

## Welcome

Welcome to the seventh edition of **engage<sup>®</sup>**. Please ensure that the e-bulletin is distributed as widely as possible within your organisation. The bulletin can be downloaded electronically or printed as a hard copy so that staff that do not have access to computer terminals have the opportunity to keep up-to-date with developments.

## Public Appointments

Following a public appointments process the following appointments have been made:

### National Advisory Board

- Cllr Meryl Gravell – Local Government
- Tina Donnelly, Director of RCN Wales – Trade Union / Representative Bodies
- Catriona Williams, Chief Executive of Children in Wales – Third Sector
- Enid Rowlands – Independent Member
- Melville Evans – Independent Member

### LHB Chairs

- Mr David Jenkins - Aneurin Bevan LHB
- Mr Chris Martin - Hywel Dda LHB
- Mr Win Griffiths - Abertawe Bro Morgannwg University LHB
- Mr David Francis - Cardiff and the Vale University LHB
- Mr Michael Williams - Betsi Cadwaladr University LHB
- Dr Christopher Jones - Cwm Taf LHB
- Mr Chris Mann - Powys Teaching LHB

## Establishing the LHBs

Work is progressing well to establish the Local Health Boards:

- adverts for the Vice Chair posts have been published
- the recruitment process for the Chief Executive posts is underway, interviews scheduled for early April
- Legal Orders and Regulations for the new local health organisations are being prepared and where required, will be laid before the National Assembly for Wales before the end of March.

## Consultations

The consultation period on the proposals to reform the NHS in Wales has now closed. 413 responses have been received from a wide range of organisations. All the responses, which are currently being considered by the Minister, have been published on the Welsh Assembly Government website at: <http://wales.gov.uk/topics/health/publications/health/responses/responses/?lang=en>

On the 10<sup>th</sup> March, the Minister for Health and Social Services made a Statement to the National Assembly for Wales, outlining her initial views at the end of the consultation period. A copy of the statement can be accessed at: <http://www.assemblywales.org/bus-home/bus-chamber/bus-chamber-third-assembly-rop.htm?act=dis&id=120073&ds=3/2009#3>

The consultation document on Health Commission Wales and specialist services will be published in March.

Documents on proposals to strengthen Community Health Councils and establish a Unified Public Health Organisation are out to consultation until 24th April.

## Appointment of Chair to the Unified Public Health Organisation

An advertisement for the Chair of the new organisation will be published shortly.

## Transition Arrangements

Work is progressing well to ensure the smooth transition of services:

- **NHS** - the seven Transition Directors are coordinating a complex agenda to ensure that Local Boards are working together to deliver the new NHS structure and agreed priorities, such as Access 2009, Unscheduled Care Plans and the Annual Operating Framework. All organisations are expected to fully support Transition Directors and to manage both elements of work, so that we safeguard patient services and make a smooth transition to the new structure.
- **Unified Public Health Organisation** - the Project Board is now overseeing the transition phase between the present system and the new organisation. Professor Mansel Aylward, Chair of the Wales Centre for Health, will act as the point of contact between the Project Board and the transition projects underway in the constituent organisations.

## HR Update

A great deal of HR work is being progressed:

- **Organisational Change Policy** -significant progress has been made to finalise the suite of HR policies that will govern the change process.
- **Agenda for Change** - likewise significant work has been undertaken by HR Departments to resolve outstanding Agenda for Change issues before the new organisations are established.
- **Local HR Teams established** - local HR teams, which include HR and Trade Union representatives, have been established to ensure that all HR issues are taken forward during the transition.

## Governance

Work is being taken forward to produce and introduce the new governance and accountability framework for the NHS, from shadow operation onwards:

- first draft Model Standing Orders have been developed and are available for comment on the NHS Reform Website:  
<http://www.wales.nhs.uk/sites3/home.cfm?orgid=811>  
Model Standing Financial Instructions are also being developed;
- a governance e-manual website is being developed, which will host all governance related advice and guidance; and
- a new Values and Standards of Behaviour Framework is being produced.

Work will be taken forward with transition teams over the coming weeks to ensure that governance developments at national and local level are aligned

## Contacts

If you have any queries relating to the NHS Reforms content of this bulletin, please contact Hannah Orriss, Department for Health and social services, 4<sup>th</sup> Floor, Cathays Park, Cardiff CF10 3NQ  
Email: [hannah.orriss@wales.gsi.gov.uk](mailto:hannah.orriss@wales.gsi.gov.uk)

If you have any enquiries relating to the Unified Public Health project please contact Phil Hutchinson, Department of Public Health and health Professions, 4<sup>th</sup> Floor, Cathays Park, Cardiff CF10 3NQ  
Email: [phil.hutchinson@wales.gsi.gov.uk](mailto:phil.hutchinson@wales.gsi.gov.uk)