Setting out a new vision

RCPsych July 2020
Dr Adrian James
President
4 priorities

- Equity between physical and mental health
- Championing diversity
- Supporting the workforce
- Sustainability at the heart of all we do
Equity between physical and mental health
Equity between physical and mental health

Fair funding for safe, high quality mental health services

Preventing people with mental illness falling through gaps in accessing services

Narrowing the gap: Addressing physical health inequalities faced by people with SMI, ID and Autism

Ensuring outcomes for people with mental illness don’t lag behind due to inequalities in research
Championing Diversity
Championing Diversity

Improving outcomes for those with poorest outcomes and access to services, particularly BAME communities, at the centre of all College business.

No quality without equality: supporting those working in services to rapidly respond to and deliver change that works for all patients.

Supporting staff: mechanisms to address inequalities to be included within work plans and ensure BAME staff are supported.
Championing Diversity

Impact of COVID on BAME staff
RCPsych Task and Finish Group –

Group chaired by Dr Ananta Dave, Medical Director, Lincolnshire Partnership NHS FT

Guidance on risk assessment and mitigation for all UK mental health services – first published in May with ongoing updates
Championing Diversity

New Presidential Race Equality Leads

• 2 newly appointed posts to support the President on race equality

• Key responsibilities:
  • Feed into College’s Equality Strategy
  • Promote the recommendations in the RCPsych position statement on Racism and Mental Health
  • Advise Council, Trustees and Senior Management team on effective options for 3 year strategy
Supporting the workforce
Supporting the workforce

Three-year strategic workforce plan to:

• Innovate recruitment and working practices to secure a mental health workforce fit for the future

• Improve retention, wellbeing, culture and leadership for a healthy, resilient, workforce
Sustainability at the heart of all we do...
Sustainability at the heart of all we do...

- Developing a sustainable College response to the climate emergency and ecological crisis

- A new international strategy: focusing RCPsych’s attention, resources and expert voice where most effective to improving global mental health outcomes and ensure sustainability for an expanding volunteer scheme.
International Strategy
International Congress 2021
College Strategic Plan 2021-23

• July-September – College working groups set up to work on 4 main priorities
• 22 October - RCPsych Strategy Away Day
• College Strategic Plan 2021-23 to be published December 2020
Our offices
Any Questions?

adrian.james@rcpsych.ac.uk
Twitter @DrAdrianJames