APPROACHES TO MANAGING BULLYING AND UNDERMINING IN THE WORKPLACE
## PLAN FOR THIS SESSION

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<th>Activity</th>
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<td>Introduction</td>
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<td>12:00</td>
<td>Scenarios voiced by actors</td>
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<td>12:15</td>
<td>Please share your comments &amp; questions</td>
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<td>12:20</td>
<td>Dr Ros Ramsay approaches to bullying</td>
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<td>Please share your comments &amp; questions</td>
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<td>12:40</td>
<td>Professor Dinesh Bhugra on doctors’ burnout</td>
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<td>12:50 - 1300</td>
<td>Panel discussion and Q&amp;A</td>
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What is the scale of the problem?

- 2 in 5 doctors say bullying is a problem
- A minority of doctors report incidents
- Trainee doctors are the least likely to report
- All grades of doctor are affected
- Disabled staff most likely to suffer

Bullying and harassment support resources (bma.org.uk)
What is the impact?

- Patient care
- Career satisfaction
- Self-doubt
- Organisational costs
- Health

Bullying and harassment support resources (bma.org.uk)
BULLYING SCENARIOS

Thanks and gratitude to the Professional Role Players and Dr Alpana Bose for these videos
PLEASE SHARE YOUR COMMENTS & QUESTIONS

We will discuss these in the panel
DR ROS RAMSAY

Specialist Advisor to RCPsych’s Psychiatrists’ Support Service
Consultant Psychiatrist and Deputy Medical Director at SLaM
PLEASE SHARE YOUR COMMENTS & QUESTIONS

We will discuss these in the panel
PROFESSOR DINESH BHUGRA

President Royal College of Psychiatrists 2008-2011
Chair Mental Health Foundation 2011-2014
President World Psychiatric Association 2014-2017
President British Medical Association 2018-2019
President Mental Health Foundation 2020-
PANEL DISCUSSION AND Q&A
RESOURCES

About the Francis Inquiry | The Health Foundation
National Guardian's Office
Psychiatrists Support Service (PSS) | Royal College of Psychiatrists (rcpsych.ac.uk)
BMA advice and support
Welcome to DocHealth | DocHealth