

# Applying to CT1 Core Psychiatry Training and ST1 Child & Adolescent Psychiatry



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# Overview

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# 2021 recruitment

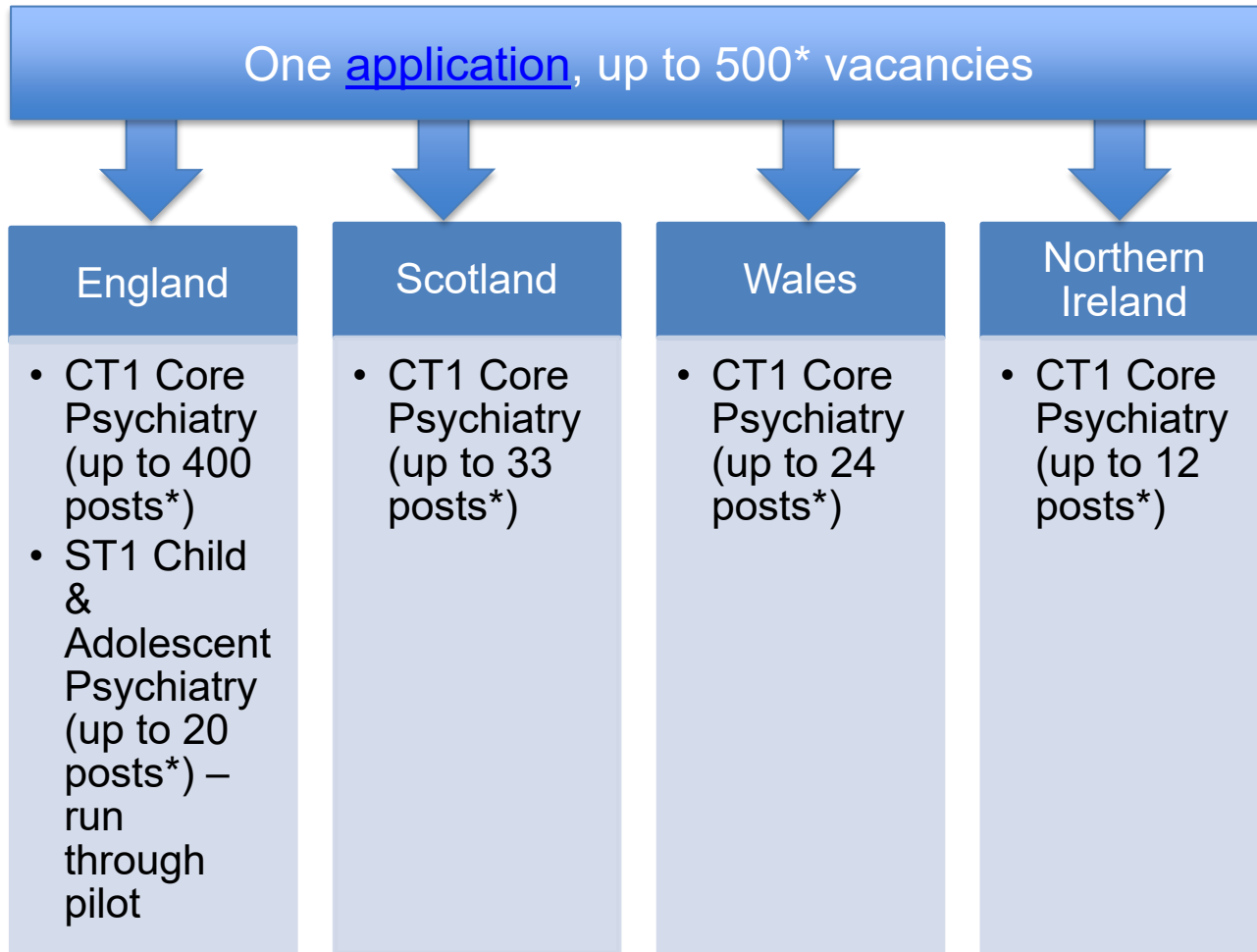
- Recruitment to Core Psychiatry for August 2021 is not the same as in previous years.
- This process has been agreed because it will allow successful completion of recruitment to Core Psychiatry training during the extraordinary circumstances of the ongoing global COVID-19 pandemic.
- There will be no face to face or online interviews.
- There is no requirement for applicants to provide any portfolio evidence to support their application.
- Applicants will be ranked using the MSRA alone.
  - The MSRA reliable and valid way of assessing a large number of candidates, in a standardised way, with limited clinician and administration resource.
  - The MSRA is globally accessible process on a robust technological platform.
- The MSRA has been fully evaluated and there is
  - good correlation between MSRA and interview scores including communication
  - evidence it predicts subsequent performance in Psychiatry training.
- This is the process for 2021. We don't know what the process for 2022 or beyond will be at this stage.

# Overview of 2021 process

- Register & apply for Core Psychiatry
- Respond to any longlisting queries
- Book and sit the Multi Specialty Recruitment Assessment (MSRA) computer-based test
- Complete your preferences (i.e. put the available posts in your order of preference)
- Respond to offers

# Anticipated Posts

Health Education England



\*Estimated as at 2<sup>nd</sup> November. Subject to change. For up to date anticipated vacancies, please see: [https://www.nwpgmd.nhs.uk/ct1\\_psy\\_recruit\\_guidance\\_docs](https://www.nwpgmd.nhs.uk/ct1_psy_recruit_guidance_docs)

# Eligibility Requirements

You can find the eligibility requirements in the CT1 Core Psychiatry Training Person Specification, available here:

<https://specialtytraining.hee.nhs.uk/Recruitment/Person-specifications>

Applicants must:

- Have a recognised Primary Medical Qualification
- Be eligible for full GMC Registration, with a current licence to practise
- Have 24 months' experience, including at least 12 months' experience post GMC (or equivalent) registration.
- Be eligible to work in the UK
- Have evidence of English Language skills
- Have evidence of achievement of Foundation Competency

There is no limit on the amount of previous Psychiatry experience you can have.

# How to Apply

- All applications must be submitted via the Oriel System (<https://new.oriel.nhs.uk/web/>)
- This is the new version of Oriel and so you will need to register for an account before you can submit an application.
- To be considered for the CT1 Psychiatry training programme and the ST1 Child and Adolescent Psychiatry training programme you will submit a single application. Further along in the recruitment process you will have the opportunity to rank available posts in order of preference.
- You must apply between 10am UK Time on Thursday 5<sup>th</sup> November and 4pm UK Time on Tuesday 1<sup>st</sup> December 2020.
- Aim to submit your application well before the closing date. Late or incomplete applications will not be accepted.
- Further information can be found in the Applicants' Guide ([https://www.nwpgmd.nhs.uk/ct1\\_psy\\_current\\_round](https://www.nwpgmd.nhs.uk/ct1_psy_current_round))

# Online Application

- The application form will ask for:
  - Personal Information
  - Qualification and Employment Details
  - Referee Details
- There are no 'white space box' questions.
- Depending on your circumstances, you may need to provide supporting information. The application form should prompt you if you need to attach evidence.
- Your application will be longlisted to check that you meet the relevant entry criteria – it will not be shortlisted.
- During the longlisting period you may be contacted by the Psychiatry National Recruitment Office via the Oriel system to provide further information or evidence. Please regularly check your Oriel account for updates.
- At the end of the longlisting process, all eligible applicants will receive a message to their accounts/email to confirm their application has been successfully longlisted.



# Supporting Information

- **Reasonable adjustments** in line with the Equality Act 2010 for taking the MSRA – you will need to attach evidence to your application, e.g. educational psychologist report recommending 25% extra time
- **Special Circumstances** (if you are the primary carer for someone who is disabled or if you have a medical condition or disability for which ongoing follow up for the condition in the specified location is an absolute requirement) - you need to submit a form plus supporting evidence to [mdrs.nationalrecruitment@hee.nhs.uk](mailto:mdrs.nationalrecruitment@hee.nhs.uk) by the closing date for applications. Guidance and forms available via <https://specialtytraining.hee.nhs.uk/Resources-Bank>.

# Supporting Information continued

- **Reapplication to specialty form** – if you have previously been released/resigned from Core Psychiatry Training in the UK please provide a completed form (available from <https://specialtytraining.hee.nhs.uk/Resources-Bank>)
- **Fitness to Practise declaration** – if you answer yes to any of the Fitness to Practise questions, then please complete a form (available from <https://specialtytraining.hee.nhs.uk/Resources-Bank>) and send it to [fitnessstopractise.nw@hee.nhs.uk](mailto:fitnessstopractise.nw@hee.nhs.uk) by 1<sup>st</sup> December 2020 at 4pm.
- **Foundation Competence evidence** - if you aren't currently in a UK-affiliated Foundation Year 2 post, you will need to attach your FPCC or a CREST to your application form – more to follow on this!

# Foundation Competences

Person Specifications for entry to all CT1/ST1 Specialty Training Programmes require applicants to provide evidence of their achievement of Foundation Competences.

This can be demonstrated in the following main ways:

Current CT1/ST1+ Trainee	Provide your DRN/NTN in the application form
Current FY2 Trainee	Provide the name of your Foundation School in the application, along with your DRN. Any offer will be conditional upon you successfully completing your programme and being awarded an FPCC by August 2021
Previous Foundation Trainee	<p>If you have completed Foundation Training within 3.5 years of the post start date, you must provide your FPCC (i.e. since 1<sup>st</sup> January 2018).</p> <p>If you have completed Foundation Training more than 3.5 years of the post start date, you must provide a Certificate of Readiness to Enter Specialty Training (CREST)</p>
Not currently in training	Provide a CREST

# Certificate of Readiness to Enter Specialty Training (CREST)

- The CREST maps to the Foundation Programme Curriculum and must be signed off by someone who has supervised you for a continuous period of 3 months since 1<sup>st</sup> January 2018, e.g. your educational/clinical supervisor.

Please make sure that you:

- Use the 2021 version of the CREST, and submit one fully completed certificate.
- Use the detailed guidance available on the Specialty Training website- <https://specialtytraining.hee.nhs.uk/Resources-Bank>

# Information we collect and pass on

This information will be passed on to the region where you are appointed

- **Deferrals** – you can request to defer your start date for statutory reasons such as ill health or maternity leave.
- **Less than full time training** – you can indicate you wish to be considered for LTFT, but you will need to apply once you have been appointed to a specific region.
- **Accreditation of Transferable Competences** – you can indicate if you wish your previous training experience in GP, IMT, Paediatrics and Public Health to be taken into account to potentially shorten your Core Psychiatry Training
- **Immigration information/Tier 2/Skilled visa route** – central sponsors for England, Scotland, Wales and Northern Ireland who will contact you and provide necessary forms for you to complete.
- **New to the NHS** – if your Core Psychiatry post is your first post in the UK or one of your first posts, you can opt in to be contacted by your local region, new employer, GMC, if they run inductions aimed at international medical graduates

# Multi Specialty Recruitment Assessment

- The MSRA is a computer-based test and will make up your final score for August 2021.
- The MSRA is used by a number of specialties, and you only need to sit it once and it will count for all those specialties.

There are two papers as standard:

1. The **Professional Dilemmas** (95 minutes) paper focuses on your approach to practising medicine. Each scenario encapsulates a professional dilemma and you are asked about dealing with it. The paper is designed to assess your understanding of appropriate behaviour for a doctor in difficult situations
2. The **Clinical Problem Solving** (75 minutes) paper presents clinical scenarios and requires you to exercise judgement and problem-solving skills to determine appropriate diagnosis and management of patients. This is not a test of knowledge, but rather your ability to apply it appropriately.

# Multi Specialty Recruitment Assessment

- All eligible applicants will be invited to sit the MSRA test.
- We expect the MSRA will be delivered between Thursday 28<sup>th</sup> January and Friday 12<sup>th</sup> February 2021 at Pearson Vue Test Centres, both in the UK and globally.
- Remote testing provisions will be put in place, as a reasonable adjustment, for those who are isolating/shielding in line with government or public health advice due to COVID-19 or, depending on their geographical location, where local or national COVID-19 lockdown measures prevent access to a testing centre due to site closures or travel restrictions.
- In the first instance, you will be invited to a test centre, and then if you fall into one of the categories above, then you will be asked to complete a form to request to take the MSRA remotely.
- In the event of significant disruptions to testing during the scheduled window due to the COVID-19 pandemic, the MSRA will be delivered remotely to applicants.
- Scores from previous rounds will not be carried forward.
- Information on how to prepare for the MSRA, including example questions, can be found on our website: [https://www.nwpgmd.nhs.uk/ct1\\_psy\\_recruit\\_guidance\\_docs](https://www.nwpgmd.nhs.uk/ct1_psy_recruit_guidance_docs)

# Offers

- Anticipated vacancy numbers have been published on our website: [https://www.nwpgmd.nhs.uk/ct1\\_psy\\_current\\_round](https://www.nwpgmd.nhs.uk/ct1_psy_current_round).
- Applicants will have the opportunity to rank all available training posts in order of preference between Tuesday 9<sup>th</sup> February and Friday 26<sup>th</sup> February 2021.
- Applicants must achieve the minimum raw score on each MSRA paper to be eligible for a post offer.
- Applicants will not be invited to attend an interview. Offers will be made based on the MSRA score alone – no further evidence/information will be considered.
- Initial offers will be made by Tuesday 2<sup>nd</sup> March 2021, and applicants will have 48 hours to respond to offers.
- You can accept, decline or hold your offer. The hold deadline is 1pm on 28<sup>th</sup> April 2020
- Following this, offers will be ‘recycled’ until all posts have been allocated. Applicants will have the opportunity to update their preferenced posts between each cycle of offers.



# Key Dates

## Round 1, August 2021 Intake

<b>Application Window</b>	Between Thursday 5 <sup>th</sup> November and Tuesday 1 <sup>st</sup> December 2020 (4pm UK Time)
<b>Longlisting Window</b>	Between Thursday 5 <sup>th</sup> November and Tuesday 22 <sup>nd</sup> December 2020
<b>Register for an account to sit the MSRA</b>	Wednesday 2 <sup>nd</sup> December 2020
<b>Invitation to MSRA</b>	By Tuesday 5 <sup>th</sup> January 2021
<b>MSRA Test Window</b>	Between Thursday 28 <sup>th</sup> January and Friday 12 <sup>th</sup> February 2021
<b>Preferencing Window</b>	Between Tuesday 9 <sup>th</sup> February 2021 and Friday 26 <sup>th</sup> February 2021. Preferences re-open between offers cycles.
<b>Initial Offers Released</b>	By Tuesday 2 <sup>nd</sup> March 2021
<b>Anticipated Start Date</b>	Wednesday 4 <sup>th</sup> August 2021

# Useful links

- Vacancy on Oriel:  
<https://new.oriel.nhs.uk/Web/Vacancy/VacancyDetails/YnU5RXBOZkZM QnNoQ3NjY0ZFQ2dMb2RGSmNLazVaK0E4eTJDdEZTd3BWOD0>
- 2021 Recruitment Plans by Specialty:  
<https://specialtytraining.hee.nhs.uk/Recruitment/2021-Recruitment-Plans-by-Specialty>
- Overseas Sponsorship Information:  
<https://specialtytraining.hee.nhs.uk/Recruitment/Tier-2-Overseas-Sponsorship>
- MSRA Test Centre Locations: <https://pearsonvue.com/nro/locate>
- Specialty Training Resource Bank (Oriel User Guide, Applicant Declaration, CREST forms and guidance, Fitness to Practise information, Special Circumstances information, Support for Reapplication forms): <https://specialtytraining.hee.nhs.uk/Resources-Bank>

**There's an opportunity to ask questions following Charlotte and Emma's talks. If you would rather email your query, please contact us via**

**[Psychiatryrecruitment.nw@hee.nhs.uk](mailto:Psychiatryrecruitment.nw@hee.nhs.uk)**