

ROYAL COLLEGE OF PSYCHIATRISTS

JOB TITLE:	RCPsych National Autism Training Programme for Psychiatrists (NATPP) Mentor
DURATION:	September 2026 for 12 months
APPOINTED:	Appointed following advertisement and application review
TIME COMMITMENT:	A minimum of 20 hours of clinical supervision over a period of 12 months. Plus, additional activity as required.
SALARY:	Mentors will be entitled to 0.25 PAs per week.

JOB PURPOSE

To work with your appointed psychiatrists undertaking the NATPP, providing guidance and support through case-based discussions, and quarterly mentoring sessions.

You will need to produce a mentor feedback reports at the end of the credential with a recommendation for the outcome.

KEY RESPONSIBILITIES

As a mentor you will be required to:

- Work with individual doctors to develop and facilitate a PDP that addresses their specific educational needs.
- Meet with your appointed delegate at least for an hour each quarter, this can be virtually or in person.
- Act as a resource for information and guidance for your delegate.
- Keep records of your mentoring sessions to be demonstrated in your delegate's portfolio.

PERSON SPECIFICATION:

The successful candidate will be in good standing with their membership body and for Continuing Professional Development, and demonstrate:

- Commitment to supporting education and training in autism, with a focus on individualised professional development.
- Clinical experience in autism, with an understanding of national training standards and credentialing requirements.
- Experience in mentoring, supervision, or coaching.
- Ability to work collaboratively with individual doctors to develop and facilitate a Personal Development Plan (PDP) that addresses specific educational needs.
- Strong communication and interpersonal skills, with the ability to build a supportive and constructive mentoring relationship.

- Organisational skills to manage mentoring sessions, track progress, and maintain accurate records for inclusion in the delegate's portfolio.
- Ability to facilitate structured learning activities case-based discussions, to enhance clinical knowledge and skills.
- Experience in providing balanced, evidence-based feedback
- Commitment to the College's values and strategic objectives, including equity, diversity, inclusion, and fostering a culture of learning and wellbeing.

ELIGIBILITY:

This role is open to doctors and allied health professionals with substantial clinical experience in the field of autism. Applicants should have a demonstrable commitment to service development, education, and leadership within autism.

THE COLLEGE VALUES

Courage

- Champion the specialty of psychiatry and its benefits to patients
- Take every opportunity to promote and influence the mental health agenda
- Take pride in our organisation and demonstrate self-belief
- Promote parity of esteem
- Uphold the dignity of those affected by mental illness, intellectual disabilities and developmental disorders.

Innovation

- Embrace innovation and improve ways to deliver services
- Challenge ourselves and be open to new ideas
- Seek out and lead on new, evidence-based, ways of working
- Have the confidence to take considered risks
- Embrace the methodology of Quality Improvement to improve mental health services and the work of the College.

Respect

- Promote diversity and challenge inequalities
- Behave respectfully – and with courtesy – towards everyone
- Challenge bullying and inappropriate behaviour
- Value everyone's input and ideas equally
- Consider how own behaviour might affect others
- Respect the environment and promote sustainability.

Collaboration

- Work together as One College – incorporating all members, employees, patients and carers
- Work professionally and constructively with partner organisations
- Consult all relevant audiences to achieve effective outcomes for the College
- Work together with patients and carers as equal partners
- Be transparent, wherever possible and appropriate.

Learning

- Learn from all experiences
- Share our learning and empower others to do the same
- Value and encourage personal feedback

- Use feedback to make continuous improvements
- Create an enabling environment where everyone is listened to, regardless of seniority
- Positively embrace new ways of working.

Excellence

- Deliver outstanding service to members, patients, carers and other stakeholders
- Promote excellent membership and employee experience
- Always seek to improve on own performance
- Promote professionalism by acting with integrity and behaving responsibly
- Demonstrate accountability in all that we do
- Uphold the College's 'Core Values for Psychiatrists'.

INTERNAL COLLEGE CONTACTS:
• Department: Professional Standards • Name of Contact: Elen Cook • Job Title: Education Director of Professional Standards

June 2026.