

RCPsych Leadership and Management Fellow Scheme (LMFS)- Projects

RCPsych LMFS projects

Why?

What?

How?

RCPsych LMFS : Projects

Faculty of Medical Leadership and Management's Standards for Medical Professionals



SELF

Doctors should endeavour to know and understand themselves, their impact on others and be constantly striving to improve.



TEAM PLAYER/TEAM LEADER

The effective medical leader has a sophisticated knowledge of establishing and leading teams and how to get the best out of them.



ORGANISATIONAL RESPONSIBILITY

The effective manager or leader understands and contributes positively to the strategic direction and operational delivery of the organisation in which they work.



SYSTEM LEADERSHIP

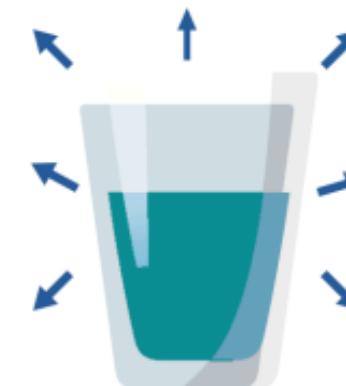
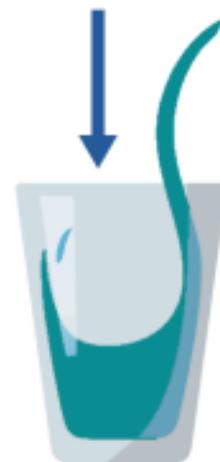
The importance of integrated care has been emphasised in all healthcare systems across the UK.

RCPsych LMFS- Project support

- Leadership development- Horizontal and Vertical Leadership (Petrie, 2014)

Horizontal development	Vertical development
Gaining knowledge and skills- tools and techniques to lead your project	Experiential learning (through your projects)- how to think, feel and engage with leading change
'What' you know	'How' you do it

Module 3 + two additional sessions
Project pitches- refining initial project ideas



Local project support +ALS

Local Projects

Lead a service improvement/service design/re-design/evaluation or get involved in larger projects

Projects must be agreed collaboratively and be of strategic or operational significance

Projects may not progress as planned – this remains a valuable opportunity with emphasis on learning

Learning

- Project progression is not an assessed criteria
- Emphasis on learning through reflection

Picking your project

Generating ideas

**You can start
by looking at-**

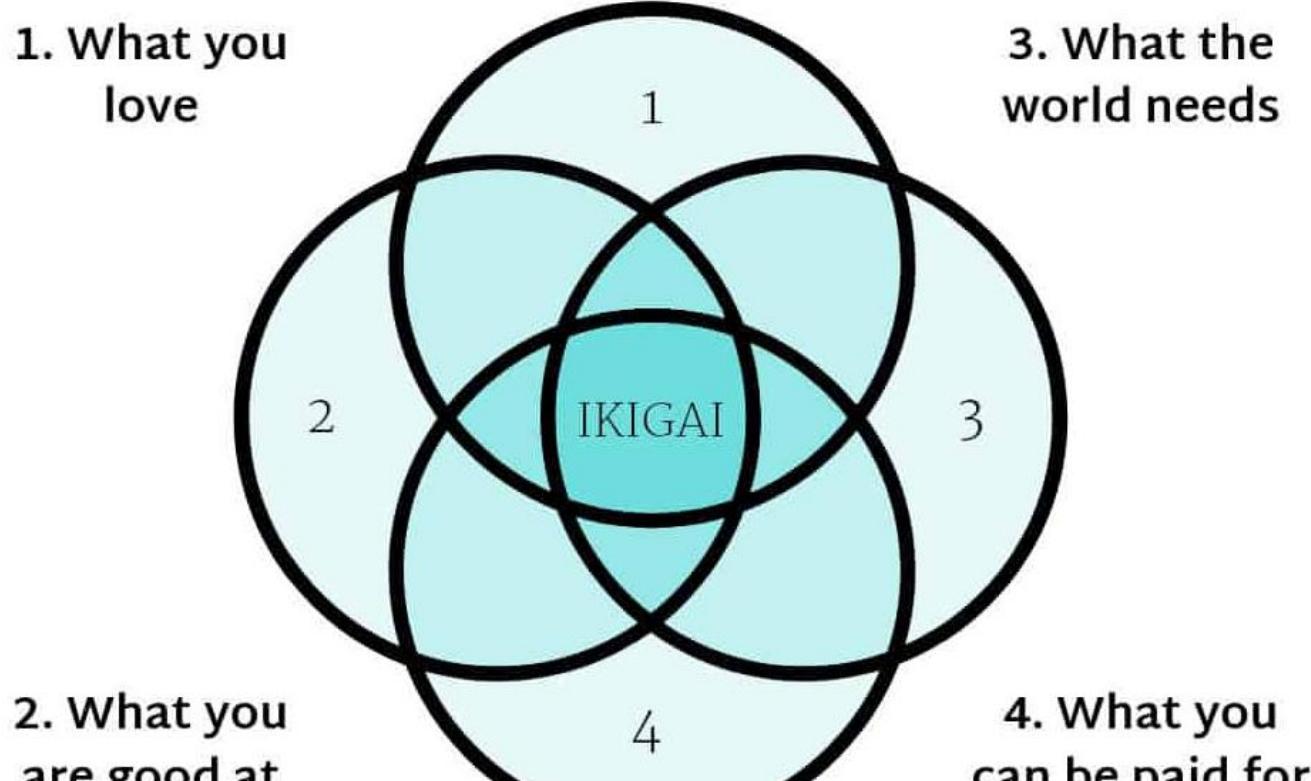
Any areas of interest/any ideas
they already have

Ongoing work in your
team/service

Current existing
programmes/projects in the Trust

Linking in with organisational
priorities

Finding your Ikigai



National initiatives

Targets

Data

Incidents/Complaints/compliments

Where does the project or idea best fit?

I would like to understand if care is being delivered as per best practice standards set in policy/guidelines...

Quality assurance/Clinical Audit

I would like to assess the effectiveness of our service or of an intervention already in place...

Service Evaluation

I have a problem or an opportunity that I want to take through a systematic and evidence based approach, in order to deliver an improvement

Quality Improvement (QI)/Service Improvement

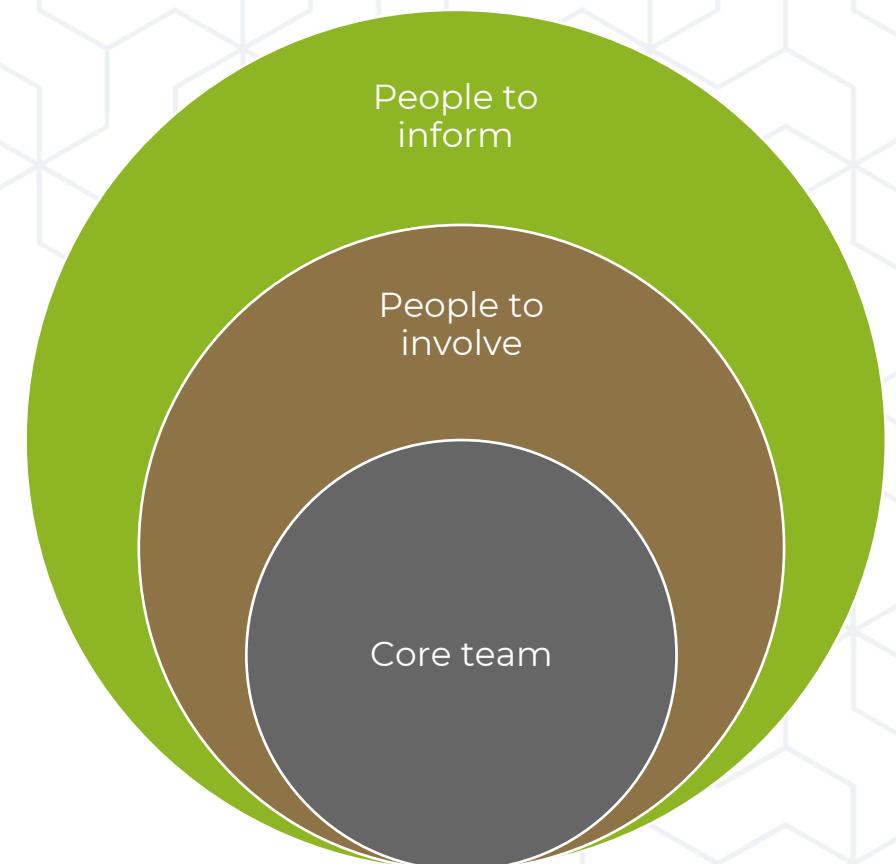
Assessing the scale

- Completing your own project
- Becoming involved in a bigger ongoing project

Keep it simple

Think bite sized

Networking



Example projects from previous cohorts

Service design

- Setting up an rTMS service in a Trust
- Piloting primary care perinatal mental health clinics

Involvement in Trust level/regional level projects

- Developing clinician dashboard
- Midlands Charter in enhancing wellbeing of Junior Doctors

Audit followed by an improvement project to address gaps-

- initial clinical audit on the quality of health and social needs assessment
- advancing the outcome of this audit to link into a Trust wide Quality improvement collaborative.

Project ideas

- Is this something that interests me?
- Is this a quality priority for my organisation?
- What is the problem you are trying to address?
- Why is it a problem?
- What are you trying to achieve? (SMART goal)
- Whom do you need?
- How will you measure impact?

Project pitches

- Elevator pitches- 3 minute video
- To develop skills in making an audio-visual pitch to present your idea in a succinct manner
- To help you distil your project plan
- To learn and reflect on other projects
- Submit your project summary (c200 words) and project pitch videos to lmfs@rcpsych.ac.uk by 11am, 17 September
- 4 breakout rooms- 10 fellows in each room

Project pitches

- After each recorded project pitch there will be a 5-minute Q&A and discussion.
- Brief written feedback will be provided by the facilitators based on both your presentation and engagement in Q&A following other fellows' presentations.

Project support

- ALS
- Mentor sessions
- Project team (remember- projects are a team sport)
- Your local QI/audit team
- Peer support

My email- deepa.krishnan@nottshc.nhs.uk
m.firdosi@nhs.net

Sharing learning and celebration

- Reflection
- Reports
- Posters
- Publications
- Conference presentations (RCPsych QI conference)

Questions?