	-	-	-	-	-	-	2	2	-	5.0	5.0	-	-	-	-	-	-	-	-	-
North West	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Northern and Yorkshire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
South Eastern	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
South West	-	-	-	-	-	-	-	1	1	-	5.0	5.0	-	-	-	-	-	-	-	-	-
Trent	3	1	4	10.0	10.0	10.0	-	-	-	-	-	-	-	1	1	-	-	-	-	-	-
West Midlands	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total/Avg England	3	1	4	10.0	10.0	10.0	-	3	3	-	5.0	5.0	-	1	1	-	-	-	-	-	-
Northern Ireland	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Wales	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total/Avg NI & Wales	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Independent England	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Independent Scotland	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Independent Wales	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total/Avg Independent	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total/Avg All	3	1	4	10.0	10.0	10.0	-	3	3	-	5.0	5.0	-	1	1	-	-	-	-	-	-





Neuropsychiatry	SUBSTANTIVE WHOLE-TIME POSTS						SUBSTANTIVE PART-TIME POSTS						LOCUM POSTS						VACANT OR UNFILLED			
	Number of Posts			Average Number of Paid PAs			Number of Posts			Average Number of Paid PAs			Full-Time			Part-Time			Number of Posts			
Division	M	F	Total	M	F	Avg	M	F	Total	M	F	Avg	M	F	Total	M	F	Total	FT	PT	Total	
Eastern	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
London	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
North West	-	-	-	-	-	-	-	1	1	-	5.0	5.0	-	-	-	-	-	-	-	-	-	-
Northern and Yorkshire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	-
South Eastern	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
South West	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Trent	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
West Midlands	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total/Avg England	-	1	1	-	-	-	-	1	1	-	5.0	5.0	-	-	-	-	-	-	1	-	1	-
Northern Ireland	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Wales	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total/Avg NI & Wales	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Independent England	4	-	4	10.0	-	10.0	-	2	2	-	8.0	8.0	-	-	-	-	-	-	-	-	-	-
Independent Scotland	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Independent Wales	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total/Avg Independent	4	-	4	10.0	-	10.0	-	2	2	-	8.0	8.0	-	-	-	-	-	-	-	-	-	-
Total/Avg All	4	1	5	10.0	-	10.0	-	3	3	-	6.5	6.5	-	-	-	-	-	-	1	-	1	-



Old Age Psychiatry	SUBSTANTIVE WHOLE-TIME POSTS						SUBSTANTIVE PART-TIME POSTS						LOCUM POSTS						VACANT OR UNFILLED		
	Number of Posts			Average Number of Paid PAs			Number of Posts			Average Number of Paid PAs			Full-Time			Part-Time			Number of Posts		
Division	M	F	Total	M	F	Avg	M	F	Total	M	F	Avg	M	F	Total	M	F	Total	FT	PT	Total
Eastern	9	6	15	10.0	10.0	10.0	-	1	1	-	4.0	4.0	-	1	1	-	-	-	2	-	2
London	22	19	41	10.0	10.0	10.0	-	5	5	-	5.3	5.3	1	-	1	-	-	-	6	4	10
North West	11	10	21	10.0	10.0	10.0	4	3	7	4.4	8.3	6.3	2	5	7	-	-	-	2	-	2
Northern and Yorkshire	15	12	27	10.0	10.0	10.0	1	10	11	5.0	4.8	4.8	2	1	3	-	-	-	3	-	3
South Eastern	4	11	15	10.0	10.0	10.0	1	10	11	-	7.0	7.0	-	-	-	-	-	-	3	2	5
South West	5	8	13	10.0	10.0	10.0	3	17	20	7.2	4.8	5.8	3	-	3	-	4	4	-	-	-
Trent	9	13	22	10.0	10.0	10.0	-	5	5	-	4.9	4.9	2	-	2	-	-	-	-	-	-
West Midlands	18	4	22	10.0	10.0	10.0	1	4	5	5.0	5.0	5.0	2	1	3	-	-	-	3	-	3
<b>Total/Avg England</b>	<b>93</b>	<b>83</b>	<b>176</b>	<b>10.0</b>	<b>10.0</b>	<b>10.0</b>	<b>10</b>	<b>55</b>	<b>65</b>	<b>5.8</b>	<b>5.3</b>	<b>5.4</b>	<b>12</b>	<b>8</b>	<b>20</b>	<b>-</b>	<b>4</b>	<b>4</b>	<b>19</b>	<b>6</b>	<b>25</b>
Northern Ireland	3	4	7	10.0	10.0	10.0	-	1	1	-	7.0	7.0	-	1	1	-	-	-	-	6	6
Wales	8	11	19	10.2	10.6	10.4	-	4	4	-	7.0	7.0	2	-	2	-	-	-	5	-	5
<b>Total/Avg NI &amp; Wales</b>	<b>11</b>	<b>15</b>	<b>26</b>	<b>10.1</b>	<b>10.4</b>	<b>10.2</b>	<b>-</b>	<b>5</b>	<b>5</b>	<b>-</b>	<b>7.0</b>	<b>7.0</b>	<b>2</b>	<b>1</b>	<b>3</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>5</b>	<b>6</b>	<b>11</b>
Independent England	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Independent Scotland	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Independent Wales	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total/Avg Independent</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total/Avg All</b>	<b>104</b>	<b>98</b>	<b>202</b>	<b>10.0</b>	<b>10.1</b>	<b>10.0</b>	<b>10</b>	<b>60</b>	<b>70</b>	<b>5.8</b>	<b>5.5</b>	<b>5.6</b>	<b>14</b>	<b>9</b>	<b>23</b>	<b>-</b>	<b>4</b>	<b>4</b>	<b>24</b>	<b>12</b>	<b>36</b>



Perinatal Psychiatry	SUBSTANTIVE WHOLE-TIME POSTS						SUBSTANTIVE PART-TIME POSTS						LOCUM POSTS						VACANT OR UNFILLED		
	Number of Posts			Average Number of Paid PAs			Number of Posts			Average Number of Paid PAs			Full-Time			Part-Time			Number of Posts		
Division	M	F	Total	M	F	Avg	M	F	Total	M	F	Avg	M	F	Total	M	F	Total	FT	PT	Total
Eastern	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
London	-	1	1	-	10.0	10.0	-	1	1	-	5.0	5.0	-	-	-	-	-	-	-	-	-
North West	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Northern and Yorkshire	-	1	1	-	10.0	10.0	-	1	1	-	6.5	6.5	-	-	-	-	-	-	-	-	-
South Eastern	1	-	1	-	-	-	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-
South West	-	-	-	-	-	-	-	1	1	-	5.0	5.0	-	-	-	-	-	-	-	-	-
Trent	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	-	-	-	-	-	-
West Midlands	-	1	1	-	10.0	10.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total/Avg England	1	4	5	-	10.0	10.0	-	4	4	-	5.5	5.5	1	-	1	-	-	-	-	-	-
Northern Ireland	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Wales	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total/Avg NI & Wales	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Independent England	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Independent Scotland	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Independent Wales	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total/Avg Independent	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total/Avg All	1	4	5	-	10.0	10.0	-	4	4	-	5.5	5.5	1	-	1	-	-	-	-	-	-



Psychiatry of Learning Disability	SUBSTANTIVE WHOLE-TIME POSTS						SUBSTANTIVE PART-TIME POSTS						LOCUM POSTS						VACANT OR UNFILLED		
	Number of Posts			Average Number of Paid PAs			Number of Posts			Average Number of Paid PAs			Full-Time			Part-Time			Number of Posts		
Division	M	F	Total	M	F	Avg	M	F	Total	M	F	Avg	M	F	Total	M	F	Total	FT	PT	Total
Eastern	6	6	12	10.0	10.0	10.0	-	-	-	-	-	-	-	-	-	-	1	1	-	-	-
London	11	16	27	10.0	10.0	10.0	2	1	3	1.4	6.0	2.9	-	-	-	-	-	-	3	-	3
North West	3	3	6	10.0	10.0	10.0	-	-	-	-	-	-	2	-	2	10	-	10	2	-	2
Northern and Yorkshire	4	1	5	10.0	10.0	10.0	-	4	4	-	7.6	7.6	-	1	1	-	-	-	-	-	-
South Eastern	3	2	5	10.0	10.0	10.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
South West	1	2	3	10.0	10.0	10.0	2	-	2	4.0	-	4.0	1	-	1	-	-	-	-	-	-
Trent	3	-	3	10.0	-	10.0	2	-	2	3.5	-	3.5	1	-	1	-	-	-	2	-	2
West Midlands	8	3	11	10.0	10.0	10.0	-	4	4	-	6.7	6.7	-	1	1	-	-	-	4	1	5
<b>Total/Avg England</b>	<b>39</b>	<b>33</b>	<b>72</b>	<b>10.0</b>	<b>10.0</b>	<b>10.0</b>	<b>6</b>	<b>9</b>	<b>15</b>	<b>2.9</b>	<b>7.1</b>	<b>5.4</b>	<b>4</b>	<b>2</b>	<b>6</b>	<b>10</b>	<b>1</b>	<b>11</b>	<b>11</b>	<b>1</b>	<b>12</b>
Northern Ireland	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Wales	1	1	2	10.0	10.5	10.3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total/Avg NI &amp; Wales</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>10.0</b>	<b>10.5</b>	<b>10.3</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Independent England	4	4	8	10.0	10.0	10.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Independent Scotland	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Independent Wales	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total/Avg Independent</b>	<b>4</b>	<b>4</b>	<b>8</b>	<b>10.0</b>	<b>10.0</b>	<b>10.0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total/Avg All</b>	<b>44</b>	<b>38</b>	<b>82</b>	<b>10.0</b>	<b>10.0</b>	<b>10.0</b>	<b>6</b>	<b>9</b>	<b>15</b>	<b>2.9</b>	<b>7.1</b>	<b>5.4</b>	<b>4</b>	<b>2</b>	<b>6</b>	<b>10</b>	<b>1</b>	<b>11</b>	<b>11</b>	<b>1</b>	<b>12</b>

Rehabilitation and Social Psychiatry	SUBSTANTIVE WHOLE-TIME POSTS						SUBSTANTIVE PART-TIME POSTS						LOCUM POSTS						VACANT OR UNFILLED		
	Number of Posts			Average Number of Paid PAs			Number of Posts			Average Number of Paid PAs			Full-Time			Part-Time			Number of Posts		
	M	F	Total	M	F	Avg	M	F	Total	M	F	Avg	M	F	Total	M	F	Total	FT	PT	Total
Division	M	F	Total	M	F	Avg	M	F	Total	M	F	Avg	M	F	Total	M	F	Total	FT	PT	Total
Eastern	4	1	5	10.0	10.0	10.0	-	1	1	-	7.0	7.0	-	-	-	-	-	-	-	-	-
London	2	-	2	10.0	-	10.0	-	1	1	-	7.5	7.5	-	-	-	-	-	-	-	-	-
North West	-	1	1	-	10.0	10.0	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1
Northern and Yorkshire	2	2	4	10.0	13.0	12.0	-	3	3	-	6.8	6.8	-	-	-	-	-	-	-	-	-
South Eastern	-	2	2	10.0	10.0	10.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
South West	1	-	1	10.0	-	10.0	1	-	1	5.0	-	5.0	1	-	1	-	-	-	-	1	1
Trent	-	3	3	-	7.5	7.5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
West Midlands	2	-	2	10.5	-	10.5	-	-	-	-	-	-	1	-	1	-	-	-	-	-	-
<b>Total/Avg England</b>	<b>11</b>	<b>9</b>	<b>20</b>	<b>10.1</b>	<b>10.1</b>	<b>10.1</b>	<b>1</b>	<b>5</b>	<b>6</b>	<b>5.0</b>	<b>7.1</b>	<b>6.8</b>	<b>2</b>	<b>-</b>	<b>2</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1</b>	<b>1</b>	<b>2</b>
Northern Ireland	-	-	-	-	-	-	-	1	1	-	8.0	8.0	-	-	-	-	-	-	-	-	-
Wales	3	2	5	10.0	10.0	10.0	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1
<b>Total/Avg NI &amp; Wales</b>	<b>3</b>	<b>2</b>	<b>5</b>	<b>10.0</b>	<b>10.0</b>	<b>10.0</b>	<b>-</b>	<b>1</b>	<b>1</b>	<b>-</b>	<b>8.0</b>	<b>8.0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1</b>	<b>-</b>	<b>1</b>
Independent England	-	3	3	-	10.0	10.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Independent Scotland	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Independent Wales	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total/Avg Independent</b>	<b>-</b>	<b>3</b>	<b>3</b>	<b>-</b>	<b>10.0</b>	<b>10.0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total/Avg All</b>	<b>14</b>	<b>14</b>	<b>28</b>	<b>10.1</b>	<b>10.1</b>	<b>10.1</b>	<b>1</b>	<b>6</b>	<b>7</b>	<b>5.0</b>	<b>7.3</b>	<b>6.9</b>	<b>2</b>	<b>-</b>	<b>2</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>2</b>	<b>1</b>	<b>3</b>

# **SECTION 3: CONSULTANT RETIREMENTS**

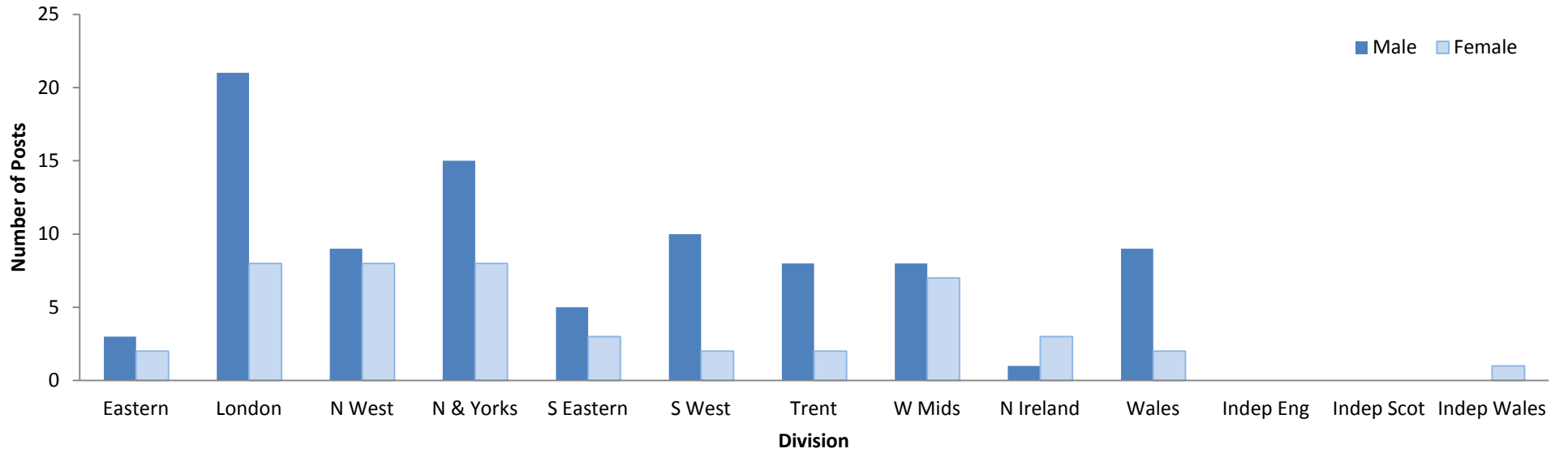
# CONSULTANT RETIREMENTS

Substantive Whole-Time Posts

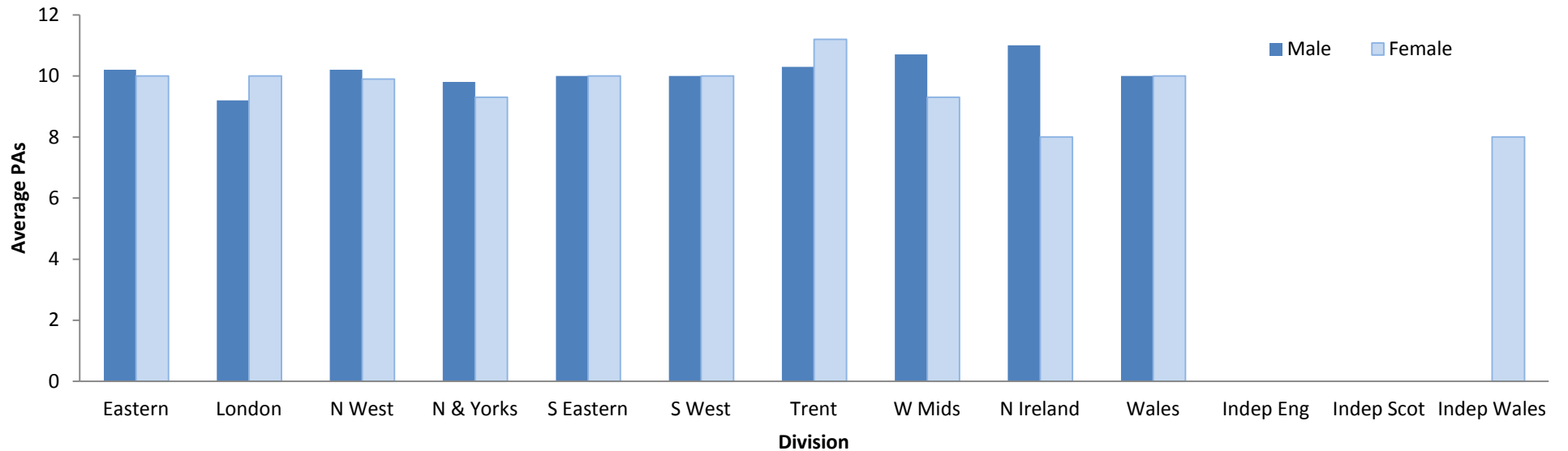
## Overall

Division	RETIRED BETWEEN SEPTEMBER 2011 AND SEPTEMBER 2012						RETIRED BETWEEN SEPTEMBER 2012 AND SEPTEMBER 2013						NUMBER OF THESE RE- EMPLOYED (PART- TIME)
	Number of Posts			Average Number of Paid PAs			Number of Posts			Average Number of Paid PAs			
	M	F	Total	M	F	Avg	M	F	Total	M	F	Avg	Total
Eastern	3	2	5	10.2	10.0	10.1	3	1	4	10.0	10.0	10.0	-
London	21	8	29	9.2	10.0	9.5	17	11	28	9.7	10.0	9.8	10
North West	9	8	17	10.2	9.9	10.0	7	4	11	9.0	9.8	9.3	5
Northern and Yorkshire	15	8	23	9.8	9.3	9.6	11	6	17	10.2	9.0	9.6	13
South Eastern	5	3	8	10.0	10.0	10.0	1	1	2	-	-	-	2
South West	10	2	12	10.0	10.0	10.0	6	1	7	9.6	10.0	9.7	5
Trent	8	2	10	10.3	11.2	10.7	12	9	21	10.0	9.2	9.7	5
West Midlands	8	7	15	10.7	9.3	10.1	5	4	9	10.5	11.3	10.9	3
<b>Total/Avg England</b>	<b>79</b>	<b>40</b>	<b>119</b>	<b>9.9</b>	<b>9.8</b>	<b>9.9</b>	<b>62</b>	<b>37</b>	<b>99</b>	<b>9.8</b>	<b>9.7</b>	<b>9.8</b>	<b>43</b>
Northern Ireland	1	3	4	11.0	8.0	9.0	1	-	1	10.0	-	10.0	-
Wales	9	2	11	10.0	10.0	10.0	4	6	10	10.0	10.0	10.0	5
<b>Total/Avg NI &amp; Wales</b>	<b>10</b>	<b>5</b>	<b>15</b>	<b>10.1</b>	<b>9.0</b>	<b>9.7</b>	<b>5</b>	<b>6</b>	<b>11</b>	<b>10.0</b>	<b>10.0</b>	<b>10.0</b>	<b>5</b>
Independent England	-	-	-	-	-	-	1	-	1	10.0	-	10.0	-
Independent Scotland	-	-	-	-	-	-	-	-	-	-	-	-	-
Independent Wales	-	1	1	-	8.0	8.0	1	-	1	6.0	-	6.0	-
<b>Total/Avg Independent</b>	<b>-</b>	<b>1</b>	<b>1</b>	<b>-</b>	<b>8.0</b>	<b>8.0</b>	<b>2</b>	<b>-</b>	<b>2</b>	<b>8.0</b>	<b>-</b>	<b>8.0</b>	<b>-</b>
<b>Total/Avg All</b>	<b>89</b>	<b>46</b>	<b>135</b>	<b>9.9</b>	<b>9.7</b>	<b>9.8</b>	<b>69</b>	<b>43</b>	<b>112</b>	<b>9.7</b>	<b>9.8</b>	<b>9.7</b>	<b>48</b>

**CONSULTANT RETIREMENTS: Retired Between September 2011 and September 2012 – Number of Posts**

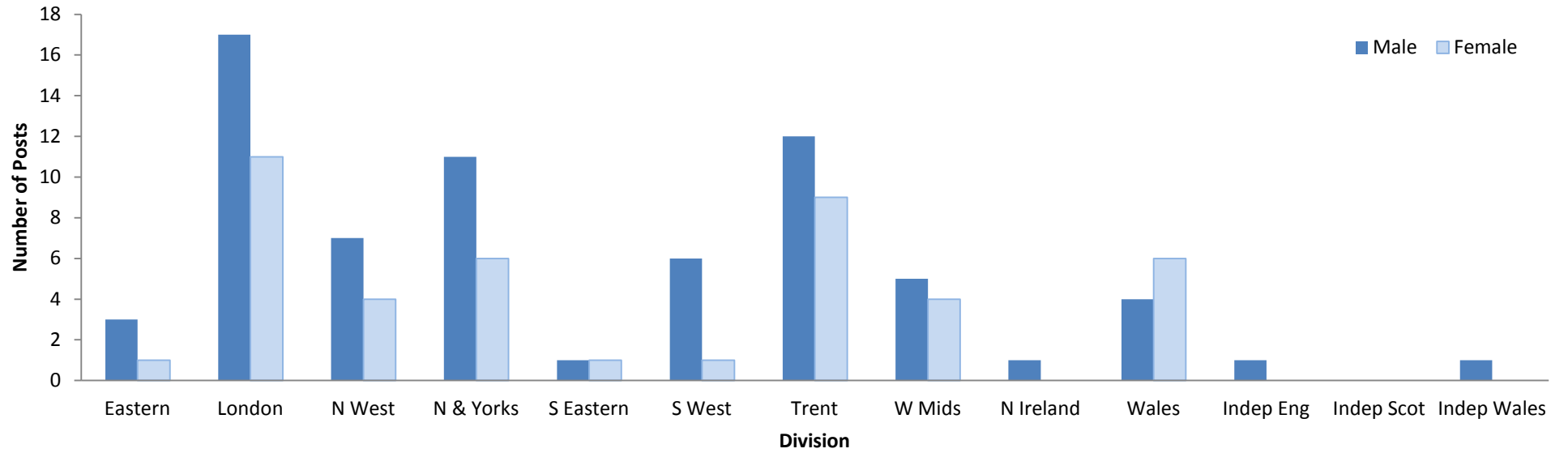


**CONSULTANT RETIREMENTS: Retired Between September 2011 and September 2012 - Average Number of Paid PAs**

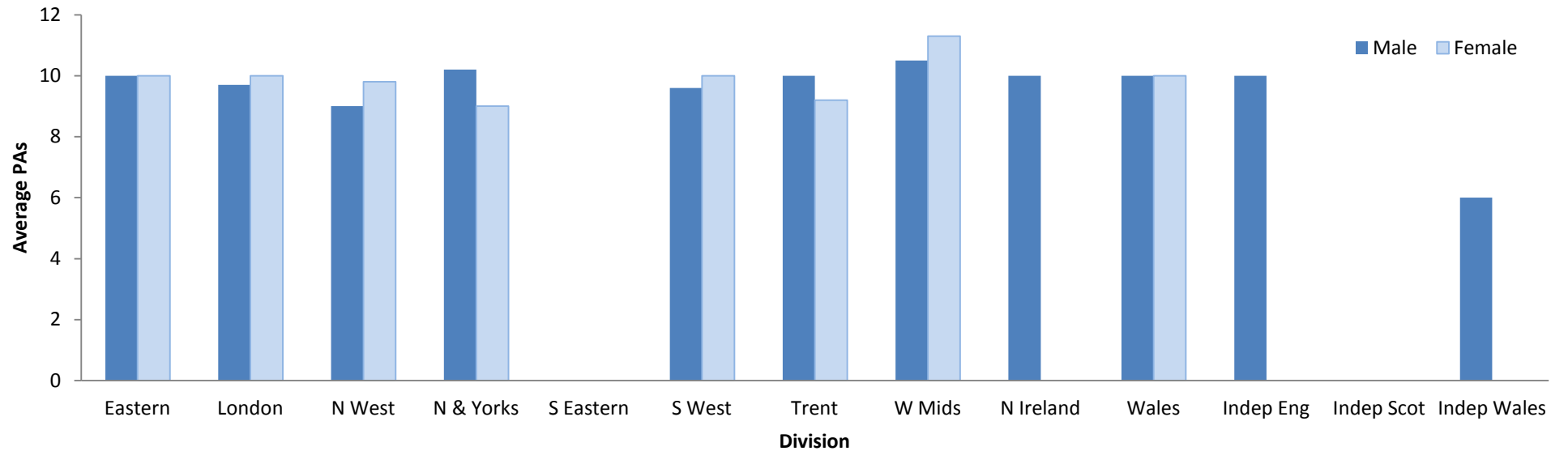




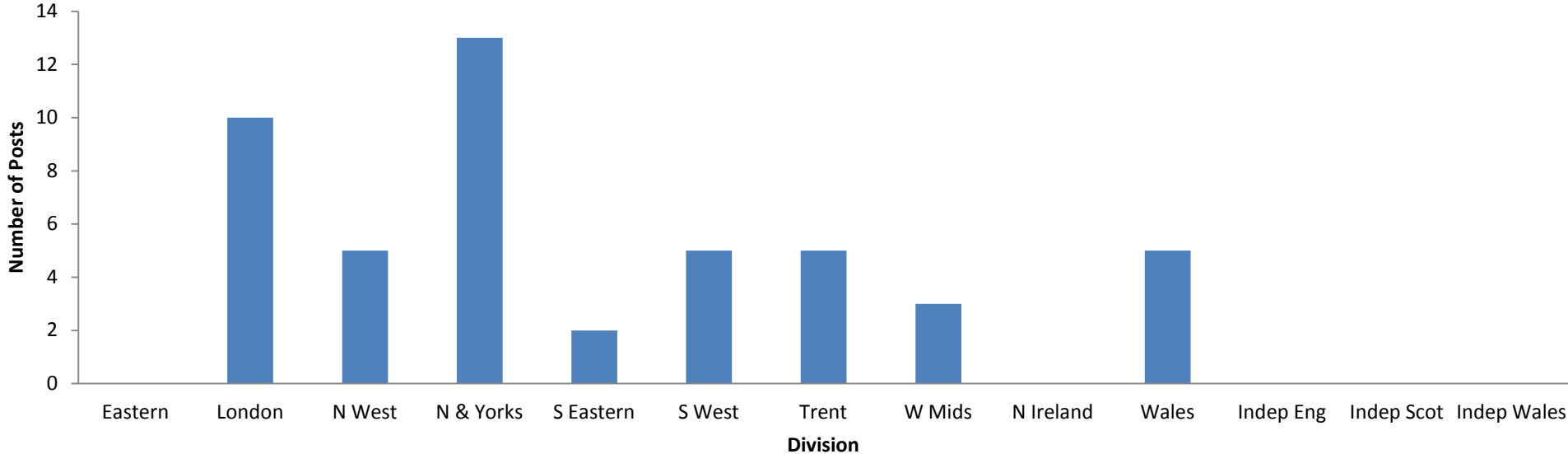
**CONSULTANT RETIREMENTS: Retired Between September 2012 and September 2013 – Number of Posts**



**CONSULTANT RETIREMENTS: Retired Between September 2012 and September 2013 - Average Number of Paid PAs**



**CONSULTANT RETIREMENTS: Number Re-employed**



# CONSULTANT RETIREMENTS

Substantive Whole-Time Posts

	RETIRED BETWEEN SEPTEMBER 2011 AND SEPTEMBER 2012						RETIRED BETWEEN SEPTEMBER 2012 AND SEPTEMBER 2013						NUMBER OF THESE RE-EMPLOYED (PART-TIME)
	Number of Posts			Average Number of Paid PAs			Number of Posts			Average Number of Paid PAs			
Academic	M	F	Total	M	F	Avg	M	F	Total	M	F	Avg	Total
Division													
Eastern	-	-	-	-	-	-	-	-	-	-	-	-	-
London	1	-	1	5.5	-	5.5	-	-	-	-	-	-	-
North West	-	-	-	-	-	-	-	-	-	-	-	-	-
Northern and Yorkshire	-	-	-	-	-	-	-	-	-	-	-	-	-
South Eastern	-	-	-	-	-	-	-	-	-	-	-	-	-
South West	-	-	-	-	-	-	-	-	-	-	-	-	-
Trent	-	-	-	-	-	-	2	-	2	10.0	-	10.0	1
West Midlands	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total/Avg England</b>	<b>1</b>	<b>-</b>	<b>1</b>	<b>5.5</b>	<b>-</b>	<b>5.5</b>	<b>2</b>	<b>-</b>	<b>2</b>	<b>10.0</b>	<b>-</b>	<b>10.0</b>	<b>1</b>
Northern Ireland	-	-	-	-	-	-	-	-	-	-	-	-	-
Wales	1	-	1	10.0	-	10.0	-	-	-	-	-	-	1
<b>Total/Avg NI &amp; Wales</b>	<b>1</b>	<b>-</b>	<b>1</b>	<b>10.0</b>	<b>-</b>	<b>10.0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1</b>
Independent England	-	-	-	-	-	-	-	-	-	-	-	-	-
Independent Scotland	-	-	-	-	-	-	-	-	-	-	-	-	-
Independent Wales	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total/Avg Independent</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total/Avg All</b>	<b>2</b>	<b>-</b>	<b>2</b>	<b>7.8</b>	<b>-</b>	<b>7.8</b>	<b>2</b>	<b>-</b>	<b>2</b>	<b>10.0</b>	<b>-</b>	<b>10.0</b>	<b>2</b>

# CONSULTANT RETIREMENTS

Substantive Whole-Time Posts

	RETIRED BETWEEN SEPTEMBER 2011 AND SEPTEMBER 2012						RETIRED BETWEEN SEPTEMBER 2012 AND SEPTEMBER 2013						NUMBER OF THESE RE- EMPLOYED (PART- TIME)
	Number of Posts			Average Number of Paid PAs			Number of Posts			Average Number of Paid PAs			
Division	M	F	Total	M	F	Avg	M	F	Total	M	F	Avg	Total
Addictions Psychiatry													
Eastern	-	-	-	-	-	-	-	-	-	-	-	-	-
London	1	-	1	10.0	-	10.0	-	2	2	-	10.0	10.0	1
North West	-	-	-	-	-	-	-	-	-	-	-	-	-
Northern and Yorkshire	-	-	-	-	-	-	-	-	-	-	-	-	-
South Eastern	-	-	-	-	-	-	-	-	-	-	-	-	-
South West	1	-	1	10.0	-	10.0	-	-	-	-	-	-	-
Trent	-	-	-	-	-	-	-	-	-	-	-	-	-
West Midlands	-	1	1	-	8.0	8.0	-	-	-	-	-	-	-
<b>Total/Avg England</b>	<b>2</b>	<b>1</b>	<b>3</b>	<b>10.0</b>	<b>8.0</b>	<b>9.3</b>	<b>-</b>	<b>2</b>	<b>2</b>	<b>-</b>	<b>10.0</b>	<b>10.0</b>	<b>1</b>
Northern Ireland	-	-	-	-	-	-	-	-	-	-	-	-	-
Wales	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total/Avg NI &amp; Wales</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Independent England	-	-	-	-	-	-	-	-	-	-	-	-	-
Independent Scotland	-	-	-	-	-	-	-	-	-	-	-	-	-
Independent Wales	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total/Avg Independent</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total/Avg All</b>	<b>2</b>	<b>1</b>	<b>3</b>	<b>10.0</b>	<b>8.0</b>	<b>9.3</b>	<b>-</b>	<b>2</b>	<b>2</b>	<b>-</b>	<b>10.0</b>	<b>10.0</b>	<b>1</b>

# CONSULTANT RETIREMENTS

Substantive Whole-Time Posts

Child and Adolescent Psychiatry

	RETIRED BETWEEN SEPTEMBER 2011 AND SEPTEMBER 2012						RETIRED BETWEEN SEPTEMBER 2012 AND SEPTEMBER 2013						NUMBER OF THESE RE- EMPLOYED (PART- TIME)
	Number of Posts			Average Number of Paid PAs			Number of Posts			Average Number of Paid PAs			
Division	M	F	Total	M	F	Avg	M	F	Total	M	F	Avg	Total
Eastern	-	-	-	-	-	-	-	-	-	-	-	-	-
London	2	2	4	7.5	10.0	8.8	-	-	-	-	-	-	2
North West	1	2	3	10.0	10.0	10.0	2	1	3	8.5	6.0	7.7	2
Northern and Yorkshire	3	2	5	10.0	10.0	10.0	4	1	5	10.0	8.0	9.0	6
South Eastern	-	-	-	-	-	-	-	-	-	-	-	-	-
South West	-	1	1	-	10.0	10.0	3	1	4	9.0	10.0	9.3	2
Trent	-	-	-	-	-	-	2	1	3	10.0	-	10.0	1
West Midlands	2	1	3	11.0	10.0	10.7	-	3	3	-	12.0	12.0	-
<b>Total/Avg England</b>	<b>8</b>	<b>8</b>	<b>16</b>	<b>9.6</b>	<b>10.0</b>	<b>9.8</b>	<b>11</b>	<b>7</b>	<b>18</b>	<b>9.3</b>	<b>9.6</b>	<b>9.4</b>	<b>13</b>
Northern Ireland	-	-	-	-	-	-	-	-	-	-	-	-	-
Wales	-	-	-	-	-	-	-	2	2	-	-	-	1
<b>Total/Avg NI &amp; Wales</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>2</b>	<b>2</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1</b>
Independent England	-	-	-	-	-	-	-	-	-	-	-	-	-
Independent Scotland	-	-	-	-	-	-	-	-	-	-	-	-	-
Independent Wales	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total/Avg Independent</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total/Avg All</b>	<b>8</b>	<b>8</b>	<b>16</b>	<b>9.6</b>	<b>10.0</b>	<b>9.8</b>	<b>11</b>	<b>9</b>	<b>20</b>	<b>9.3</b>	<b>9.6</b>	<b>9.4</b>	<b>14</b>

# CONSULTANT RETIREMENTS

Substantive Whole-Time Posts

RETIRED BETWEEN SEPTEMBER  
2011 AND SEPTEMBER 2012

RETIRED BETWEEN SEPTEMBER  
2012 AND SEPTEMBER 2013

NUMBER OF  
THESE RE-  
EMPLOYED (PART-  
TIME)

Number of Posts

Average Number  
of Paid PAs

Number of Posts

Average Number  
of Paid PAs

Eating Disorder Psychiatry

Division	RETIRED BETWEEN SEPTEMBER 2011 AND SEPTEMBER 2012			RETIRED BETWEEN SEPTEMBER 2012 AND SEPTEMBER 2013			NUMBER OF THESE RE-EMPLOYED (PART-TIME)
	M	F	Total	M	F	Avg	
Eastern	-	-	-	-	-	-	-
London	-	-	-	-	-	-	-
North West	-	-	-	-	-	-	-
Northern and Yorkshire	-	-	-	-	-	-	-
South Eastern	-	-	-	-	-	-	-
South West	-	-	-	-	-	-	-
Trent	-	-	-	-	-	-	-
West Midlands	-	-	-	-	-	-	-
<b>Total/Avg England</b>	-	-	-	-	-	-	-
Northern Ireland	-	-	-	-	-	-	-
Wales	-	-	-	-	-	-	-
<b>Total/Avg NI &amp; Wales</b>	-	-	-	-	-	-	-
Independent England	-	-	-	-	-	-	-
Independent Scotland	-	-	-	-	-	-	-
Independent Wales	-	-	-	-	-	-	-
<b>Total/Avg Independent</b>	-	-	-	-	-	-	-
<b>Total/Avg All</b>	-	-	-	-	-	-	-

# CONSULTANT RETIREMENTS

Substantive Whole-Time Posts

	RETIRED BETWEEN SEPTEMBER 2011 AND SEPTEMBER 2012						RETIRED BETWEEN SEPTEMBER 2012 AND SEPTEMBER 2013						NUMBER OF THESE RE- EMPLOYED (PART- TIME)
	Number of Posts			Average Number of Paid PAs			Number of Posts			Average Number of Paid PAs			
Forensic Psychiatry	M	F	Total	M	F	Avg	M	F	Total	M	F	Avg	Total
Division													
Eastern	-	-	-	-	-	-	-	-	-	-	-	-	-
London	2	1	3	10.0	10.0	10.0	1	-	1	10.0	-	10.0	1
North West	-	-	-	-	-	-	-	1	1	-	10.0	10.0	-
Northern and Yorkshire	2	-	2	10.0	-	10.0	-	-	-	-	-	-	-
South Eastern	-	-	-	-	-	-	-	-	-	-	-	-	-
South West	1	-	1	10.0	-	10.0	-	-	-	-	-	-	-
Trent	-	-	-	-	-	-	1	1	2	10.0	10.0	10.0	-
West Midlands	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total/Avg England</b>	<b>5</b>	<b>1</b>	<b>6</b>	<b>10.0</b>	<b>10.0</b>	<b>10.0</b>	<b>2</b>	<b>2</b>	<b>4</b>	<b>10.0</b>	<b>10.0</b>	<b>10.0</b>	<b>1</b>
Northern Ireland	-	-	-	-	-	-	-	-	-	-	-	-	-
Wales	1	1	2	10.0	10.0	10.0	-	-	-	-	-	-	-
<b>Total/Avg NI &amp; Wales</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>10.0</b>	<b>10.0</b>	<b>10.0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Independent England	-	-	-	-	-	-	-	-	-	-	-	-	-
Independent Scotland	-	-	-	-	-	-	-	-	-	-	-	-	-
Independent Wales	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total/Avg Independent</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total/Avg All</b>	<b>6</b>	<b>2</b>	<b>8</b>	<b>10.0</b>	<b>10.0</b>	<b>10.0</b>	<b>2</b>	<b>2</b>	<b>4</b>	<b>10.0</b>	<b>10.0</b>	<b>10.0</b>	<b>1</b>

# CONSULTANT RETIREMENTS

Substantive Whole-Time Posts

General Adult Psychiatry

	RETIRED BETWEEN SEPTEMBER 2011 AND SEPTEMBER 2012						RETIRED BETWEEN SEPTEMBER 2012 AND SEPTEMBER 2013						NUMBER OF THESE RE- EMPLOYED (PART- TIME)
	Number of Posts			Average Number of Paid PAs			Number of Posts			Average Number of Paid PAs			
Division	M	F	Total	M	F	Avg	M	F	Total	M	F	Avg	Total
Eastern	2	1	3	10.3	10.0	10.2	2	-	2	10.0	-	10.0	-
London	12	4	16	10.0	10.0	10.0	6	4	10	9.0	10.0	9.3	4
North West	7	1	8	10.0	10.0	10.0	5	1	6	9.3	12.0	9.8	2
Northern and Yorkshire	6	2	8	10.0	10.0	10.0	3	2	5	10.0	10.0	10.0	2
South Eastern	2	1	3	-	-	-	-	-	-	-	-	-	-
South West	4	-	4	10.0	-	10.0	1	-	1	10.0	-	10.0	1
Trent	6	1	7	10.5	12.0	11.3	4	4	8	10.0	8.7	9.0	1
West Midlands	5	3	8	10.8	9.0	10.2	5	1	6	10.5	10.0	10.4	3
<b>Total/Avg England</b>	<b>44</b>	<b>13</b>	<b>57</b>	<b>10.2</b>	<b>10.0</b>	<b>10.1</b>	<b>26</b>	<b>12</b>	<b>38</b>	<b>9.8</b>	<b>9.8</b>	<b>9.8</b>	<b>13</b>
Northern Ireland	1	2	3	11.0	10.0	10.5	-	-	-	-	-	-	-
Wales	4	-	4	10.0	-	10.0	1	2	3	10.0	10.0	10.0	1
<b>Total/Avg NI &amp; Wales</b>	<b>5</b>	<b>2</b>	<b>7</b>	<b>10.5</b>	<b>10.0</b>	<b>10.3</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>10.0</b>	<b>10.0</b>	<b>10.0</b>	<b>1</b>
Independent England	-	-	-	-	-	-	-	-	-	-	-	-	-
Independent Scotland	-	-	-	-	-	-	-	-	-	-	-	-	-
Independent Wales	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total/Avg Independent</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total/Avg All</b>	<b>49</b>	<b>15</b>	<b>64</b>	<b>10.2</b>	<b>10.0</b>	<b>10.1</b>	<b>27</b>	<b>14</b>	<b>41</b>	<b>9.8</b>	<b>9.8</b>	<b>9.8</b>	<b>14</b>



# CONSULTANT RETIREMENTS

Substantive Whole-Time Posts

Liaison Psychiatry	RETIRED BETWEEN SEPTEMBER 2011 AND SEPTEMBER 2012						RETIRED BETWEEN SEPTEMBER 2012 AND SEPTEMBER 2013						NUMBER OF THESE RE-EMPLOYED (PART-TIME)
	Number of Posts			Average Number of Paid PAs			Number of Posts			Average Number of Paid PAs			
Division	M	F	Total	M	F	Avg	M	F	Total	M	F	Avg	Total
Eastern	-	-	-	-	-	-	-	-	-	-	-	-	-
London	1	-	1	-	-	-	-	-	-	-	-	-	-
North West	-	-	-	-	-	-	-	-	-	-	-	-	-
Northern and Yorkshire	-	-	-	-	-	-	1	-	1	10.0	-	10.0	1
South Eastern	-	-	-	-	-	-	-	-	-	-	-	-	-
South West	-	-	-	-	-	-	-	-	-	-	-	-	-
Trent	1	-	1	-	11.5	11.5	1	1	2	10.0	10.0	10.0	-
West Midlands	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total/Avg England</b>	<b>2</b>	<b>-</b>	<b>2</b>	<b>-</b>	<b>11.5</b>	<b>11.5</b>	<b>2</b>	<b>1</b>	<b>3</b>	<b>10.0</b>	<b>10.0</b>	<b>10.0</b>	<b>1</b>
Northern Ireland	-	-	-	-	-	-	-	-	-	-	-	-	-
Wales	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total/Avg NI &amp; Wales</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Independent England	-	-	-	-	-	-	-	-	-	-	-	-	-
Independent Scotland	-	-	-	-	-	-	-	-	-	-	-	-	-
Independent Wales	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total/Avg Independent</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total/Avg All</b>	<b>2</b>	<b>-</b>	<b>2</b>	<b>-</b>	<b>11.5</b>	<b>11.5</b>	<b>2</b>	<b>1</b>	<b>3</b>	<b>10.0</b>	<b>10.0</b>	<b>10.0</b>	<b>1</b>

# CONSULTANT RETIREMENTS

Substantive Whole-Time Posts

	RETIRED BETWEEN SEPTEMBER 2011 AND SEPTEMBER 2012						RETIRED BETWEEN SEPTEMBER 2012 AND SEPTEMBER 2013						NUMBER OF THESE RE- EMPLOYED (PART- TIME)
	Number of Posts			Average Number of Paid PAs			Number of Posts			Average Number of Paid PAs			
Division	M	F	Total	M	F	Avg	M	F	Total	M	F	Avg	Total
Medical Psychotherapy													
Eastern	-	-	-	-	-	-	-	-	-	-	-	-	-
London	-	-	-	-	-	-	-	-	-	-	-	-	-
North West	-	1	1	-	8.0	8.0	-	-	-	-	-	-	-
Northern and Yorkshire	-	-	-	-	-	-	-	1	1	-	10.0	10.0	-
South Eastern	1	-	1	10.0	-	10.0	-	-	-	-	-	-	-
South West	-	-	-	-	-	-	-	-	-	-	-	-	-
Trent	1	-	1	10.0	-	10.0	1	-	1	10.0	-	10.0	-
West Midlands	-	-	-	-	-	-	-	-	-	-	-	-	-
Total/Avg England	2	1	3	10.0	8.0	9.3	1	1	2	10.0	10.0	10.0	-
Northern Ireland	-	-	-	-	-	-	-	-	-	-	-	-	-
Wales	-	-	-	-	-	-	1	-	1	-	-	-	-
Total/Avg NI & Wales	-	-	-	-	-	-	1	-	1	-	-	-	-
Independent England	-	-	-	-	-	-	-	-	-	-	-	-	-
Independent Scotland	-	-	-	-	-	-	-	-	-	-	-	-	-
Independent Wales	-	-	-	-	-	-	-	-	-	-	-	-	-
Total/Avg Independent	-	-	-	-	-	-	-	-	-	-	-	-	-
Total/Avg All	2	1	3	10.0	8.0	9.3	2	1	3	10.0	10.0	10.0	-

# CONSULTANT RETIREMENTS

Substantive Whole-Time Posts

RETIRED BETWEEN SEPTEMBER  
2011 AND SEPTEMBER 2012

RETIRED BETWEEN SEPTEMBER  
2012 AND SEPTEMBER 2013

NUMBER OF  
THESE RE-  
EMPLOYED (PART-  
TIME)

Number of Posts      Average Number  
of Paid PAs

Number of Posts      Average Number  
of Paid PAs

## Neuropsychiatry

Division	RETIRED BETWEEN SEPTEMBER 2011 AND SEPTEMBER 2012			RETIRED BETWEEN SEPTEMBER 2012 AND SEPTEMBER 2013			NUMBER OF THESE RE-EMPLOYED (PART-TIME)
	M	F	Total	M	F	Avg	
Eastern	-	-	-	-	-	-	-
London	-	-	-	-	-	-	-
North West	-	-	-	-	-	-	-
Northern and Yorkshire	-	-	-	-	-	-	-
South Eastern	-	-	-	-	-	-	-
South West	-	-	-	-	-	-	-
Trent	-	-	-	-	-	-	-
West Midlands	-	-	-	-	-	-	-
<b>Total/Avg England</b>	-	-	-	-	-	-	-
Northern Ireland	-	-	-	-	-	-	-
Wales	-	-	-	-	-	-	-
<b>Total/Avg NI &amp; Wales</b>	-	-	-	-	-	-	-
Independent England	-	-	-	-	-	-	-
Independent Scotland	-	-	-	-	-	-	-
Independent Wales	-	-	-	-	-	-	-
<b>Total/Avg Independent</b>	-	-	-	-	-	-	-
<b>Total/Avg All</b>	-	-	-	-	-	-	-

# CONSULTANT RETIREMENTS

Substantive Whole-Time Posts

	RETIRED BETWEEN SEPTEMBER 2011 AND SEPTEMBER 2012						RETIRED BETWEEN SEPTEMBER 2012 AND SEPTEMBER 2013						NUMBER OF THESE RE- EMPLOYED (PART- TIME)
	Number of Posts			Average Number of Paid PAs			Number of Posts			Average Number of Paid PAs			
Division	M	F	Total	M	F	Avg	M	F	Total	M	F	Avg	Total
Old Age Psychiatry													
Eastern	-	-	-	-	-	-	-	1	1	-	10.0	10.0	-
London	1	-	1	10.0	-	10.0	9	1	10	10.0	10.0	10.0	1
North West	1	3	4	11.0	10.5	10.7	-	1	1	-	11.0	11.0	1
Northern and Yorkshire	2	-	2	9.0	-	9.0	3	1	4	10.5	10.0	10.3	2
South Eastern	2	-	2	-	-	-	-	-	-	-	-	-	-
South West	1	-	1	-	-	-	1	-	1	10.0	-	10.0	1
Trent	-	1	1	-	10.0	10.0	-	1	1	-	-	-	-
West Midlands	1	2	3	10.0	10.0	10.0	-	-	-	-	-	-	-
<b>Total/Avg England</b>	<b>8</b>	<b>6</b>	<b>14</b>	<b>9.8</b>	<b>10.2</b>	<b>10.0</b>	<b>13</b>	<b>5</b>	<b>18</b>	<b>10.2</b>	<b>10.3</b>	<b>10.2</b>	<b>5</b>
Northern Ireland	-	-	-	-	-	-	1	-	1	10.0	-	10.0	-
Wales	2	1	3	10.0	10.0	10.0	2	-	2	10.0	-	10.0	-
<b>Total/Avg NI &amp; Wales</b>	<b>2</b>	<b>1</b>	<b>3</b>	<b>10.0</b>	<b>10.0</b>	<b>10.0</b>	<b>3</b>	<b>-</b>	<b>3</b>	<b>10.0</b>	<b>-</b>	<b>10.0</b>	<b>-</b>
Independent England	-	-	-	-	-	-	-	-	-	-	-	-	-
Independent Scotland	-	-	-	-	-	-	-	-	-	-	-	-	-
Independent Wales	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total/Avg Independent</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total/Avg All</b>	<b>10</b>	<b>7</b>	<b>17</b>	<b>9.9</b>	<b>10.2</b>	<b>10.0</b>	<b>16</b>	<b>5</b>	<b>21</b>	<b>10.1</b>	<b>10.3</b>	<b>10.2</b>	<b>5</b>

# CONSULTANT RETIREMENTS

Substantive Whole-Time Posts

RETIRED BETWEEN SEPTEMBER 2011 AND SEPTEMBER 2012

RETIRED BETWEEN SEPTEMBER 2012 AND SEPTEMBER 2013

NUMBER OF THESE RE-EMPLOYED (PART-TIME)

Division	Number of Posts			Average Number of Paid PAs			Number of Posts			Average Number of Paid PAs			Total
	M	F	Total	M	F	Avg	M	F	Total	M	F	Avg	
Perinatal Psychiatry													
Eastern	-	-	-	-	-	-	-	-	-	-	-	-	-
London	-	-	-	-	-	-	-	-	-	-	-	-	-
North West	-	-	-	-	-	-	-	-	-	-	-	-	-
Northern and Yorkshire	-	1	1	-	10.0	10.0	-	-	-	-	-	-	-
South Eastern	-	-	-	-	-	-	-	-	-	-	-	-	-
South West	-	-	-	-	-	-	-	-	-	-	-	-	-
Trent	-	-	-	-	-	-	-	-	-	-	-	-	-
West Midlands	-	-	-	-	-	-	-	-	-	-	-	-	-
Total/Avg England	-	1	1	-	10.0	10.0	-	-	-	-	-	-	-
Northern Ireland	-	-	-	-	-	-	-	-	-	-	-	-	-
Wales	-	-	-	-	-	-	-	-	-	-	-	-	-
Total/Avg NI & Wales	-	-	-	-	-	-	-	-	-	-	-	-	-
Independent England	-	-	-	-	-	-	-	-	-	-	-	-	-
Independent Scotland	-	-	-	-	-	-	-	-	-	-	-	-	-
Independent Wales	-	-	-	-	-	-	-	-	-	-	-	-	-
Total/Avg Independent	-	-	-	-	-	-	-	-	-	-	-	-	-
Total/Avg All	-	1	1	-	10.0	10.0	-	-	-	-	-	-	-

# CONSULTANT RETIREMENTS

Substantive Whole-Time Posts

Learning Disabilities Psychiatry

Division	RETIRED BETWEEN SEPTEMBER 2011 AND SEPTEMBER 2012						RETIRED BETWEEN SEPTEMBER 2012 AND SEPTEMBER 2013						NUMBER OF THESE RE- EMPLOYED (PART- TIME)
	Number of Posts			Average Number of Paid PAs			Number of Posts			Average Number of Paid PAs			
	M	F	Total	M	F	Avg	M	F	Total	M	F	Avg	Total
Eastern	1	1	2	10.0	10.0	10.0	1	-	1	10.0	-	10.0	-
London	1	-	1	10.0	-	10.0	1	1	2	10.0	10.0	10.0	-
North West	-	1	1	-	10.0	10.0	-	-	-	-	-	-	-
Northern and Yorkshire	2	2	4	10.0	10.0	10.0	-	-	-	-	-	-	2
South Eastern	-	-	-	-	-	-	1	1	2	-	-	-	2
South West	2	1	3	10.0	10.0	10.0	1	-	1	10.0	-	10.0	1
Trent	-	-	-	-	-	-	1	1	2	10.0	-	10.0	2
West Midlands	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total/Avg England</b>	<b>6</b>	<b>5</b>	<b>11</b>	<b>10.0</b>	<b>10.0</b>	<b>10.0</b>	<b>5</b>	<b>3</b>	<b>8</b>	<b>10.0</b>	<b>10.0</b>	<b>10.0</b>	<b>7</b>
Northern Ireland	-	-	-	-	-	-	-	-	-	-	-	-	-
Wales	1	-	1	10.0	-	10.0	-	1	1	-	-	-	1
<b>Total/Avg NI &amp; Wales</b>	<b>1</b>	<b>-</b>	<b>1</b>	<b>10.0</b>	<b>-</b>	<b>10.0</b>	<b>-</b>	<b>1</b>	<b>1</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1</b>
Independent England	-	-	-	-	-	-	1	-	1	10.0	-	10.0	-
Independent Scotland	-	-	-	-	-	-	-	-	-	-	-	-	-
Independent Wales	-	1	1	-	8.0	8.0	1	-	1	6.0	-	6.0	-
<b>Total/Avg Independent</b>	<b>-</b>	<b>1</b>	<b>1</b>	<b>-</b>	<b>8.0</b>	<b>8.0</b>	<b>2</b>	<b>-</b>	<b>2</b>	<b>8.0</b>	<b>-</b>	<b>8.0</b>	<b>-</b>
<b>Total/Avg All</b>	<b>7</b>	<b>6</b>	<b>13</b>	<b>10.0</b>	<b>9.6</b>	<b>9.8</b>	<b>7</b>	<b>4</b>	<b>11</b>	<b>9.3</b>	<b>10.0</b>	<b>9.4</b>	<b>8</b>

# CONSULTANT RETIREMENTS

Substantive Whole-Time Posts

	RETIRED BETWEEN SEPTEMBER 2011 AND SEPTEMBER 2012						RETIRED BETWEEN SEPTEMBER 2012 AND SEPTEMBER 2013						NUMBER OF THESE RE- EMPLOYED (PART- TIME)
	Number of Posts			Average Number of Paid PAs			Number of Posts			Average Number of Paid PAs			
Division	M	F	Total	M	F	Avg	M	F	Total	M	F	Avg	Total
Rehabilitation and Social Psychiatry													
Eastern	-	-	-	-	-	-	-	-	-	-	-	-	-
London	-	1	1	-	10.0	10.0	-	3	3	-	10.0	10.0	1
North West	-	-	-	-	-	-	-	-	-	-	-	-	-
Northern and Yorkshire	-	1	1	-	6.0	6.0	-	1	1	-	6.0	6.0	-
South Eastern	-	2	2	-	10.0	10.0	-	-	-	-	-	-	-
South West	1	-	1	10.0	-	10.0	-	-	-	-	-	-	-
Trent	-	-	-	-	-	-	-	-	-	-	-	-	-
West Midlands	-	-	-	-	-	-	-	-	-	-	-	-	-
Total/Avg England	1	4	5	10.0	8.7	9.0	-	4	4	-	8.7	8.7	1
Northern Ireland	-	1	1	-	6.0	6.0	-	-	-	-	-	-	-
Wales	-	-	-	-	-	-	-	1	1	-	-	-	1
Total/Avg NI & Wales	-	1	1	-	6.0	6.0	-	1	1	-	-	-	1
Independent England	-	-	-	-	-	-	-	-	-	-	-	-	-
Independent Scotland	-	-	-	-	-	-	-	-	-	-	-	-	-
Independent Wales	-	-	-	-	-	-	-	-	-	-	-	-	-
Total/Avg Independent	-	-	-	-	-	-	-	-	-	-	-	-	-
Total/Avg All	1	5	6	10.0	8.0	8.4	-	5	5	-	8.7	8.7	2

# **SECTION 4: 2011-2013 CENSUS COMPARISON**



# 2011-2013 COMPARISON: CONSULTANTS

*% Increase or Decrease in Number of Posts/Increase or Decrease in Average Pas compared to 2011 Census*

Overall

Division	SUBSTANTIVE WHOLE-TIME POSTS						SUBSTANTIVE PART-TIME POSTS						LOCUM POSTS						VACANT OR UNFILLED		
	Number of Posts			Average Number of Paid PAs			Number of Posts			Average Number of Paid PAs			Full-Time			Part-Time			Number of Posts		
	M	F	Total	M	F	Avg	M	F	Total	M	F	Avg	M	F	Total	M	F	Total	FT	PT	Total
Eastern	-6 (-4.3%)	-5 (-6.8%)	-11 (-5.2%)	0.3	0.2	0.2	-2 (-11.1%)	-7 (-15.2%)	-9 (-14.1%)	1.2	0.0	0.3	-2 (-16.7%)	4 (44.4%)	2 (9.5%)	25 (625%)	23 (575%)	48 (600%)	3 (50%)	1 (100%)	4 (57.1%)
London	-5 (-2.2%)	11 (10.5%)	6 (1.8%)	0.1	0.0	0.1	-27 (-26.5%)	9.5 (9.8%)	-17.5 (-8.8%)	0.5	0.9	0.7	-4 (-26.7%)	0 (0%)	-4 (-17.4%)	-1 (-10%)	-3 (-33.3%)	-4 (-21.1%)	10 (1000%)	38 (1900%)	48 (1600%)
North West	25 (8.9%)	-7 (-5.7%)	18 (4.5%)	0.0	0.0	0.0	-3 (-5.6%)	2 (2.2%)	-1 (-0.7%)	0.1	0.1	0.1	2 (10.5%)	-1 (-10%)	1 (3.4%)	15.73 (139.6%)	29.25 (334.3%)	44.98 (224.7%)	6.5 (34.2%)	-3 (-33.3%)	3.5 (12.5%)
Northern and Yorkshire	20 (7.5%)	9 (9.3%)	29 (8%)	-0.1	0.0	0.0	11 (32.4%)	26.2 (37.5%)	37.2 (35.8%)	0.5	-0.2	0.2	-13 (-40.6%)	-1 (-20%)	-14 (-37.8%)	2 (40%)	-0.3 (-3%)	1.7 (11.3%)	21 (105%)	-2 (-33.3%)	19 (73.1%)
South Eastern	11 (10%)	11 (28.9%)	22 (14.9%)	0.0	0.0	0.0	1 (3.8%)	-5 (-7.9%)	-4 (-4.5%)	0.0	0.2	0.2	-5 (-26.3%)	-1 (-12.5%)	-6 (-22.2%)	-7 (-77.8%)	-5 (-62.5%)	-12 (-70.6%)	-	-	-
South West	-3 (-1.9%)	-0.1 (-1.5%)	-4 (-1.8%)	-0.3	-0.2	-0.2	1 (2.5%)	8 (18.2%)	9 (10.7%)	-0.3	0.9	0.3	-2 (-13.3%)	-5 (-50%)	-7 (-28%)	-16.16 (-57.4%)	-17.5 (-66%)	-33.66 (-61.6%)	5 (166.7%)	-3 (-100%)	2 (33.3%)
Trent	-1 (-0.4%)	-15 (-12.7%)	-16 (-4.2%)	-0.3	-0.1	-0.2	1 (4.8%)	25 (50%)	26 (36.6%)	0.0	-0.3	0.0	1 (5.3%)	1 (20%)	2 (8.3%)	-15 (-93.8%)	-12 (-80%)	-27 (-87.1%)	4 (50%)	-4 (-80%)	0 (0%)
West Midlands	12 (8.6%)	19 (39.6%)	31 (16.6%)	0.3	0.2	0.3	8 (72.7%)	-3 (-8.3%)	5 (10.6%)	-1.5	-0.2	-0.7	1 (12.5%)	3 (42.9%)	4 (26.7%)	-11 (-73.3%)	-18 (-81.8%)	-29 (-78.4%)	8.2 (82%)	1 (20%)	9.2 (61.3%)
<b>Total/Avg England</b>	53 (3.4%)	22.01 (3.3%)	75 (3.3%)	0.0	0.0	0.0	-10 (-3.3%)	55.7 (11.2%)	45.7 (5.7%)	0.2	0.2	0.2	-22 (-15.8%)	0 (0%)	-22 (-10.9%)	-7.4 (-7.5%)	-3.55 (-3.4%)	-10.98 (-5.4%)	63.7 (95.1%)	28 (90.3%)	91.7 (93.6%)
Northern Ireland	7.3 (26.1%)	-0.1 (-0.5%)	7.2 (14.4%)	-0.7	-0.7	-0.7	-3.2 (-45.7%)	-1.2 (-6.3%)	-4.4 (-16.9%)	0.7	0.6	0.8	-1 (-100%)	-	0 (0%)	-	-	-	-	-	-
Wales	17 (30.9%)	14 (48.3%)	31 (36.9%)	0.1	0.3	0.2	-13 (-76.5%)	-3 (-18.8%)	-16 (-48.5%)	-0.8	-0.2	-0.4	1 (11.1%)	-2 (-66.7%)	-1 (-8.3%)	22 (1100%)	-	25 (1250%)	7 (700%)	0 (0%)	7 (350%)
<b>Total/Avg NI &amp; Wales</b>	24.3 (29.3%)	13.9 (27.3%)	38.2 (28.5%)	-0.2	-0.2	-0.2	-16.2 (-67.5%)	-4.2 (-12%)	-20.4 (-34.6%)	0.0	0.2	0.1	0 (0%)	-1 (-33.3%)	-1 (-7.7%)	22 (1100%)	-	36 (1800%)	7 (700%)	0 (0%)	7 (350%)
Independent England	46 (109.5%)	17 (77.3%)	63 (98.4%)	0.0	0.0	0.0	15 (136.4%)	7 (70%)	22 (104.8%)	-1.8	-0.6	-0.8	75 (7500%)	18 (600%)	93 (2325%)	-1 (-100%)	-18 (-94.7%)	-19 (-95%)	0 (0%)	-1 (-50%)	-1 (-25%)
Independent Scotland	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Independent Wales	-1 (-25%)	0 (0%)	-1 (-20%)	0.0	0.0	0.0	-	-1 (-100%)	0 (0%)	-	-	0.0	-	-	-	-	-	-	-	-	-
<b>Total/Avg Independent</b>	45 (97.8%)	17 (73.9%)	62 (89.9%)	0.0	0.0	0.0	16 (145.5%)	6 (54.5%)	22 (100%)	-1.8	-0.6	-0.8	75 (7500%)	18 (600%)	93 (2325%)	-1 (-100%)	-18 (-94.7%)	-19 (-95%)	0 (0%)	-1 (-50%)	-1 (-25%)
<b>Total/Avg All</b>	122.3 (7.2%)	52.91 (7.1%)	175.21 (7.1%)	-0.1	0.0	0.0	-10.2 (-3%)	57.5 (10.6%)	47.3 (5.4%)	0.1	0.2	0.2	53 (35.3%)	17 (25%)	70 (32.1%)	13.57 (13.4%)	-7.55 (-6.2%)	6 (2.7%)	70.7 (101%)	27 (79.4%)	97.7 (93.9%)

# 2011-2013 COMPARISON: SASG

*% Increase or Decrease in Number of Posts/Increase or Decrease in Average Pas compared to 2011 Census*

Overall	SUBSTANTIVE WHOLE-TIME POSTS						SUBSTANTIVE PART-TIME POSTS						LOCUM POSTS						VACANT OR UNFILLED		
	Number of Posts			Average Number of Paid PAs			Number of Posts			Average Number of Paid PAs			Full-Time			Part-Time			Number of Posts		
	M	F	Total	M	F	Avg	M	F	Total	M	F	Avg	M	F	Total	M	F	Total	FT	PT	Total
Division	M	F	Total	M	F	Avg	M	F	Total	M	F	Avg	M	F	Total	M	F	Total	FT	PT	Total
Eastern	-24 (-32%)	-17 (-33.3%)	-41 (-32.5%)	0.0	0.0	0.0	-2 (-100%)	-8 (-44.4%)	-10 (-50%)	-	-1.0	-0.6	-5 (-71.4%)	-1 (-50%)	-6 (-66.7%)	-	0 (0%)	0 (0%)	-5 (-35.7%)	-	-2 (-14.3%)
London	56 (41.2%)	87 (77.7%)	143 (57.7%)	0.0	0.0	0.0	0 (0%)	26 (89.7%)	26 (65%)	-1.3	1.1	1.0	-1 (-11.1%)	1 (25%)	0 (0%)	-1 (-100%)	1 (100%)	0 (0%)	53 (278.9%)	26 (520%)	79 (329.2%)
North West	-8 (-11.8%)	0 (0%)	-8 (-7.5%)	0.0	0.0	0.0	12 (100%)	4 (26.7%)	16 (59.3%)	1.5	-0.5	0.3	-12 (-44.4%)	0 (0%)	-12 (-30.8%)	-	-	-	-13 (-48.1%)	-12 (-100%)	-25 (-64.1%)
Northern and Yorkshire	10 (14.9%)	8 (23.5%)	18 (17.8%)	-0.2	0.3	0.1	-7 (-50%)	-8 (-17%)	-15 (-24.6%)	1.3	0.1	0.5	-14 (-60.9%)	-	-11 (-47.8%)	-1 (-100%)	-1 (-100%)	-2 (-100%)	-6 (-33.3%)	-	-6 (-33.3%)
South Eastern	-1 (-3.1%)	0 (0%)	-1 (-1.4%)	0.0	0.0	0.0	-2 (-40%)	0 (0%)	-2 (-8%)	2.5	0.4	0.9	-4 (-66.7%)	-7 (-63.6%)	-11 (-64.7%)	-	-	-	2 (100%)	-	4 (200%)
South West	-7 (-24.1%)	16 (88.9%)	9 (19.1%)	-0.1	0.0	-0.1	1 (8.3%)	-2 (-3.8%)	-1 (-1.5%)	0.3	0.9	0.7	1 (20%)	-1 (-50%)	0 (0%)	-	3 (75%)	3 (75%)	-1 (-100%)	0 (0%)	-1 (-50%)
Trent	2 (3.2%)	8 (21.1%)	10 (10%)	0.1	-0.9	-0.3	0 (0%)	3 (15.8%)	3 (10.3%)	-0.2	-1.7	-0.7	-5 (-26.3%)	-1 (-50%)	-6 (-28.6%)	-1 (-100%)	-10 (-100%)	-11 (-100%)	-9 (-45%)	-4 (-100%)	-13 (-54.2%)
West Midlands	13 (18.3%)	-13 (-29.5%)	0 (0%)	-0.5	-0.1	-0.2	-7 (-58.3%)	-2 (-6.3%)	-9 (-20.5%)	0.3	-0.1	0.1	-2 (-22.2%)	-	2 (22.2%)	-1 (-50%)	-	0 (0%)	-4 (-16%)	-	-3 (-12%)
<b>Total/Avg England</b>	41 (7.6%)	89 (23.9%)	130 (14.2%)	-0.1	-0.1	-0.1	-5 (-6.4%)	13 (5.6%)	8 (2.6%)	0.6	0.0	0.3	-42 (-40%)	-2 (-6.1%)	-44 (-31.9%)	9 (180%)	16 (88.9%)	25 (108.7%)	17 (13.5%)	16 (72.7%)	33 (22.3%)
Northern Ireland	-	-	-	0.0	-0.3	-0.1	-	-	-	-	0.8	0.5	-	-1 (-25%)	0 (0%)	-	-14 (-100%)	-14 (-100%)	0 (0%)	4 (200%)	4 (133.3%)
Wales	8 (38.1%)	-17 (-38.6%)	-9 (-13.8%)	-0.7	0.0	-0.3	0 (0%)	0 (0%)	0 (0%)	1.0	3.0	2.3	-3 (-50%)	-	-3 (-50%)	-	-	-	10 (250%)	1 (100%)	11 (220%)
<b>Total/Avg NI &amp; Wales</b>	19 (90.5%)	-7.2 (-16.4%)	11.8 (18.2%)	-0.3	-0.1	-0.2	0 (0%)	6 (150%)	6 (100%)	-0.7	1.6	1.0	-2 (-33.3%)	-1 (-25%)	-3 (-30%)	-	-14 (-100%)	-13 (-92.9%)	10 (200%)	5 (166.7%)	15 (187.5%)
Independent England	42 (182.6%)	28 (175%)	70 (179.5%)	0.0	0.0	0.0	7 (700%)	5 (125%)	12 (240%)	2.6	1.8	2.2	0 (0%)	-	2 (50%)	-	-1 (-100%)	-1 (-100%)	2 (200%)	-2 (-100%)	0 (0%)
Independent Scotland	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Independent Wales	0 (0%)	-	0 (0%)	0.0	-	0.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total/Avg Independent</b>	42 (175%)	28 (175%)	70 (175%)	0.0	0.0	0.0	7 (700%)	5 (125%)	12 (240%)	2.6	1.8	2.2	0 (0%)	-	2 (50%)	-	-1 (-100%)	-1 (-100%)	2 (200%)	-2 (-100%)	0 (0%)
<b>Total/Avg All</b>	102 (17.4%)	102.8 (23.4%)	192.8 (18.6%)	-0.1	-0.1	-0.1	2 (2.5%)	16 (6.4%)	16 (4.8%)	0.9	0.2	0.5	-44 (-38.3%)	-1 (-2.7%)	-45 (-29.6%)	10 (200%)	1 (3%)	11 (28.9%)	29 (22%)	19 (70.4%)	48 (30.2%)



# Royal College of Psychiatrists Census of Psychiatric Staffing 30 September 2013

Name of Organisation:	
Name of person completing Census:	
Job title of person completing Census:	
Email address of person completing Census:	

Consultant Psychiatrist staffing as at 30 September 2013

Specialty	Substantive Whole-Time Posts (i.e. 10PAs or more)				Substantive Part-Time Posts (i.e. less than 10PAs)				Locum Posts				Vacant or Unfilled posts	
	Number of posts		Average number of paid PAs		Number of posts		Average number of paid PAs		Number of whole time posts		Number of part time posts		Number of whole time posts	Number of part time posts
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female		
Academic														
Addictions Psychiatry														
Child and Adolescent Psychiatry														
Eating Disorders Psychiatry														
Forensic Psychiatry														
General and Community Psychiatry														
Liaison Psychiatry														
Medical Psychotherapy														
Neuropsychiatry														
Old Age Psychiatry														
Perinatal Psychiatry														
Psychiatry of Learning Disability														
Rehabilitation and Social Psychiatry														

Trust Doctor, Specialty Doctor, Staff Grade, Associate Specialist Psychiatrist staffing as at 30 September 2013

Specialty	Substantive Whole-Time Posts (i.e. 10PAs or more)				Substantive Part-Time Posts (i.e. less than 10PAs)				Locum Posts				Vacant or Unfilled posts	
	Number of posts		Average number of paid PAs		Number of posts		Average number of paid PAs		Number of whole time posts		Number of part time posts		Number of whole time posts	Number of part time posts
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female		
Academic														
Addictions Psychiatry														
Child and Adolescent Psychiatry														
Eating Disorders Psychiatry														
Forensic Psychiatry														
General and Community Psychiatry														
Liaison Psychiatry														
Medical Psychotherapy														
Neuropsychiatry														
Old Age Psychiatry														
Perinatal Psychiatry														
Psychiatry of Learning Disability														
Rehabilitation and Social Psychiatry														

**Consultant Psychiatrist staff retirements in the two years up to 30 September 2013**

Specialty	Substantive Whole-Time Posts (i.e. 10PAs or more) retired between Sept 2011 and Sept 2012				Substantive Whole-Time Posts (i.e. 10PAs or more) retired between Sept 2012 and Sept 2013				Number of these consultants re-employed (part-time)
	Number of posts		Average number of paid PAs		Number of posts		Average number of paid PAs		Number of part time posts
	Male	Female	Male	Female	Male	Female	Male	Female	
Academic									
Addictions Psychiatry									
Child and Adolescent Psychiatry									
Eating Disorders Psychiatry									
Forensic Psychiatry									
General and Community Psychiatry									
Liaison Psychiatry									
Medical Psychotherapy									
Neuropsychiatry									
Old Age Psychiatry									
Perinatal Psychiatry									
Psychiatry of Learning Disability									
Rehabilitation and Social Psychiatry									

COMMENTS	Any other comments?

## APPENDIX 2

Division	NHS Trust/Independent Healthcare Provider	2011 & 2013 Census Return?
Eastern	Cambridgeshire & Peterborough	Y
	Hertfordshire Partnership NHS Foundation Trust	Y
	North Essex Partnership NHS Foundation	Y
	South Essex Partnership Trust	Y
London	Camden and Islington NHS Foundation Trust	Y
	Central and North West London NHS Foundation Trust	N
	East London NHS Foundation Trust	Y
	Great Ormond Street Hospital for Children NHS F Trust	Y
	North East London NHS Foundation Trust	Y
	Oxleas NHS Foundation Trust	Y
	South London and Maudsley NHS Foundation Trust	Y
	West London Mental Health NHS Trust	N
North West	5 Boroughs Partnerships NHS Trust	Y
	AlderHey Children's NHS Foundation Trust	Y
	Calderstones Partnerships NHS Foundation Trust	Y
	Central Manchester University Hospitals NHS Foundation Trust	N
	Cheshire and Wirral Partnerships NHS Trust	Y
	Cumbria Partnership NHS Foundation Trust	Y
	East Lancashire Hospitals NHS Trust	Y
	Greater Manchester West NHS Foundation Trust	Y
	Lancashire Care NHS Foundation Trust	Y
	Manchester Mental Health and Social Care Trust	Y
	Mersey Care NHS Trust	Y
	Pennine Care NHS Foundation Trust	Y
Northern and Yorkshire	Bradford District Care Trust	Y
	Calderdale and Huddersfield NHS Foundation Trust	N
	Humber NHS Foundation Trust	N
	Leeds & York Partnerhsip NHS Foundation Trust	Y
	Leeds Community Healthcare NHS Trust	N
	Northumberland Tyne & Wear NHS Foundation Trust	Y
	South West Yorkshire Partnership NHS FoundationTrust	Y
	Tees Esk & Wear Valleys NHS Foundation Trust	N
Northern Ireland	Northern Health and Social Care Trust	Y
	South Eastern Health and Social Care Trust	Y
	Southern Health and Social Care Trust	Y
South East	Berkshire Healthcare NHS Foundation Trust	Y
	Southern Health NHS FT	Y
	Surrey & Borders Partnership NHS Trust	Y
South West	2gether NHS Foundation Trust (Gloucestershire only)	Y
	Avon and Wiltshire Mental Health Partnership NHS Foundation Trust	Y
	Cornwall Partnership NHS Foundation Trust	Y
	Devon Partnership NHS Trust	Y
	Dorset Healthcare University NHS Foundation Trust	N
	North Bristol NHS Trust	Y
	Somerset Partnership NHS Foundation Trust	Y



Division	NHS Trust/Independent Healthcare Provider	2011 & 2013 Census Return?
Trent	Chesterfield Royal Hospital NHS Foundation Trust	N
	Derbyshire Healthcare NHS Foundation Trust	Y
	Leicestershire Partnership NHS Trust	Y
	Lincolnshire Partnership NHS Foundation Trust	Y
	NAVIGO (formally North East Lincolnshire NHS Care Trust Plus)	Y
	Northamptonshire Healthcare NHS Foundation Trust	Y
	Nottinghamshire Healthcare NHS Trust	Y
	Rotherham Doncaster and South Humber NHS Foundation Trust	Y
	Sheffield Children's NHS Foundation Trust	Y
	Sheffield Health and Social Care NHS Foundation Trust	Y
Wales	Abertawe Bro Morgannwg Health Board	Y
	Aneurin Bevan Health Board	Y
	Betsi Cadwaladr University Health Board	Y
	Hywel Dda Health Board	Y
West Midlands	2gether NHS Foundation Trust	Y
	Birmingham Community Healthcare NHS Trust	N
	Heart of England NHS Foundation Trust	N
	Birmingham Children's Hospital NHS Foundation Trust	Y
	Black Country Partnership NHS Foundation Trust	Y
	Coventry and Warwickshire Partnership NHS Trust	Y
	Dudley and Walsall Mental Health Partnership NHS Trust	Y
	North Staffordshire Combined Healthcare NHS Trust	Y
	Shropshire Community Health NHS Trust	Y
	South Staffordshire and Shropshire Healthcare NHS F Trust	Y
Worcestershire Health and Care NHS Trust	Y	
Independent	Alpha Hospitals	Y
	Cheswold Park Hospital	Y
	Cygnnet Healthcare	Y
	Danshell	Y
	Huntercombe Group	Y
	Hunters Moor	Y
	Lighthouse Healthcare	Y
	Ludlow Street Healthcare	Y
	Oakleaf Group	Y
	Raphael Healthcare	Y
	Royal Hospital for Neuro-disability	Y
	St Andrew's Healthcare	Y
	The Priory Group	Y
Vista Healthcare	Y	