Staff Questionnaire Summary Round 3 and Round 4 National results

\* = a statistically significant difference between Round 3 and Round 4 (p<0.05)

Personal Information

| **Question** | **Responses** | **National Audit**  **Round 4**  **%**  **Num/Den** | **National Audit**  **Round 3**  **%**  **Num/Den** |
| --- | --- | --- | --- |
| 1. Does your work bring you into contact with inpatients who are adults? | Yes | N/A | N/A |
| 2. Approximately what proportion of the patients you encounter in your role have dementia/possible dementia? | Up to 25% | **30.5%**  4295/14076 | **31.9%**  4559/14287 |
| 26-50% | **26.7%**  3764/14076 | **25.6%**  3651/14287 |
| 51-75% | **25.0%**  3514/14076 | **24.4%**  3489/14287 |
| More than 75% | **17.8%**  2502/14076 | **18.1%**  2588/14287 |
| 3. How do you define your gender? | Male | **14.9%**  2113/14154 | **15.7%**  2260/14361 |
| Female | **83.7%**  11843/14154 | **83.2%**  11954/14361 |
| Other | **0.2%**  34/14154 | **0.2%**  34/14361 |
| Prefer not to say | **1.2%**  164/14154 | **0.8%**  113/14361 |
| 4. Please specify your ethnicity | White/White British | **76.3%**  10802/14154 | **79.9%**  11467/14354 |
| Black/Black British | **4.8%**  684/14154 | **4.1%**  594/14354 |
| Asian/Asian British | **10%**  1421/14154 | **8.0%**  1150/14354 |
| Mixed | **1.5%**  212/14154 | **1.3%**  183/14354 |
| Chinese | Removed for R4 | **0.5%**  73/14354 |
| Other | **4.9%**  690/14154 | **4.5%**  646/14354 |
| Prefer not to say | **2.4%**  345/14154 | **1.7%**  241/14354 |
| 5. Please select your job title | Registered nurse (band 5 or 6) | **29.9%**  4215/14099 | **29.9%**  4300/14362 |
| Registered nurse (band 7 or above) | **10.9%**  1542/14099 | **12.7%**  1831/14362 |
| Healthcare assistant | **25.4%**  3587/14099 | **23.1%**  3324/14362 |
| Doctor | **9.7%**  1370/14099 | **11.5%**  1645/14362 |
| Allied healthcare professional | **11.4%**  1601/14099 | **11.9%**  1713/14362 |
| Allied healthcare professional assistant \*prev. therapy assistant R3\* | **2.9%**  410/14099 | **2.6%**  367/14362 |
| Student | **3.5%**  486/14099 | **2.3%**  332/14362 |
| Ward based admin | **4.1%**  580/14099 | **4.0%**  571/14362 |
| Other | **2.2%**  308/14099 | **1.9%**  279/14362 |
| 6. Approximately how many hours a week do you work in this role? | Up to 29 hours | **13.3%**  1873/14090 | **13.0%**  1866/14324 |
| 30 hours or more | **86.7%**  12217/14090 | **87.0%**  12458/14324 |
| 7. Approximately how long have your worked in this hospital? | Less than 6 months | **6.8%**  958/14093 | **8.0%**  1148/14331 |
| 6-11 months | **9.1%**  1284/14093 | **9.5%**  1364/14331 |
| 1-2 years | **16.4%**  2307/14093 | **15.6%**  2242/14331 |
| 3-5 years | **20.1%**  2828/14093 | **16.4%**  2350/14331 |
| 6-10 years | **14.7%**  2076/14093 | **15.9%**  2283/14331 |
| 11-15 years | **10.6%**  1490/14093 | **12.1%**  1739/14331 |
| More than 15 years | **22.4%**  3150/14093 | **22.4%**  3205/14331 |

Support and training

| **Question** | **Responses** | **National Audit**  **Round 4**  **%**  **Num/Den** | **National Audit**  **Round 3**  **%**  **Num/Den** |
| --- | --- | --- | --- |
| 1a. Do you feel supported by specialist services for dementia in your hospital? E.g. dementia specialist team, mental health liaison, dementia champions  During office hours i.e. Mon-Fri, 9am-5pm | Yes, always | **30.1%**  4133/13710 | **28.7%**  4026/14024 |
| Yes, most of the time | **32.1%**  4401/13710 | **32.9%**  4614/14024 |
| Yes, sometimes | **26.5%**  3638/13710 | **26.8%**  3760/14024 |
| No | **11.2%**  1538/13710 | **11.6%**  1624/14024 |
| 1b. Do you feel supported by specialist services for dementia in your hospital? E.g. dementia specialist team, mental health liaison, dementia champions  During out of office hours | Yes, always | **8.6%**  942/10960 | **7.8%**  874/11207 |
| Yes, most of the time | **15.9%**  1739/10960 | **15.7%**  1763/11207 |
| Yes, sometimes | **28.6%**  3139/10960 | **27.9%**  3129/11207 |
| No | **46.9%**  5140/10960 | **48.6%**  5441/11207 |
| 2. What form did your dementia training at this hospital take place? Please tick all that apply (\*R4 able to select more than 1 training format) | eLearning | **49%\***  6939/14154 | **42.8%**  5653/13205 |
| Workbook | **7.7%**  1086/14154 | **7.7%**  1018/13205 |
| Workshop/Study day | **52%\***  7355/14154 | **53.2%**  7030/13205 |
| Higher Education Module | **5%**  713/14154 | **5.4%**  713/13205 |
| Other – if other, please specify: | **7.7%**  1094/14154 | **7.3%**  961/13205 |
| I have not received dementia training at this hospital | **10.2%\***  1439/14154 | **17.3%**  2278/13205 |
| 2a. Following your training at this hospital, do you feel better prepared to provide care/support to people with dementia? | Yes, much better prepared | **43.6%**  5209/11944 | **42.2%**  4502/10670 |
| Yes, somewhat better prepared | **48.7%**  5811/11944 | **50.5%**  5390/10670 |
| No | **7.7%**  924/11944 | **7.3%**  778/10670 |
| 3. In your current role, do you think that personal information is available to you to help you care for/support people with dementia? E.g. their likes/dislikes, preferred name, past job | Yes, always | **22.5%\***  3171/14086 | **21.4%**  3072/14345 |
| Yes, most of the time | **39.5%**  5557/14086 | **38.5%**  5525/14345 |
| Yes, sometimes | **31.7%**  4467/14086 | **33.0%**  4734/14345 |
| No | **6.3%**  891/14086 | **7.1%**  1014/14345 |
| 3a. Do you have the opportunity to use this information to help you care for/support people with dementia? | Yes, always | **27.7%**  3644/13166 | **26.6%**  3549/13329 |
| Yes, most of the time | **40%**  5266/13166 | **40.9%**  5454/13329 |
| Yes, sometimes | **30.8%**  4058/13166 | **30.6%**  4074/13329 |
| No | **1.5%**  198/13166 | **1.9%**  252/13329 |
| 4. In your current role, do you feel encouraged to accommodate the individual needs and preferences of people with dementia? E.g. taking time to speak and interact at the pace of the person with dementia, permitting them walk around the ward | Yes, always | **31.5%\***  4435/14078 | **28.9%**  4145/14333 |
| Yes, most of the time | **34.6%**  4864/14078 | **33.2%**  4759/14333 |
| Yes, sometimes | **25.3%**  3566/14078 | **27.3%**  3913/14333 |
| No | **8.6%**  1213/14078 | **10.6%**  1516/14333 |
| 5. As a team, how often do you talk about the way you care for/support people with complex needs (including dementia)? | Frequently | **50.6%**  7120/14060 | **49.8%**  6203/12457 |
| Occasionally | **35.5%\***  4987/14060 | **37.2%**  4636/12457 |
| Almost never | **10.6%**  1496/14060 | **9.7%**  1210/12457 |
| Never | **3.3%**  457/14060 | **3.3%**  408/12457 |
| 6. Do you think the ward(s) you work on is able to respond to the individual needs of people with dementia as they arise? E.g. pain relief, personal care, toileting, mobility assistance | Yes, always | **27.2%\***  3689/13577 | **30.4%**  2785/9148 |
| Yes, most of the time | **43.5%**  5903/13577 | **47.6%**  4352/9148 |
| Yes, sometimes | **23.3%**  3160/13577 | **18.7%**  1708/9148 |
| No | **6.1%**  825/13577 | **3.3%**  303/9148 |
| 7. Is additional staffing support provided if dependency needs on the ward(s) you work on increase? | Yes, always | **10.4%**  1340/12942 | **10.7%**  977/9143 |
| Yes, most of the time | **26.3%\***  3405/12942 | **27.5%**  2516/9143 |
| Yes, sometimes | **42.8%**  5538/12942 | **42.5%**  3887/9143 |
| No | **20.5%\***  2659/12942 | **19.3%**  1763/9143 |

Dementia care policies on your ward

| **Question** | **Responses** | **National Audit**  **Round 4**  **Num/Den** | **National Audit**  **Round 3**  **Num/Den** |
| --- | --- | --- | --- |
| 8. Can the carers of people with dementia visit at any time on the ward(s) you work on? i.e. visits are not limited to normal visiting hours and may include mealtimes. | Yes, always | **63.3%\***  7943/12543 | **51.2%**  6131/11978 |
| Yes, most of the time | **22.3%**  2801/12543 | **27.3%**  3271/11978 |
| Yes, sometimes | **10.5%**  1318/12543 | **16.1%**  1927/11978 |
| No | **3.8%**  481/12543 | **5.4%**  649/11978 |
| 9. Are night time bed moves for people with dementia avoided where possible on the ward(s) you work on? By night time bed moves, we mean bed moves between 8pm & 8am | Yes, always | **16.6%**  1835/11033 | **16.3%**  1474/9047 |
| Yes, most of the time | **32.7%**  3611/11033 | **32.5%**  2942/9047 |
| Yes, sometimes | **24.7%**  2723/11033 | **27.7%**  2506/9047 |
| No | **26%\***  2864/11033 | **23.5%**  2125/9047 |

Nutrition and hydration

| **Question** | **Responses** | **National Audit**  **Round 4**  **Num/Den** | **National Audit**  **Round 3**  **Num/Den** |
| --- | --- | --- | --- |
| 10. Do you think the people with dementia you care for/support, have their nutritional needs met while on the ward(s) you work on? | Yes, always | **29.9%\***  3732/12498 | **25.9%**  3181/12263 |
| Yes, most of the time | **47.8%**  5978/12498 | **50.1%**  6149/12263 |
| Yes, sometimes | **18.5%**  2311/12498 | **19.2%**  2357/12263 |
| No | **3.8%**  477/12498 | **4.7%**  576/12263 |
| 11. In the last week (except in emergency situations), were patients mealtimes kept free of any clinical activity on the ward(s) you work on? | Yes, always | **31.5%\***  3677/11673 | **28.3%**  2488/8788 |
| Yes, most of the time | **40.9%**  4772/11673 | **39.3%**  3456/8788 |
| Yes, sometimes | **13.8%**  1611/11673 | **16.8%**  1476/8788 |
| No | **13.8%**  1613/11673 | **15.6%**  1368/8788 |
| 12. Can you access finger food (i.e. food which can be eaten without a knife/fork/spoon) for people with dementia as an alternative to main meals? | Yes, always | **44.2%\***  4971/11253 | **38.0%**  3356/8822 |
| Yes, most of the time | **27.3%**  3074/11253 | **27.2%**  2398/8822 |
| Yes, sometimes | **18.4%**  2068/11253 | **22.5%**  1983/8822 |
| No | **10.1%**  1140/11253 | **12.3%**  1085/8822 |
| 13. Can you access snacks for people with dementia in between meals? | Yes, always | **47.7%\***  5581/11694 | **44.5%**  4060/9119 |
| Yes, most of the time | **27%**  3160/11694 | **28.7%**  2615/9119 |
| Yes, sometimes | **19.7%**  2305/11694 | **20.7%**  1886/9119 |
| No | **5.5%**  648/11694 | **6.1%**  558/9119 |
| 14. Are the nutrition and hydration needs of people with dementia communicated at handovers/safety briefings? | Yes, always | **43.7%\***  5060/11591 | **46.2%**  4199/9090 |
| Yes, most of the time | **32.9%**  3810/11591 | **33.4%**  3039/9090 |
| Yes, sometimes | **17.4%**  2017/11591 | **15.5%**  1408/9090 |
| No | **6.1%\***  704/11591 | **4.9%**  444/9090 |
| 15. Please give one example of how your hospital could improve the care/support of people with dementia (optional) | N/A | | |