



*...recognising  
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# *Awards criteria*

*RCPsych  
Awards 2012*



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## Entries

Entries must relate to work undertaken between January 2011 and December 2011, unless otherwise stated.

These awards cover both mental health and learning disability services. The Royal College of Psychiatrists actively encourages entries from all Faculties, Specialties and Divisions.

All nominees must be members or associates\* of the Royal College of Psychiatrists, with the exception of nominations for the Public Educator, Service User Contributor(s) and Carer Contributor(s) of the Year categories.

Unless otherwise stated, entries can be made by:

- individuals
- teams
- organisations
- trusts/service providers
- Faculties
- Divisions
- service users and/or carers
- voluntary organisations.

Self-nominations can only be accepted in the following categories:

- Psychiatric Team of the Year
- Mental Health Services Provider of the Year.

These entries must be accompanied by a letter of support from the Chief Executive, Chair or other member of the organisation's board or senior management team.

Self-nominations cannot be accepted in any other category.

Peer nominations cannot be accepted in either the Core Psychiatric Trainee of the Year or Advanced Psychiatric Trainee of the Year categories.

The nominee must have given their permission to be nominated prior to the entry being submitted.

Each entry:

- should be no more than 800 words long
- must be accompanied by a concise explanation (no more than 300 words) as to how the nominee meets the Award criteria
- should be accompanied by any relevant supporting materials which offer evidence of how the nominee meets the criteria.

Please see the Rules of Entry for further guidance on entry formats and required information.

\*'The Members of the College' mean the registered Members and Fellows of the College and include the Foundation Members and Foundation Fellows; and 'Members' and 'Fellows', 'Membership' and 'Fellowship' and 'Membership of the College' shall respectively be construed accordingly.

'Associates of the College' mean the registered Foundation Affiliates, the registered Honorary Fellows, the registered Corresponding Fellows, the registered Corresponding Associates, the registered Pre-Membership Psychiatric Trainees, the Affiliates, the registered Mental Health Associates, the International Associates, the registered Specialist Associates, the registered Student Associates or, as may be appropriate, any of them.



# Categories

## *Core Psychiatric Trainee of the Year (CT1–CT3) Advanced Psychiatric Trainee of the Year (ST4–ST6 and SpR)*

**Please note: self-nominations, or nominations for trainees by other trainees, cannot be accepted in these categories.**

These awards are aimed at trainees who have demonstrated through their clinical performance and practice that they have attained a level of achievement over and above that expected for their grade.

Entries should demonstrate exceptional levels of achievement and provide evidence of how they meet the required criteria.

For both awards, the entry should demonstrate achievements as:

- an innovator
- a scholar
- a researcher
- a clinician
- a medical and non-medical educator.

In addition, for the Advanced Psychiatric Trainee Award, they should also demonstrate leadership skills.

## *Psychiatric Trainer of the Year*

**Self-nominations in this category cannot be accepted.**

This category is open to nominations for educational supervisors, clinical supervisors, college tutors, rotational training scheme organisers, heads of schools, and any other psychiatrists who can demonstrate a significant contribution to the training of trainee psychiatrists.

The contribution may be at local, regional or national level. The nominee will demonstrate innovation and/or excellence in relation to one or more of the following:

- 'in-house' training provision (e.g. journal clubs, case conferences)
- individual trainees
- rotational training schemes
- helping colleagues with improving their training skills/schemes
- developing online training packages
- national, regional or local training initiatives
- developing training in the face of the reduction in trainees' hours
- helping trainees with difficulties, mentoring to help trainees continue with their training.

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### *RCPsych Academic/Researcher of the Year*

#### **Self-nominations in this category cannot be accepted.**

This award will recognise the critical role that academics play in developing important research, resulting in advances and improvements in the treatment and care of people with mental health problems.

Nominations should only include work carried out during the past 3 years. Nominees should have been in their academic post for no more than 5 years.

Entries should demonstrate:

- skills as a scholar
- a commitment to reflective learning
- creation, dissemination, application and translation of psychiatric knowledge
- skill as a lecturer and researcher
- mentorship of younger colleagues and/or trainees
- research support – mentoring, examining etc.
- translational research (policy, practice and design)
- innovations in research.

### *RCPsych Service User Contributor(s) of the Year*

#### **Self-nominations in this category cannot be accepted.**

Nominations will be accepted for individuals and service user groups.

The nominee(s) will need to meet at least two of the criteria below and be resident in the UK to qualify for this category. Nominations must demonstrate that the service user(s) has/have:

- made a positive impact at a local and/or national level to improving mental health services
- improved the perception of mental health issues and/or mental health services
- encouraged change in the development of mental health policy
- been an accessible role model(s) to mental health service professionals, other service users and/or carers
- contributed to the recruitment and/or training of psychiatrists and/or other mental health service professionals.

Please note: individual service users or service user groups directly involved in the work of the College can be nominated for work they do outside the College. However, the Award will not be made for work done specifically for the College (e.g. work done through College committees, forums, etc).

## *RCPsych Carer Contributor(s) of the Year*

**Self-nominations in this category cannot be accepted.**

Nominations will be accepted for individuals and carer groups.

The nominee(s) will need to meet at least two of the criteria below and be resident in the UK to qualify for this category. Nominations must demonstrate that the carer(s) has/have:

- made a positive impact at a local and/or national level to improving mental health services
- improved the perception of mental health issues and/or mental health services
- encouraged change in the development of mental health policy
- been an accessible role model(s) to mental health service professionals, service users and/or other carers
- contributed to the recruitment and/or training of psychiatrists and/or other mental health service professionals.

Please note: Individual carer or carer groups directly involved in the work of the College can be nominated for work they do outside the College. However, the Award will not be made for work done specifically for the College (e.g. work done through College committees, forums, etc).

## *Public Educator of the Year*

**Self-nominations in this category cannot be accepted.**

This award is to recognise the efforts of an individual who had championed awareness of mental health issues through inspirational public education.

This person can come from [any](#) background, including the media, charity sector, politics, education, industry, etc.

Entries should demonstrate that the nominee:

- has challenged negative stereotypes and perceptions of mental illness
- has conveyed information about mental health in a creative and accessible way
- has demonstrated first-class communication skills
- has raised awareness of psychiatric issues in a positive manner.

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### *Mental Health Services Provider of the Year*

**Self-nominations will be accepted in this category. Entries must be accompanied by a letter of support from the Chief Executive, Chair or other member of the organisation's board or senior management team.**

This award is aimed at National Health Service trusts, primary care trusts and their equivalents in other jurisdictions and settings. It is to recognise improvement and excellence in mental health service delivery, through innovation and creative solutions, within an organisation providing mental health services for a community.

Entries must demonstrate:

- excellence in service delivery
- the range of services
- what service improvements/efforts had been made and how
- evidence of service user and carer satisfaction with the quality of services provided
- evidence of GP satisfaction with the quality of services provided.

### *Psychiatric Team of the Year*

**Self-nominations will be accepted in this category. Entries must be accompanied by a letter of support from the Chief Executive, Chair or other member of the organisation's board or senior management team.**

The Psychiatric Team of the Year award is to recognise the pivotal role that a psychiatric team plays in improving or innovating psychiatric service and/or care provision.

Entries must demonstrate innovation, leadership and teamwork and effective use of resources.

#### **Innovation**

Demonstrate:

- that the innovation was required
- whether the innovation was completely new or a reconstruction/re-working of an existing solution (new innovations will carry more weight)
- that creative solutions to a particular problem experienced by the team had been developed.

#### **Leadership and teamwork**

Demonstrate:

- effective leadership
- good team-working.

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## Effective use of resources

Demonstrate:

- an assessment of the relevance of the project to its target population as a whole
- whether this was a change in the ways of working to make better use of existing resources or whether, and how, extra resources were obtained
- that this innovation related to a specific situation or need within a community
- that service users' and/or carers' quality of life was improved as a result of the innovation.

## *Medical Manager/Leader of the Year*

**Self-nominations in this category cannot be accepted.**

This award is designed to recognise the importance of medical leadership, clinical engagement and innovation in working practices across a mental health service.

Entries in this category should demonstrate:

- innovation
- management
- resource management
- clinical engagement
- interaction with others
- improving patient and GP satisfaction
- improving staff well-being
- progress in the development of clinical outcomes
- leadership skills.

## *Psychiatrist of the Year*

**Self-nominations in this category cannot be accepted.**

Only nominations for members or associates of the Royal College of Psychiatrists can be considered in this category.

Each nomination must demonstrate that the psychiatrist has:

- made a positive impact at a national and/or local level to service user and/or carer well-being
- improved the perception of mental health issues and/or mental health services
- encouraged change in the development of mental health policy
- been an accessible role model to the general public.

The person nominated will need to meet at least two of the above criteria and be a resident in the UK.

