

Royal College of Psychiatrists Leadership and Management Fellow Scheme



DONCS Form for SAS Doctors – the following form has been modelled on the DONCS (Direct observation of non clinical skills) form from the higher training online portfolio.

Instructions for the fellow: Please fill in your name and synopsis then send the form to your project supervisor.

Instructions for the supervisor: Please fill in the form to the best of your abilities, ideally after having provided oral feedback to your fellow as well. When complete please send to lmfs@rcpsych.ac.uk. Please note that this is not a summative assessment so what will likely be of most value to your fellow are the comments and advice that you can provide.

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| Fellow's name | |
| Assessor's name and position | |
| Synopsis | |

| | Below expectations for doctor's developmental level | Approaching expectations for doctor's developmental level | Above expectations for doctor's developmental level | N/A |
|----------------------------|---|---|---|-----|
| Assessment gradings | | | | |
| Medical Expert | | | | |
| Communicator | | | | |
| Collaborator | | | | |
| Manager | | | | |
| Health advocate | | | | |
| Scholar | | | | |
| Professional | | | | |

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|--|--|
| Anything especially good? | |
| Suggestions for development. | |
| Agreed action. | |
| Date of assessor completing this form | |

