

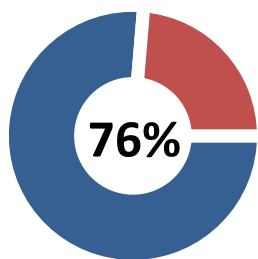
Summary of workforce census 2017

Introduction

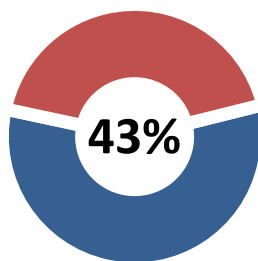
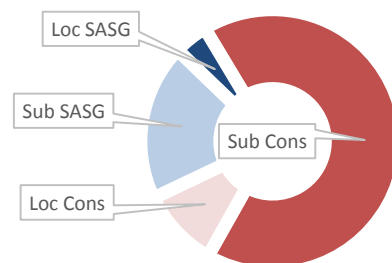
The RCPsych workforce census is a biennial survey of NHS organisations and private and independent providers who employ psychiatrists in the UK. The census focuses on psychiatrists in non-training grade posts, namely consultants and specialist and associate specialist (SAS) doctors. For the first time, we have included health boards in Scotland in the census. This year, **79%** of NHS trusts responded, compared to an 89% return rate in 2015. This summary provides a brief overview of the responses; the full census report is available on the [College website](#).

Total non-training workforce

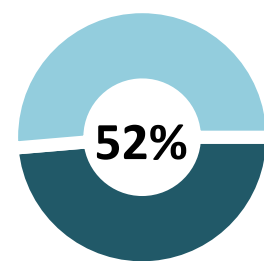
The total reported number of filled consultant and specialty doctor grade psychiatrists in the UK is **7068**, made up **5395** consultants and **1673** specialty doctors. If we exclude the figures for Scotland to compare to previous years, the total number is **6365**; this is a slight decrease from the reported 2015 total of **6464**.



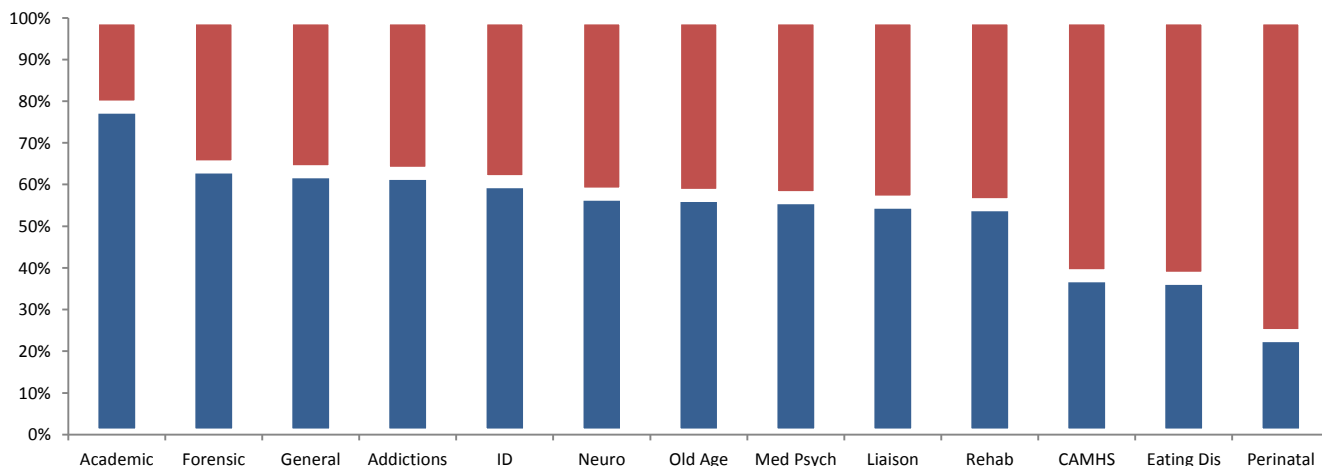
76% of the total workforce (excluding trainees) are consultants, with 24% specialty doctors. A breakdown of the total psychiatric workforce is here:



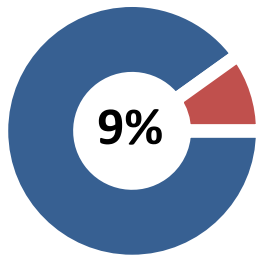
43% of the consultant workforce are women, the same as the figure for 2015, and up from 40% in 2013. For the SAS doctor workforce, 52% are women, compared to 53% in 2015 and 50.5% in 2013



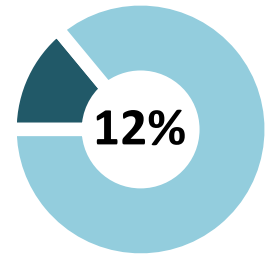
There is considerable variation in the gender balance amongst psychiatric specialties between **men** and **women**.



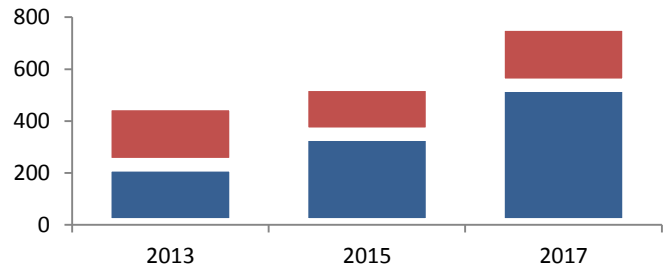
Vacancies in the psychiatric workforce



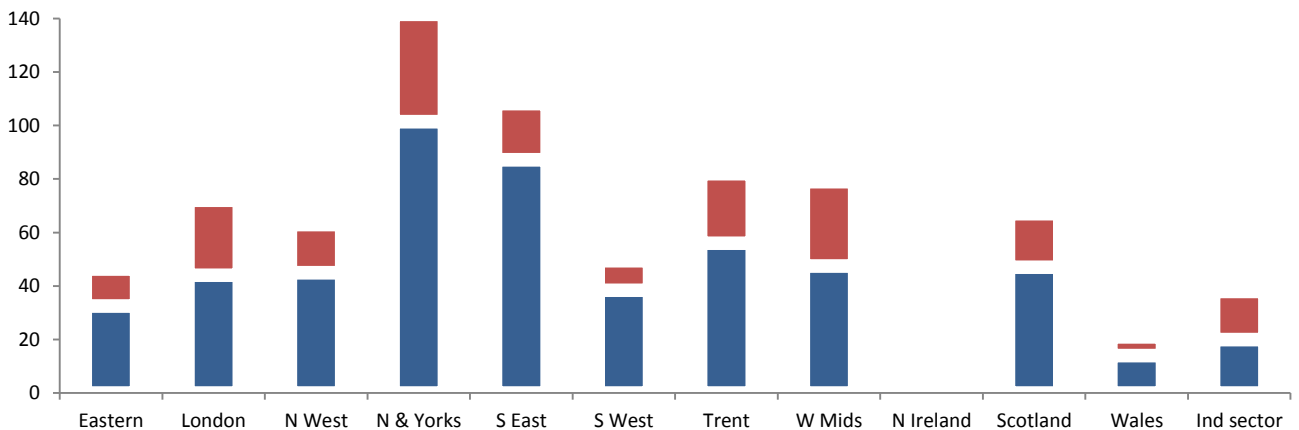
The level of reported **consultant** vacancies across the UK is 9%, up from a reported level of 7% in 2015 and 5% in 2013. The level of reported **SAS doctor** vacancies is currently 12%, up from 10% in 2015 and 11% in 2013.



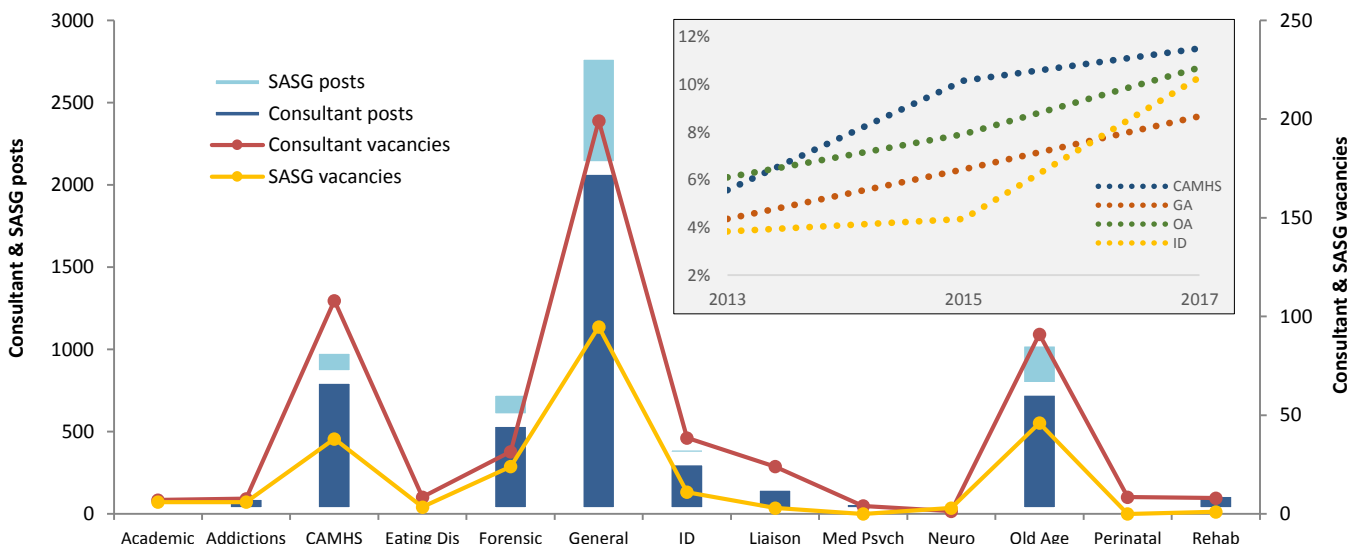
There has been an overall 65% increase between 2013 and 2017 in the combined number of **consultant** (537) and **SAS doctor** (236) vacancies reported to us by trusts.*



There is considerable regional variation in the reported number of vacancies in the **consultant** and **SAS doctor** workforce.



There is also considerable variation between the psychiatric specialties in the number of filled posts at **consultant** and **SAS grade**, and vacancies at **consultant** and **SAS grade**, with continuing increases in the vacancy rate in four of the major specialties from 2013-2017 (inset).



The RCPsych workforce census report is developed by the College's Workforce Committee and is available on the [College website](#).

*The figures for 2017 include Scotland