

LAT posts counting towards CCT/CESR CP – Effective as of 1 August 2011

Specialty Training Registrars (StRs) may have training undertaken in a Locum Appointment for Training (LAT) post counted towards their total training in a given specialty and the related CCT or CESR CP. The following guidance sets out the circumstances where credit can be claimed and the procedure to be followed:

1. The LAT post must be an approved specialty training post, with the appointment made according to the specialty Person Specification in open and fair competition. In all respects the LAT post should be equivalent to a training post within a full specialty programme, with the exception of limited tenure. (Sections 5.36 & 5.38 of MMC Gold Guide June 2010 refers)
2. From August 2011, an StR in a LAT post must be enrolled/registered with the Royal College of Psychiatrists as a Pre-Membership Psychiatric Trainee (PMPT) prior to the finish date of the LAT post in order for the post to count towards specialty training. This is to enable access to the appropriate assessment tools via the College e-portfolio to demonstrate attainment of competencies.
3. Once registered as a PMPT with the College, the trainee in a LAT post will be required to contact the Specialty Training Unit within the College to give specific details of the LAT Post. Please register your training post by sending an e-mail with details of the placement to SpecialtyTraining@rcpsych.ac.uk including the following information:
 - Date of formal appointment to post. **Please attach a letter from the postgraduate deanery confirming your appointment to the LAT post.**
 - Name of Postgraduate Deanery.
 - Level of LAT post, eg, LAT1, 2, 3 or LAT4, 5 or 6.
 - Specialty of LAT post.
 - Duration of LAT post.
4. **By definition LAT posts must be a minimum of 3 months' duration.** On occasions a trainee working in a LAT post may leave before the end of their tenure. Under these circumstances a period of less than 3 months worked in a LAT post will not count towards training **UNLESS:**
 - The doctor is appointed to another LAT post in the same specialty and deanery.
 - The doctor is appointed in open competition to a specialty training programme in psychiatry within the same deanery and specialty.

- There is no delay between exiting the LAT post and commencing the new post or specialty training programme.
- The competencies undertaken during the LAT post are assessed via the ARCP Panel at the first ARCP panel.

5. As of 1 August 2011 all LAT posts of between 3 and 12 months duration must have an ARCP outcome 7 or 1 if they are to count towards CCT/CESR CP.

6. In accordance with the Gold Guide, more than 12 months of a LAT post can be counted towards training as long as appropriate progression against the curriculum is confirmed with an ARCP for each 12 months of training undertaken. The Royal College of Psychiatrists will only approve up to a maximum of two years, but only if they are undertaken in a progressive programme and approved in their entirety by the postgraduate dean and with a recommendation from the programme director.

7. A training pattern made up of entirely LAT posts will not result in the award of a CCT, as stipulated in the Gold Guide, but may count towards a CESR CP.

Counting time spent in LAT posts retrospectively

Doctors who have spent time in LAT posts but have not registered with the College as a PMTP can apply to the College to have this time accredited towards their CCT/CESR CP by e-mailing the Specialty Training Unit (SpecialtyTraining@rcpsych.ac.uk) by giving the following details:

- Date of formal appointment to post.
- Postgraduate Deanery.
- Level of LAT post, eg, LAT1, 2, 3 or LAT4, 5 or 6.
- Specialty of LAT post.
- Duration of LAT post.

The doctor must also send either an ARCP outcome form or an educational supervisor report with the registration of the LAT post.

Doctors seeking retrospective accreditation must register their posts by 30 September 2011.