

Midlands Workforce Planning Data Event

Thursday 29 January 2026 | 9:15am – 4:45pm

The Old Library, Zellig, Gibb Street, Birmingham

Key outcomes for the day are, for regional leaders from across the College, Education and Research and Leaders from MH Trusts and ICBs to:

1. review their local health morbidity data, both physical and mental health conditions including ICB level data
2. identify the most resource intensive conditions and the role of mental health co-morbidity.
3. apply this knowledge to build a picture/map in the region of health inequality data, mental health need plus other relevant data e.g. - people with MH lists on waiting lists/people with mental illness
4. use this Mental health Map with data from Schools of Psychiatry to consider what is the trend for the workforce development- what are the gaps; what are the hotspots?

Event Programme

Time	Presentation
8.45 – 9.15am	Registration
9:15 – 9:25am	Welcome RCPsych Division Chair
9:25 – 9:35am	Introduction/Setting the scene and learning objectives Prof Subodh Dave Dean, RCPsych
Session 1: Chair- Dr Paul Bradley, Associate Registrar for Digital Mental Health, RCPsych	
9.35 – 10:05am	England Picture (pre-recorded talk) Dr Mary Jane Docherty National Clinical Director, Adult Mental Health, NHS England
10.05 – 10:35am	National Picture Dr Girish Kunigiri Executive Medical Director, Derbyshire Healthcare Foundation Trust
10.35 – 11:05am	Medical Leadership and Data/Digital Literacy Prof Subodh Dave Dean, RCPsych
11.05 – 11:25am	Q&A RCPsych Division Chair
11:25 – 11:55am	Break
Session 2: Chair- Dr Asif Bachlani, Associate Registrar for Digital Mental Health, RCPsych	
11.55 – 12:25pm	What does the data tell us about the Workforce Dr Kirsten Windfuhr Associate Director, NHS Benchmarking Network



12:25 – 12:45pm	Data, QI and Transformation (pre-recorded talk) Prof Amar Shah Chief Quality Officer, East London NHS Foundation Trust (ELFT)
12:45 – 12:55pm	Q&A
12:55 – 1:45pm	Lunch break
1:45 – 2.25pm	Workshop 1 - Led by Head of Schools and University Leads: How do we develop and train a workforce - right numbers and right skill mix to develop health outcomes in the region. a) FT numbers b) Core and Higher training numbers - by specialty c) SAS - Portfolio Pathway d) Structural problems (data sharing between providers and education providers; funding; retention, lack of support for portfolio training etc. e) Developing an academic/innovation/implementation workforce Dr Lily Read Chair, Specialty and Specialist Doctors Committee, RCPsych Dr Debasis Das Head of School, East Midlands School of Psychiatry, NHS England
2.25 – 3.15pm	Workshop 2 – Led by Local CMOs: What is the key asks and how can College Division Help? Dr Girish Kungiri Executive Medical Director, Derbyshire Healthcare Foundation Trust Dr Fabida Aria Executive Medical Director, Birmingham and Solihull Mental Health Foundation NHS Trust
3.15 – 3.35pm	Break
3.35 – 3.50pm	Workshop 3 - How can Divisions help transform clinical outcomes for people in the Region Dr Suchithra Thirulokachandran Chair, West Midlands Division, RCPsych Dr Asad Malik Deputy Chair, Trent Division, RCPsych, Emma Broadhurst Head of Divisions, RCPsych
3.50 – 4.20pm	Future Horizons Dr Paul Bradley Associate Registrar for Digital Mental Health, RCPsych



4.20 – 4.45pm	Next steps for Trusts Dr Deepa Krishnan Medical Quality Improvement Lead, Nottinghamshire Healthcare NHS Foundation Trust
	Evaluation/Feedback
4.45pm	Close

The organising committee reserves the right to change the programme without prior notice

The RCPsych is an inclusive organisation with over 21,000 members who have a diverse range of views, which we look to represent across the programme. To further open dialogue, scientific discovery, and enrich learning, we provide our members with the opportunity to hear from a range of professionals. The speakers', panellists', and participants' views and comments are their own and not the established views of the College.