



CENSUS 2011

Workforce Figures for Consultant and
Trust Doctor, Specialty Doctor, Staff
Grade, Associate Specialist
Psychiatrists

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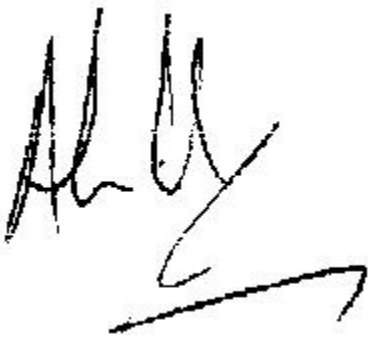
Foreword

The Royal College of Psychiatrists' 2011 Census gives a snapshot of psychiatric staffing as at 31 December 2011. 81% of NHS Trusts responded to requests for information, an increase over the 73% achieved by the 2009 survey. This increase probably reflects the conduct of the census through the College Division Offices with their closer links to organisations and professionals within their geographic domain. Numbers of posts reported appears slightly higher than in 2009 but this is proportionate to the better Trust response rate – as in 2009 there is no evidence that there is an absolute increase in number of posts.

In contrast to the impression on the ground however neither is there clear evidence of a reduction in absolute numbers of posts. For the first time the census attempted to quantify the workforce not merely in numbers of individuals but also in their time contribution. Trusts are reporting job plans of above 10PAs as very much the exception – this almost certainly represents a hidden cut in manpower.

As austerity bites the need for robust guidance on safe and sustainable services, staffing and job plans grows. Population norms may have become less meaningful as services and providers have diversified and professional roles have evolved. They were perhaps also less necessary in a time of expansion of resource than in a time of shrinkage. The College has recently begun to address this gap with publication of its paper 'Safe Patients High Quality Services', which sets out exemplars of consultant job plans in the context of differing patterns of service delivery.

Finally I am grateful to the staff in the all Division Offices for their relentless pursuit of Trusts, to Eva Davison, College North West Division Manager, and Charlotte Collins, College Workforce Manager, for their coordination of the overall process, to Charlotte for her collation of the data and production of this report. Thanks are also due to Medical Directors and Human Resources Managers for the time they have given to this task.

A handwritten signature in black ink, appearing to read 'Andrew Clark', with a long horizontal stroke extending to the right.

Dr Andrew Clark

Royal College of Psychiatrists' Workforce Lead

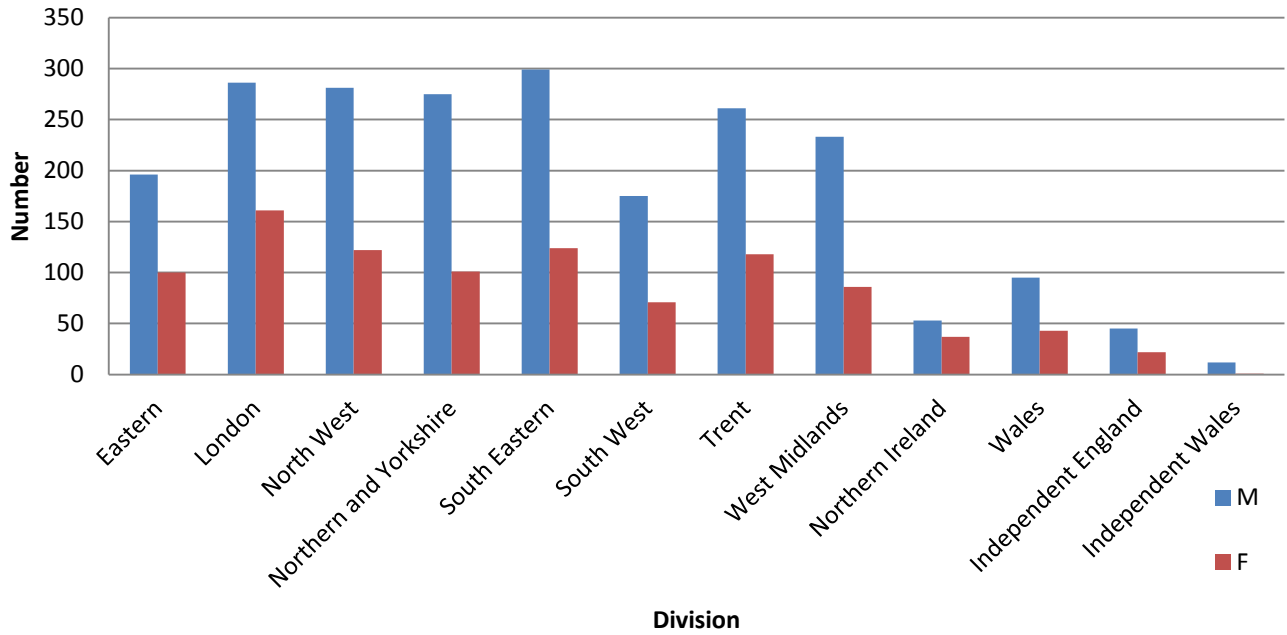
September 2012

CONSULTANTS OVERALL	SUBSTANTIVE WHOLE TIME POSTS						SUBSTANTIVE PART TIME POSTS						LOCUM POSTS						VACANT OR UNFILLED		
	Number of Posts			Average Number of Paid Pas			Number of Posts			Average Number of Paid Pas			Full Time			Part Time			Number of Posts		
Division	M	F	TOTAL	M	F	Avg	M	F	Total	M	F	Avg	M	F	Total	M	F	Total	FT	PT	Total
Eastern	196	100	296	10	10	10	27	66	93	5	6	5	16	10	26	4	4	8	6	4	10
London	286	161	447	10	10	10	129	141	270	5	5	5	21	14	35	16	16	32	3	3	6
North West	281	122	403	10	10	10	56	91	147	5	6	6	19	10	29	11	9	20	19	9	28
Northern and Yorkshire	275	101	376	10	10	10	39	78	117	5	6	6	32	5	37	5	12	17	20	7	27
South Eastern	299	124	423	10	10	10	62	148	210	6	7	7	29	16	44	19	17	36	18	4	22
South West	175	71	246	10	10	10	40	47	87	6	6	6	15	11	26	29	30	59	3	3	6
Trent	261	118	379	10	10	10	21	50	71	4	7	6	19	5	24	16	15	31	8	5	13
West Midlands	233	86	319	10	10	10	17	47	64	5	5	5	14	9	23	16	25	41	19	8	27
Total/Avg England	2006	883	2889	10	10	10	391	668	1059	5	6	6	165	80	244	116	128	244	96	43	139
Northern Ireland	53	37	90	11	10	10	14	41	55	5	6	6	6	2	8	10	2	12	2	1	3
Wales	95	43	138	11	10	10	23	30	53	6	5	5	14	7	21	5	4	9	3	2	5
Total/Avg NI & Wales	148	80	228	11	10	11	37	71	108	6	6	6	20	9	29	15	6	21	5	3	8
Independent England	45	22	67	10	10	10	11	10	21	9	6	7	1	3	4	1	19	20	2	2	4
Independent Wales	12	1	13	10	10	10	1	1	2	8	6	7	0	0	0	0	0	0	0	0	0
Total/Avg Independent	57	23	80	10	10	10	12	11	23	9	6	7	1	3	4	1	19	20	2	2	4
Total/Avg All	2211	986	3197	10	10	10	440	750	1190	6	6	6	186	92	277	132	153	285	103	48	151

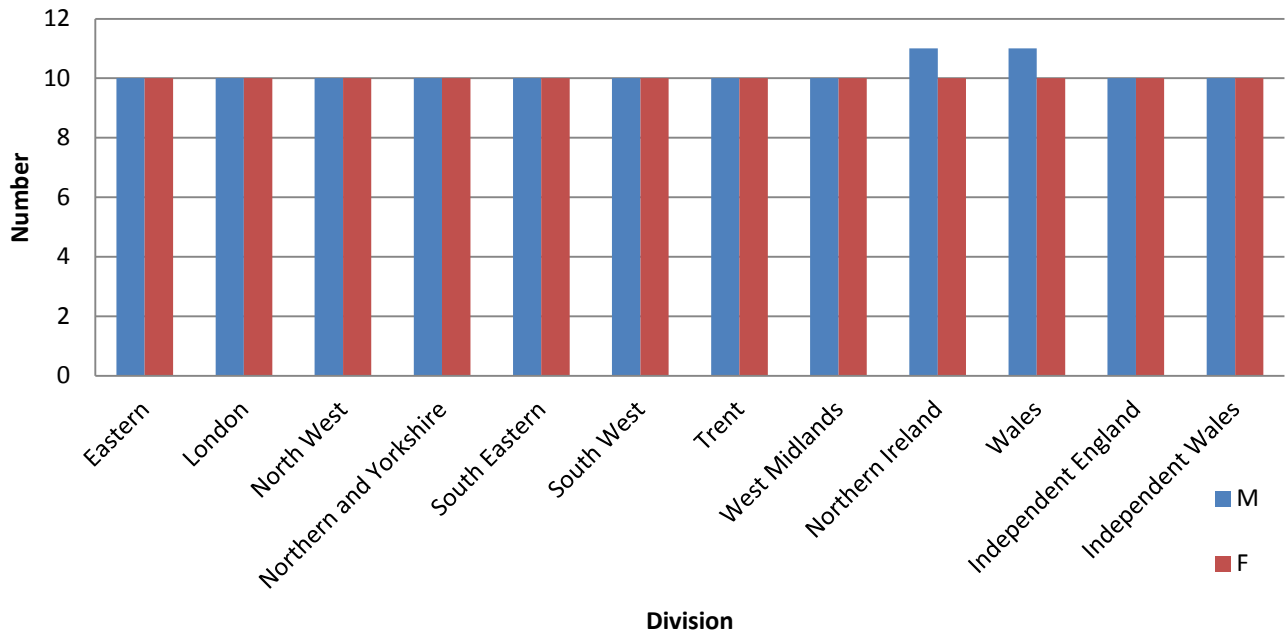
CONSULTANTS

SUBSTANTIVE WHOLE TIME POSTS

Total Number of Posts



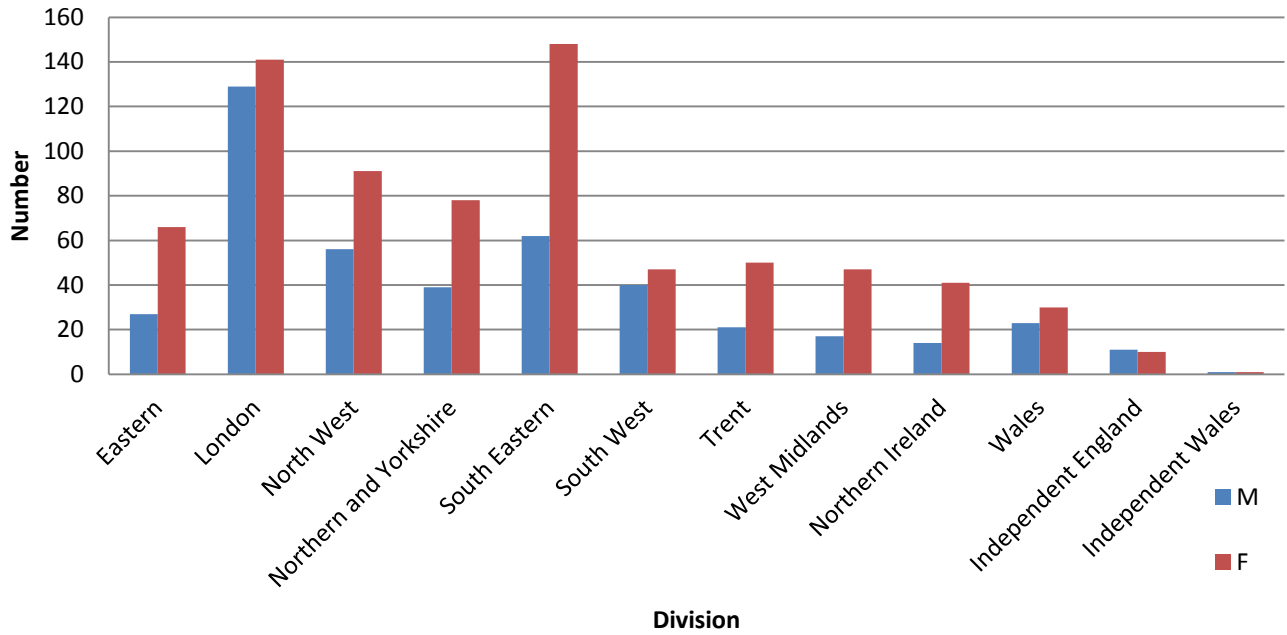
Average Number of Paid Pas



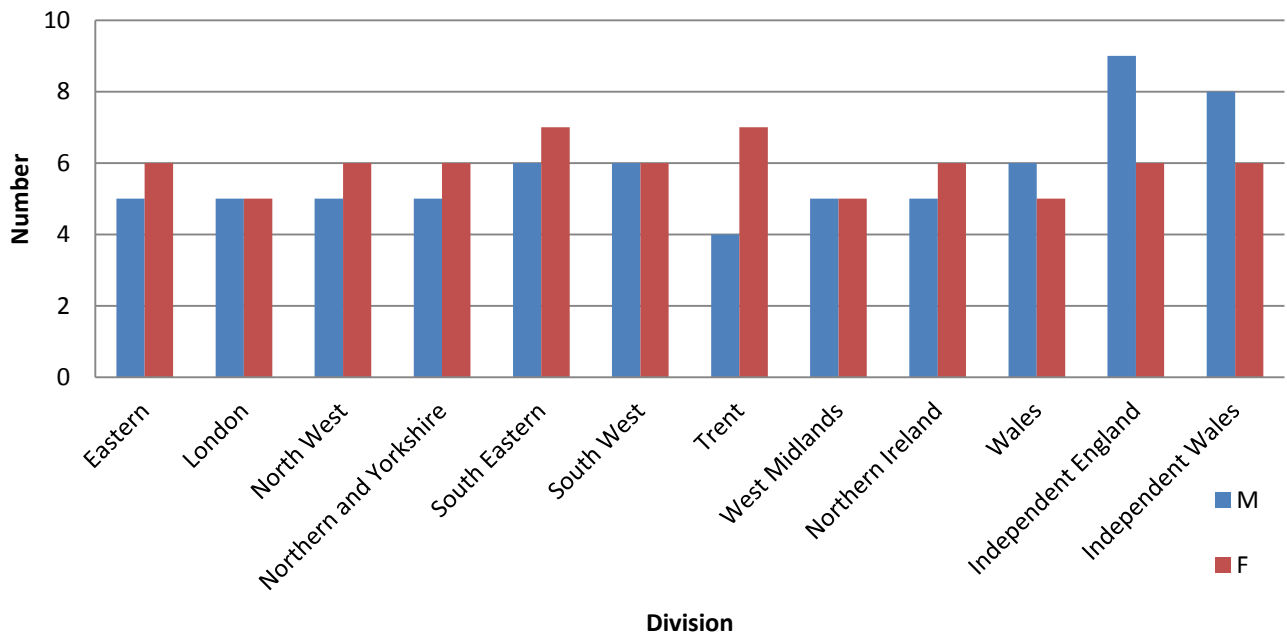
CONSULTANTS

SUBSTANTIVE PART TIME POSTS

Total Number of Posts



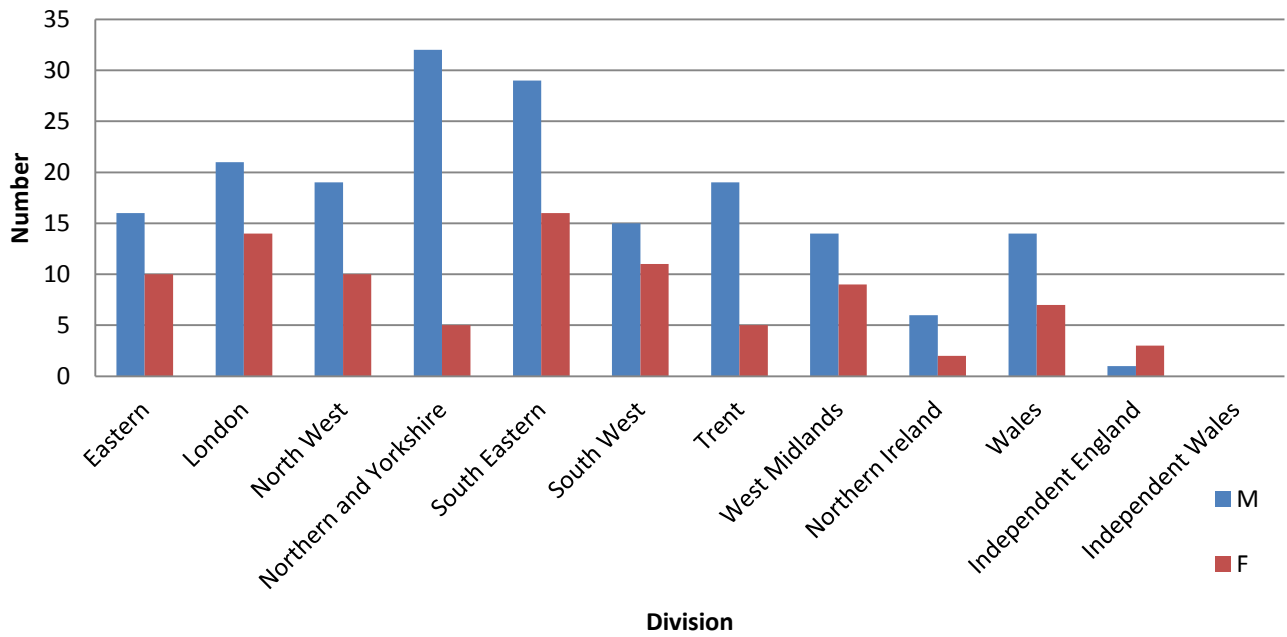
Average Number of Paid Pas



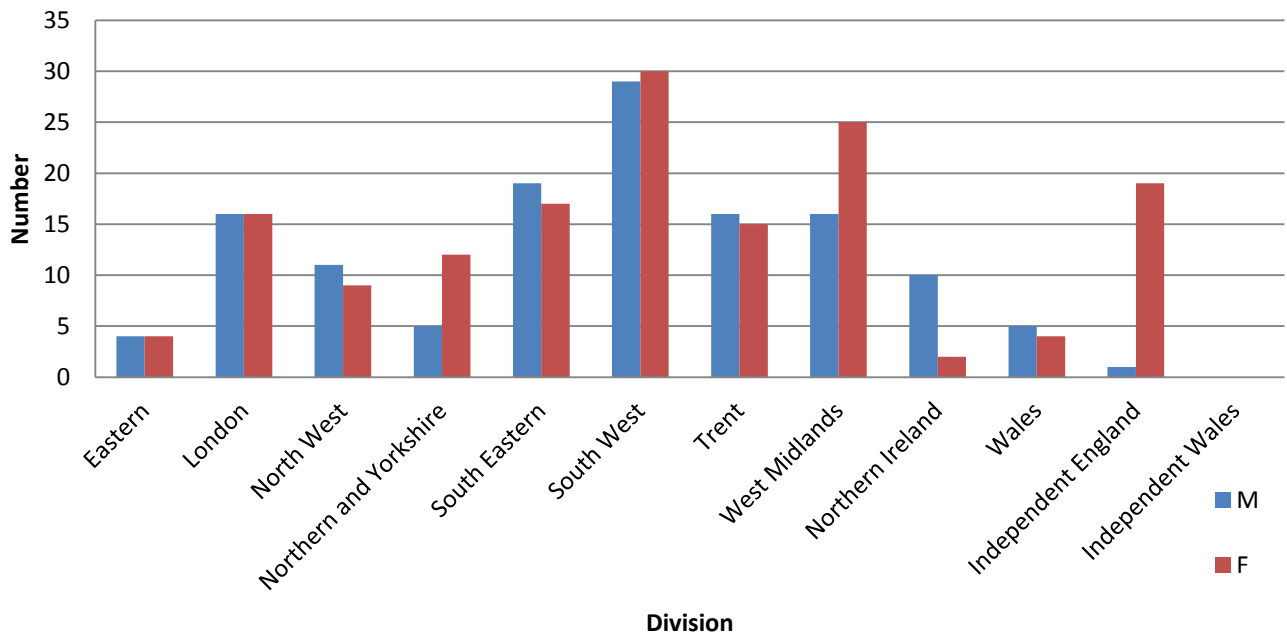
CONSULTANTS

LOCUM POSTS

Full Time

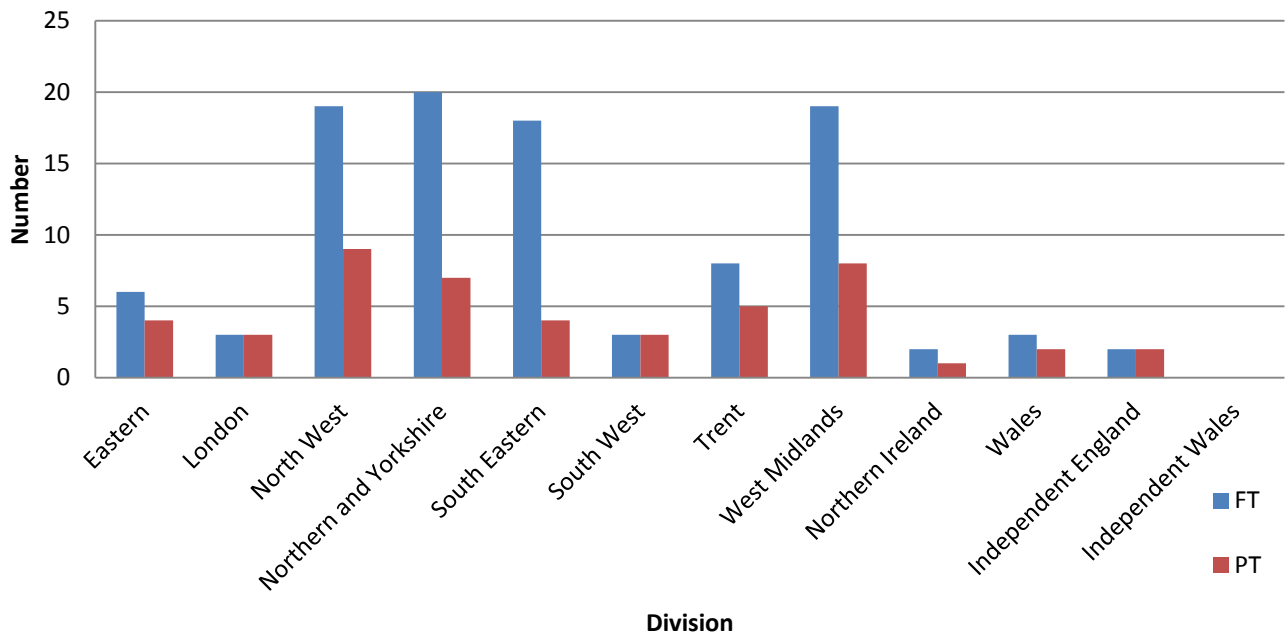


Part Time



CONSULTANTS

NUMBER OF VACANT OR UNFILLED POSTS



CONSULTANTS Academic	SUBSTANTIVE WHOLE TIME POSTS						SUBSTANTIVE PART TIME POSTS						LOCUM POSTS						VACANT OR UNFILLED			
	Number of Posts			Average Number of Paid Pas			Number of Posts			Average Number of Paid Pas			Full Time			Part Time			Number of Posts			
Division	M	F	TOTAL	M	F	Avg	M	F	Total	M	F	Avg	M	F	Total	M	F	Total	FT	PT	Total	
Eastern	2	1	3	-	-	-	9	5	14	6	6	6	0	0	0	0	0	0	0	0	0	0
London	0	0	0	-	-	-	8	9	17	5	5	5	0	1	1	0	0	0	0	0	0	0
North West	1	1	2	10	10	10	5	3	8	2	3	3	0	0	0	0	0	0	0	0	0	0
Northern and Yorkshire	8	2	10	10	10	10	3	0	3	4	-	4	0	0	0	1	1	2	1	1	2	
South Eastern	3	0	3	-	-	-	8	1	9	5	-	5	0	0	0	0	0	0	0	0	0	0
South West	1	0	1	10	-	10	8	0	8	4	-	4	0	0	0	0	0	0	0	0	0	0
Trent	12	3	15	11	11	11	1	0	1	-	-	-	0	0	0	0	0	0	2	0	2	
West Midlands	4	0	4	11	-	11	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0	0
Total/Avg England	31	7	38	10	10	10	42	18	60	4	4	4	0	1	1	1	1	2	3	1	4	
Northern Ireland	1	0	1	10	-	10	1	0	1	5	-	5	0	0	0	0	0	0	0	0	0	0
Wales	0	0	0	-	-	-	4	0	4	4	-	4	0	0	0	0	0	0	0	0	0	0
Total/Avg NI & Wales	1	0	1	10	-	10	5	0	5	5	-	5	0	0	0	0	0	0	0	0	0	0
Independent England	1	0	1	10	-	10	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0	0
Independent Wales	0	0	0	-	-	-	-	0	0	-	-	-	0	0	0	0	0	0	0	0	0	0
Total/Avg Independent	1	0	1	10	-	10	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0	0
Total/Avg All	33	7	40	10	10	10	47	18	65	4	4	4	0	1	1	1	1	2	3	1	4	

CONSULTANTS Addictions Psychiatry	SUBSTANTIVE WHOLE TIME POSTS						SUBSTANTIVE PART TIME POSTS						LOCUM POSTS						VACANT OR UNFILLED		
	Number of Posts			Average Number of Paid Pas			Number of Posts			Average Number of Paid Pas			Full Time			Part Time			Number of Posts		
Division	M	F	TOTAL	M	F	Avg	M	F	Total	M	F	Avg	M	F	Total	M	F	Total	FT	PT	Total
Eastern	6	0	6	10	-	10	1	2	3	5	6	5	1	0	1	0	0	0	0	0	0
London	10	8	18	10	10	10	8	6	14	5	4	5	1	0	1	1	2	3	0	0	0
North West	9	13	22	11	10	11	3	2	5	5	8	6	1	1	2	1	0	1	0	0	0
Northern and Yorkshire	4	5	9	10	10	10	1	2	3	2	8	6	0	0	0	0	0	0	0	0	0
South Eastern	4	3	7	10	10	10	0	1	1	-	6	6	0	0	0	0	1	1	2	0	2
South West	5	2	7	10	11	11	1	1	2	7	6	7	0	0	0	0	0	0	0	0	0
Trent	9	3	12	11	10	10	2	0	2	7	-	7	1	0	1	0	1	1	1	1	2
West Midlands	7	1	8	10	10	10	0	2	2	-	3	3	0	0	0	0	0	0	1	0	1
Total/Avg England	54	35	89	10	10	10	16	16	32	5	6	5	4	1	5	2	4	6	4	1	5
Northern Ireland	2	2	4	10	10	10	1	1	2	5	5	5	0	1	1	0	0	0	0	0	0
Wales	5	5	10	10	10	10	1	3	4	1	7	5	0	0	0	0	0	0	0	0	0
Total/Avg NI & Wales	7	7	14	10	10	10	2	4	6	3	6	4	0	1	1	0	0	0	0	0	0
Independent England	4	2	6	-	-	-	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0
Independent Wales	0	0	0	-	-	-	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0
Total/Avg Independent	4	2	6	-	-	-	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0
Total/Avg All	65	44	109	10	10	10	18	20	38	5	6	5	4	2	6	2	4	6	4	1	5

CONSULTANTS Child & Adolescent Psychiatry	SUBSTANTIVE WHOLE TIME POSTS						SUBSTANTIVE PART TIME POSTS						LOCUM POSTS						VACANT OR UNFILLED		
	Number of Posts			Average Number of Paid Pas			Number of Posts			Average Number of Paid Pas			Full Time			Part Time			Number of Posts		
Division	M	F	TOTAL	M	F	Avg	M	F	Total	M	F	Avg	M	F	Total	M	F	Total	FT	PT	Total
Eastern	22	15	37	10	10	10	4	22	26	5	6	6	2	1	3	0	0	0	2	1	3
London	28	37	65	10	10	10	11	29	40	5	7	6	1	1	2	1	2	3	1	0	1
North West	29	21	50	10	10	10	4	22	26	5	7	7	1	0	1	0	0	0	4	0	4
Northern and Yorkshire	31	16	47	11	10	10	7	25	32	7	7	7	3	0	3	0	1	1	0	2	2
South Eastern	32	22	54	10	10	10	13	48	61	7	6	6	3	3	6	2	4	6	4	3	7
South West	14	10	24	11	11	11	6	13	19	7	7	7	1	1	2	12	3	15	1	1	2
Trent	18	26	44	11	11	11	2	14	16	4	7	6	1	1	2	0	2	2	1	2	3
West Midlands	18	17	35	10	10	10	3	9	12	6	7	7	3	3	6	4	2	6	4	4	8
Total/Avg England	192	164	356	10	10	10	50	182	232	6	7	6	15	10	25	19	14	33	17	13	30
Northern Ireland	6	6	12	10	10	10	0	12	12	-	6	6	0	1	1	0	2	2	0	0	0
Wales	6	3	9	10	10	10	3	0	3	8	-	8	0	0	0	0	0	0	0	0	0
Total/Avg NI & Wales	12	9	21	10	10	10	3	12	15	8	6	7	0	1	1	0	2	2	0	0	0
Independent England	4	6	10	10	10	10	0	1	1	-	6	6	0	0	0	1	0	1	1	0	1
Independent Wales	0	0	0	-	-	-	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0
Total/Avg Independent	4	6	10	10	10	10	0	1	1	-	6	6	0	0	0	1	0	1	1	0	1
Total/Avg All	208	179	387	10	10	10	53	195	248	6	6	6	15	11	26	20	16	36	18	13	31

CONSULTANTS Eating Disorders Psychiatry	SUBSTANTIVE WHOLE TIME POSTS						SUBSTANTIVE PART TIME POSTS						LOCUM POSTS						VACANT OR UNFILLED		
	Number of Posts			Average Number of Paid Pas			Number of Posts			Average Number of Paid Pas			Full Time			Part Time			Number of Posts		
Division	M	F	TOTAL	M	F	Avg	M	F	Total	M	F	Avg	M	F	Total	M	F	Total	FT	PT	Total
Eastern	3	1	4	10	-	10	0	0	0	-	-	-	1	0	1	0	0	0	0	0	0
London	1	3	4	10	10	10	1	5	6	5	5	5	0	0	0	0	1	1	0	0	0
North West	8	2	10	10	10	10	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0
Northern and Yorkshire	2	1	3	11	10	11	0	2	2	-	7	7	0	0	0	1	0	1	0	0	0
South Eastern	2	2	4	10	10	10	0	3	3	-	7	7	0	0	0	0	0	0	0	0	0
South West	1	0	1	10	-	10	1	0	1	9	-	9	0	0	0	0	0	0	0	0	0
Trent	2	2	4	10	10	10	1	5	6	4	8	7	0	0	0	0	0	0	0	0	0
West Midlands	3	1	4	11	-	11	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0
Total/Avg England	22	12	34	10	10	10	3	15	18	6	7	6	1	0	1	1	1	2	0	0	0
Northern Ireland	1	0	1	10	-	10	0	1	1	-	5	5	0	0	0	0	0	0	0	0	0
Wales	0	0	0	-	-	-	0	2	2	-	2	2	0	0	0	0	0	0	0	0	0
Total/Avg NI & Wales	1	0	1	10	-	10	0	3	3	-	3	3	0	0	0	0	0	0	0	0	0
Independent England	0	4	4	-	-	-	0	1	1	-	4	4	0	1	1	0	9	9	0	0	0
Independent Wales	0	0	0	-	-	-	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0
Total/Avg Independent	0	4	4	-	-	-	0	1	1	-	4	4	0	1	1	0	9	9	0	0	0
Total/Avg All	23	16	39	10	10	10	3	19	22	6	5	5	1	1	2	1	10	11	0	0	0

CONSULTANTS Forensic Psychiatry	SUBSTANTIVE WHOLE TIME POSTS						SUBSTANTIVE PART TIME POSTS						LOCUM POSTS						VACANT OR UNFILLED		
	Number of Posts			Average Number of Paid Pas			Number of Posts			Average Number of Paid Pas			Full Time			Part Time			Number of Posts		
Division	M	F	TOTAL	M	F	Avg	M	F	Total	M	F	Avg	M	F	Total	M	F	Total	FT	PT	Total
Eastern	9	8	17	10	10	10	1	0	1	2	-	2	2	1	3	0	0	0	0	1	1
London	31	20	51	10	10	10	9	5	14	6	6	6	1	0	1	1	0	1	1	0	1
North West	31	13	44	10	11	11	10	8	18	8	6	7	1	0	1	0	0	0	0	2	2
Northern and Yorkshire	21	5	26	11	10	10	3	3	6	8	9	8	0	0	0	0	0	0	2	0	2
South Eastern	25	9	34	10	10	10	2	3	5	6	6	6	0	2	2	1	1	2	0	0	0
South West	6	7	13	10	10	10	1	0	1	1	-	1	0	0	0	0	0	0	0	0	0
Trent	28	11	39	11	10	10	5	2	7	6	8	7	2	0	2	0	0	0	0	0	0
West Midlands	13	6	19	11	10	10	0	1	1	-	1	1	1	0	1	0	0	0	2	0	2
Total/Avg England	164	79	243	10	10	10	31	22	53	5	6	5	7	3	10	2	1	3	5	3	8
Northern Ireland	1	1	2	13	10	12	5	1	6	9	5	7	0	0	0	0	0	0	0	0	0
Wales	5	4	9	10	10	10	3	3	6	6	7	7	0	0	0	1	0	1	0	1	1
Total/Avg NI & Wales	6	5	11	12	10	11	8	4	12	7	6	7	0	0	0	1	0	1	0	1	1
Independent England	20	4	24	9	10	9	2	1	3	8	9	8	1	0	1	0	0	0	0	2	2
Independent Wales	8	1	9	10	10	10	1	0	1	8	-	8	0	0	0	0	0	0	0	0	0
Total/Avg Independent	28	5	33	9	10	10	3	1	4	8	9	8	1	0	1	0	0	0	0	2	2
Total/Avg All	198	89	287	10	10	10	42	27	69	6	6	6	8	3	11	3	1	4	5	6	11

CONSULTANTS General and Community Psychiatry	SUBSTANTIVE WHOLE TIME POSTS						SUBSTANTIVE PART TIME POSTS						LOCUM POSTS						VACANT OR UNFILLED		
	Number of Posts			Average Number of Paid Pas			Number of Posts			Average Number of Paid Pas			Full Time			Part Time			Number of Posts		
Division	M	F	TOTAL	M	F	Avg	M	F	Total	M	F	Avg	M	F	Total	M	F	Total	FT	PT	Total
Eastern	95	38	133	10	10	10	7	11	18	6	6	6	6	4	10	3	2	5	4	0	4
London	124	56	180	10	10	10	48	41	89	6	6	6	16	12	28	11	10	21	1	2	3
North West	135	38	173	11	10	10	20	42	62	6	7	6	13	3	16	8	1	9	8	3	11
Northern and Yorkshire	123	35	158	10	10	10	7	22	29	4	6	5	17	3	20	1	3	4	11	0	11
South Eastern	137	48	185	10	10	10	21	42	63	7	7	7	17	8	24	5	8	13	2	1	3
South West	92	29	121	11	11	11	11	12	23	7	7	7	11	5	16	15	15	30	2	0	2
Trent	118	31	149	10	10	10	6	13	19	6	7	6	8	2	10	11	2	13	3	1	4
West Midlands	121	31	152	10	10	10	9	21	30	7	5	6	9	4	13	12	13	25	9	3	12
Total/Avg England	945	306	1251	10	10	10	129	204	333	6	6	6	97	41	137	66	54	120	40	10	50
Northern Ireland	22	17	39	10	10	10	3	12	15	6	7	6	4	0	4	9	0	9	2	0	2
Wales	46	16	62	10	10	10	9	12	21	6	6	6	7	3	10	1	0	1	2	1	3
Total/Avg NI & Wales	68	33	101	10	10	10	12	24	36	6	7	6	11	3	14	10	0	10	4	1	5
Independent England	7	2	9	10	-	10	2	1	3	8	3	6	0	1	1	0	6	6	1	0	1
Independent Wales	2	0	2	10	-	10	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0
Total/Avg Independent	9	2	11	10	-	10	2	1	3	8	3	6	0	1	1	0	6	6	1	0	1
Total/Avg All	1022	341	1363	10	10	10	143	229	372	6	6	6	108	45	152	75	60	135	45	11	56

CONSULTANTS Liaison Psychiatry	SUBSTANTIVE WHOLE TIME POSTS						SUBSTANTIVE PART TIME POSTS						LOCUM POSTS						VACANT OR UNFILLED		
	Number of Posts			Average Number of Paid Pas			Number of Posts			Average Number of Paid Pas			Full Time			Part Time			Number of Posts		
Division	M	F	TOTAL	M	F	Avg	M	F	Total	M	F	Avg	M	F	Total	M	F	Total	FT	PT	Total
Eastern	0	1	1	-	-	-	0	2	2	-	5	5	0	0	0	0	0	0	0	0	0
London	10	3	13	10	10	10	5	5	10	3	2	3	0	0	0	1	0	1	0	0	0
North West	4	2	6	10	10	10	2	4	6	6	6	6	0	0	0	0	0	0	1	1	2
Northern and Yorkshire	8	1	9	10	10	10	2	1	3	5	6	5	0	0	0	0	0	0	0	0	0
South Eastern	2	1	3	11	-	11	1	0	1	5	-	5	1	0	1	4	2	6	2	0	2
South West	3	2	5	10	10	10	0	5	5	-	6	6	0	0	0	0	0	0	0	0	0
Trent	5	2	7	11	10	10	2	0	2	5	-	5	0	0	0	0	0	0	0	0	0
West Midlands	2	0	2	10	-	10	1	0	1	1	-	1	0	0	0	0	0	0	0	0	0
Total/Avg England	34	12	46	10	10	10	13	17	30	4	5	5	1	0	1	5	2	7	3	1	4
Northern Ireland	0	1	1	-	10	10	1	1	2	2	8	5	0	0	0	0	0	0	0	0	0
Wales	1	0	1	11	-	11	0	2	2	-	4	4	0	0	0	1	1	2	0	0	0
Total/Avg NI & Wales	1	1	2	11	10	11	1	3	4	2	6	5	0	0	0	1	1	2	0	0	0
Independent England	0	0	0	-	-	-	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0
Independent Wales	0	0	0	-	-	-	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0
Total/Avg Independent	0	0	0	-	-	-	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0
Total/Avg All	35	13	48	10	10	10	14	20	34	4	5	5	1	0	1	6	3	9	3	1	4

CONSULTANTS Medical Psychotherapy	SUBSTANTIVE WHOLE TIME POSTS						SUBSTANTIVE PART TIME POSTS						LOCUM POSTS						VACANT OR UNFILLED		
	Number of Posts			Average Number of Paid Pas			Number of Posts			Average Number of Paid Pas			Full Time			Part Time			Number of Posts		
Division	M	F	TOTAL	M	F	Avg	M	F	Total	M	F	Avg	M	F	Total	M	F	Total	FT	PT	Total
Eastern	3	3	6	10	10	10	1	2	3	7	5	6	1	0	1	0	0	0	0	0	0
London	1	0	1	10	-	10	9	7	16	5	5	5	0	0	0	1	0	1	0	1	1
North West	2	1	3	11	10	11	1	1	2	5	8	7	0	0	0	0	0	0	0	0	0
Northern and Yorkshire	5	0	5	11	-	11	5	3	8	7	7	7	0	0	0	0	0	0	0	1	1
South Eastern	6	1	7	10	10	10	2	3	5	6	5	5	0	0	0	1	0	1	0	0	0
South West	2	2	4	10	11	10	2	0	2	7	-	7	0	0	0	1	0	1	0	0	0
Trent	7	2	9	10	10	10	0	5	5	-	7	7	0	0	0	0	0	0	0	0	0
West Midlands	3	2	5	-	-	-	0	2	2	-	4	4	0	1	1	0	8	8	1	0	1
Total/Avg England	29	11	40	10	10	10	20	23	43	6	6	6	1	1	2	3	8	11	1	2	3
Northern Ireland	0	0	0	-	-	-	2	2	4	7	5	6	0	0	0	0	0	0	0	1	1
Wales	2	0	2	11	-	11	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0
Total/Avg NI & Wales	2	0	2	11	-	11	2	2	4	7	5	6	0	0	0	0	0	0	0	1	1
Independent England	0	0	0	-	-	-	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0
Independent Wales	0	0	0	-	-	-	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0
Total/Avg Independent	0	0	0	-	-	-	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0
Total/Avg All	31	11	42	10	10	10	22	25	47	6	6	6	1	1	2	3	8	11	1	3	4

CONSULTANTS Neuropsychiatry	SUBSTANTIVE WHOLE TIME POSTS						SUBSTANTIVE PART TIME POSTS						LOCUM POSTS						VACANT OR UNFILLED		
	Number of Posts			Average Number of Paid Pas			Number of Posts			Average Number of Paid Pas			Full Time			Part Time			Number of Posts		
Division	M	F	TOTAL	M	F	Avg	M	F	Total	M	F	Avg	M	F	Total	M	F	Total	FT	PT	Total
Eastern	0	0	0	-	-	-	0	1	1	-	5	5	0	0	0	0	0	0	0	0	0
London	3	0	3	10	-	10	6	0	6	5	-	5	0	0	0	0	0	0	0	0	0
North West	0	0	0	-	-	-	2	0	2	6	-	6	0	0	0	0	0	0	0	0	0
Northern and Yorkshire	2	0	2	10	-	10	0	2	2	-	5	5	0	0	0	0	0	0	0	0	0
South Eastern	0	1	1	-	11	11	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0
South West	0	0	0	-	-	-	0	0	0	-	-	-	1	2	3	0	0	0	0	0	0
Trent	0	0	0	-	-	-	1	0	1	2	-	2	0	0	0	0	0	0	0	0	0
West Midlands	4	3	7	10	-	10	0	0	0	-	-	-	0	0	0	0	1	1	0	0	0
Total/Avg England	9	4	13	10	11	10	9	3	12	4	5	5	1	2	3	0	1	1	0	0	0
Northern Ireland	1	0	1	10	-	10	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0
Wales	0	0	0	-	-	-	0	0	0	-	-	-	1	0	1	0	0	0	0	0	0
Total/Avg NI & Wales	1	0	1	10	-	10	0	0	0	-	-	-	1	0	1	0	0	0	0	0	0
Independent England	2	1	3	10	-	10	1	1	2	8	6	7	0	0	0	0	0	0	0	0	0
Independent Wales	0	0	0	-	-	-	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0
Total/Avg Independent	2	1	3	10	-	10	1	1	2	8	6	7	0	0	0	0	0	0	0	0	0
Total/Avg All	12	5	17	10	11	10	10	4	14	5	5	5	2	2	4	0	1	1	0	0	0

CONSULTANTS Old Age Psychiatry	SUBSTANTIVE WHOLE TIME POSTS						SUBSTANTIVE PART TIME POSTS						LOCUM POSTS						VACANT OR UNFILLED		
	Number of Posts			Average Number of Paid Pas			Number of Posts			Average Number of Paid Pas			Full Time			Part Time			Number of Posts		
Division	M	F	TOTAL	M	F	Avg	M	F	Total	M	F	Avg	M	F	Total	M	F	Total	FT	PT	Total
Eastern	33	23	56	10	10	10	1	16	17	8	6	7	2	2	4	1	1	2	0	0	0
London	33	22	55	10	10	10	11	20	31	4	5	5	0	0	0	0	1	1	0	0	0
North West	47	24	71	10	10	10	6	9	15	8	7	7	1	6	7	2	7	9	2	1	3
Northern and Yorkshire	45	20	65	10	10	10	7	11	18	7	6	7	5	1	6	2	5	7	5	1	6
South Eastern	62	26	88	10	10	10	5	35	40	6	7	7	6	2	8	2	1	3	6	0	6
South West	35	11	46	10	10	10	6	9	15	6	6	6	2	3	5	1	10	11	0	2	2
Trent	38	18	56	10	10	10	1	9	10	3	7	6	4	1	5	0	0	0	1	1	2
West Midlands	40	17	57	10	10	10	1	4	5	5	6	6	0	1	1	0	1	1	2	0	2
Total/Avg England	333	161	494	10	10	10	38	113	151	6	6	6	20	16	36	8	25	33	16	5	21
Northern Ireland	11	6	17	10	11	10	0	4	4	-	7	7	2	0	2	0	0	0	0	0	0
Wales	21	9	30	10	10	10	3	4	7	8	7	7	4	4	8	2	3	5	1	0	1
Total/Avg NI & Wales	32	15	47	10	10	10	3	8	11	8	7	7	6	4	10	2	3	5	1	0	1
Independent England	1	0	1	10	-	10	1	1	2	8	6	7	0	0	0	0	0	0	0	0	0
Independent Wales	0	0	0	-	-	-	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0
Total/Avg Independent	1	0	1	10	-	10	1	1	2	8	6	7	0	0	0	0	0	0	0	0	0
Total/Avg All	366	176	542	10	10	10	42	122	164	6	6	6	26	20	46	10	28	38	17	5	22

CONSULTANTS Perinatal Psychiatry	SUBSTANTIVE WHOLE TIME POSTS						SUBSTANTIVE PART TIME POSTS						LOCUM POSTS						VACANT OR UNFILLED		
	Number of Posts			Average Number of Paid Pas			Number of Posts			Average Number of Paid Pas			Full Time			Part Time			Number of Posts		
Division	M	F	TOTAL	M	F	Avg	M	F	Total	M	F	Avg	M	F	Total	M	F	Total	FT	PT	Total
Eastern	0	0	0	-	-	-	0	2	2	-	5	5	0	0	0	0	1	1	0	1	1
London	1	2	3	10	10	10	2	4	6	5	4	4	0	0	0	0	0	0	0	0	0
North West	0	1	1	-	10	10	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0
Northern and Yorkshire	1	1	2	10	10	10	0	0	0	1	1	1	0	0	0	0	0	0	0	0	0
South Eastern	2	0	2	-	-	-	0	1	1	-	8	8	0	0	0	0	0	0	0	0	0
South West	0	0	0	-	-	-	1	0	1	6	-	6	0	0	0	0	1	1	0	0	0
Trent	1	4	5	10	10	10	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0
West Midlands	1	2	3	-	10	10	0	2	2	-	6	6	0	0	0	0	0	0	0	1	1
Total/Avg England	6	10	16	10	10	10	3	9	12	4	5	4	0	0	0	0	2	2	0	2	2
Northern Ireland	0	0	0	-	-	-	0	1	1	-	3	3	0	0	0	0	0	0	0	0	0
Wales	0	0	0	-	-	-	0	1	1	-	5	5	0	0	0	0	0	0	0	0	0
Total/Avg NI & Wales	0	0	0	-	-	-	0	2	2	-	4	4	0	0	0	0	0	0	0	0	0
Independent England	0	0	0	-	-	-	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0
Independent Wales	0	0	0	-	-	-	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0
Total/Avg Independent	0	0	0	-	-	-	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0
Total/Avg All	6	10	16	10	10	10	3	11	14	4	4	4	0	0	0	0	2	2	0	2	2

CONSULTANTS Psychiatry of Learning Disability	SUBSTANTIVE WHOLE TIME POSTS						SUBSTANTIVE PART TIME POSTS						LOCUM POSTS						VACANT OR UNFILLED		
	Number of Posts			Average Number of Paid Pas			Number of Posts			Average Number of Paid Pas			Full Time			Part Time			Number of Posts		
Division	M	F	TOTAL	M	F	Avg	M	F	Total	M	F	Avg	M	F	Total	M	F	Total	FT	PT	Total
Eastern	19	8	27	10	10	10	2	3	5	2	6	4	1	1	2	0	0	0	0	1	1
London	40	4	44	10	10	10	7	6	13	6	6	6	2	0	2	0	0	0	0	0	0
North West	11	6	17	11	10	10	3	0	3	3	-	3	2	0	2	0	1	1	4	2	6
Northern and Yorkshire	20	13	33	10	10	10	4	5	9	8	7	7	6	1	7	0	0	0	1	2	3
South Eastern	11	7	18	10	10	10	5	11	16	6	8	7	2	1	3	3	0	3	2	0	2
South West	13	7	20	11	11	11	3	3	6	8	7	7	0	0	0	0	0	0	0	0	0
Trent	16	9	25	10	10	10	0	2	2	-	7	7	3	1	4	5	10	15	0	0	0
West Midlands	14	5	19	10	11	11	3	5	8	8	7	7	1	0	1	0	0	0	0	0	0
Total/Avg England	144	59	203	10	10	10	27	35	62	6	7	6	17	4	21	8	11	19	7	5	12
Northern Ireland	4	4	8	10	10	10	0	3	3	-	8	8	0	0	0	1	0	1	0	0	0
Wales	6	4	10	10	10	10	0	3	3	-	6	6	1	0	1	0	0	0	0	0	0
Total/Avg NI & Wales	10	8	18	10	10	10	0	6	6	-	7	7	1	0	1	1	0	1	0	0	0
Independent England	4	3	7	10	10	10	4	3	7	10	10	10	0	0	0	0	0	0	0	0	0
Independent Wales	2	0	2	10	-	10	0	1	1	-	6	6	0	0	0	0	0	0	0	0	0
Total/Avg Independent	6	3	9	10	10	10	4	4	8	10	8	9	0	0	0	0	0	0	0	0	0
Total/Avg All	160	70	230	10	10	10	31	45	76	6	7	7	18	4	22	9	11	20	7	5	12

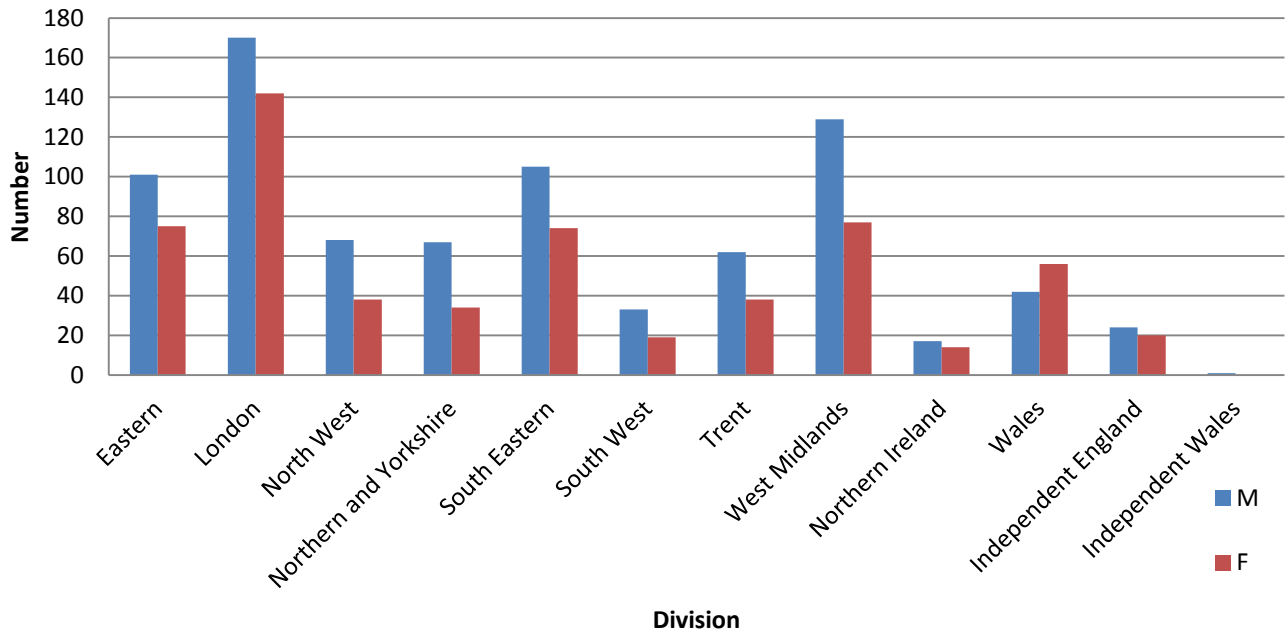
CONSULTANTS Rehabilitation and Social Psychiatry	SUBSTANTIVE WHOLE TIME POSTS						SUBSTANTIVE PART TIME POSTS						LOCUM POSTS						VACANT OR UNFILLED		
	Number of Posts			Average Number of Paid Pas			Number of Posts			Average Number of Paid Pas			Full Time			Part Time			Number of Posts		
Division	M	F	TOTAL	M	F	Avg	M	F	Total	M	F	Avg	M	F	Total	M	F	Total	FT	PT	Total
Eastern	4	2	6	10	-	10	1	0	1	5	-	5	0	1	1	0	0	0	0	0	0
London	4	6	10	10	10	10	4	4	8	6	6	6	0	0	0	0	0	0	0	0	0
North West	4	0	4	8	-	8	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0
Northern and Yorkshire	5	2	7	10	10	10	0	2	2	-	8	8	1	0	1	0	2	2	0	0	0
South Eastern	13	4	17	10	10	10	6	1	7	8	10	8	0	0	0	1	0	1	0	0	0
South West	3	1	4	10	-	10	0	4	4	-	6	6	0	0	0	1	1	2	0	0	0
Trent	7	7	14	11	11	11	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0
West Midlands	3	1	4	11	10	11	0	1	1	-	9	9	0	0	0	0	0	0	0	0	0
Total/Avg England	43	23	66	10	10	10	11	12	23	6	8	7	1	1	2	2	3	5	0	0	0
Northern Ireland	4	0	4	11	-	11	1	3	4	5	7	6	0	0	0	0	0	0	0	0	0
Wales	3	2	5	12	10	11	0	0	0	-	-	-	1	0	1	0	0	0	0	0	0
Total/Avg NI & Wales	7	2	9	11	10	11	1	3	4	5	7	6	1	0	1	0	0	0	0	0	0
Independent England	2	0	2	7	-	7	1	1	2	10	3	7	0	1	1	0	4	4	0	0	0
Independent Wales	0	0	0	-	-	-	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0
Total/Avg Independent	2	0	2	7	-	7	1	1	2	10	3	7	0	1	1	0	4	4	0	0	0
Total/Avg All	52	25	77	10	10	10	13	16	29	7	7	7	2	2	4	2	7	9	0	0	0

TRUST DOCTOR, SPECIALTY DOCTOR, STAFF GRADE, ASSOCIATE SPECIALIST OVERALL	SUBSTANTIVE WHOLE TIME POSTS						SUBSTANTIVE PART TIME POSTS						LOCUM POSTS						VACANT OR UNFILLED		
	Number of Posts			Average Number of Paid Pas			Number of Posts			Average Number of Paid Pas			Full Time			Part Time			Number of Posts		
Division	M	F	TOTAL	M	F	Avg	M	F	Total	M	F	Avg	M	F	Total	M	F	Total	FT	PT	Total
Eastern	101	75	176	10	10	10	4	27	31	6	7	7	8	2	10	2	2	4	8	2	10
London	170	142	312	10	10	10	11	41	52	4	5	5	11	6	17	1	1	2	28	6	34
North West	68	38	106	10	10	10	12	15	27	3	5	4	27	12	39	0	0	0	27	12	39
Northern and Yorkshire	67	34	101	10	10	10	14	48	62	3	6	5	23	0	23	1	1	2	18	0	18
South Eastern	105	74	179	10	10	10	13	55	68	6	6	6	11	16	27	1	2	3	10	1	11
South West	33	19	52	10	10	10	12	55	67	4	5	5	6	2	8	1	4	5	1	1	2
Trent	62	38	100	10	11	10	10	19	29	5	7	6	19	2	21	1	10	11	20	4	24
West Midlands	129	77	206	10	10	10	16	42	58	4	6	6	32	0	32	3	0	3	44	0	44
Total/Avg England	735	497	1232	10	10	10	92	302	394	4	6	5	137	40	177	10	20	30	156	26	182
Northern Ireland	17	14	31	10	10	10	4	15	19	6	6	6	0	4	4	0	14	14	1	2	3
Wales	42	56	98	10	10	10	5	15	20	8	4	5	11	1	12	2	0	2	9	8	17
Total/Avg NI & Wales	59	70	129	10	10	10	9	30	39	7	5	5	11	5	16	2	14	16	10	10	20
Independent England	24	20	44	10	10	10	1	5	6	6	6	6	4	0	4	0	1	1	1	2	3
Independent Wales	1	0	1	10	-	10	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0
Total/Avg Independent	25	20	45	10	10	10	1	5	6	6	6	6	4	0	4	0	1	1	1	2	3
Total/Avg All	819	587	1406	10	10	10	102	337	439	5	6	5	152	45	197	12	35	47	167	38	205

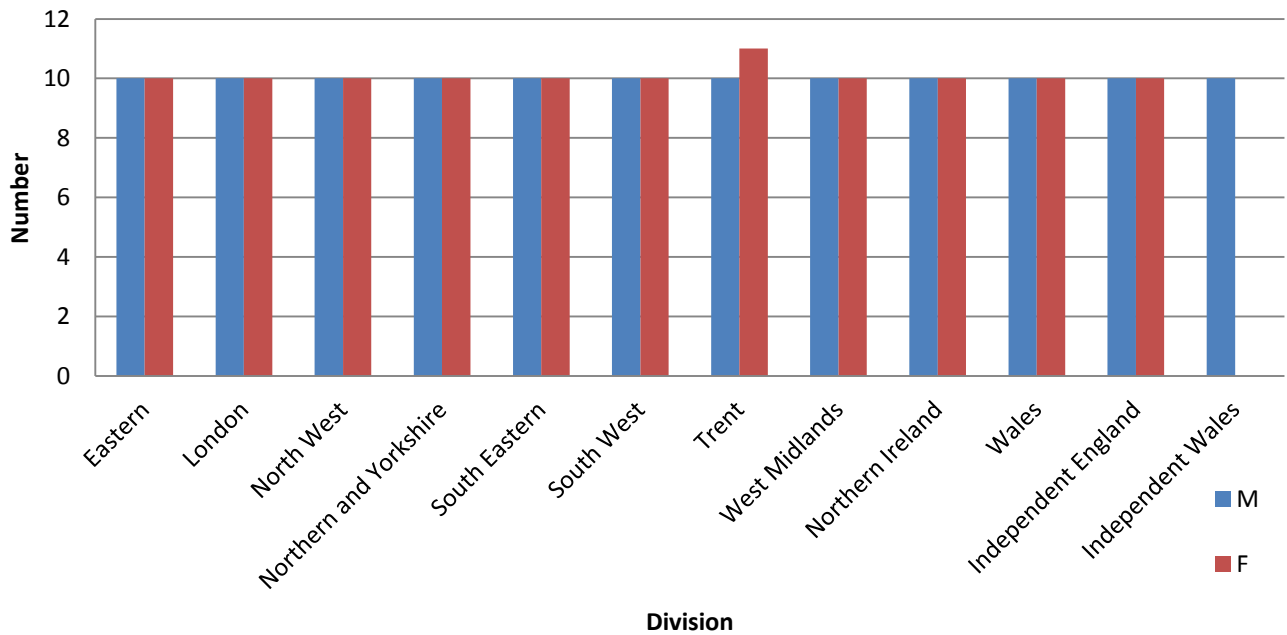
TRUST DOCTOR, SPECIALTY DOCTOR, STAFF GRADE, ASSOCIATE SPECIALIST

SUBSTANTIVE WHOLE TIME POSTS

Total Number of Posts



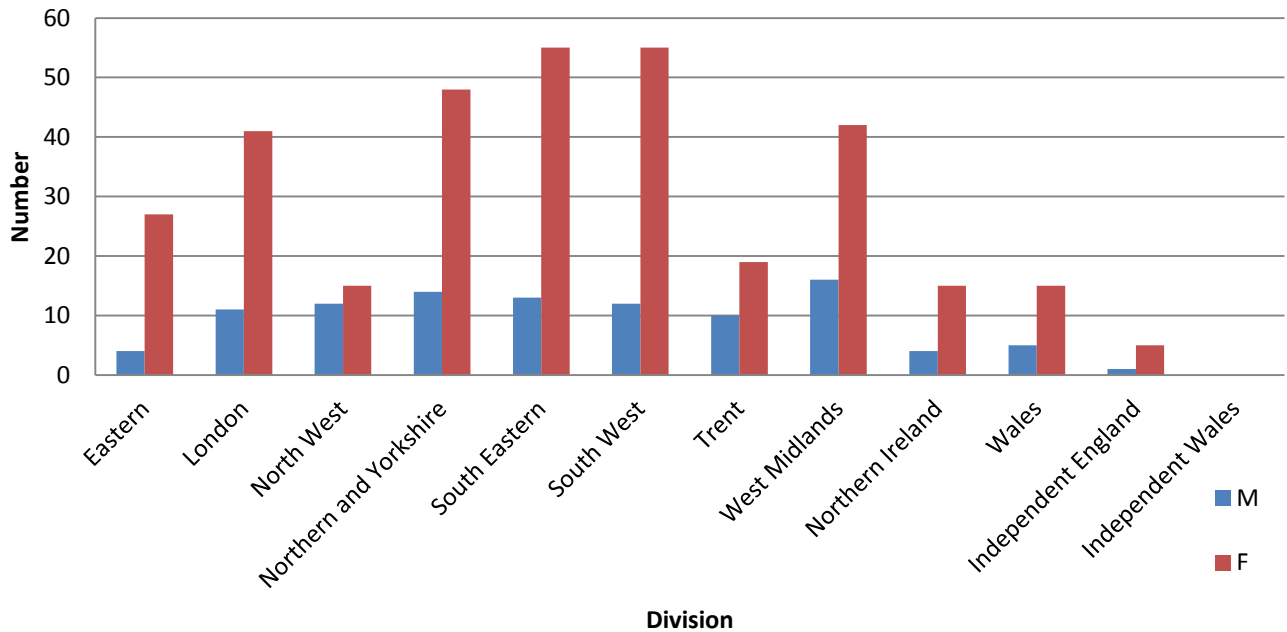
Average Number of Paid Pas



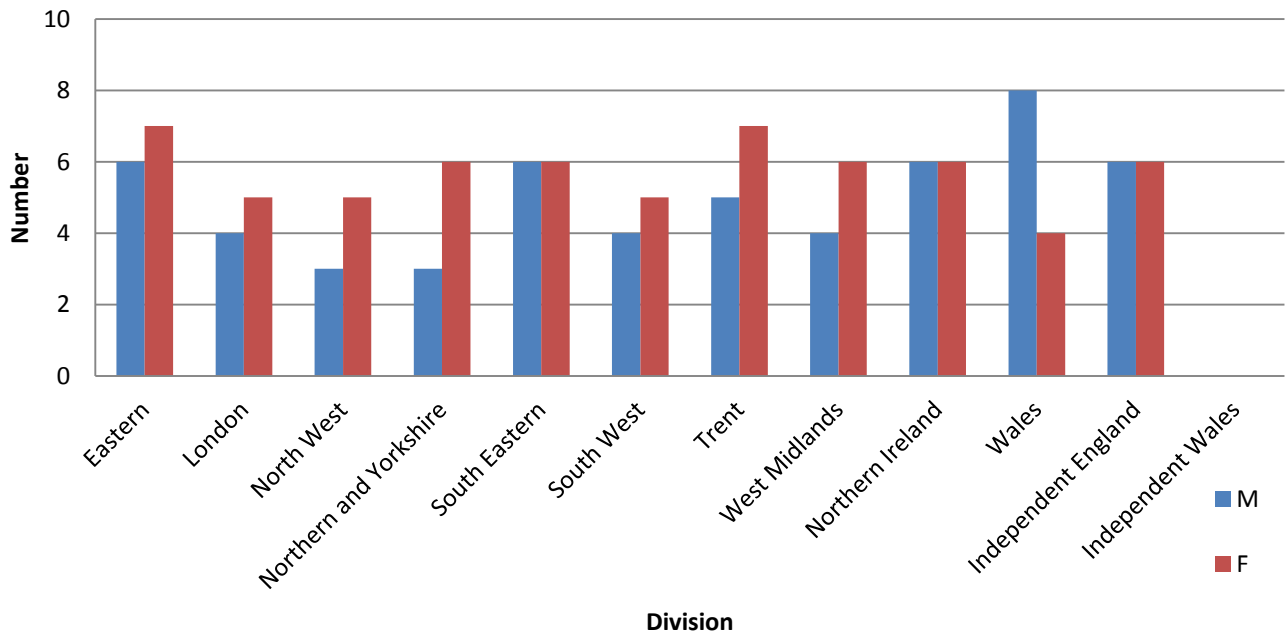
TRUST DOCTOR, SPECIALTY DOCTOR, STAFF GRADE, ASSOCIATE SPECIALIST

SUBSTANTIVE PART TIME POSTS

Total Number of Posts



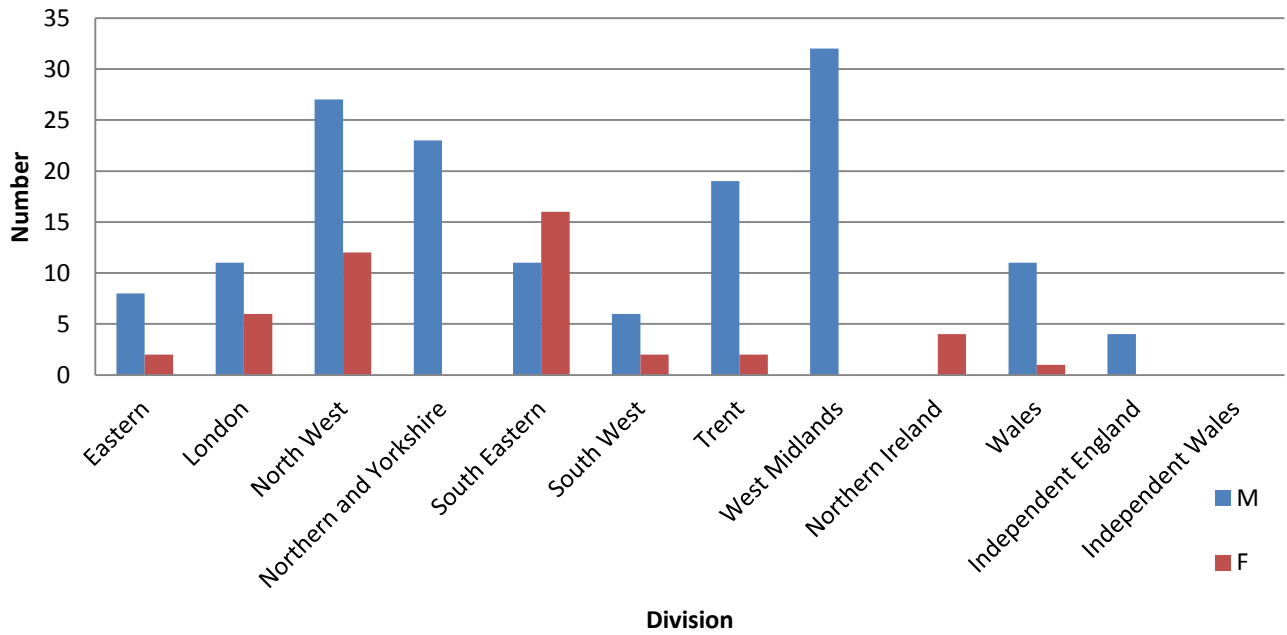
Average Number of Paid Pas



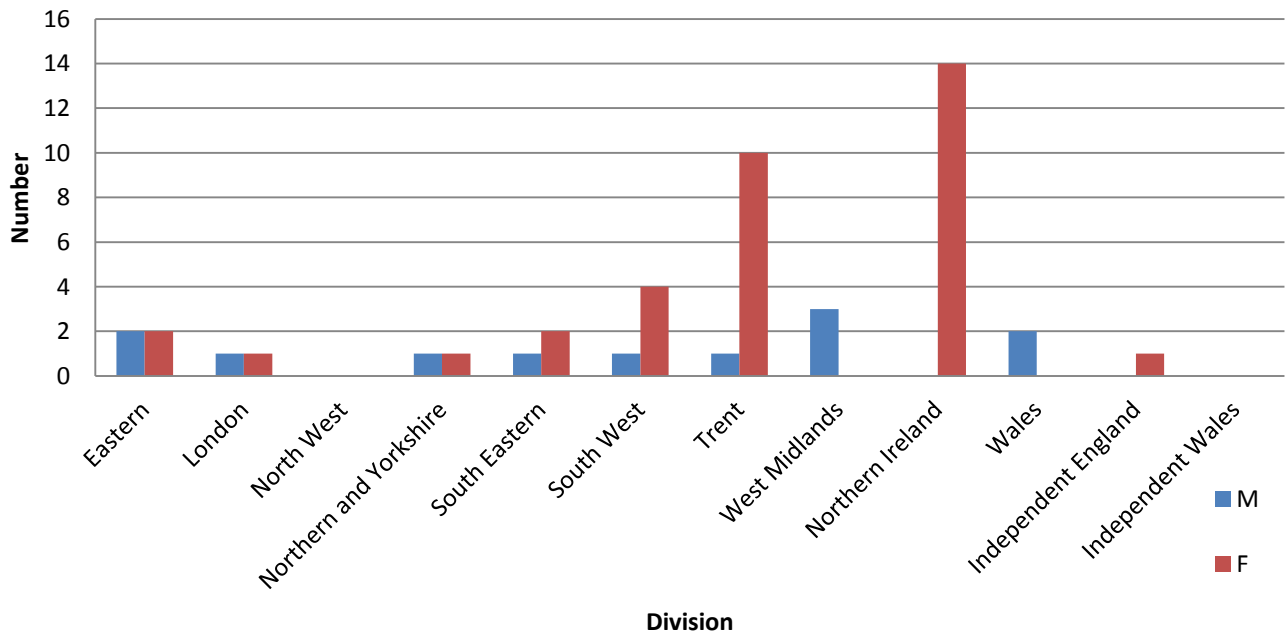
TRUST DOCTOR, SPECIALTY DOCTOR, STAFF GRADE, ASSOCIATE SPECIALIST

LOCUM POSTS

Full Time

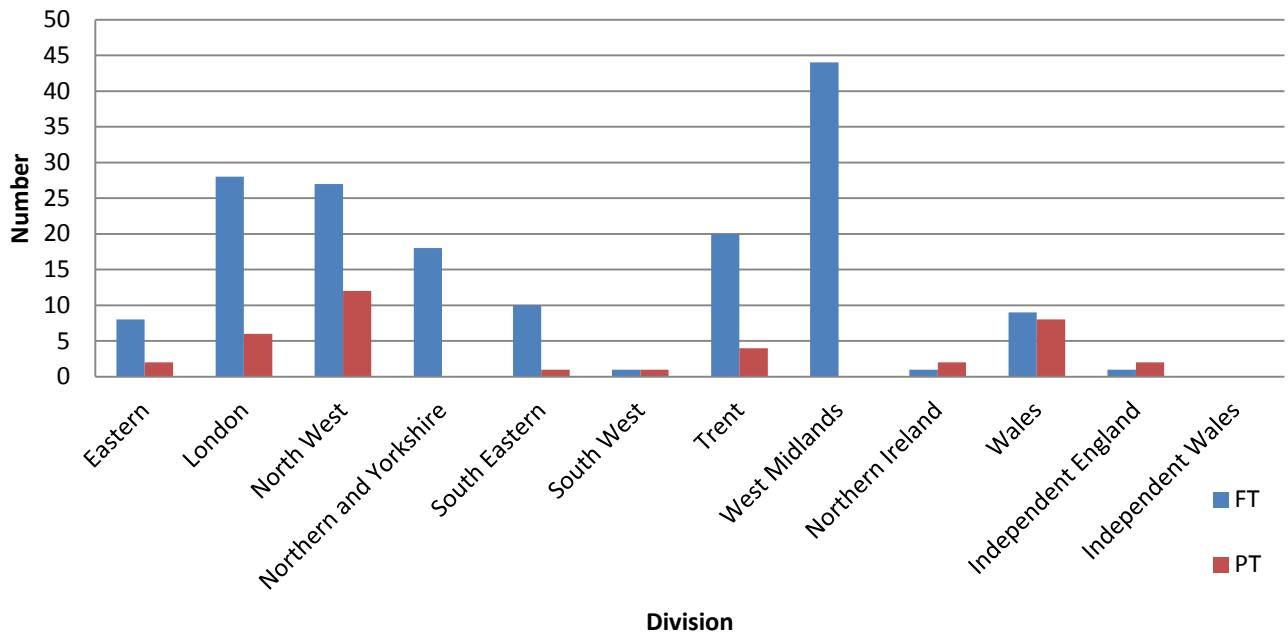


Part Time



TRUST DOCTOR, SPECIALTY DOCTOR, STAFF GRADE, ASSOCIATE SPECIALIST

NUMBER OF VACANT OR UNFILLED POSTS



TRUST DOCTOR, SPECIALTY DOCTOR, STAFF GRADE, ASSOCIATE SPECIALIST Academic	SUBSTANTIVE WHOLE TIME POSTS						SUBSTANTIVE PART TIME POSTS						LOCUM POSTS						VACANT OR UNFILLED		
	Number of Posts			Average Number of Paid Pas			Number of Posts			Average Number of Paid Pas			Full Time			Part Time			Number of Posts		
Division	M	F	TOTAL	M	F	Avg	M	F	Total	M	F	Avg	M	F	Total	M	F	Total	FT	PT	Total
Eastern	0	0	0	-	-	-	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0
London	0	0	0	-	-	-	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0
North West	0	0	0	-	-	-	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0
Northern and Yorkshire	0	0	0	-	-	-	1	0	1	5	-	5	0	0	0	0	0	0	0	0	0
South Eastern	0	0	0	-	-	-	1	0	1	5	-	5	0	0	0	0	0	0	0	0	0
South West	1	0	1	10	-	10	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0
Trent	0	0	0	-	-	-	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0
West Midlands	0	0	0	-	-	-	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0
Total/Avg England	1	0	1	10	-	10	2	0	2	5	-	5	0	0	0	0	0	0	0	0	0
Northern Ireland	0	0	0	-	-	-	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0
Wales	0	0	0	-	-	-	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0
Total/Avg NI & Wales	0	0	0	-	-	-	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0
Independent England	0	0	0	-	-	-	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0
Independent Wales	0	0	0	-	-	-	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0
Total/Avg Independent	0	0	0	-	-	-	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0
Total/Avg All	1	0	1	10	-	10	2	0	2	5	-	5	0	0	0	0	0	0	0	0	0

TRUST DOCTOR, SPECIALTY DOCTOR, STAFF GRADE, ASSOCIATE SPECIALIST Addictions Psychiatry	SUBSTANTIVE WHOLE TIME POSTS						SUBSTANTIVE PART TIME POSTS						LOCUM POSTS						VACANT OR UNFILLED		
	Number of Posts			Average Number of Paid Pas			Number of Posts			Average Number of Paid Pas			Full Time			Part Time			Number of Posts		
Division	M	F	TOTAL	M	F	Avg	M	F	Total	M	F	Avg	M	F	Total	M	F	Total	FT	PT	Total
Eastern	5	0	5	10	-	10	0	2	2	-	8	8	3	0	3	0	0	0	0	0	0
London	9	6	15	8	10	9	5	2	7	4	8	6	0	1	1	0	0	0	2	1	3
North West	3	0	3	10	-	10	3	0	3	3	-	3	0	0	0	0	0	0	1	1	2
Northern and Yorkshire	2	2	4	10	10	10	4	2	6	1	5	3	1	0	1	0	0	0	0	0	0
South Eastern	3	3	6	10	10	10	1	1	2	9	8	9	0	0	0	0	0	0	0	1	1
South West	0	0	0	-	-	-	0	2	2	-	6	6	0	1	1	0	0	0	0	0	0
Trent	5	3	8	11	10	10	4	4	8	4	7	5	2	0	2	0	0	0	4	1	5
West Midlands	1	7	8	10	10	10	8	4	12	2	3	3	0	0	0	1	0	1	1	0	1
Total/Avg England	28	21	49	10	10	10	25	17	42	4	6	5	6	2	8	1	0	1	8	4	12
Northern Ireland	3	0	3	20	-	20	0	1	1	-	6	6	0	0	0	0	1	1	0	0	0
Wales	2	2	4	10	11	10	1	1	2	9	4	7	1	0	1	1	0	1	0	0	0
Total/Avg NI & Wales	5	2	7	15	11	14	1	2	3	9	5	6	1	0	1	1	1	2	0	0	0
Independent England	1	0	1	-	-	-	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0
Independent Wales	0	0	0	-	-	-	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0
Total/Avg Independent	1	0	1	-	-	-	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0
Total/Avg All	34	23	57	11	10	11	26	19	45	5	6	5	7	2	9	2	1	3	8	4	12

TRUST DOCTOR, SPECIALTY DOCTOR, STAFF GRADE, ASSOCIATE SPECIALIST Child & Adolescent Psychiatry	SUBSTANTIVE WHOLE TIME POSTS						SUBSTANTIVE PART TIME POSTS						LOCUM POSTS						VACANT OR UNFILLED		
	Number of Posts			Average Number of Paid Pas			Number of Posts			Average Number of Paid Pas			Full Time			Part Time			Number of Posts		
Division	M	F	TOTAL	M	F	Avg	M	F	Total	M	F	Avg	M	F	Total	M	F	Total	FT	PT	Total
Eastern	6	6	12	10	10	10	0	5	5	-	6	6	2	0	2	0	0	0	2	0	2
London	18	19	37	9	10	10	0	6	6	-	5	5	1	1	2	0	0	0	10	0	10
North West	4	2	6	11	11	11	2	3	5	5	7	6	0	1	1	0	0	0	2	0	2
Northern and Yorkshire	0	5	5	-	10	10	0	5	5	-	6	6	5	0	5	0	1	1	1	0	1
South Eastern	5	1	6	10	10	10	1	11	12	8	5	7	0	1	1	0	1	1	0	0	0
South West	0	1	1	-	10	10	1	3	4	2	7	5	0	0	0	0	1	1	0	0	0
Trent	3	3	6	10	10	10	1	4	5	8	7	7	1	0	1	0	0	0	0	1	1
West Midlands	3	7	10	11	10	11	1	5	6	6	7	7	0	0	0	1	0	1	1	0	1
Total/Avg England	39	44	83	10	10	10	6	42	48	6	6	6	9	3	12	1	3	4	16	1	17
Northern Ireland	4	2	6	10	10	10	0	1	1	-	4	4	0	0	0	0	0	0	0	0	0
Wales	0	1	1	-	10	10	0	2	2	-	2	2	0	0	0	0	0	0	1	0	1
Total/Avg NI & Wales	4	3	7	10	10	10	0	3	3	-	3	3	0	0	0	0	0	0	1	0	1
Independent England	0	3	3	-	10	10	1	0	1	6	-	6	0	0	0	0	0	0	0	0	0
Independent Wales	0	0	0	-	-	-	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0
Total/Avg Independent	0	3	3	-	10	10	1	0	1	6	-	6	0	0	0	0	0	0	0	0	0
Total/Avg All	43	50	93	10	10	10	7	45	52	6	6	6	9	3	12	1	3	4	17	1	18

TRUST DOCTOR, SPECIALTY DOCTOR, STAFF GRADE, ASSOCIATE SPECIALIST Eating Disorders Psychiatry	SUBSTANTIVE WHOLE TIME POSTS						SUBSTANTIVE PART TIME POSTS						LOCUM POSTS						VACANT OR UNFILLED		
	Number of Posts			Average Number of Paid Pas			Number of Posts			Average Number of Paid Pas			Full Time			Part Time			Number of Posts		
Division	M	F	TOTAL	M	F	Avg	M	F	Total	M	F	Avg	M	F	Total	M	F	Total	FT	PT	Total
Eastern	1	0	1	-	-	-	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0
London	1	3	4	10	10	10	0	4	4	-	4	4	0	0	0	0	0	0	2	0	2
North West	0	0	0	-	-	-	0	0	0	-	-	-	0	0	0	0	0	0	2	0	2
Northern and Yorkshire	0	1	1	-	10	10	0	0	0	-	-	-	1	0	1	0	0	0	1	0	1
South Eastern	0	0	0	-	-	-	0	1	1	-	7	7	0	0	0	0	0	0	0	0	0
South West	1	0	1	10	-	10	0	1	1	-	9	9	0	0	0	0	0	0	0	0	0
Trent	1	0	1	10	-	10	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0
West Midlands	1	1	2	10	10	10	0	1	1	-	8	8	0	0	0	0	0	0	1	0	1
Total/Avg England	5	5	10	10	10	10	0	7	7	-	7	7	1	0	1	0	0	0	6	0	6
Northern Ireland	0	0	0	-	-	-	0	1	1	-	6	6	0	0	0	0	0	0	0	0	0
Wales	0	0	0	-	-	-	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0
Total/Avg NI & Wales	0	0	0	-	-	-	0	1	1	-	6	6	0	0	0	0	0	0	0	0	0
Independent England	0	1	1	-	-	-	0	1	1	-	9	9	0	0	0	0	0	0	0	0	0
Independent Wales	0	0	0	-	-	-	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0
Total/Avg Independent	0	1	1	-	-	-	0	1	1	-	9	9	0	0	0	0	0	0	0	0	0
Total/Avg All	5	6	11	10	10	10	0	9	9	-	7	7	1	0	1	0	0	0	6	0	6

TRUST DOCTOR, SPECIALTY DOCTOR, STAFF GRADE, ASSOCIATE SPECIALIST Forensic Psychiatry	SUBSTANTIVE WHOLE TIME POSTS						SUBSTANTIVE PART TIME POSTS						LOCUM POSTS						VACANT OR UNFILLED		
	Number of Posts			Average Number of Paid Pas			Number of Posts			Average Number of Paid Pas			Full Time			Part Time			Number of Posts		
Division	M	F	TOTAL	M	F	Avg	M	F	Total	M	F	Avg	M	F	Total	M	F	Total	FT	PT	Total
Eastern	0	1	1	-	10	10	0	2	2	-	8	8	0	0	0	1	0	1	0	0	0
London	20	12	32	10	10	10	0	1	1	-	8	8	0	2	2	0	0	0	1	0	1
North West	8	4	12	10	10	10	1	1	2	3	2	3	0	1	1	0	0	0	1	2	3
Northern and Yorkshire	6	5	11	10	10	10	0	1	1	-	4	4	1	0	1	0	0	0	0	0	0
South Eastern	7	4	11	10	10	10	1	2	3	1	5	3	0	0	0	0	0	0	0	0	0
South West	3	3	6	11	10	11	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0
Trent	14	4	18	11	12	12	2	1	3	8	6	7	6	0	6	0	0	0	1	0	1
West Midlands	0	4	4	-	10	10	0	1	1	-	6	6	0	0	0	1	0	1	4	0	4
Total/Avg England	58	37	95	11	10	10	4	9	13	4	5	5	7	3	10	2	0	2	7	2	9
Northern Ireland	0	0	0	-	-	-	0	1	1	-	7	7	0	0	0	0	0	0	0	0	0
Wales	4	3	7	10	10	10	0	2	2	-	6	6	0	0	0	0	0	0	0	0	0
Total/Avg NI & Wales	4	3	7	10	10	10	0	3	3	-	4	7	0	0	0	0	0	0	0	0	0
Independent England	14	9	23	12	10	11	0	1	1	-	5	5	3	0	3	0	0	0	1	2	3
Independent Wales	0	0	0	-	-	-	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0
Total/Avg Independent	14	9	23	12	10	11	0	1	1	-	5	5	3	0	3	0	0	0	1	2	3
Total/Avg All	76	49	125	11	10	10	4	13	17	4	5	6	10	3	13	2	0	2	8	4	12

TRUST DOCTOR, SPECIALTY DOCTOR, STAFF GRADE, ASSOCIATE SPECIALIST General and Community Psychiatry	SUBSTANTIVE WHOLE TIME POSTS						SUBSTANTIVE PART TIME POSTS						LOCUM POSTS						VACANT OR UNFILLED		
	Number of Posts			Average Number of Paid Pas			Number of Posts			Average Number of Paid Pas			Full Time			Part Time			Number of Posts		
Division	M	F	TOTAL	M	F	Avg	M	F	Total	M	F	Avg	M	F	Total	M	F	Total	FT	PT	Total
Eastern	60	49	109	10	10	10	3	10	13	5	6	6	2	1	3	1	1	2	3	2	5
London	87	73	160	10	10	10	4	16	20	2	3	3	10	0	10	1	0	1	3	3	6
North West	39	20	59	10	10	10	3	4	7	6	7	6	19	8	27	0	0	0	10	3	13
Northern and Yorkshire	32	5	37	10	10	10	3	14	17	3	7	5	7	0	7	1	0	1	12	0	12
South Eastern	53	41	94	10	10	10	5	14	19	6	7	6	7	3	10	1	1	2	4	0	4
South West	22	8	30	10	10	10	6	24	30	4	5	5	3	0	3	1	1	2	0	0	0
Trent	22	14	36	10	11	11	1	3	4	4	6	5	7	1	8	1	10	11	11	1	12
West Midlands	93	40	133	10	10	10	5	21	26	4	6	5	22	0	22	0	0	0	19	0	19
Total/Avg England	408	250	658	10	10	10	30	106	136	4	6	5	77	13	90	6	13	19	62	9	71
Northern Ireland	4	7	11	10	10	10	1	9	10	5	7	6	0	3	3	0	5	5	1	2	3
Wales	23	13	36	11	10	10	3	3	6	7	4	5	7	1	8	0	0	0	5	4	9
Total/Avg NI & Wales	27	20	47	10	10	10	4	12	16	6	5	6	7	4	11	0	5	5	6	6	12
Independent England	3	2	5	10	10	10	0	1	1	-	5	5	0	0	0	0	1	1	0	0	0
Independent Wales	0	0	0	-	-	-	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0
Total/Avg Independent	3	2	5	10	10	10	0	1	1	-	5	5	0	0	0	0	1	1	0	0	0
Total/Avg All	438	272	710	10	10	10	34	119	153	5	6	5	84	17	101	6	19	25	68	15	83

TRUST DOCTOR, SPECIALTY DOCTOR, STAFF GRADE, ASSOCIATE SPECIALIST Liaison Psychiatry	SUBSTANTIVE WHOLE TIME POSTS						SUBSTANTIVE PART TIME POSTS						LOCUM POSTS						VACANT OR UNFILLED			
	Number of Posts			Average Number of Paid Pas			Number of Posts			Average Number of Paid Pas			Full Time			Part Time			Number of Posts			
Division	M	F	TOTAL	M	F	Avg	M	F	Total	M	F	Avg	M	F	Total	M	F	Total	FT	PT	Total	
Eastern	0	0	0	-	-	-	0	2	2	-	-	-	0	0	0	0	0	0	0	0	0	0
London	2	2	4	10	10	10	1	1	2	7	9	8	0	0	0	0	0	0	3	1	4	
North West	1	0	1	10	-	10	0	2	2	-	6	6	1	0	1	0	0	0	3	0	3	
Northern and Yorkshire	2	1	3	10	10	10	0	3	3	-	4	4	2	0	2	0	0	0	0	0	0	
South Eastern	0	0	0	-	-	-	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0	
South West	0	1	1	-	10	10	1	2	3	3	3	3	1	0	1	0	0	0	0	0	0	
Trent	0	0	0	-	-	-	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0	
West Midlands	0	1	1	-	10	10	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0	
Total/Avg England	5	5	10	10	10	10	2	10	12	5	5	5	4	0	4	0	0	0	6	1	7	
Northern Ireland	0	0	0	-	-	-	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0	
Wales	0	0	0	-	-	-	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0	
Total/Avg NI & Wales	0	0	0	-	-	-	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0	
Independent England	0	0	0	-	-	-	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0	
Independent Wales	0	0	0	-	-	-	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0	
Total/Avg Independent	0	0	0	-	-	-	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0	
Total/Avg All	5	5	10	10	10	10	2	10	12	5	5	5	4	0	4	0	0	0	6	1	7	

TRUST DOCTOR, SPECIALTY DOCTOR, STAFF GRADE, ASSOCIATE SPECIALIST Medical Psychotherapy	SUBSTANTIVE WHOLE TIME POSTS						SUBSTANTIVE PART TIME POSTS						LOCUM POSTS						VACANT OR UNFILLED			
	Number of Posts			Average Number of Paid Pas			Number of Posts			Average Number of Paid Pas			Full Time			Part Time			Number of Posts			
Division	M	F	TOTAL	M	F	Avg	M	F	Total	M	F	Avg	M	F	Total	M	F	Total	FT	PT	Total	
Eastern	0	0	0	-	-	-	0	1	1	-	-	-	0	0	0	0	0	0	0	0	0	0
London	0	0	0	-	-	-	0	3	3	-	3	3	0	0	0	0	0	0	0	0	0	0
North West	0	0	0	-	-	-	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0	0
Northern and Yorkshire	0	0	0	-	-	-	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0	0
South Eastern	0	1	1	-	10	10	0	1	1	-	5	5	0	0	0	0	0	0	0	0	0	0
South West	0	0	0	-	-	-	0	2	2	-	3	3	0	0	0	0	0	0	0	0	0	0
Trent	0	0	0	-	-	-	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0	0
West Midlands	0	0	0	-	-	-	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0	0
Total/Avg England	0	1	1	-	10	10	0	7	7	-	4	4	0	0	0	0	0	0	0	0	0	0
Northern Ireland	0	0	0	-	-	-	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0	0
Wales	0	0	0	-	-	-	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0	0
Total/Avg NI & Wales	0	0	0	-	-	-	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0	0
Independent England	0	0	0	-	-	-	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0	0
Independent Wales	0	0	0	-	-	-	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0	0
Total/Avg Independent	0	0	0	-	-	-	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0	0
Total/Avg All	0	1	1	-	10	10	0	7	7	-	4	4	0	0	0	0	0	0	0	0	0	0

TRUST DOCTOR, SPECIALTY DOCTOR, STAFF GRADE, ASSOCIATE SPECIALIST Neuropsychiatry	SUBSTANTIVE WHOLE TIME POSTS						SUBSTANTIVE PART TIME POSTS						LOCUM POSTS						VACANT OR UNFILLED		
	Number of Posts			Average Number of Paid Pas			Number of Posts			Average Number of Paid Pas			Full Time			Part Time			Number of Posts		
Division	M	F	TOTAL	M	F	Avg	M	F	Total	M	F	Avg	M	F	Total	M	F	Total	FT	PT	Total
Eastern	0	0	0	-	-	-	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0
London	0	0	0	-	-	-	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0
North West	0	0	0	-	-	-	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0
Northern and Yorkshire	0	0	0	-	-	-	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0
South Eastern	0	1	1	-	-	-	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0
South West	0	0	0	-	-	-	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0
Trent	0	0	0	-	-	-	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0
West Midlands	0	0	0	-	-	-	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0
Total/Avg England	0	1	1	-	-	-	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0
Northern Ireland	0	0	0	-	-	-	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0
Wales	0	0	0	-	-	-	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0
Total/Avg NI & Wales	0	0	0	-	-	-	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0
Independent England	4	1	5	10	10	10	0	0	0	-	-	-	1	0	1	0	0	0	0	0	0
Independent Wales	0	0	0	-	-	-	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0
Total/Avg Independent	4	1	5	10	10	10	0	0	0	-	-	-	1	0	1	0	0	0	0	0	0
Total/Avg All	4	2	6	10	10	10	0	0	0	-	-	-	1	0	1	0	0	0	0	0	0

TRUST DOCTOR, SPECIALTY DOCTOR, STAFF GRADE, ASSOCIATE SPECIALIST Old Age Psychiatry	SUBSTANTIVE WHOLE TIME POSTS						SUBSTANTIVE PART TIME POSTS						LOCUM POSTS						VACANT OR UNFILLED		
	Number of Posts			Average Number of Paid Pas			Number of Posts			Average Number of Paid Pas			Full Time			Part Time			Number of Posts		
Division	M	F	TOTAL	M	F	Avg	M	F	Total	M	F	Avg	M	F	Total	M	F	Total	FT	PT	Total
Eastern	19	12	31	10	10	10	1	4	5	6	6	6	1	1	2	0	1	1	3	0	3
London	15	18	33	10	10	10	1	5	6	4	4	4	0	2	2	0	1	1	6	0	6
North West	8	9	17	11	10	10	2	4	6	3	7	5	6	2	8	0	0	0	4	4	8
Northern and Yorkshire	18	9	27	10	10	10	4	12	16	5	6	5	5	0	5	0	0	0	4	0	4
South Eastern	26	17	43	10	10	10	4	23	27	8	6	7	3	10	13	1	0	1	6	0	6
South West	4	4	8	10	10	10	2	18	20	3	6	4	2	1	3	0	2	2	1	0	1
Trent	11	10	21	10	10	10	1	6	7	4	6	5	3	1	4	0	0	0	3	0	3
West Midlands	24	12	36	10	10	10	2	6	8	3	5	4	8	0	8	0	0	0	12	0	12
Total/Avg England	125	91	216	10	10	10	17	78	95	4	6	5	28	17	45	1	4	4	39	4	43
Northern Ireland	5	3	8	10	10	10	2	2	4	8	8	8	0	1	1	0	8	8	0	0	0
Wales	9	12	21	11	10	10	1	4	5	7	5	6	3	0	3	1	0	1	2	2	4
Total/Avg NI & Wales	14	15	29	10	10	10	3	6	9	8	6	7	3	1	4	1	8	9	2	2	4
Independent England	0	0	0	-	-	-	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0
Independent Wales	0	0	0	-	-	-	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0
Total/Avg Independent	0	0	0	-	-	-	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0
Total/Avg All	139	106	245	10	10	10	20	84	104	5	6	5	31	18	49	1	12	13	41	6	47

TRUST DOCTOR, SPECIALTY DOCTOR, STAFF GRADE, ASSOCIATE SPECIALIST Perinatal Psychiatry	SUBSTANTIVE WHOLE TIME POSTS						SUBSTANTIVE PART TIME POSTS						LOCUM POSTS						VACANT OR UNFILLED		
	Number of Posts			Average Number of Paid Pas			Number of Posts			Average Number of Paid Pas			Full Time			Part Time			Number of Posts		
Division	M	F	TOTAL	M	F	Avg	M	F	Total	M	F	Avg	M	F	Total	M	F	Total	FT	PT	Total
Eastern	0	0	0	-	-	-	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0
London	4	3	7	10	10	10	0	1	1	-	5	5	0	0	0	0	0	0	0	0	0
North West	0	0	0	-	-	-	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0
Northern and Yorkshire	0	1	1	-	10	10	0	1	1	-	9	9	0	0	0	0	0	0	0	0	0
South Eastern	0	0	0	-	-	-	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0
South West	0	0	0	-	-	-	0	1	1	-	5	5	0	0	0	0	0	0	0	0	0
Trent	0	0	0	-	-	-	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0
West Midlands	0	1	1	-	10	10	0	1	1	-	9	9	0	0	0	0	0	0	1	0	1
Total/Avg England	4	5	9	10	10	10	0	4	4	-	7	7	0	0	0	0	0	0	1	0	1
Northern Ireland	0	0	0	-	-	-	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0
Wales	0	0	0	-	-	-	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0
Total/Avg NI & Wales	0	0	0	-	-	-	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0
Independent England	0	0	0	-	-	-	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0
Independent Wales	0	0	0	-	-	-	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0
Total/Avg Independent	0	0	0	-	-	-	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0
Total/Avg All	4	5	9	10	10	10	0	4	4	-	7	7	0	0	0	0	0	0	1	0	1

TRUST DOCTOR, SPECIALTY DOCTOR, STAFF GRADE, ASSOCIATE SPECIALIST Psychiatry of Learning Disability	SUBSTANTIVE WHOLE TIME POSTS						SUBSTANTIVE PART TIME POSTS						LOCUM POSTS						VACANT OR UNFILLED		
	Number of Posts			Average Number of Paid Pas			Number of Posts			Average Number of Paid Pas			Full Time			Part Time			Number of Posts		
Division	M	F	TOTAL	M	F	Avg	M	F	Total	M	F	Avg	M	F	Total	M	F	Total	FT	PT	Total
Eastern	8	6	14	10	10	10	0	1	1	-	7	7	0	0	0	0	0	0	0	0	0
London	8	3	11	10	10	10	0	1	1	-	2	2	0	0	0	0	0	0	1	0	1
North West	5	3	8	10	10	10	1	0	1	1	-	1	1	0	1	0	0	0	3	1	4
Northern and Yorkshire	6	3	9	10	10	10	2	5	7	2	6	4	0	0	0	0	0	0	0	0	0
South Eastern	3	5	8	10	10	10	0	0	0	-	-	-	1	2	3	0	0	0	0	0	0
South West	0	1	1	-	10	10	0	1	1	-	-	-	0	0	0	0	0	0	0	0	0
Trent	5	0	5	9	-	9	1	0	1	5	-	5	0	0	0	0	0	0	1	0	1
West Midlands	7	4	11	10	10	10	0	3	3	-	6	6	2	0	2	0	0	0	4	0	4
Total/Avg England	42	25	67	10	10	10	4	11	15	3	5	4	4	2	6	0	0	0	9	1	10
Northern Ireland	1	2	3	10	10	10	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0
Wales	2	11	13	-	10	10	0	1	1	-	4	4	0	0	0	0	0	0	0	0	0
Total/Avg NI & Wales	3	13	16	10	10	10	0	1	1	-	4	4	0	0	0	0	0	0	0	0	0
Independent England	2	2	4	10	10	10	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0
Independent Wales	1	0	1	10	-	10	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0
Total/Avg Independent	3	2	5	10	10	10	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0
Total/Avg All	48	40	88	10	10	10	4	12	16	3	5	4	4	2	6	0	0	0	9	1	10

TRUST DOCTOR, SPECIALTY DOCTOR, STAFF GRADE, ASSOCIATE SPECIALIST Rehabilitation and Social Psychiatry	SUBSTANTIVE WHOLE TIME POSTS						SUBSTANTIVE PART TIME POSTS						LOCUM POSTS						VACANT OR UNFILLED		
	Number of Posts			Average Number of Paid Pas			Number of Posts			Average Number of Paid Pas			Full Time			Part Time			Number of Posts		
Division	M	F	TOTAL	M	F	Avg	M	F	Total	M	F	Avg	M	F	Total	M	F	Total	FT	PT	Total
Eastern	2	1	3	10	10	10	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0
London	6	3	9	10	10	10	0	1	1	-	8	8	0	0	0	0	0	0	0	1	1
North West	0	0	0	-	-	-	0	1	1	-	4	4	0	0	0	0	0	0	1	1	2
Northern and Yorkshire	1	2	3	10	10	10	0	5	5	-	7	7	1	0	1	0	0	0	0	0	0
South Eastern	8	1	9	10	10	10	0	2	2	-	5	5	0	0	0	0	0	0	0	0	0
South West	2	1	3	12	10	11	2	1	3	5	5	5	0	0	0	0	0	0	0	1	1
Trent	1	4	5	10	10	10	0	1	1	-	8	8	0	0	0	0	0	0	0	1	1
West Midlands	0	0	0	-	-	-	0	0	0	-	-	-	0	0	0	0	0	0	1	0	1
Total/Avg England	20	12	32	10	10	10	2	11	13	5	6	6	1	0	1	0	0	0	2	4	6
Northern Ireland	0	0	0	-	-	-	1	0	1	5	-	5	0	0	0	0	0	0	0	0	0
Wales	2	14	16	10	10	10	0	2	2	-	1	1	0	0	0	0	0	0	1	2	3
Total/Avg NI & Wales	2	14	16	10	10	10	1	2	3	5	1	3	0	0	0	0	0	0	1	2	3
Independent England	0	2	2	-	10	10	0	2	2	-	5	5	0	0	0	0	0	0	0	0	0
Independent Wales	0	0	0	-	-	-	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0
Total/Avg Independent	0	2	2	-	10	10	0	2	2	-	5	5	0	0	0	0	0	0	0	0	0
Total/Avg All	22	28	50	10	10	10	3	15	18	5	5	5	1	0	1	0	0	0	3	6	9

