

Annual Census of Psychiatric Staffing 1999

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Royal College of Psychiatrists, London

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Introduction

This eighth annual census undertaken by the Royal College of Psychiatrists relates to psychiatric staffing in England, Scotland, Wales and Northern Ireland as at 30 September 1999. It has taken College staff longer than expected to complete work on this census than previously for a number of reasons. First, a new census database was introduced for 1999, which required additional data relevant to psychiatry, stemming from the restructuring of training, the introduction and tracking of national training numbers (NTNs), certificates of completion of specialist training (CCSTs) and specialist registrars, and the requirements of the NHS Executive's Specialist Workforce Advisory Group (SWAG). This will pay dividends in future years, but required a great deal of in-house testing and programming with respect to the final publication. Second, and of no less importance, many returns were submitted late or without full data, or in a little over 20 trusts, not at all. This lack of complete data resulted in painstaking checking to maximise the integrity of the data held in the census.

Regions

As in previous years the term 'region' continues to refer to the constituencies served by the College Regional Advisers, which in the main are coterminous with Postgraduate Deaneries.

Staffing shortages

There has been an overall increase in consultant posts with growth rates varying from 4.6%, England, 7.4%, Scotland, under 1% in Wales and a slight reduction in Northern Ireland by 5%.

There is considerable regional variation. The North West and Mersey have over 20% vacant posts, compared with 17% in Yorkshire, but under 8% in East Anglia, Oxford, Wessex and all of Scotland except the West. Compared with last year the vacancy rate generally is coming down despite the creation of new posts.

There is also variation between specialities. In child and adolescent psychiatry recruitment is improving in most areas except Scotland. The same is true of forensic psychiatry where 16% of posts in Scotland are vacant, but empty posts are reducing everywhere else. Learning disability posts are fully recruited to in Wales, but vacancy rates are running at 15% elsewhere.

Recruiting into old age psychiatry is getting better in England and Scotland. In psychotherapy the very low vacancy rate is likely to be a reflection of the lack of growth of new posts. General adult psychiatry remains problematic. Vacancy figures overall are down, for example, to 12% in England. However, sub-specialities of liaison, rehabilitation and substance misuse, which for the purposes of SWAG negotiations are considered part of general adult, all have higher vacancy rates. As numerically this is the largest group of consultants, recruiting to these empty posts without a substantial increase in senior house officer and specialist registrar posts is going to be very difficult and a challenge for the next few years. The continuing increase in staff grade numbers this year may be one way trusts are seeking to make up the shortfall, as the supply of appropriately qualified locums is insufficient to meet service needs.

The future

The College has confidence that the census provides the most accurate picture we have of psychiatric staffing in the UK. This is vital information as we work towards producing an effective response to the National Service Framework for Mental Health and the NHS National Plan, and their respective workforce expansion requirements. For the first time the assumptions made in producing the census are clearly given and our hope is that for the year 2000 census, trusts will cooperate fully in the submission of accurate, timely data.

In this respect, the College would like to stress the importance of the task in hand to all returning officers. The data collected in the census have a direct bearing on the College negotiations with the NHS Executive with respect to the number of NTN's that remain within the speciality, or are added, or withdrawn from its pool. It is vital, therefore, that full accurate returns are submitted in keeping with the College deadlines.

Acknowledgements

Thanks are due to all the deputy regional advisers, their secretaries, and the College members and other NHS staff who provide the facts and figures for them. However, the bulk of the work in producing the census is done within the Department of Postgraduate Educational Services at the College. For this, thanks should be extended particularly to Carole Pashley, whose tireless energy and understanding of workforce matters have made the census an authoritative and credible document. She has been aided in this by Viny Mann, who has given invaluable IT support, and by Lena Hartley and Ami Bennett. Thanks to them also.

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Deputy Registrar*

Assumptions made by the college if data are incomplete or returns are not submitted

Introduction

First, assumptions are made only when it is no longer viable for the College to chase further information from the returning trusts. Second, the assumptions made by the College may occasionally result in a less than perfect record for each psychiatrist logged in the Census, but in overall terms such records are unlikely to have a significant effect on statistics based on the Census data. The assumptions used by the College are set out below.

Consultants

The College assumes that all NHS consultants are substantive unless otherwise indicated on the return. If the speciality of practice has not been given, the College will 'best guess' the speciality of a consultant on the basis of information held on the College membership database and/or his/her listing on the Specialist Register. If it is clear that a consultant's sessions are management or academic, then the assumption will be that he/she is a Medical Director or Senior Lecturer, respectively. If the number of sessions has not been given, then it is assumed that the consultant is practising full time at either 10 or 11 sessions.

Higher Specialist Trainees (HST)

The College assumes that all HSTs are substantive specialist registrars unless otherwise indicated on the return. If the speciality of practice has not been given, the College will 'best guess' the speciality on the basis of the coding in the Training Number (held by the College via the HST registration process). If the College has not been provided with a Training Number at any stage, then a dummy Training Number and expected date of completion of specialist training will be created on the basis of information held on the College database. If the number of sessions has not been given, then it is assumed that the HST is practising full time at 10 sessions.

Basic Specialist Trainees (BSTs)

The College assumes that all BSTs are substantive senior house officers in general adult psychiatry. It assumes that they are psychiatric trainees and not general practitioners. They are all classified as full time unless indicated otherwise.

Non-Consultant Career Grade (NCCG) doctors

The College endeavours to find out the grade for all NCCG doctors, although it is rarely achieved. The College will 'best guess' the grade on the basis of information held on the College database.

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Basic Specialist Trainees	47
Other staff	48

Northern Ireland 1999

Consultants	50
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Other staff	59

Statistics taken from the Annual Census of Psychiatric Staffing (1995–1999)

Consultant Psychiatrists	61
Psychiatric Trainees	72
Other staff	73

Key

Specialities/sub-specialities of psychiatry

GA	General (Adult)
OA	Old Age
CA	Child and Adolescent
LD	Learning Disability
FOR	Forensic
PTH	Psychotherapy
SM	Substance Misuse
RHB	Rehabilitation
LIA	Liasion
AC	Academic
MAN	Management
OTH	Other

Higher specialist training posts

FTTA	Fixed Term Training Appointment
LAT	Locum Appointment – Training
LAS	Locum Appointment – Services
SR	Senior Registrar
SpR	Specialist Registrar
SpR(L)	Specialist Registrar – Lecturer
SpR(R)	Specialist Registrar – Research

Titles listed under 'other staff'

AS	Associate Specialist
SG	Staff Grade
CA	Clinical Assistant
SCMO	Senior Clinical Medical Officer
PRHO	Pre-Registration House Officer
CMO	Clinical Medical Officer
HP	Hospital Practitioner
CONS	Consultant – other
CRS	Clinical Research Specialist
CRA	Clinical Research Associate

Vacancy codes

C1	Consultant moved to new post
C2	Consultant moved to a new post (non-NHS)
H1	HST moved to a consultant post (NHS)
H2	HST left psychiatry and/or NHS
H3	HST moved to a non-consultant career grade post (NHS)
B1	BST moved to a consultant post (NHS)
B2	BST left psychiatry and/or NHS
B3	BST moved to a non-consultant career grade post (NHS)
R1	Reached compulsory retirement age, that is, 65
R2	Early retirement owing to ill health
R3	Early retirement owing to personal reasons aged 60–64
R4	Early retirement owing to personal reasons aged 55–59
R5	Early retirement owing to personal reasons up to age 54
O1	Other – new post
O2	Other – death
O3	Other – general/no reason available

Other

WTE	whole time equivalent
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England 1999

Consultants

Population	49 300 000
Total number of consultant posts	3050
Number of consultants in posts	2696
Male	1831
Female	865
Number of consultant vacancies	354
Reason for vacancies	
New post	92
Moved to different post	36
Retired owing to ill health	14
Early retirement	9
Reached retirement age	14
Death	5
Retired between 55 and 60	12
Retired between 60 and 65	19
Moved to non NHS post	8
Other	145
Number of consultant vacancies	
Currently filled by locums	207
Total number of sessions (per week)	27 181.80
WTE consultants in posts	2471.07

Full time/part time/vacant posts by speciality

	Total posts (include vacancies)	Full time		Part time		Vacancies filled by locums	Vacant posts	Locum posts
		Male	Female	Male	Female			
GA	1418	833	211	99	100	113	62	34
OA	467	248	106	22	29	39	23	9
CA	466	185	129	41	77	14	20	10
LD	222	102	51	14	22	16	17	9
FOR	174	109	35	5	8	9	8	3
PTH	117	36	12	26	37	3	3	1
SM	76	40	10	7	7	7	5	1
RHB	64	28	15	4	6	5	6	1
LIA	26	13	5	3	1	1	3	0
AC	15	11	2	2	0	0	0	0
MAN	2	1	1	0	0	0	0	0
OTH	3	1	0	1	1	0	0	1
	3050	1607	577	224	288	207	147	69

Sessions (per week) by specialists

	Total	1st Session		2nd Session		3rd Session	
		Male	Female	Male	Female	Male	Female
GA	11 983.00	9013.00	2835.00	103.50	31.50		
OA	4227.50	2778.50	1348.00	74.00	25.00	2.00	
CA	4100.00	2205.00	1880.00	1.00	14.00		
LD	1908.00	1182.50	691.00	14.50	20.00		
FOR	1611.50	1173.00	397.00	32.50	5.00	4.00	
PTH	923.00	529.00	348.00	31.00	14.00	1.00	
SM	632.50	420.50	137.50	63.00	9.50	2.00	
RHB	588.50	297.00	184.50	77.00	25.00	5.00	
LIA	237.50	141.00	56.00	33.50	6.00	1.00	
AC	627.00	78.50	11.50	423.50	103.50	8.00	2.00
MAN	282.50	8.00	11.00	183.00	50.00	16.50	14.00
OTH	60.80	7.00	7.00	32.50	10.30	3.00	1.00
	27 181.80						

WTE consultant posts

GA	1089.36
OA	384.32
CA	372.73
LD	173.45
FOR	146.50
PTH	83.91
SM	57.50
RHB	53.50
LIA	21.59
AC	57.00
MAN	25.68
OTH	5.53
	2471.07

Full time posts by region/speciality

	GA	OA	CA	LD	FOR	PTH	SM	RHB	LIA	AC	MAN	OTH	TOTAL
East Anglian	52	20	19	13	7	1	0	3	0	0	0	0	115
Mersey	40	16	16	7	10	2	1	1	1	0	1	0	95
North East Thames	88	30	32	13	14	6	1	5	0	1	0	0	190
North West Thames	74	21	19	12	12	1	3	3	1	1	0	0	147
North West	71	28	23	7	10	5	7	2	0	1	0	1	155
Northern	65	34	23	17	6	2	3	2	2	0	0	0	154
Oxford	48	18	21	10	16	6	4	2	1	1	1	0	128
South East Thames	144	18	34	6	11	2	2	2	4	1	0	0	224
South West Thames	68	21	13	8	5	3	9	1	0	1	0	0	129
South Western	69	19	19	13	5	1	5	4	0	2	0	0	137
Trent	86	35	33	13	24	9	7	12	4	1	0	0	224
Wessex	56	27	20	6	4	2	2	1	0	3	0	0	121
West Midlands	93	37	23	14	7	5	4	2	3	1	0	0	189
Yorkshire	69	27	18	6	12	3	2	2	2	0	0	0	141
	1023	351	313	145	143	48	50	42	18	13	2	1	2149

Part time posts by region/speciality

	GA	OA	CA	LD	FOR	PTH	SM	RHB	LIA	AC	MAN	OTH	TOTAL
East Anglian	4	2	10	0	0	1	2	1	0	0	0	0	20
Mersey	5	0	6	1	1	2	2	1	0	0	0	0	18
North East Thames	17	5	23	2	0	17	1	1	0	0	0	0	66
North West Thames	12	3	17	3	2	7	0	0	0	0	0	0	44
North West	13	5	5	4	1	1	1	0	0	0	0	0	30
Northern	11	2	5	2	0	1	0	0	0	0	0	0	21
Oxford	14	5	4	2	2	6	0	2	0	2	0	1	38
South East Thames	51	8	10	1	2	6	2	1	0	0	0	0	81
South West Thames	11	2	5	4	0	12	2	1	0	0	0	0	37
South Western	12	4	4	2	0	0	0	0	0	0	0	0	22
Trent	14	2	10	5	2	2	2	1	0	0	0	0	38
Wessex	8	3	4	2	0	4	0	1	0	0	0	0	22
West Midlands	11	1	1	5	1	2	1	0	1	0	0	0	23
Yorkshire	3	3	5	2	0	1	0	1	3	0	0	0	18
	186	45	109	35	11	62	13	10	4	2	0	1	478

Vacancies by region/speciality

	GA	OA	CA	LD	FOR	PTH	SM	RHB	LIA	AC	MAN	OTH	TOTAL
East Anglian	5	3	1	2	0	0	0	0	0	0	0	0	11
Mersey	12	7	2	1	10	0	0	1	0	0	0	0	33
North East Thames	25	4	4	0	0	3	1	3	1	0	0	0	41
North West Thames	8	3	3	4	1	1	2	1	0	0	0	0	23
North West	26	12	3	4	0	0	2	2	0	0	0	0	49
Northern	11	5	1	3	0	0	0	0	0	0	0	0	20
Oxford	4	0	1	1	1	0	0	0	2	0	0	0	9
South East Thames	16	5	0	1	0	0	0	0	1	0	0	0	23
South West Thames	7	0	5	1	1	0	2	1	0	0	0	0	17
South Western	9	2	2	1	0	0	2	0	0	0	0	0	16
Trent	12	7	3	7	2	1	0	1	0	0	0	0	33
Wessex	4	1	0	4	0	1	0	0	0	0	0	0	10
West Midlands	20	5	2	4	1	0	1	2	0	0	0	0	35
Yorkshire	16	8	7	0	1	0	2	0	0	0	0	0	34
	175	62	34	33	17	6	12	11	4	0	0	0	354

Male and female psychiatrists by post

Nature	Male	Female
Fixed term (F)	13	2
Honorary (H)	122	27
Job share (J)	0	1
Locum (L)	47	22
Sub (S)	1649	813
	1831	865

Male and female psychiatrists by job code

Job code	Male		Female	
	Full time	Part time	Full time	Part time
Consultant – NHS (300)	1522	200	560	282
Medical director (530)	40	7	8	1
Professor – hon consultant (384)	5	2	0	0
Research fellow (531)	1	0	1	0
Senior lecturer – hon consultant (380)	35	15	8	5
	1607	224	577	288

Nature not equal to 'L'
Sessions (per week) by speciality

	Total	1st Session		2nd Session		3rd Session	
		Male	Female	Male	Female	Male	Female
GA	11 704.50	8796.50	2773.00	103.50	31.50		
OA	4160.50	2729.50	1330.00	74.00	25.00	2.00	
CA	4054.00	2197.00	1842.00	1.00	14.00		
LD	1818.00	1124.50	659.00	14.50	20.00		
FOR	1586.50	1156.00	389.00	32.50	5.00	4.00	
PTH	918.00	524.00	348.00	31.00	14.00		1.00
SM	630.50	420.50	135.50	63.00	9.50	2.00	
RHB	577.50	286.00	184.50	77.00	25.00	5.00	
LIA	237.50	141.00	56.00	33.50	6.00	1.00	
AC	627.00	78.50	11.50	423.50	103.50	8.00	2.00
MAN	282.50	8.00	11.00	183.00	50.00	16.50	14.00
OTH	55.80	6.00	7.00	28.50	10.30	3.00	1.00
	26 652.30						

Number of locums in each region

East Anglian	1
Mersey	5
North East Thames	10
North West Thames	3
North West	2
Northern	4
Oxford	11
South East Thames	10
South West Thames	3
South Western	4
Trent	10
Wessex	1
West Midlands	3
Yorkshire	2
	69

WTE consultant posts

GA	1064.05
OA	378.23
CA	368.55
LD	165.27
FOR	144.23
PTH	83.45
SM	57.32
RHB	52.50
LIA	21.59
AC	57.00
MAN	25.68
OTH	5.07
	2422.94

Higher Specialist Trainees

Total number of SpR posts	797
Number of SpRs in post	744
Male	374
Female	370
Number of SpR vacancies	53
Reasons for vacancies	
New post	2
Moved to different post	10
Retired owing to ill health	4
Death	0
Early retirement	5
Reached retirement age	0
Other	32
Number of vacancies filled by locums	6
Total number of HSTs with a NTN (Male)	322
Total number of HSTs with a NTN (Female)	350
Total number of HSTs with a VTN (Male)	48
Total number of HSTs with a VTN (Female)	17
Total number of HSTs with a FTN (Male)	0
Total number of HSTs with a FTN (Female)	0

Speciality distribution of SpRs in post

	Total	Male	Female
GA	361	202	159
OA	110	61	49
CA	124	36	88
LD	40	20	20
FOR	70	43	27
PTH	39	12	27

Post/speciality full time

	Total
GA	282
OA	84
CA	94
LD	34
FOR	62
PTH	31
	587

Post/speciality part time

	Total
GA	79
OA	26
CA	30
LD	6
FOR	8
PTH	8
	157

Regional distribution of SpRs in post

	GA	OA	CA	LD	FOR	PTH	VACANCIES	TOTAL
East Anglian	12	4	7	2	4	0	1	30
Mersey	12	2	6	0	3	0	4	27
North East Thames	29	9	20	1	4	7	13	83
North West Thames	20	10	12	3	5	1	2	53
North West	31	10	13	2	2	2	2	62
Northern	8	4	4	5	3	3	1	28
Oxford	9	7	6	5	7	5	1	40
South East Thames	95	9	12	0	14	4	3	137
South West Thames	29	5	9	0	2	2	1	48
South Western	28	6	3	5	1	1	2	46
Trent	33	17	14	6	6	5	9	90
Wessex	16	8	6	1	5	3	2	41
West Midlands	18	11	4	7	8	4	8	60
Yorkshire	21	8	8	3	6	2	4	52
	361	110	124	40	70	39	53	797

Regional distribution of SpR vacancies by speciality

	GA	OA	CA	LD	FOR	PTH	TOTAL
East Anglian	0	0	0	1	0	0	1
Mersey	2	1	1	0	0	0	4
North East Thames	4	3	1	5	0	0	13
North West Thames	2	0	0	0	0	0	2
North West	2	0	0	0	0	0	2
Northern	0	1	0	0	0	0	1
Oxford	1	0	0	0	0	0	1
South East Thames	2	1	0	0	0	0	3
South West Thames	1	0	0	0	0	0	1
South Western	2	0	0	0	0	0	2
Trent	5	0	1	3	0	0	9
Wessex	0	0	1	1	0	0	2
West Midlands	4	0	0	3	0	1	8
Yorkshire	2	2	0	0	0	0	4
	27	8	4	13	0	1	53

Male and female HSTs by job code

	Male		Female		TOTAL
	F/T	P/T	F/T	P/T	
Locum appointment – training (260)	3	0	1	0	4
Locum appointment services (350)	1	0	0	0	1
Senior registrar (225)	30	9	42	42	123
Specialist registrar (230)	274	30	205	66	575
Specialist registrar – lecturer (250)	19	2	8	1	30
Specialist registrar – research (240)	3	3	1	4	11
	330	44	257	113	744

HST speciality/type of post

	FTTA	LAT	LAS	SR	SpR	SpR(L)	SpR(R)	TOTAL
CA	0	0	0	25	93	5	1	124
FOR	0	1	0	8	57	4	0	70
GA	0	3	0	51	282	16	9	361
LD	0	0	1	4	33	2	0	40
OA	0	0	0	24	82	3	1	110
PTH	0	0	0	11	28	0	0	39
	0	4	1	123	575	30	11	744

Distribution of nature of posts by speciality

	Fixed term	Honorary	Job share	Locum	Substantive	Total
CA	0	8	0	0	116	124
FOR	0	4	0	1	65	70
GA	0	42	0	4	315	361
LD	0	0	0	1	39	40
OA	0	6	0	0	104	110
PTH	0	0	0	0	39	39
	0	60	0	6	678	744

Certificates of Completion of Specialist Training (CCSTs)**Numbers of trainees seeking CCST in a single speciality in accordance with their expected date of completion**

	TN	1999	2000	2001	2002	2003	2004	2005	2006	1997	1998
CA	N	24	26	34	22	5	3	1	0	1	8
	V	1	2	1	2	0	0	0	0	0	0
FOR	N	4	14	10	14	2	0	0	0	1	1
	V	0	0	0	0	0	0	0	0	0	0
GA	N	30	66	79	69	13	5	1	0	3	12
	V	3	8	8	7	0	0	0	0	0	0
LD	N	2	6	8	6	1	0	0	0	0	1
	V	0	4	2	1	2	0	0	0	0	0
OA	N	5	17	9	11	8	2	0	0	0	0
	V	1	3	2	2	1	0	0	0	0	0
PTH	N	4	8	13	7	0	0	0	0	1	2
	V	0	0	0	0	0	0	0	0	0	0
		74	154	166	141	32	10	2	0	6	24

Numbers of trainees seeking dual CCST in accordance with their expected date of completion

	TN	1999	2000	2001	2002	2003	2004	2005	2006	1997	1998
CA & FOR	N	1	0	0	0	0	0	0	0	0	0
	V	0	0	0	0	0	0	0	0	0	0
CA & LD	N	0	0	0	0	0	0	0	0	0	0
	V	0	0	0	0	0	1	0	0	0	0
CA & PTH	N	0	0	0	0	0	0	0	0	0	0
	V	0	0	0	0	0	0	0	0	0	0
FOR & GA	N	2	5	2	3	0	2	0	1	0	1
	V	0	0	0	0	0	0	0	0	0	0
FOR & PTH	N	0	0	0	0	1	0	0	0	0	0
	V	0	0	0	0	0	0	0	0	0	0
LD & GA	N	0	1	3	0	0	0	0	0	0	0
	V	0	0	0	2	0	0	0	0	0	0
LD & OA	N	0	0	0	0	0	0	0	0	0	0
	V	0	0	0	0	0	0	0	0	0	0
LD & PTH	N	0	0	0	1	0	0	0	0	1	0
	V	0	0	0	0	0	0	0	0	0	0
OA & GA	N	13	23	15	18	4	2	1	0	1	2
	V	0	2	3	1	6	0	0	0	0	0
OA & PTH	N	0	0	0	0	0	0	0	0	0	0
	V	0	0	0	0	0	0	0	0	0	0
OTHER	N	0	0	0	0	0	0	0	0	0	0
	V	0	0	0	0	0	0	0	0	0	0
FOR & LD	N	0	0	1	0	0	1	0	0	0	0
	V	0	0	0	0	0	0	0	0	0	0
PTH & GA	N	1	3	3	0	1	0	0	0	0	0
	V	0	0	0	0	0	0	0	0	0	0
		17	34	27	25	12	6	1	1	2	3

Numbers of trainees seeking sub-speciality recognition in accordance with their expected date of completion

	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009
Liaison	2	0	5	2	0	0	0	0	0	0	0
Rehabilitation	0	0	3	1	1	0	0	0	0	0	0
Substance misuse	2	1	0	0	0	0	0	0	0	0	0
	4	1	8	3	1	0	0	0	0	0	0

Basic Specialist Trainees

Total number of BST posts (include psychiatric, GP and vacancies)	1802
Total number of BST posts occupied by GP trainees	218
Total number of BST posts occupied by psychiatric trainees	1534
Total number occupied by UK medical graduates (Male)	316
Total number occupied by UK medical graduates (Female)	408
Total number occupied by non-UK medical graduates (Male)	390
Total number occupied by non-UK medical graduates (Female)	213
Total number occupied by other, that is, country of PMQ not given (Male)	236
Total number occupied by other, that is, country of PMQ not given (Female)	189
Number of BST vacancies	50
Total number of Registrars remaining	52
Reasons for vacancies	
New post	2
Moved to different post	3
Retired owing to ill health	0
Death	0
Early retirement	2
Reached retirement age	4
Other	39

Distribution of nature of posts by speciality

	Fixed term	Honorary	Job share	Locum	Substantive	Total
CA	0	0	0	0	59	59
FOR	0	5	0	0	24	29
GA	5	3	0	24	1480	1512
LD	0	0	0	0	27	27
OA	1	0	0	1	117	119
PTH	0	0	0	0	4	4
AC	0	0	0	0	2	2
	6	8	0	25	1711	1752

Regional distribution of BSTs in post

	AC	GA	OA	CA	LD	FOR	PTH	VACANCIES	TOTAL
East Anglian	1	56	7	9	4	2	0	2	81
Mersey	0	66	7	1	0	4	0	1	79
North East Thames	1	162	7	4	0	5	0	10	189
North West Thames	0	103	12	10	0	0	0	4	129
North West	0	110	18	5	1	1	0	11	146
Northern	0	89	10	1	6	0	0	3	109
Oxford	0	59	9	7	3	2	1	1	82
South East Thames	0	185	7	0	1	2	0	1	196
South West Thames	0	85	8	2	2	0	0	3	100
South Western	0	106	1	2	0	0	0	1	110
Trent	0	144	4	4	3	2	0	3	160
Wessex	0	70	6	4	3	2	2	0	87
West Midlands	0	155	8	2	1	6	1	8	181
Yorkshire	0	122	15	8	3	3	0	2	153
	2	1512	119	59	27	29	4	50	1802

Regional distribution of BST vacancies by speciality

	GA	OA	CA	LD	FOR	PTH	TOTAL
East Anglian	1	0	0	1	0	0	2
Mersey	1	0	0	0	0	0	1
North East Thames	10	0	0	0	0	0	10
North West Thames	4	0	0	0	0	0	4
North West	11	0	0	0	0	0	11
Northern	2	0	0	1	0	0	3
Oxford	1	0	0	0	0	0	1
South East Thames	1	0	0	0	0	0	1
South West Thames	2	0	0	0	1	0	3
South Western	1	0	0	0	0	0	1
Trent	3	0	0	0	0	0	3
Wessex	0	0	0	0	0	0	0
West Midlands	6	0	1	0	0	1	8
Yorkshire	1	1	0	0	0	0	2
	44	1	1	2	1	1	50

Other staff

Non-consultant career grade (NCCG) doctors

Total number of NCCG posts (including vacancies)	1570
Total number of NCCG doctors in post:	1487
Total number occupied by UK medical graduates (Male)	246
Total number occupied by UK medical graduates (Female)	296
Total number occupied by non-UK medical graduates (Male)	332
Total number occupied by non-UK medical graduates (Female)	220
Total number occupied by other, that is, country not given (Male)	239
Total number occupied by other, that is, country not given (Female)	154
Number of NCCG vacancies	83

Male and female NCCG doctors by job code (AS, CA, CMO, HP, OTHER, SCMO, SG)

Jobe code	Male	Female	Total
Associate specialist (330)	108	67	175
Clinical assistant (310)	315	283	598
Clinical medical officer (360)	40	40	80
Hospital practitioner (340)	32	9	41
Senior clinical medical officer (370)	50	19	69
Staff grade (320)	252	241	493
Other	20	11	31
	817	670	1487

Reasons for vacancies by job code

	AS	CA	CMO	HP	SCMO	SG	OTHER	TOTAL
O1	2	2	0	0	0	17	4	25
O2	0	0	0	0	0	1	0	1
O3	3	5	1	0	0	16	18	43
R1	0	1	0	0	0	0	9	10
R2	0	0	0	0	0	0	1	1
R3	0	0	0	0	0	0	0	0
R4	0	1	0	0	0	0	0	1
R5	0	0	0	0	0	0	2	2
	5	9	1	0	0	34	34	83

Regional distribution of NCCG doctors in post

	AS	CA	CMO	HP	PRHO's	SCMO	SG	OTHER	TOTAL
East Anglian	8	28	7	0	0	2	30	2	77
Mersey	4	42	0	0	0	2	16	0	64
North East Thames	10	45	1	0	0	8	28	5	97
North West Thames	22	51	0	1	0	0	55	0	129
North West	5	32	1	3	0	5	21	5	72
Northern	4	41	8	9	0	1	29	5	97
Oxford	15	25	0	3	0	0	30	0	73
South East Thames	26	33	4	1	0	3	46	0	113
South West Thames	26	34	10	1	0	8	25	0	104
South Western	4	73	6	7	0	1	50	0	141
Trent	19	50	13	6	0	5	52	0	145
Wessex	11	48	2	2	0	2	29	0	94
West Midlands	13	86	25	6	0	32	38	7	207
Yorkshire	8	10	3	2	0	0	44	7	74
	175	598	80	41	0	69	493	31	1487

Regional distribution of clinical assistants by speciality

	GA	OA	CA	LD	FOR	PTH	SM	RHB	LIA	AC	MAN	OTH
East Anglian	10	11	2	4	0	0	0	1	0	0	0	0
Mersey	26	8	3	1	1	0	3	0	0	0	0	0
North East Thames	29	10	1	0	0	2	1	2	0	0	0	0
North West Thames	29	6	3	6	1	0	4	2	0	0	0	0
North West	18	8	0	3	0	0	2	1	0	0	0	0
Northern	25	5	2	3	3	3	0	0	0	0	0	0
Oxford	10	5	0	4	0	0	2	1	1	0	0	2
South East Thames	20	9	1	2	0	0	1	0	0	0	0	0
South West Thames	13	6	2	5	0	0	8	0	0	0	0	0
South Western	32	16	7	8	1	4	5	0	0	0	0	0
Trent	12	15	1	15	1	0	5	1	0	0	0	0
Wessex	19	18	4	7	0	0	0	0	0	0	0	0
West Midlands	52	15	5	9	0	1	4	0	0	0	0	0
Yorkshire	6	2	1	0	1	0	0	0	0	0	0	0
	301	134	32	67	8	10	35	8	1	0	0	2

Regional distribution of senior clinical medical officers by speciality

	GA	OA	CA	LD	FOR	PTH	SM	RHB	LIA	AC	MAN	OTH
East Anglian	0	2	0	0	0	0	0	0	0	0	0	0
Mersey	1	0	0	0	0	0	1	0	0	0	0	0
North East Thames	8	0	0	0	0	0	0	0	0	0	0	0
North West Thames	0	0	0	0	0	0	0	0	0	0	0	0
North West	1	2	1	1	0	0	0	0	0	0	0	0
Northern	1	0	0	0	0	0	0	0	0	0	0	0
Oxford	0	0	0	0	0	0	0	0	0	0	0	0
South East Thames	1	1	1	0	0	0	0	0	0	0	0	0
South West Thames	4	1	0	0	2	0	1	0	0	0	0	0
South Western	1	0	0	0	0	0	0	0	0	0	0	0
Trent	4	0	0	1	0	0	0	0	0	0	0	0
Wessex	0	2	0	0	0	0	0	0	0	0	0	0
West Midlands	23	6	1	1	0	0	0	1	0	0	0	0
Yorkshire	0	0	0	0	0	0	0	0	0	0	0	0
	44	14	3	3	2	0	2	1	0	0	0	0

Regional distribution of clinical medical officers by speciality

	GA	OA	CA	LD	FOR	PTH	SM	RHB	LIA	AC	MAN	OTH
East Anglian	3	4	0	0	0	0	0	0	0	0	0	0
Mersey	0	0	0	0	0	0	0	0	0	0	0	0
North East Thames	1	0	0	0	0	0	0	0	0	0	0	0
North West Thames	0	0	0	0	0	0	0	0	0	0	0	0
North West	0	0	0	0	0	0	1	0	0	0	0	0
Northern	7	1	0	0	0	0	0	0	0	0	0	0
Oxford	0	0	0	0	0	0	0	0	0	0	0	0
South East Thames	2	1	0	1	0	0	0	0	0	0	0	0
South West Thames	6	2	0	0	2	0	0	0	0	0	0	0
South Western	4	2	0	0	0	0	0	0	0	0	0	0
Trent	9	2	1	0	0	0	0	1	0	0	0	0
Wessex	0	0	2	0	0	0	0	0	0	0	0	0
West Midlands	14	6	1	3	0	0	1	0	0	0	0	0
Yorkshire	1	1	0	1	0	0	0	0	0	0	0	0
	47	19	4	5	2	0	2	1	0	0	0	0

Regional distribution of associate specialists by speciality

	GA	OA	CA	LD	FOR	PTH	SM	RHB	LIA	AC	MAN	OTH
East Anglian	4	2	0	1	0	0	0	1	0	0	0	0
Mersey	2	0	0	0	2	0	0	0	0	0	0	0
North East Thames	6	2	0	1	0	1	0	0	0	0	0	0
North West Thames	14	4	1	2	0	0	1	0	0	0	0	0
North West	2	0	1	2	0	0	0	0	0	0	0	0
Northern	2	0	0	2	0	0	0	0	0	0	0	0
Oxford	3	2	1	0	8	0	0	1	0	0	0	0
South East Thames	18	6	0	0	1	0	0	1	0	0	0	0
South West Thames	16	4	1	3	0	0	2	0	0	0	0	0
South Western	1	1	0	0	0	1	1	0	0	0	0	0
Trent	9	3	0	4	1	0	0	2	0	0	0	0
Wessex	4	6	0	0	0	0	0	1	0	0	0	0
West Midlands	8	4	0	0	0	1	0	0	0	0	0	0
Yorkshire	2	0	0	1	1	0	1	3	0	0	0	0
	91	34	4	16	13	3	5	9	0	0	0	0

Regional distribution of staff grades by speciality

	GA	OA	CA	LD	FOR	PTH	SM	RHB	LIA	AC	MAN	OTH	TOTAL
East Anglian	18	9	1	1	1	0	0	0	0	0	0	0	30
Mersey	10	2	0	0	4	0	0	0	0	0	0	0	16
North East Thames	19	4	1	2	0	0	0	2	0	0	0	0	28
North West Thames	34	4	1	3	2	0	9	2	0	0	0	0	55
North West	17	2	0	0	0	0	2	0	0	0	0	0	21
Northern	16	10	2	0	0	0	1	0	0	0	0	0	29
Oxford	15	6	1	3	2	0	0	3	0	0	0	0	30
South East Thames	29	10	0	1	3	0	3	0	0	0	0	0	46
South West Thames	17	4	1	1	0	1	1	0	0	0	0	0	25
South Western	34	7	1	1	2	0	2	3	0	0	0	0	50
Trent	20	15	1	3	9	1	1	2	0	0	0	0	52
Wessex	18	7	2	1	0	0	1	0	0	0	0	0	29
West Midlands	22	4	4	6	0	0	1	1	0	0	0	0	38
Yorkshire	26	13	1	2	0	1	1	0	0	0	0	0	44
	295	97	16	24	23	3	22	13	0	0	0	0	493

Scotland 1999

Consultants

Population	51 000 000
Total number of consultant posts	410
Number of consultants in posts	378
Male	226
Female	152
Number of consultant vacancies	32
Reason for vacancies	
New post	13
Moved to different post	1
Retired owing to ill health	0
Early retirement	0
Reached retirement age	2
Death	1
Retired between 55 and 60	1
Retired between 60 and 65	1
Moved to non NHS post	0
Other	13
Number of consultant vacancies	
Currently filled by locums	11
Total number of sessions (per week)	3886.00
WTE consultants in posts	353.27

Full time/part time/vacant posts by speciality

	Total posts (include vacancies)	Full time		Part time		Vacancies filled by locums	Vacant posts	Locum posts
		Male	Female	Male	Female			
GA	191	108	47	5	20	5	6	5
OA	56	31	15	0	6	1	3	0
CA	56	15	22	4	9	0	6	0
LD	27	9	9	2	3	3	1	0
FOR	30	11	9	4	1	0	5	1
PTH	15	9	3	0	3	0	0	0
SM	17	15	2	0	0	0	0	0
RHB	6	3	2	0	0	1	0	0
LIA	5	4	0	0	1	0	0	0
AC	4	4	0	0	0	0	0	0
MAN	2	2	0	0	0	0	0	0
OTH	0	0	0	0	0	0	0	0
	409	211	109	15	43	10	21	6

Sessions (per week) by specialists

	Total	1st Session		2nd Session		3rd Session	
		Male	Female	Male	Female	Male	Female
GA	1760.00	1048.00	602.00	70.00	35.00	5.00	
OA	515.50	307.00	183.50	12.00	5.00	8.00	
CA	484.50	178.00	302.50	4.00			
LD	263.00	106.00	104.00		21.00	31.00	1.00
FOR	236.50	134.50	86.00	14.00	2.00		
PTH	143.00	92.00	45.50	5.50			
SM	182.00	143.00	22.00	14.00	3.00		
RHB	84.00	21.00	16.00	44.00	3.00		
LIA	59.00	34.00	6.00	16.00	3.00		
AC	78.00	22.00	46.00	10.00			
MAN	74.50	9.00	49.00	9.50	7.00		
OTH	6.00	6.00					
	3886.00						

WTE consultant posts

GA	156.55
OA	46.86
CA	42.23
LD	23.91
FOR	20.95
PTH	13.00
SM	16.55
RHB	7.64
LIA	5.36
AC	7.09
MAN	6.77
OTH	0.55
	347.45

Full time posts by region/speciality

	GA	OA	CA	LD	FOR	PTH	SM	RHB	LIA	AC	MAN	OTH	TOTAL
Eastern Scotland	11	6	5	1	2	2	2	0	1	2	0	0	32
North East Scotland	0	0	0	0	0	0	0	0	0	0	0	0	0
Northern Scotland	24	8	5	4	3	2	1	1	1	2	1	0	52
South Eastern Scotland	36	9	10	5	2	3	4	2	2	0	0	0	73
Western Scotland	83	23	17	8	13	5	10	2	0	0	1	0	162
	154	46	37	18	20	12	17	5	4	4	2	0	319

Part time posts by region/speciality

	GA	OA	CA	LD	FOR	PTH	SM	RHB	LIA	AC	MAN	OTH	TOTAL
Eastern Scotland	0	0	0	0	0	0	0	0	0	0	0	0	0
North East Scotland	0	0	0	0	0	0	0	0	0	0	0	0	0
Northern Scotland	4	0	3	0	0	0	0	0	0	0	0	0	7
South Eastern Scotland	1	2	1	4	1	0	0	0	0	0	0	0	9
Western Scotland	16	4	9	1	3	3	0	0	1	0	0	0	37
	21	6	13	5	4	3	0	0	1	0	0	0	53

Vacancies by region/speciality

	GA	OA	CA	LD	FOR	PTH	SM	RHB	LIA	AC	MAN	OTH	TOTAL
Eastern Scotland	1	0	0	0	0	0	0	0	0	0	0	0	1
North East Scotland	0	0	0	0	0	0	0	0	0	0	0	0	0
Northern Scotland	1	1	1	0	0	0	0	0	0	0	0	0	3
South Eastern Scotland	0	0	2	0	0	0	0	0	0	0	0	0	2
Western Scotland	9	3	4	4	5	0	0	1	0	0	0	0	26
	11	4	7	4	5	0	0	1	0	0	0	0	32

Male and female psychiatrists by post

Nature	Male	Female
Fixed term (F)	1	0
Honorary (H)	7	2
Job share (J)	0	0
Locum (L)	3	3
Sub (S)	215	145
	226	150

Male and female psychiatrists by job code

Job code	Male		Female	
	Full time	Part time	Full time	Part time
Consultant – NHS (300)	207	15	106	42
Medical director (530)	4	0	1	0
Senior lecturer – hon consultant (380)	0	0	1	0
	211	15	108	42

Nature not equal to 'L'**Sessions (per week) by speciality**

	Total	1st Session		2nd Session		3rd Session	
		Male	Female	Male	Female	Male	Female
GA	1722.00	1032.00	580.00	70.00	35.00	5.00	
OA	515.50	307.00	183.50	12.00	5.00	8.00	
CA	464.50	178.00	282.50	4.00			
LD	263.00	106.00	104.00	21.00	31.00	1.00	
FOR	230.50	128.50	86.00	14.00	2.00		
PTH	143.00	92.00	45.50	5.50			
SM	182.00	143.00	22.00	14.00	3.00		
RHB	84.00	21.00	16.00	44.00	3.00		
LIA	59.00	34.00	6.00	16.00	3.00		
AC	78.00	22.00	46.00	10.00			
MAN	74.50	9.00	49.00	9.50	7.00		
OTH	6.00	6.00					
	3822.00						

Number of locums in each region

Eastern Scotland	0
North East Scotland	0
Northern Scotland	0
South Eastern Scotland	1
Western Scotland	5
	6

WTE consultant posts

GA	156.55
OA	46.86
CA	42.23
LD	23.91
FOR	20.95
PTH	13.00
SM	16.55
RHB	7.64
LIA	5.36
AC	7.09
MAN	6.77
OTH	0.55
	347.45

Higher Specialist Trainees

Total number of SpR posts	117
Number of SpRs in post	105
Male	41
Female	64
Number of SpR vacancies	12
Reasons for vacancies	
New post	3
Moved to different post	4
Retired owing to ill health	0
Death	0
Early retirement	1
Reached retirement age	0
Other	4
Number of vacancies filled by locums	0
Total number of HSTs with a NTN (Male)	41
Total number of HSTs with a NTN (Female)	63
Total number of HSTs with a VTN (Male)	0
Total number of HSTs with a VTN (Female)	0
Total number of HSTs with a FTN (Male)	0
Total number of HSTs with a FTN (Female)	0

Speciality distribution of SpRs in post

	Total	Male	Female
GA	57	19	38
OA	14	10	4
CA	13	2	11
LD	9	4	5
FOR	9	5	4
PTH	3	1	2
	105	41	64

Post/speciality full time

	Total
GA	47
OA	14
CA	8
LD	8
FOR	9
PTH	3
	89

Post/speciality part time

	Total
GA	10
OA	0
CA	5
LD	1
FOR	0
PTH	0
	16

Regional distribution of SpRs in post

	GA	OA	CA	LD	FOR	PTH	VACANCIES	TOTAL
Eastern Scotland	6	1	2	1	1	0	0	11
North East Scotland	0	0	0	0	0	0	0	0
Northern Scotland	13	4	2	1	1	0	6	27
South Eastern Scotland	19	3	6	2	2	1	3	36
Western Scotland	19	6	3	5	5	2	3	43
	57	14	13	9	9	3	12	117

Regional distribution of SpR vacancies by speciality

	GA	OA	CA	LD	FOR	PTH	TOTAL
Eastern Scotland	0	0	0	0	0	0	0
North East Scotland	0	0	0	0	0	0	0
Northern Scotland	4	0	1	1	0	0	6
South Eastern Scotland	1	0	0	1	1	0	3
Western Scotland	0	0	3	0	0	0	3
	5	0	4	2	1	0	12

Male and female HSTs by job code

	Male		Female		TOTAL
	F/T	P/T	F/T	P/T	
Locum appointment services (350)	0	0	1	0	1
Senior registrar (225)	3	0	8	5	16
Specialist registrar (230)	36	2	41	9	88
	39	2	50	14	105

HST speciality/type of post

	FTTA	LAT	LAS	SR	SpR	SpR(L)	SpR(R)	TOTAL
CA	0	0	0	2	11	0	0	13
FOR	0	0	1	1	7	0	0	9
GA	0	0	0	12	45	0	0	57
LD	0	0	0	0	9	0	0	9
OA	0	0	0	1	13	0	0	14
PTH	0	0	0	0	3	0	0	3
	0	0	1	16	88	0	0	105

Distribution of nature of posts by speciality

	Fixed term	Honorary	Job share	Locum	Substantive	Total
CA	0	0	0	0	13	13
FOR	0	0	0	1	8	9
GA	0	1	0	0	56	57
LD	0	0	0	0	9	9
OA	0	0	0	0	14	14
PTH	0	0	0	0	3	3
	0	1	0	1	103	105

Certificates of Completion of Specialist Training (CCSTs)

Numbers of trainees seeking CCST in a single speciality in accordance with their expected date of completion

	TN	1999	2000	2001	2002	2003	2004	2005	1997	1998
CA	N	2	2	3	6	0	1	0	0	0
	V	0	0	0	0	0	0	0	0	0
FOR	N	0	1	2	0	0	0	0	0	0
	V	0	0	0	0	0	0	0	0	0
GA	N	13	13	9	10	2	1	1	1	1
	V	0	0	0	0	0	0	0	0	0
LD	N	1	1	0	0	1	0	0	0	0
	V	0	0	0	0	0	0	0	0	0
OA	N	3	3	5	1	0	0	0	0	0
	V	0	0	0	0	0	0	0	0	0
PTH	N	0	2	0	0	0	0	0	0	0
	V	0	0	0	0	0	0	0	0	0
		19	22	19	17	3	2	1	1	1

Basic Specialist Trainees

Total number of BST posts (include psychiatric, GP & Vacancies)	274
Total number of BST posts occupied by GP trainees	56
Total number of BST posts occupied by psychiatric trainees	214
Total number occupied by UK medical graduates (Male)	84
Total number occupied by UK medical graduates (Female)	99
Total number occupied by non-UK medical graduates (Male)	27
Total number occupied by non-UK medical graduates (Female)	21
Total number occupied by other, that is, country of PMQ not given (Male)	17
Total number occupied by other, that is, country of PMQ not given (Female)	22
Number of BST vacancies	4
Total number of Registrars remaining	0
Reasons for vacancies	
New post	0
Moved to different post	0
Retired owing to ill health	0
Death	0
Early retirement	0
Reached retirement age	0
Other	4

Distribution of nature of posts by speciality

	Fixed term	Honorary	Job share	Locum	Substantive	Total
CA	0	0	0	0	6	6
FOR	0	0	0	1	4	5
GA	1	0	0	1	248	250
LD	0	0	0	1	3	4
OA	0	0	0	0	4	4
PTH	0	0	0	0	1	1
	1	0	0	3	266	270

Regional distribution of BSTs in post

	GA	OA	CA	LD	FOR	PTH	VACANCIES	TOTAL
Eastern Scotland	20	0	0	0	0	0	0	20
North East Scotland	0	0	0	0	0	0	0	0
Northern Scotland	31	0	1	0	0	0	0	32
South Eastern Scotland	59	4	5	3	2	1	1	75
Western Scotland	140	0	0	1	3	0	3	147
	250	4	6	4	5	1	4	274

Regional distribution of BST vacancies by speciality

	GA	OA	CA	LD	FOR	PTH	TOTAL
Eastern Scotland	0	0	0	0	0	0	0
North East Scotland	0	0	0	0	0	0	0
Northern Scotland	0	0	0	0	0	0	0
South Eastern Scotland	1	0	0	0	0	0	1
Western Scotland	2	0	0	0	1	0	3
	3	0	0	0	1	0	4

Other staff

Non-consultant career grade (NCCG) doctors

Total number of NCCG posts (including vacancies)	146
Total number of NCCG doctors in post:	140
Total number occupied by UK medical graduates (Male)	34
Total number occupied by UK medical graduates (Female)	63
Total number occupied by non-UK medical graduates (Male)	14
Total number occupied by non-UK medical graduates (Female)	9
Total number occupied by other, that is, country not given (Male)	7
Total number occupied by other, that is, country not given (Female)	13
Number of NCCG vacancies	6

Male and female NCCG doctors by job code (AS, CA, CMO, HP, OTHER, SCMO, SG)

Jobe code	Male	Female	Total
Associate specialist (330)	7	13	20
Clinical assistant (310)	12	29	41
Clinical medical Officer (360)	6	6	12
Hospital practitioner (340)	7	2	9
Senior clinical medical officer (370)	0	2	2
Staff grade (320)	22	31	53
Other	1	2	3
	55	85	140

Reasons for vacancies by job code

	AS	CA	CMO	HP	SCMO	SG	OTHER	TOTAL
O1	0	0	0	0	0	3	0	3
O2	0	0	0	0	0	0	0	0
O3	0	0	0	0	0	0	2	2
R1	1	0	0	0	0	0	0	1
R2	0	0	0	0	0	0	0	0
R3	0	0	0	0	0	0	0	0
R4	0	0	0	0	0	0	0	0
R5	0	0	0	0	0	0	0	0
	1	0	0	0	0	3	2	6

Regional distribution of associate specialists by speciality

	GA	OA	CA	LD	FOR	PTH	SM	RHB	LIA	AC	MAN	OTH	TOTAL
Eastern Scotland	1	1	0	0	0	0	0	0	0	0	0	0	2
North East Scotland	0	0	0	0	0	0	0	0	0	0	0	0	0
Northern Scotland	1	0	0	1	0	0	0	0	0	0	0	0	2
South Eastern Scotland	1	1	1	2	0	0	0	0	0	0	0	0	5
Western Scotland	8	2	0	1	0	0	0	0	0	0	0	0	11
	11	4	1	4	0	0	0	0	0	0	0	0	20

Regional distribution of staff grades by speciality

	GA	OA	CA	LD	FOR	PTH	SM	RHB	LIA	AC	MAN	OTH	TOTAL
Eastern Scotland	2	0	0	0	0	0	1	0	0	0	0	0	3
North East Scotland	0	0	0	0	0	0	0	0	0	0	0	0	0
Northern Scotland	4	0	1	0	0	0	1	0	0	0	0	0	6
South Eastern Scotland	11	1	1	1	0	0	0	1	0	0	0	0	15
Western Scotland	21	3	1	2	0	0	0	2	0	0	0	0	29
	38	4	3	3	0	0	2	3	0	0	0	0	53

Wales 1999

Consultants

Population	2 900 000
Total number of consultant posts	155
Number of consultants in posts	143
Male	97
Female	46
Number of consultant vacancies	12
Reason for vacancies	
New post	5
Moved to different post	1
Retired owing to ill health	0
Early retirement	1
Reached retirement age	0
Death	0
Retired between 55 and 60	0
Retired between 60 and 65	1
Moved to non NHS post	0
Other	4
Number of consultant vacancies	
Currently filled by locums	7
Total number of sessions (per week)	1466.50
WTE consultants in posts	133.32

Full time/part time/vacant posts by speciality

	Total posts (include vacancies)	Full time		Part time		Vacancies filled by locums	Vacant posts	Locum posts
		Male	Female	Male	Female			
GA	70	43	13	3	6	4	1	1
OA	25	13	4	3	2	2	1	1
CA	25	15	5	1	1	1	2	0
LD	16	11	5	0	0	0	0	0
FOR	6	2	2	2	0	0	0	0
PTH	1	0	0	0	1	0	0	0
SM	5	2	3	0	0	0	0	0
RHB	1	0	1	0	0	0	0	0
LIA	2	1	1	0	0	0	0	0
AC	1	0	0	0	0	0	1	0
MAN	0	0	0	0	0	0	0	0
OTH	3	0	1	1	1	0	0	1
	155	87	35	10	11	7	5	3

Sessions (per week) by specialists

	Total	1st Session		2nd Session		3rd Session	
		Male	Female	Male	Female	Male	Female
GA	646.50	469.50	172.00	5.00			
OA	221.50	156.50	59.00	4.00	2.00		
CA	228.00	170.00	58.00				
LD	163.00	108.00	55.00				
FOR	54.50	32.50	22.00				
PTH	9.50		7.00		2.50		
SM	55.00	22.00	33.00				
RHB	22.50		11.00	8.50	3.00		
LIA	25.00	10.00	11.00		2.00		2.00
AC	19.00			15.00	4.00		
MAN	6.00			4.00		2.00	
OTH	16.00	1.00	15.00				
	1466.50						

WTE consultant posts

GA	58.77
OA	20.14
CA	20.73
LD	14.82
FOR	4.95
PTH	0.86
SM	5.00
RHB	2.05
LIA	2.27
AC	1.73
MAN	0.55
OTH	1.45
	133.32

Full time posts by region/speciality

	GA	OA	CA	LD	FOR	PTH	SM	RHB	LIA	AC	MAN	OTH	TOTAL
Wales	56	17	20	16	4	0	5	1	2	0	0	1	122

Part time posts by region/speciality

	GA	OA	CA	LD	FOR	PTH	SM	RHB	LIA	AC	MAN	OTH	TOTAL
Wales	8	4	2	0	2	1	0	0	0	0	0	1	18

Vacancies by region/speciality

	GA	OA	CA	LD	FOR	PTH	SM	RHB	LIA	AC	MAN	OTH	TOTAL
Wales	5	3	3	0	0	0	0	0	0	0	0	0	12

Male and female psychiatrists by post

Nature	Male	Female
Fixed term (F)	0	0
Honorary (H)	7	0
Job share (J)	0	0
Locum (L)	1	2
Sub (S)	89	44
	97	46

Male and female psychiatrists by job code

Job code	Male		Female	
	Full time	Part time	Full time	Part time
Consultant – NHS (300)	78	10	34	11
Medical director (530)	3	0	1	0
Professor – hon consultant (384)	4	0	0	0
Senior lecturer – hon consultant (380)	2	0	0	0
	87	10	35	11

Nature not equal to 'L'
Sessions (per week) by speciality

	Total	1st Session		2nd Session		3rd Session	
		Male	Female	Male	Female	Male	Female
GA	641.00	469.50	166.50	5.00			
OA	215.50	150.50	59.00	4.00	2.00		
CA	228.00	170.00	58.00				
LD	163.00	108.00	55.00				
FOR	54.50	32.50	22.00				
PTH	9.50		7.00		2.50		
SM	55.00	22.00	33.00				
RHB	22.50		11.00	8.50	3.00		
LIA	25.00	10.00	11.00		2.00		2.00
AC	19.00			15.00	4.00		
MAN	6.00			4.00	2.00		
OTH	12.00	1.00	11.00				
	1451.00						

Number of Locums in each region

Wales 3

WTE consultant posts

GA	58.27
OA	19.59
CA	20.73
LD	14.82
FOR	4.95
PTH	0.86
SM	5.00
RHB	2.05
LIA	2.27
AC	1.73
MAN	0.55
OTH	1.09
	131.91

Higher Specialist Trainees

Total number of SpR posts	42
Number of SpRs in post	41
Male	25
Female	16
Number of SpR vacancies	1
Reasons for vacancies	
New post	1
Moved to different post	0
Retired owing to ill health	0
Death	0
Early retirement	0
Reached retirement age	0
Other	0
Number of vacancies filled by locums	0
Total number of HSTs with a NTN (Male)	24
Total number of HSTs with a NTN (Female)	15
Total number of HSTs with a VTN (Male)	1
Total number of HSTs with a VTN (Female)	1
Total number of HSTs with a FTN (Male)	0
Total number of HSTs with a FTN (Female)	0

Speciality distribution of SpRs in post

	Total	Male	Female
GA	28	19	9
OA	3	1	2
CA	4	1	3
LD	2	1	1
FOR	3	2	1
PTH	1	1	0
	41	25	16

Post/speciality full time

	Total
GA	25
OA	3
CA	4
LD	2
FOR	2
PTH	1
	37

Post/speciality part time

	Total
GA	3
OA	0
CA	0
LD	0
FOR	1
PTH	0
	4

Regional distribution of SpRs in post

	GA	OA	CA	LD	FOR	PTH	VACANCIES	TOTAL
Welsh Regional HA	28	3	4	2	3	1	1	42

Regional distribution of SpR vacancies by speciality

	GA	OA	CA	LD	FOR	PTH	TOTAL
Welsh Regional HA	0	0	0	1	0	0	1

Male and female HSTs by job code

	Male		Female		TOTAL
	F/T	P/T	F/T	P/T	
Locum appointment services (350)	0	0	1	0	1
Senior registrar (225)	1	0	0	0	1
Specialist registrar (230)	22	0	13	2	37
Specialist registrar – lecturer (250)	0	1	0	0	1
Specialist registrar – research (240)	0	1	0	0	1
	23	2	14	2	41

HST speciality/type of post

	FTTA	LAT	LAS	SR	SpR	SpR(L)	SpR(R)	TOTAL
CA	0	0	0	0	4	0	0	4
FOR	0	0	0	0	3	0	0	3
GA	0	0	1	1	24	1	1	28
LD	0	0	0	0	2	0	0	2
OA	0	0	0	0	3	0	0	3
PTH	0	0	0	0	1	0	0	1
	0	0	1	1	37	1	1	41

Distribution of nature of posts by speciality

	Fixed term	Honorary	Job share	Locum	Substantive	Total
CA	0	0	0	0	4	4
FOR	0	0	0	0	3	3
GA	0	1	0	1	26	28
LD	0	0	0	0	2	2
OA	0	0	0	0	3	3
PTH	0	0	0	0	1	1
	0	1	0	1	39	41

Certificates of Completion of Specialist Training (CCSTs)

Numbers of trainees seeking CCST in a single speciality in accordance with their expected date of completion

	TN	1999	2000	2001	2002	2003	2004	2005	2006	1997	1998
CA	N	1	1	1	0	0	0	0	0	0	0
	V	0	0	0	1	0	0	0	0	0	0
FOR	N	0	2	0	0	0	0	0	0	0	0
	V	0	0	0	0	0	0	0	0	0	0
GA	N	5	1	4	4	1	0	1	0	0	0
	V	0	1	0	0	0	0	0	0	0	0
LD	N	0	1	1	0	0	0	0	0	0	0
	V	0	0	0	0	0	0	0	0	0	0
OA	N	1	1	0	0	0	0	0	0	0	0
	V	0	0	0	0	0	0	0	0	0	0
PTH	N	0	0	1	0	0	0	0	0	0	0
	V	0	0	0	0	0	0	0	0	0	0
		7	7	7	5	1	0	1	0	0	0

Basic Specialist Trainees

Total number of BST posts (include psychiatric, GP & Vacancies)	119
Total number of BST posts occupied by GP trainees	31
Total number of BST posts occupied by psychiatric trainees	88
Total number occupied by UK medical graduates (Male)	10
Total number occupied by UK medical graduates (Female)	32
Total number occupied by non-UK medical graduates (Male)	43
Total number occupied by non-UK medical graduates (Female)	16
Total number occupied by other, ie country of PMQ not given (Male)	12
Total number occupied by other, ie country of PMQ not given (Female)	6
Number of BST vacancies	0
Total number of Registrars remaining	4
Reasons for vacancies	
New post	0
Moved to different post	0
Retired owing to ill health	0
Death	0
Early retirement	0
Reached retirement age	0
Other	0

Distribution of nature of posts by speciality

	Fixed term	Honorary	Job share	Locum	Substantive	Total
CA	0	0	0	0	3	3
FOR	0	0	0	0	0	0
GA	0	0	0	0	103	106
LD	0	0	0	0	2	2
OA	0	0	0	1	7	8
PTH	0	0	0	0	0	0
	0	0	0	4	115	119

Regional distribution of BSTs in post

	GA	OA	CA	LD	FOR	PTH	VACANCIES	TOTAL
Wales	106	8	3	2	0	0	0	119

Regional distribution of BST vacancies by speciality

	GA	OA	CA	LD	FOR	PTH	TOTAL
Wales	0	0	0	0	0	0	0

Other staff

Non-consultant career grade (NCCG) doctors

Total number of NCCG posts (including vacancies)	93
Total number of NCCG doctors in post:	93
Total number occupied by UK medical graduates (Male)	19
Total number occupied by UK medical graduates (Female)	24
Total number occupied by non-UK medical graduates (Male)	22
Total number occupied by non-UK medical graduates (Female)	15
Total number occupied by other, that is, country not given (Male)	4
Total number occupied by other, that is, country not given (Female)	9
Number of NCCG vacancies	0

Male and female NCCG doctors by job code (AS, CA, CMO, HP, OTHER, SCMO, SG)

Jobe code	Male	Female	Total
Associate specialist (330)	7	3	10
Clinical assistant (310)	20	15	35
Clinical medical officer (360)	0	0	0
Hospital practitioner (340)	4	1	5
Senior clinical medical officer (370)	0	0	0
Staff grade (320)	13	29	42
Other	1	0	1
	45	48	93

Reasons for vacancies by job code

	AS	CA	CMO	HP	SCMO	SG	OTHER	TOTAL
O1	0	0	0	0	0	0	0	0
O2	0	0	0	0	0	0	0	0
O3	0	0	0	0	0	0	0	0
R1	1	0	0	0	0	0	0	0
R2	0	0	0	0	0	0	0	0
R3	0	0	0	0	0	0	0	0
R4	0	0	0	0	0	0	0	0
R5	0	0	0	0	0	0	0	0
	1	0	0	0	0	0	0	0

Regional distribution of NCCG doctors in post

	AS	CA	CMO	HP	PRHO's	SCMO	SG	OTHER	TOTAL
Wales	10	35	0	5	0	0	42	1	93

Regional distribution of clinical assistants by speciality

	GA	OA	CA	LD	FOR	PTH	SM	RHB	LIA	AC	MAN	OTH	TOTAL
Wales	14	15	0	2	0	0	1	2	0	0	0	1	35

Regional distribution of senior clinical medical officers by speciality

	GA	OA	CA	LD	FOR	PTH	SM	RHB	LIA	AC	MAN	OTH	TOTAL
Wales	0	0	0	0	0	0	0	0	0	0	0	0	0

Regional distribution of clinical medical officers by speciality

	GA	OA	CA	LD	FOR	PTH	SM	RHB	LIA	AC	MAN	OTH	TOTAL
Wales	0	0	0	0	0	0	0	0	0	0	0	0	0

Regional distribution of associate specialists by speciality

	GA	OA	CA	LD	FOR	PTH	SM	RHB	LIA	AC	MAN	OTH	TOTAL
Wales	8	1	0	1	0	0	0	0	0	0	0	0	10

Regional distribution of staff grades by speciality

	GA	OA	CA	LD	FOR	PTH	SM	RHB	LIA	AC	MAN	OTH	TOTAL
Wales	26	5	6	1	1	0	2	1	0	0	0	0	42

Northern Ireland 1999

Consultants

Population	1 700 000
Total number of consultant posts	89
Number of consultants in posts	85
Male	49
Female	36
Number of consultant vacancies	4
Reason for vacancies	
New post	0
Moved to different post	0
Retired owing to ill health	1
Early retirement	0
Reached retirement age	0
Death	0
Retired between 55 and 60	0
Retired between 60 and 65	0
Moved to non NHS post	1
Other	2
Number of consultant vacancies	
Currently filled by locums	2
Total number of sessions (per week)	897.00
WTE consultants in posts	81.55

Full time/part time/vacant posts by speciality

	Total posts (include vacancies)	Full time		Part time		Vacancies filled by locums	Vacant posts	Locum posts
		Male	Female	Male	Female			
GA	44	30	13	0	0	0	1	0
OA	14	5	6	0	1	2	0	0
CA	11	6	4	0	1	0	0	0
LD	7	1	5	0	0	0	1	0
FOR	2	1	0	1	0	0	0	0
PTH	4	1	1	1	1	0	0	0
SM	4	3	1	0	0	0	0	0
RHB	3	0	3	0	0	0	0	0
LIA	0	0	0	0	0	0	0	0
AC	0	0	0	0	0	0	0	0
MAN	0	0	0	0	0	0	0	0
OTH	0	0	0	0	0	0	0	0
	89	47	33	2	3	2	2	0

Sessions (per week) by specialists

	Total	1st Session		2nd Session		3rd Session	
		Male	Female	Male	Female	Male	Female
GA	470.00	303.00	138.00	7.00	22.00		
OA	102.00	42.00	60.00				
CA	119.00	66.00	49.00		4.00		
LD	66.00	11.00	55.00				
FOR	16.00	16.00					
PTH	30.00	17.00	13.00				
SM	46.00	29.00	11.00	6.00			
RHB	19.00		19.00				
LIA	5.00			5.00			
AC	15.00			10.00	5.00		
MAN	9.00			9.00			
OTH	0.00						
	897.00						

WTE consultant posts

GA	42.73
OA	9.27
CA	10.82
LD	6.00
FOR	1.45
PTH	2.73
SM	4.18
RHB	1.73
LIA	0.45
AC	1.36
MAN	0.82
OTH	0.00
	81.55

Full time posts by region/speciality

	GA	OA	CA	LD	FOR	PTH	SM	RHB	LIA	AC	MAN	OTH	TOTAL
Northern Ireland	43	11	10	6	1	2	4	3	0	0	0	0	80

Part time posts by region/speciality

	GA	OA	CA	LD	FOR	PTH	SM	RHB	LIA	AC	MAN	OTH	TOTAL
Northern Ireland	0	1	1	0	1	2	0	0	0	0	0	0	5

Vacancies by region/speciality

	GA	OA	CA	LD	FOR	PTH	SM	RHB	LIA	AC	MAN	OTH	TOTAL
Northern Ireland	1	2	0	1	0	0	0	0	0	0	0	0	4

Male and female psychiatrists by post

Nature	Male	Female
Fixed Term (F)	0	0
Honorary (H)	1	0
Job Share (J)	0	0
Locum (L)	0	0
Sub (S)	48	36
	49	36

Male and female psychiatrists by job code

Job code	Male		Female	
	Full time	Part time	Full time	Part time
Consultant – NHS (300)	45	2	33	3
Medical director (530)	1	0	0	0
Senior lecturer – hon consultant (380)	1	0	0	0
	47	2	33	3

Nature not equal to 'L'
Sessions (per week) by speciality

	Total	1st Session		2nd Session		3rd Session	
		Male	Female	Male	Female	Male	Female
GA	470.00	303.00	138.00	7.00	22.00		
OA	102.00	42.00	60.00				
CA	119.00	66.00	49.00		4.00		
LD	66.00	11.00	55.00				
FOR	16.00	16.00					
PTH	30.00	17.00	13.00				
SM	46.00	29.00	11.00	6.00			
RHB	19.00		19.00				
LIA	5.00			5.00			
AC	15.00		10.00	5.00			
MAN	9.00		9.00				
OTH	0.00						
	897.00						

Number of Locums in each region

Northern Ireland 3

WTE consultant posts

GA	42.73
OA	9.27
CA	10.82
LD	6.00
FOR	1.45
PTH	2.73
SM	4.18
RHB	1.73
LIA	0.45
AC	1.36
MAN	0.82
OTH	0.00
	81.55

Higher Specialist Trainees

Total number of SpR posts	27
Number of SpRs in post	27
Male	10
Female	17
Number of SpR vacancies	0
Reasons for vacancies	
New post	0
Moved to different post	0
Retired owing to ill health	0
Death	0
Early retirement	0
Reached retirement age	0
Other	0
Number of vacancies filled by locums	0
Total number of HSTs with a NTN (Male)	10
Total number of HSTs with a NTN (Female)	17
Total number of HSTs with a VTN (Male)	0
Total number of HSTs with a VTN (Female)	0
Total number of HSTs with a FTN (Male)	0
Total number of HSTs with a FTN (Female)	0

Speciality distribution of SpRs in post

	Total	Male	Female
GA	13	5	8
OA	4	1	3
CA	2	0	2
LD	5	2	3
FOR	0	0	0
PTH	3	2	1
	27	10	17

Posts/speciality full time

	Total
GA	12
OA	4
CA	1
LD	4
FOR	0
PTH	2
	23

Post/speciality part time

	Total
GA	1
OA	0
CA	1
LD	1
FOR	0
PTH	1
	4

Regional distribution of SpRs in post

	GA	OA	CA	LD	FOR	PTH	VACANCIES	TOTAL
Northern Ireland	13	4	2	5	0	3	0	27

Regional distribution of SpR vacancies by speciality

	GA	OA	CA	LD	FOR	PTH	TOTAL
Northern Ireland	0	0	0	0	0	0	0

Male and female HSTs by job code

	Male		Female		TOTAL
	F/T	P/T	F/T	P/T	
Senior registrar (225)	1	0	3	0	4
Specialist registrar (230)	8	0	10	4	22
Specialist registrar – research (240)	1	0	0	0	1
	10	0	13	4	27

HST speciality/type of post

	FTTA	LAT	LAS	SR	SpR	SpR(L)	SpR(R)	TOTAL
CA	0	0	0	0	2	0	0	2
FOR	0	0	0	0	0	0	0	0
GA	0	0	0	2	10	1	1	13
LD	0	0	0	1	4	0	0	5
OA	0	0	0	1	3	0	0	4
PTH	0	0	0	0	3	0	0	3
	0	0	0	4	22	1	1	27

Distribution of nature of posts by speciality

	Fixed term	Honorary	Job share	Locum	Substantive	Total
CA	0	0	0	0	2	2
FOR	0	0	0	0	0	0
GA	1	0	0	0	12	13
LD	0	0	0	0	5	5
OA	0	0	0	0	4	4
PTH	0	0	0	0	3	3
	1	0	0	0	26	27

Certificates of Completion of Specialist Training (CCSTs)

Numbers of trainees seeking CCST in a single speciality in accordance with their expected date of completion

	TN	1999	2000	2001	2002	2003	2004	2005	1997	1998
CA	N	0	1	0	0	0	0	1	0	0
	V	0	0	0	0	0	0	0	0	0
FOR	N	0	0	0	0	0	0	0	0	0
	V	0	0	0	0	0	0	0	0	0
GA	N	2	2	1	6	2	0	0	0	0
	V	0	0	0	0	0	0	0	0	0
LD	N	0	2	1	0	0	0	0	0	0
	V	0	0	0	0	0	0	0	0	0
OA	N	0	0	0	0	0	0	0	0	0
	V	0	0	0	0	0	0	0	0	0
PTH	N	1	0	1	0	0	0	0	0	0
	V	0	0	0	0	0	0	0	0	0
		3	5	3	6	2	0	1	0	0

Basic Specialist Trainees

Total number of BST posts (include psychiatric, GP & Vacancies)	76
Total number of BST posts occupied by GP trainees	12
Total number of BST posts occupied by psychiatric trainees	63
Total number occupied by UK medical graduates (Male)	15
Total number occupied by UK medical graduates (Female)	23
Total number occupied by non-UK medical graduates (Male)	7
Total number occupied by non-UK medical graduates (Female)	5
Total number occupied by other, that is, country of PMQ not given (Male)	9
Total number occupied by other, that is, country of PMQ not given (Female)	16
Number of BST vacancies	1
Total number of Registrars remaining	0
Reasons for vacancies	
New post	0
Moved to different post	0
Retired owing to ill health	0
Death	0
Early retirement	0
Reached retirement age	0
Other	1

Distribution of nature of posts by speciality

	Fixed term	Honorary	Job share	Locum	Substantive	Total
CA	0	0	0	0	2	2
FOR	0	0	0	0	0	0
GA	0	0	0	1	66	67
LD	0	0	0	0	0	0
OA	0	0	0	0	5	5
PTH	0	0	0	0	0	1
	0	0	0	1	1	75

Regional distribution of BSTs in post

	GA	OA	CA	LD	FOR	PTH	VACANCIES	TOTAL
Northern Ireland	67	5	2	0	0	1	1	76

Regional distribution of BST vacancies by speciality

	GA	OA	CA	LD	FOR	PTH	TOTAL
Northern Ireland	1	0	0	0	0	0	1

Other staff

Non-consultant career grade (NCCG) doctors

Total number of NCCG posts (including vacancies)	21
Total number of NCCG doctors in post:	20
Total number occupied by UK medical graduates (Male)	4
Total number occupied by UK medical graduates (Female)	7
Total number occupied by non-UK medical graduates (Male)	6
Total number occupied by non-UK medical graduates (Female)	1
Total number occupied by other, that is, country not given (Male)	0
Total number occupied by other, that is, country not given (Female)	2
Number of NCCG vacancies	1

Male and female NCCG doctors by job code (AS, CA, CMO, HP, OTHER, SCMO, SG)

Jobe code	Male	Female	Total
Associate specialist (330)	4	4	8
Clinical assistant (310)	0	0	0
Clinical medical Officer (360)	1	1	2
Hospital practitioner (340)	0	0	0
Senior clinical medical officer (370)	0	0	0
Staff grade (320)	4	5	9
Other	0	0	0
Pre-reg house officer (100)	1	0	1
	10	10	20

Reasons for vacancies by job code

	AS	CA	CMO	HP	SCMO	SG	OTHER	TOTAL
O1	0	0	0	0	0	0	0	0
O2	0	0	0	0	0	0	0	0
O3	0	0	0	0	0	1	0	1
R1	0	0	0	0	0	0	0	0
R2	0	0	0	0	0	0	0	0
R3	0	0	0	0	0	0	0	0
R4	0	0	0	0	0	0	0	0
R5	0	0	0	0	0	0	0	0
	0	0	0	0	0	1	0	1

Regional distribution of NCCG doctors in post

	AS	CA	CMO	HP	PRHO's	SCMO	SG	OTHER	TOTAL
Northern Ireland	8	0	2	0	1	0	9	0	20

Regional distribution of clinical assistants by speciality

	GA	OA	CA	LD	FOR	PTH	SM	RHB	LIA	AC	MAN	OTH	TOTAL
Northern Ireland	0	0	0	0	0	0	0	0	0	0	0	0	0

Regional distribution of senior clinical medical officers by speciality

	GA	OA	CA	LD	FOR	PTH	SM	RHB	LIA	AC	MAN	OTH	TOTAL
Northern Ireland	0	0	0	0	0	0	0	0	0	0	0	0	0

Regional distribution of clinical medical officers by speciality

	GA	OA	CA	LD	FOR	PTH	SM	RHB	LIA	AC	MAN	OTH	TOTAL
Northern Ireland	1	1	0	0	0	0	0	0	0	0	0	0	2

Regional distribution of associate specialists by speciality

	GA	OA	CA	LD	FOR	PTH	SM	RHB	LIA	AC	MAN	OTH	TOTAL
Northern Ireland	6	0	0	2	0	0	0	0	0	0	0	0	8

Regional distribution of staff grades by speciality

	GA	OA	CA	LD	FOR	PTH	SM	RHB	LIA	AC	MAN	OTH	TOTAL
Northern Ireland	6	0	0	2	0	0	0	1	0	0	0	0	9

Statistics taken from the Annual Census of Psychiatric Staffing (1995–1999)

Consultant Psychiatrists

England

Year	1995	1996	1997	1998	1999
Total no of cons posts	2684	2802	2872	2971	3050
No of cons in post	2356	2408	2486	2552	2696
No of cons vacancies	328	394	386	419	354
Vacancies filled by locums	n/a	257	248	278	207
WTE cons in post	n/a	2250	2316.3	2362	2471

Wales

Year	1995	1996	1997	1998	1999
Total no of cons posts	132	139	145	154	155
No of cons in post	125	132	129	141	143
No of cons vacancies	7	7	16	13	12
Vacancies filled by locums	n/a	3	10	8	7
WTE cons in post	n/a	124.9	123.2	132.3	133.3

Scotland

Year	1995	1996	1997	1998	1999
Total no of cons posts	353	360	364	372	410
No of cons in post	305	308	319	337	378
No of cons vacancies	48	52	45	35	32
Vacancies filled by locums	22	21	17	20	11
WTE cons in post	292.1	297	308.1	329	353.3

Northern Ireland

Year	1995	1996	1997	1998	1999
Total no of cons posts	84	88	93	94	89
No of cons in post	76	84	90	91	85
No of cons vacancies	8	4	3	3	4
Vacancies filled by locums	3	2	2	2	2
WTE cons in post	72.3	79.9	86.1	85.7	81.6

These tables show the following growth rates in the number of WTE consultants (1998/99):

England	4.60%
Wales	0.80%
Scotland	7.40%
Northern Ireland	-4.70%

Regional Distribution of Consultant Vacancies in Psychiatry**Statistics taken from the Annual Census of Psychiatric Staffing (1995–1998)**

Region	1995	1996	1997	1998	1999	1997 (%)	1998 (%)	1999 (%)
East Anglia	10	22	25	21	11	17.1	13.9	7.5
Mersey	25	31	29	29	33	20.0	21.0	22.6
NE Thames	37	50	51	50	41	17.5	17.1	13.8
NW Thames	26	22	27	24	23	11.2	10.7	10.7
North West	38	50	42	50	49	18.8	20.8	20.9
Northern	23	21	19	33	20	10.6	17.1	10.3
Oxford	11	14	13	14	9	7.9	7.8	5.1
SE Thames	27	24	21	25	23	7.5	8.0	7.0
SW Thames	29	31	30	22	17	15.4	11.6	9.3
South West	11	18	17	18	16	10.8	10.9	9.1
Trent	31	42	39	41	33	14.4	14.3	11.2
Wessex	14	14	14	14	10	9.2	9.4	6.5
West Midlands	24	34	34	41	35	13.9	16.2	14.2
Yorkshire	22	21	25	37	34	13.8	19.0	17.6
Overall Totals	328	394	386	419	354	13.4	14.1	11.8
Northern Ireland	8	4	3	3	4	3.2	3.2	4.5
E Scotland	0	1	1	1	1	3.5	3.0	3.0
N Scotland	4	6	9	7	3	15.8	11.3	4.8
SE Scotland	8	8	1	1	2	1.3	1.5	2.4
W Scotland	36	37	34	26	26	16.7	12.4	11.6
Overall Totals	48	52	45	35	32	9.3	7.1	5.5
Wales	7	7	16	13	12	11.0	8.4	7.7

1997/98/99 Percentage proportion of posts vacant in the region in each given year.

Consultants – Child and adolescent psychiatry

Full time/part time/vacant posts by speciality (England)

Year	Full time	Part time	Vacant	Total posts	Vac rate	WTE cons posts	Total sessions/week
1995	307	95	47	449	10.5%	not available	not available
1996	305	94	46	445	10.3%	369	4059.5
1997	321	103	37	461	8.0%	396.5	4361.1
1998	321	106	45	472	9.5%	400.5	4405.5
1999	314	118	34	466	7.3%	372.7	4100

Full time/part time/vacant posts by speciality (Wales)

Year	Full time	Part time	Vacant	Total Posts	Vac Rate	WTE cons posts	Total sessions/week
1995	17	1	2	20	10.0%	not available	not available
1996	19	2	4	25	16.0%	17.9	197
1997	21	1	5	27	18.5%	20.5	225.5
1998	21	1	4	26	15.4%	18.9	207.5
1999	20	2	3	25	12.0%	20.7	228

Please note that the statistics for England and Wales were combined in 1995 (hence not available).

Full time/part time/vacant posts by speciality (Scotland)

Year	Full time	Part time	Vacant	Total Posts	Vac Rate	WTE cons posts	Total sessions/week
1995	34	7	4	45	8.9%	39.3	432
1996	31	7	8	46	17.4%	15.6	172
1997	30	9	7	46	15.2%	39.6	436
1998	33	10	5	48	10.4%	46.9	515.5
1999	37	13	6	56	10.7%	44.1	484.5

Full time/part time/vacant posts by speciality (Northern Ireland)

Year	Full time	Part time	Vacant	Total Posts	Vac Rate	WTE cons posts	Total sessions/week
1995	7	1	0	8	0.0%	9.3	102.5
1996	8	1	0	9	0.0%	9	98.5
1997	10	0	1	11	9.1%	10.2	112
1998	10	1	0	11	0.0%	10.6	117
1999	10	1	0	11	0.0%	10.8	119

Consultants – Forensic psychiatry**Full time/part time/vacant posts by speciality (England)**

Year	Full time	Part time	Vacant	Total posts	Vac rate	WTE cons posts	Total sessions/week
1995	97	14	17	128	13.3%	not available	not available
1996	106	12	22	140	15.7%	109.3	1202.5
1997	111	13	25	149	16.8%	113.3	1246.5
1998	118	12	23	153	15.0%	118.6	1305
1999	144	13	17	174	9.8%	146.5	1611.5

Full time/part time/vacant posts by speciality (Wales)

Year	Full time	Part time	Vacant	Total Posts	Vac Rate	WTE cons posts	Total sessions/week
1995	2	0	0	2	0.00%	not available	not available
1996	2	0	0	2	0.0%	2	22
1997	2	0	0	2	0.0%	2	22
1998	3	1	1	5	20.0%	3.5	38.5
1999	4	2	0	6	0.0%	5	54.5

Full time/part time/vacant posts by speciality (Scotland)

Year	Full time	Part time	Vacant	Total posts	Vac rate	WTE cons posts	Total sessions/week
1995	12	1	1	14	7.1%	13.5	148
1996	14	2	0	16	0.0%	15.6	172
1997	14	3	2	19	10.5%	15.4	169
1998	15	3	4	22	18.2%	16.3	179
1999	20	5	5	30	16.7%	21.5	236.5

Full time/part time/vacant posts by speciality (Northern Ireland)

Year	Full time	Part time	Vacant	Total posts	Vac rate	WTE cons posts	Total sessions/week
1995	1	1	0	2	0.0%	1.5	16
1996	1	1	0	2	0.0%	1.5	16
1997	1	1	0	2	0.0%	1.5	16
1998	1	1	0	2	0.0%	1.5	16
1999	1	1	0	2	0.0%	1.5	16

Consultants – General adult psychiatry

Full time/part time/vacant posts by speciality (England)

Year	Full time	Part time	Vacant	Total posts	Vac rate	WTE cons posts	Total sessions/week
1995	952	125	145	1222	11.9%	not available	not available
1996	982	125	179	1286	13.9%	989	10 879.5
1997	994	142	185	1321	14.0%	1001.3	11 014.2
1998	984	185	199	1368	14.5%	1019.8	11 218
1999	1044	199	175	1418	12.3%	1089.36	11 983

Full time/part time/vacant posts by speciality (Wales)

Year	Full time	Part time	Vacant	Total posts	Vac rate	WTE cons posts	Total sessions/week
1995	59	5	2	66	3.0%	not available	not available
1996	60	5	1	66	1.5%	59.8	658
1997	55	6	8	69	11.6%	123.2	559
1998	60	7	6	73	8.2%	60.4	664
1999	56	9	5	70	7.1%	583.8	646.5

Full time/part time/vacant posts by speciality (Scotland)

Year	Full time	Part time	Vacant	Total posts	Vac rate	WTE cons posts	Total sessions/week
1995	134	13	31	178	17.4%	129	1418.5
1996	129	13	30	172	17.4%	125	1374.5
1997	143	12	18	173	10.4%	139.3	1532.5
1998	152	13	13	178	7.3%	149.2	1641
1999	155	25	11	191	5.8%	160	1760

Full time/part time/vacant posts by speciality (Northern Ireland)

Year	Full time	Part time	Vacant	Total posts	Vac rate	WTE cons posts	Total sessions/week
1995	29	3	4	36	11.1%	34.4	378
1996	37	3	0	40	0.0%	39.3	432
1997	37	3	1	41	2.4%	41.3	454
1998	39	3	2	44	4.5%	42.5	467
1999	43	0	1	44	2.3%	42.73	470

Consultants – Liaison psychiatry**Full time/part time/vacant posts by speciality (England)**

Year	Full time	Part time	Vacant	Total posts	Vac rate	WTE cons posts	Total sessions/week
1995	7	0	3	10	30.0%	not available	not available
1996	7	2	6	15	40.0%	14	154
1997	11	2	5	18	27.8%	16.2	178.5
1998	19	3	1	23	4.3%	22.7	249.5
1999	18	4	4	26	15.4%	21.6	237.5

Full time/part time/vacant posts by speciality (Wales)

Year	Full time	Part time	Vacant	Total posts	Vac rate	WTE cons posts	Total sessions/week
1995	1	0	0	1	0.0%	not available	not available
1996	1	0	0	1	0.0%	0.9	10
1997	1	0	0	1	0.0%	1.7	19
1998	1	0	0	1	0.0%	1.7	19
1999	2	0	0	2	0.0%	2.3	25

Full time/part time/vacant posts by speciality (Scotland)

Year	Full time	Part time	Vacant	Total posts	Vac rate	WTE cons posts	Total sessions/week
1995	2	1	0	3	0.0%	3.6	40
1996	3	1	1	5	20.0%	4.5	50
1997	2	1	1	4	25.0%	4.4	48
1998	3	1	0	4	0.0%	4.8	53
1999	4	1	0	5	0.0%	5.4	59

Full time/part time/vacant posts by speciality (Northern Ireland)

Year	Full time	Part time	Vacant	Total posts	Vac rate	WTE cons posts	Total sessions/week
1995	2	1	0	3	0.0%	1.2	13
1996	3	0	0	3	0.0%	2.1	23
1997	3	0	0	3	0.0%	2.1	23
1998	3	0	0	3	0.0%	2.1	23
1999	0	0	0	0	0.0%	0.5	5

Consultants – Old age psychiatry

Full time/part time/vacant posts by speciality (England)

Year	Full time	Part time	Vacant	Total posts	Vac rate	WTE cons posts	Total sessions/week
1995	295	29	61	385	15.8%	not available	not available
1996	313	32	73	418	17.5%	328.1	3609
1997	319	36	70	425	16.5%	338.4	3722
1998	322	40	78	440	17.7%	348.5	3833.5
1999	354	51	62	467	13.3%	384.32	4227.5

Full time/part time/vacant posts by speciality (Wales)

Year	Full time	Part time	Vacant	Total posts	Vac rate	WTE cons posts	Total sessions/week
1995	3	0	1	4	25.0%	not available	not available
1996	17	2	2	21	9.5%	18.1	199
1997	19	3	1	23	4.3%	21.3	234.5
1998	18	4	2	24	8.3%	20.7	227.5
1999	17	5	3	25	12.0%	20.1	221.5

Full time/part time/vacant posts by speciality (Scotland)

Year	Full time	Part time	Vacant	Total posts	Vac rate	WTE cons posts	Total sessions/week
1995	29	0	0	29	0.0%	31.6	348
1996	34	6	4	44	9.1%	36	396
1997	35	6	6	47	12.8%	36.4	400
1998	39	6	4	49	8.2%	40.3	443.5
1999	46	6	4	56	7.1%	46.86	515.5

Full time/part time/vacant posts by speciality (Northern Ireland)

Year	Full time	Part time	Vacant	Total posts	Vac rate	WTE cons posts	Total sessions/week
1995	12	1	3	15	20.0%	8.7	96
1996	11	1	1	14	7.1%	10.8	119
1997	14	1	0	15	0.0%	12.6	139
1998	13	1	0	14	0.0%	11.6	128
1999	11	1	2	14	14.3%	9.3	102

Consultants – Psychiatry of learning disability**Full time/part time/vacant posts by speciality (England)**

Year	Full time	Part time	Vacant	Total posts	Vac rate	WTE cons posts	Total sessions/week
1995	145	34	23	202	11.4%	not available	not available
1996	152	31	33	216	15.3%	167.2	1839
1997	152	36	30	218	13.8%	169.4	1863
1998	149	35	38	222	17.1%	169.5	1864.5
1999	153	36	33	222	14.9%	173.5	1908

Full time/part time/vacant posts by speciality (Wales)

Year	Full time	Part time	Vacant	Total posts	Vac rate	WTE cons posts	Total sessions/week
1995	13	1	0	13	0.0%	not available	not available
1996	12	1	0	13	0.0%	11.6	128
1997	12	1	1	14	7.1%	11.6	128
1998	15	1	0	16	0.0%	14.6	161
1999	16	0	0	16	0.0%	14.8	163

Full time/part time/vacant posts by speciality (Scotland)

Year	Full time	Part time	Vacant	Total posts	Vac rate	WTE cons posts	Total sessions/week
1995	24	0	4	28	14.3%	24.4	268
1996	23	0	5	28	17.9%	24.1	265
1997	20	1	8	29	27.6%	22.2	244
1998	18	1	8	27	29.6%	21.5	237
1999	18	5	4	27	14.8%	23.9	263

Full time/part time/vacant posts by speciality (Northern Ireland)

Year	Full time	Part time	Vacant	Total posts	Vac rate	WTE cons posts	Total sessions/week
1995	8	0	1	9	11.1%	8	88
1996	7	0	2	9	22.2%	7	77
1997	8	0	1	9	11.1%	8	88
1998	8	0	1	9	11.1%	8	88
1999	6	0	1	7	14.3%	6	66

Consultants – Psychotherapy

Full time/part time/vacant posts by speciality (England)

Year	Full time	Part time	Vacant	Total posts	Vac rate	WTE cons posts	Total sessions/week
1995	51	74	14	139	10.1%	not available	not available
1996	52	66	15	133	11.3%	90.2	992
1997	49	68	11	128	8.6%	89.2	981.5
1998	50	68	8	126	6.3%	88.8	976.5
1999	48	63	6	117	5.1%	83.9	923

Full time/part time/vacant posts by speciality (Wales)

Year	Full time	Part time	Vacant	Total posts	Vac rate	WTE cons posts	Total sessions/week
1995	0	1	0	1	0.0%	not available	not available
1996	1	1	0	2	0.0%	2.2	24.5
1997	1	1	0	2	0.0%	2.2	24.5
1998	1	1	0	2	0.0%	2.2	24.5
1999	0	1	0	1	0.0%	0.9	9.5

Full time/part time/vacant posts by speciality (Scotland)

Year	Full time	Part time	Vacant	Total posts	Vac rate	WTE cons posts	Total sessions/week
1995	12	2	0	14	0.0%	13.3	146.5
1996	13	1	0	14	0.0%	13.1	144.5
1997	12	3	1	16	6.3%	13.1	144.5
1998	11	4	0	15	0.0%	12.8	140.5
1999	12	3	0	15	0.0%	13	143

Full time/part time/vacant posts by speciality (Northern Ireland)

Year	Full time	Part time	Vacant	Total posts	Vac rate	WTE cons posts	Total sessions/week
1995	1	2	0	3	0.0%	1.7	19
1996	1	2	0	3	0.0%	1.7	19
1997	3	2	0	5	0.0%	3.7	41
1998	2	2	0	4	0.0%	2.7	30
1999	2	2	0	4	0.0%	2.7	30

Consultants – Rehabilitation psychiatry**Full time/part time/vacant posts by speciality (England)**

Year	Full time	Part time	Vacant	Total posts	Vac rate	WTE cons posts	Total sessions/week
1995	41	8	9	58	15.5%	not available	not available
1996	40	8	11	59	18.6%	54.8	602.5
1997	35	11	12	58	20.7%	50.8	558.5
1998	34	7	14	55	25.5%	44.3	487
1999	43	10	11	64	17.2%	53.5	588.5

Full time/part time/vacant posts by speciality (Wales)

Year	Full time	Part time	Vacant	Total posts	Vac rate	WTE cons posts	Total sessions/week
1995	3	0	0	3	0.0%	not available	not available
1996	3	0	0	3	0.0%	3.5	38.5
1997	2	0	0	2	0.0%	3	33.5
1998	2	0	0	2	0.0%	3	33.5
1999	1	0	0	1	0.0%	2.1	22.5

Full time/part time/vacant posts by speciality (Scotland)

Year	Full time	Part time	Vacant	Total posts	Vac rate	WTE cons posts	Total sessions/week
1995	9	0	3	12	25.0%	11.6	128
1996	12	0	4	16	25.0%	14.7	162
1997	9	0	2	11	18.2%	11.5	126
1998	7	0	1	8	12.5%	9.2	101
1999	5	0	1	6	16.7%	7.6	84

Full time/part time/vacant posts by speciality (Northern Ireland)

Year	Full time	Part time	Vacant	Total posts	Vac rate	WTE cons posts	Total sessions/week
1995	4	0	0	4	0.0%	2.7	30
1996	4	0	0	4	0.0%	2.7	30
1997	3	0	0	3	0.0%	1.7	19
1998	3	0	0	3	0.0%	1.7	19
1999	3	0	0	3	0.0%	1.7	19

Consultants – Substance misuse psychiatry

Full time/part time/vacant posts by speciality (England)

Year	Full time	Part time	Vacant	Total posts	Vac rate	WTE cons posts	Total sessions/week
1995	51	6	8	65	12.3%	not available	not available
1996	47	9	9	65	13.8%	54.2	596
1997	47	11	11	69	15.9%	55	605
1998	48	19	13	80	16.3%	58.1	639
1999	50	14	12	76	15.8%	53.5	632.5

Full time/part time/vacant posts by speciality (Wales)

Year	Full time	Part time	Vacant	Total posts	Vac rate	WTE cons posts	Total sessions/week
1995	3	0	1	4	25.0%	not available	not available
1996	5	0	0	5	0.0%	5	55
1997	4	0	1	5	20.0%	4	44
1998	5	0	0	5	0.0%	5	55
1999	5	0	0	5	0.0%	5	55

Full time/part time/vacant posts by speciality (Scotland)

Year	Full time	Part time	Vacant	Total posts	Vac rate	WTE cons posts	Total sessions/week
1995	11	0	0	11	0.0%	10.5	116
1996	12	0	0	12	0.0%	11.1	122
1997	12	1	0	13	0.0%	11.5	126
1998	15	0	0	15	0.0%	14.5	159
1999	17	0	0	17	0.0%	16.6	182

Full time/part time/vacant posts by speciality (Northern Ireland)

Year	Full time	Part time	Vacant	Total posts	Vac rate	WTE cons posts	Total sessions/week
1995	3	0	1	4	25.0%	3.2	35
1996	4	0	1	5	20.0%	4.2	46
1997	4	0	0	4	0.0%	4.2	46
1998	4	0	0	4	0.0%	4.2	46
1999	4	0	0	4	0.0%	4.2	46

Psychiatric Trainees

	England					Northern Ireland				
	1995	1996	1997	1998	1999	1995	1996	1997	1998	1999
SpRs/SRs in post	752	854	822	799	744	25	28	28	25	27
SpR posts vacant	62	69	61	83	53	0	0	1	3	0
HST – total no of posts	814	923	883	882	797	25	28	29	28	27
Registrars in post	797	712	450	228	52	0	0	0	0	0
Registrar posts vacant	74	65	38	18	0	1	1	0	0	0
SHOs in post	784	1003	1201	1504	1482	57	54	61	63	63
SHO posts vacant	120	151	94	64	50	1	0	0	0	1
BST – total no of posts	1775	1931	1783	1814	1584	59	55	61	63	64

	Scotland					Wales				
	1995	1996	1997	1998	1999	1995	1996	1997	1998	1999
SpRs/SRs in post	76	92	107	126	105	36	37	36	45	4
SpR posts vacant	7	2	2	6	12	2	2	1	0	1
HST – total no of posts	83	94	109	132	117	38	39	37	45	42
Registrars in post	90	59	17	5	0	37	37	Q	8	4
Registrar posts vacant	8	9	0	0	0	4	2	Q	0	0
SHOs in post	111	152	162	190	214	61	49	73	87	84
SHO posts vacant	18	10	12	5	4	6	7	5	1	0
BST – total no of posts	227	230	191	200	218	108	95	Q	96	88

Other staff (e.g. associate specialist, clinical assistant, etc.)

England

Year	1995	1996	1997	1998	1999
Number of other staff in post	1125	1202	1316	1438	1487
Number of other staff vacancies	Q	76	65	73	83
Total number of other staff posts	Q	1278	1381	1511	1570

Wales

Year	1995	1996	1997	1998	1999
Number of other staff in post	84	89	78	86	93
Number of other staff vacancies	Q	3	3	0	0
Total number of other staff posts	Q	92	81	86	93

Scotland

Year	1995	1996	1997	1998	1999
Number of other staff in post	114	126	126	127	140
Number of other staff vacancies	5	6	8	6	6
Total number of other staff posts	119	132	134	133	146

Northern Ireland

Year	1995	1996	1997	1998	1999
Number of other staff in post	18	18	19	20	20
Number of other staff vacancies	1	2	2	1	1
Total number of other staff posts	19	20	21	21	21

Q= The figures for England and Wales (1995) were combined.

There were 1289 posts in total (including 80 vacancies).

