

# HOW THE COLLEGE WORKS

**OUR VISION** A strong and progressive College that opposes all forms of discrimination and helps its members deliver high-quality person-centred care, for people of all ages, around the world.

## Values

Our values underpin everything we do at the College. They are:

- **Courage**
- **Innovation**
- **Respect**
- **Collaboration**
- **Learning**
- **Excellence.**

## Honorary Officers



The Honorary Officers of the College are elected by our members. They act in a leadership capacity as the most senior members of the College, and are both members of the Trustee Board and Council.

## Charitable Mission

The Royal College of Psychiatrists has charitable status and is regulated by the Charity Commission. Our charitable mission reads: 'The College works to secure the best outcomes for people with mental illness, intellectual disabilities and developmental disorders by promoting excellent mental health services, supporting the prevention of mental illness, training outstanding psychiatrists, promoting quality and research, setting standards and being the voice of psychiatry.'

## Board of Trustees

The Board of Trustees, which is chaired by the President, acts as the governing body of the College. It has full legal responsibility for the effective management of the College, ensuring it delivers on its purpose and complies with all applicable laws and good practice.



## Council



46 Council members

Council, which is chaired by the President, leads on matters relating to education, policy, professional practice, professional standards, public engagement, quality, research, and training in psychiatry. Its responsibilities include the election of new members and fellows and the approval of applications for other categories of membership. It makes recommendations to the Board of Trustees about the nature, scope and extent of the privileges of membership. Council is made up of the Honorary Officers, Committee Chair Reps, Division Chairs, Faculty Chairs, elected members and co-opted members.

## Staff and Operations

The College is supported by 230 employees and 150 patient and carer workers. Employees are grouped into eight departments with offices spread across the UK – each of those departments headed up by a Director. The Senior Management Team meets weekly to discuss key strategic and operational issues.



## Faculties



13 Faculties

There are 13 Faculties within the College that represent the major specialties and sub-specialties of psychiatry. Faculties represent the expertise, experience and body of knowledge in each particular specialty. Each has a Chair and an Executive Committee.

## Divisions

Our eight Divisions represent the College locally, address local needs and provide professional advice where required. Each Division has a Chair and an Executive Committee. They work to make sure that standards are co-ordinated, up to date and accessible to members, that doctors can have high quality training and that there is continuous improvement in the relationship with trainees so that they become advocates of the profession. The College also has six international Divisions – African, European, Middle Eastern, Pan-American, South Asian and Western Pacific.



## Special Interest Groups



15 SIGs

Our 15 Special Interest Groups (SIGs) lead on key issues within psychiatry and mental health, such as diversity, marginalised groups and other cross-cutting issues in psychiatry. Each Special Interest Group has a Chair and an Executive Committee.

## Devolved Councils

Devolved Councils (DCs) in Scotland, Wales and Northern Ireland provide support by taking forward the aims and objectives of the College in each devolved nation of the UK, reflecting and addressing the differences in devolved law and services. Each DC has a Chair and an Executive Committee.

**Members – 21,000**

