



## **Dean Report for AGM 2023**

It is now two years that I have been your Dean. And, I can truly say that I have loved every minute of it. You have entrusted me with the portfolio of Training and Workforce and I take this responsibility seriously as getting the workforce right is critical to getting patient care right. My overarching vision has been to ensure that our education and training offer is directly and explicitly linked to improving clinical outcomes for our patients. Helping me realise this vision –College is the amazing team of Associate Deans, Specialist Advisers and College staff members who work tirelessly to make our work directly relevant to patient care. I stand on their shoulders and they have my complete gratitude.

I have been providing details of progress on my key priorities through my annual updates and quarterly newsletters. These are available on our website. In the interest of time, I will provide a few highlights the progress we have made in the world of training and workforce.

### **Workforce**

1. 2021/22 – saw the largest ever increase in core training places – increase by 140. I am pleased to share that with intense lobbying at the highest level – this year – we have seen an even bigger rise in the number of core training places in Psychiatry. And this far exceeds other branches of medicine.
2. And that's not all- we have seen 100% recruitment and competition ratios to join Psychiatry have never been higher. While this is good news, there is significant pressure on trainer capacity – and I have therefore released new Guidance on recognition of trainers- which clarifies the role that our valued SAS doctors and retire and return colleagues can play in clinical and educational supervision.
3. We have launched the Aggrey Burke Fellowship for Black medical students – and our Foundation Fellowship and Psychstar schemes remain very popular
4. Our run through schemes in ID and CAMHS are proving popular helping us address the workforce shortage in these areas
5. Our CASC masterclass has been very effective in addressing differential attainment and is now recommended by the GMC as an exemplar of good practice.

### **Making Training relevant to clinical need**

1. Eating Disorders credential is successful and will add 30 trained professionals to reduce the huge post pandemic waiting lists
2. Our National Autism Training Programme- has upskilled 600 psychiatrists will train more than 2000 Psychiatrists over the next 3 years
3. Congress is getting bigger and more popular
4. Our first ever International Diploma in Old Age Psychiatry- has had Course Directors appointed and will launch at the end of the year.

We are committed to commissioning training that is relevant to clinical need and I am creating a new Strategic board to oversee this in the College.

### **Addressing Health Inequalities**

This has been a major commitment for me.

1. We are the first postgraduate training programme in the world to introduce addressing health inequalities in our core training. We have two big lenses public mental health and personalised care- and this year we will be carrying out a gap analysis of our MRCPsych courses to see how well are they aligned to our curriculum
2. Our new Public mental health leadership course is also being launched next year

### **Promoting the identity of Psychiatrists as Academic Clinicians**

1. We launched the Dean's Grand Rounds – aimed at narrowing the gap between evidence and practice- and each time they have attracted more than 1000 delegates. Do look out for the next Grand Rounds in September
2. MindMasters- provided a perfect fun-filled academic start to the Congress and Congratulations to Northern Ireland team for stomping home with the trophy once again in 2023.
3. We have partnered with NIHR on its Associate PI scheme opening up more research opportunities for psychiatrists.
4. MRCPsych our flagship qualification is attracting more applicants than ever.

Please do get in touch with feedback – we are very accessible.