

Diversity Monitoring Form

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| **JOB APPLIED FOR** | **Patient Representative and Carer Representative x2** **(in total)****Working Together Oversight Group** **(Chief Executive’s office)****£140 per day****3-Year Fixed Term Contract** |

|  |  |
| --- | --- |
| **CANDIDATE NUMBER (IF APPLICABLE)** |  |

The Royal College of Psychiatrists is committed to the active promotion of equal opportunities in employment. It is committed to recruiting, retaining and developing a workforce that reflects the diverse communities we serve.

The College’s core values, **C**ourage **I**nnovation, **R**espect, **C**ollaboration, **L**earning and **E**xcellence aims to foster a working environment that respects and values diversity; and ensures equal opportunity for all.

It is therefore important that we monitor and analyse diversity information so that we can ensure that our HR processes are fair, transparent and promote equality of opportunity for all types of staff, whether they are employees or workers.

We appreciate that providing this information is voluntary, however it will always be treated in confidence, and it will allow us to run more successful recruitment exercises in the future and ensure that they are fair for all.

Any information you provide in this form:

* Will be used by the human resources department for statistical purposes only
* Will not influence the assessment of your application and will not be seen by anybody directly involved in the selection process
* No information will be published which allows any individual to be identified.

We would therefore be very grateful if you could complete and return this diversity monitoring form along with your Application Form by email to HRrecruitment@rcpsych.ac.uk quoting the job title in the subject line.

**AGE**

What is your age? Please mark ‘X’ in one box only

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 16-24 |  |  | 25-34 |  |
| 35-44 |  |  | 45-54 |  |
| 55-64 |  |  | 64+ |  |

**ETHNIC ORIGIN**

|  |
| --- |
| **ASIAN**Bangladeshi \_\_\_\_\_\_ Pakistani \_\_\_\_\_\_Indian \_\_\_\_\_\_ Chinese \_\_\_\_\_\_British \_\_\_\_\_\_ Other \_\_\_\_\_\_Any other Asian background – **please describe:**  |
| **BLACK**African \_\_\_\_\_\_ Caribbean \_\_\_\_\_\_British \_\_\_\_\_\_ Other \_\_\_\_\_\_Any other Black/African/Caribbean background - **please describe:** |
| **MIXED**White and Black African \_\_\_\_\_\_ White and Black Caribbean \_\_\_\_\_\_White and Asian \_\_\_\_\_\_ Other \_\_\_\_\_\_Any other Mixed background – **please describe:** |
| **WHITE**British \_\_\_\_\_\_ Irish \_\_\_\_\_\_ Gypsy/Traveller \_\_\_\_\_\_ Other \_\_\_\_\_\_ Any other White background – **please describe:** |
| **OTHER**White Arab \_\_\_\_\_\_Black Arab \_\_\_\_\_\_Any other ethnic group – **please describe:** |
| **F. Prefer not to say**□ |

**GENDER**

Please state your gender:

|  |  |
| --- | --- |
| Female  |  |
|  |  |
| Male |  |

|  |  |
| --- | --- |
| Prefer to describe myself as |  |

|  |  |
| --- | --- |
| Prefer not to say |  |

**SEXUAL ORIENTATION**

Please mark ‘X’ in **one** box only:

|  |  |  |
| --- | --- | --- |
| (A) |  | Bi-Sexual |
|  |  |  |
| (B) |  | Gay woman/lesbian |
|  |  |  |
| (C) |  | Gay man |
|  |  |  |
| (D) |  | Heterosexual/straight |
|  |  |  |
| (E) |  | Other |
|  |  |  |
| (F) |  | Prefer not to say |

**RELIGION OR BELIEF**

What is your religion or belief (including non-belief)? Please mark ‘X’ in the box below as appropriate.

|  |  |  |
| --- | --- | --- |
| Agnostic |  |  |
| Atheist |  |  |
| Buddhist |  |  |
| Christian (all denominations) |  |  |
| Hindu |  |  |
| Jewish |  |  |
| Muslim |  |  | Any other religion or belief |  |
| Sikh |  |  |  |  |
| Muslim |  |  | Please specify below, if you wish. |  |
| Prefer not to say |  |  |  |  |

**Thank you for completing this form.**

The College will process the personal data that you have supplied on this application form in accordance with the terms of the [privacy notice](https://www.rcpsych.ac.uk/aboutthecollege/dataprotection/humanresourcesprivacynotice.aspx) for job applicants, which has been made available for you to download from the website as part of this recruitment process. The College will only process your personal data where it has a lawful basis for such processing.