

Diversity Monitoring Form

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| **JOB APPLIED FOR** | **Senior Communications Officer**  **(Strategic Communications)**  **£34,932 - £38,440 per annum**  **35 hours per week**  **Permanent** |

|  |  |
| --- | --- |
| **CANDIDATE NUMBER (IF APPLICABLE)** |  |

The Royal College of Psychiatrists is committed to the active promotion of equal opportunities in employment. It is committed to recruiting, retaining and developing a workforce that reflects the diverse communities we serve.

The College’s core values, **C**ourage **I**nnovation, **R**espect, **C**ollaboration, **L**earning and **E**xcellence aims to foster a working environment that respects and values diversity; and ensures equal opportunity for all.

It is therefore important that we monitor and analyse diversity information so that we can ensure that our HR processes are fair, transparent and promote equality of opportunity for all types of staff, whether they are employees or workers.

We appreciate that providing this information is voluntary, however it will always be treated in confidence, and it will allow us to run more successful recruitment exercises in the future and ensure that they are fair for all.

Any information you provide in this form:

* Will be used by the human resources department for statistical purposes only
* Will not influence the assessment of your application and will not be seen by anybody directly involved in the selection process
* No information will be published which allows any individual to be identified.

We would therefore be very grateful if you could complete and return this diversity monitoring form along with your Application Form, CV, and Cover Letter to by email to [HRrecruitment@rcpsych.ac.uk](mailto:HRrecruitment@rcpsych.ac.uk) quoting the job title and reference number in the subject line.

**AGE**

What is your age? Please mark ‘X’ in one box only

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 16-24 |  |  | 25-34 |  |
| 35-44 |  |  | 45-54 |  |
| 55-64 |  |  | 64+ |  |

**ETHNIC ORIGIN**

|  |
| --- |
| **A. Asian, Asian British**  Bangladeshi \_\_\_\_\_\_ Pakistani \_\_\_\_\_\_ Asian British \_\_\_\_\_\_  Indian \_\_\_\_\_\_ Chinese \_\_\_\_\_\_  Any other Asian background \_\_\_\_\_\_ |
| **B. Black, African, Caribbean, Black British**  African \_\_\_\_\_\_ Caribbean \_\_\_\_\_\_  Any other Black/African/Caribbean background \_\_\_\_\_\_ |
| **C. Mixed, Multiple ethnic groups**  White and Black African \_\_\_\_\_\_ White and Black Caribbean \_\_\_\_\_\_  White and Asian \_\_\_\_\_\_  Any other Mixed background \_\_\_\_\_\_ |
| **D. White**  English \_\_\_\_\_\_ Welsh \_\_\_\_\_\_ Gypsy or Irish Traveller \_\_\_\_\_\_  Scottish \_\_\_\_\_\_ Northern Irish \_\_\_\_\_\_ White European \_\_\_\_\_\_  Irish \_\_\_\_\_\_  Any other White background \_\_\_\_\_\_ |
| **E. Other ethnic group**  Arab \_\_\_\_\_\_Any other ethnic group \_\_\_\_\_\_ |
| **F. Prefer not to say** □ |

**SEX**

What sex are you? Please mark ‘X’ in **one** box only:

 Male

 Female

 Prefer to self-describe

 Prefer not to answer

**GENDER**

To which gender do you most identify? Please mark ‘X’ in **one** box only:

|  |  |
| --- | --- |
| Female |  |
|  |
| Male |  |

Transgender Female

Transgender Male

Non-binary

|  |  |
| --- | --- |
| Prefer to self-describe |  |

|  |  |
| --- | --- |
| Prefer not to answer |  |

**SEXUAL ORIENTATION**

Which best describes your sexual orientation? Please mark ‘X’ in **one** box only:

|  |  |  |
| --- | --- | --- |
| A) |  | Bi-Sexual |
|  |  |  |
| B) |  | Gay woman/Lesbian |
|  |  |  |
| C) |  | Gay man |
|  |  |  |
| D) |  | Heterosexual/straight |
|  |  |  |
| E) |  | Not listed above. If not listed above, please specify: |
|  |  |  |
| F) |  | Prefer not to say |

**RELIGION OR BELIEF**

What is your religion or belief (including non-belief)? Please mark ‘X’ in the box below as appropriate.

|  |  |  |  |
| --- | --- | --- | --- |
| Buddhist |  |  | |
| Christian |  |  | |
| Hindu |  |  | |
| Jewish |  |  | |
| Muslim |  |  | |
| Sikh |  |  | |
| No religion |  |  | |
| Prefer not to say |  |  | |  |
| Not listed. If not listed, please specify: | | |

**Thank you for completing this form.**

The College will process the personal data that you have supplied on this application form in accordance with the terms of the [privacy notice](https://www.rcpsych.ac.uk/aboutthecollege/dataprotection/humanresourcesprivacynotice.aspx) for job applicants, which has been made available for you to download from the website as part of this recruitment process. The College will only process your personal data where it has a lawful basis for such processing.