

Additional information for the NCAP Spotlight audit report on employment 2021

Contents

Participating Trusts/Health Boards.....	1
Additional Analysis.....	5

Participating Trusts/Health Boards

Table 1: Participating Trusts/Health Boards and provider IDs and (alphabetised by Trust/Health Board name)

Provider name	Provider ID	Number of case-notes submitted
Aneurin Bevan University Health Board	ORG03	100
Avon and Wiltshire Mental Health Partnership NHS Trust	ORG04	99
Barnet, Enfield, and Haringey Mental Health NHS Trust	ORG05	99
Berkshire Healthcare NHS Foundation Trust	ORG06	100
Betsi Cadwaladr University Health Board	ORG07	75
Birmingham and Solihull Mental Health NHS Foundation Trust	ORG08	99
Bradford District Care NHS Foundation Trust	ORG10	100
Cambridgeshire and Peterborough NHS Foundation Trust	ORG11	99
Camden and Islington NHS Foundation Trust	ORG12	100
Cardiff and Vale University Health Board	ORG13	83

Provider name	Provider ID	Number of case-notes submitted
Central and North West London NHS Foundation Trust	ORG14	100
Cheshire and Wirral Partnership NHS Foundation Trust	ORG15	76
Cornwall Partnership NHS Foundation Trust	ORG16	100
Coventry and Warwickshire Partnership NHS Trust	ORG17	100
Cumbria, Northumberland, Tyne and Wear NHS Foundation Trust (previously known as Northumberland, Tyne and Wear NHS Foundation Trust)	ORG44	100
Cwm Taf University Health Board	ORG19	90
Derbyshire Healthcare NHS Foundation Trust	ORG20	59
Devon Partnership NHS Trust	ORG21	100
Dorset HealthCare University NHS Foundation Trust	ORG22	86
Essex Partnership University NHS Foundation Trust	ORG25	100
Gloucestershire Health and Care NHS Foundation Trust (previously known as 2gether NHS Foundation Trust)	ORG01	100
Greater Manchester Mental Health Services NHS Foundation Trust	ORG26	100
Herefordshire and Worcestershire Health and Care NHS Trust (previously known as Worcestershire Health and Care NHS Trust)	ORG62	92
Hertfordshire Partnership University NHS Foundation Trust (HPSFT)	ORG27	100



Provider name	Provider ID	Number of case-notes submitted
Humber Teaching NHS Foundation Trust	ORG28	100
Hywel Dda University Health Board	ORG29	100
Kent and Medway NHS and Social Care Partnership Trust	ORG31	55
Lancashire and South Cumbria NHS Foundation Trust (previously known as Lancashire Care NHS Foundation Trust)	ORG32	100
Leeds and York Partnership NHS Foundation Trust	ORG33	100
Lincolnshire Partnership NHS Foundation Trust	ORG35	100
Livewell Southwest CIC	ORG36	97
Mersey Care NHS Foundation Trust	ORG37	58
Midlands Partnership NHS Foundation Trust	ORG54	93
NAVIGO Health and Social Care CIC	ORG38	100
Norfolk and Suffolk NHS Foundation Trust	ORG39	98
North East London NHS Foundation Trust	ORG40	94
North Staffordshire Combined Healthcare NHS Trust	ORG41	100
North West Boroughs Healthcare NHS Foundation Trust	ORG42	100
Northamptonshire Healthcare NHS Foundation Trust	ORG43	100
Oxford Health NHS Foundation Trust	ORG46	100
Pennine Care NHS Foundation Trust	ORG48	100
Rotherham, Doncaster and South Humber NHS Foundation Trust	ORG49	51



Provider name	Provider ID	Number of case-notes submitted
Sheffield Health and Social Care NHS Foundation Trust	ORG50	100
Solent NHS Trust	ORG51	100
Somerset Partnership NHS Foundation Trust	ORG52	100
South London and Maudsley NHS Foundation Trust	ORG53	100
South West London and St George's Mental Health NHS Trust	ORG55	100
South West Yorkshire Partnership NHS Foundation Trust	ORG56	98
Southern Health NHS Foundation Trust	ORG57	94
Surrey and Borders Partnership NHS Foundation Trust	ORG58	100
Sussex Partnership NHS Foundation Trust	ORG59	100
Swansea Bay University Health Board	ORG02	40
Tees, Esk and Wear Valleys NHS Foundation Trust	ORG60	100



Additional Analysis

As 15% of people did not have their employment and/or education status documented in their case-notes, additional analysis was carried out to include these people in the relevant audit questions and standards. This is because people whose employment status was 'not stated' may have wanted to return to work or pursue alternative occupational or vocational activities.

Employment and education support offered

Additional analysis was carried out for question 5, to include people who were unemployed and actively seeking work, as well as those who did not have their employment status documented in their case-notes (n = 1,182). [Table 6](#) provides a breakdown of the employment support offered to this subsample. Comparison figures for people who were unemployed and actively seeking work only are also provided.

Including people whose employment status was not stated in their case-notes increased the proportion of people whose support was not documented (from 37% to 64%). The proportion of people offered supported employment and education programme(s) reduced for all types of support when people whose employment status was not recorded were included in the analysis. There was a small proportion of people who did not have their employment status recorded, but support programme(s) were recorded as being offered.

Table 2: Employment and education support programmes offered to people identified as unemployed and seeking work and/or those whose employment status was not stated in their case-notes¹

Q5. If seeking work, has the patient been offered any of the following?	Not stated responses included ² (n = 1,182)	Not stated responses excluded ³ (n = 422)
Vocational support programme	5% (62)	13% (56)
Apprenticeship programme	2% (24)	6% (24)
Education programme	1% (15)	3% (12)
Individual placement and support	< 1% (11)	2% (10)
Other employment support programme	6% (65)	14% (60)
Other	5% (59)	12% (50)
Not documented	64% (753)	37% (157)
None	19% (223)	20% (83)

¹ Total percentage may exceed 100 as multiple responses could be chosen.

² This includes people who were identified from their case-notes as being unemployed and actively seeking work, as well as people whose education and/or employment status was not documented.

³ This includes people who were identified from their case-notes as being unemployed and actively seeking work only.



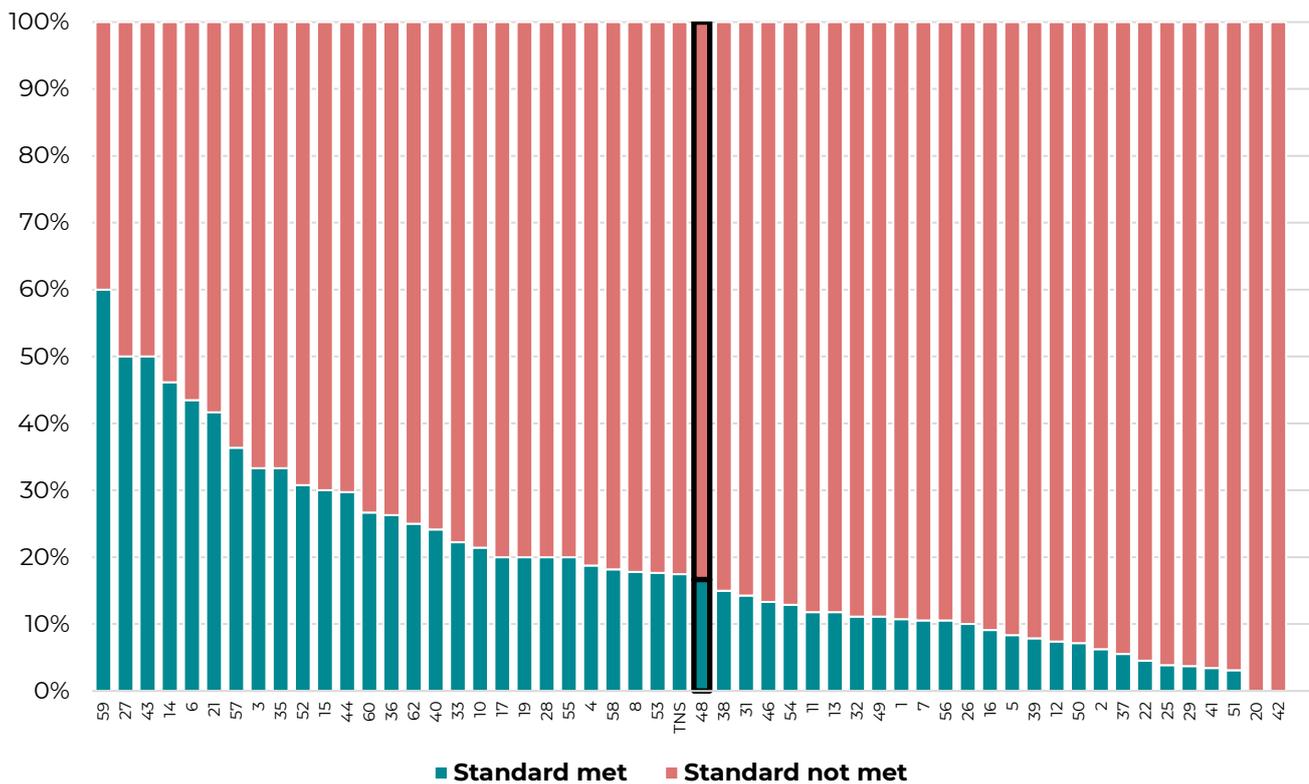


Standard 1: Supported employment programmes

Further analysis for this standard was carried out to include people who were unemployed and actively seeking work, as well as those whose employment status was not stated in their case-notes (n = 1,182). Only 17% (n = 206) of this subsample were offered supported employment programme(s), compared to 43% (n = 183) of people when the subsample included those who identified as unemployed and seeking work only.

As shown in [Figure 3](#), the proportion of people offered supported employment programme(s) ranged from 0% to 60% across Trusts and Health Boards.

Figure 1: Proportion of people with psychosis who wanted to find or return to work, including those whose employment status was not stated, that were offered supported employment programmes (n = 1,182)



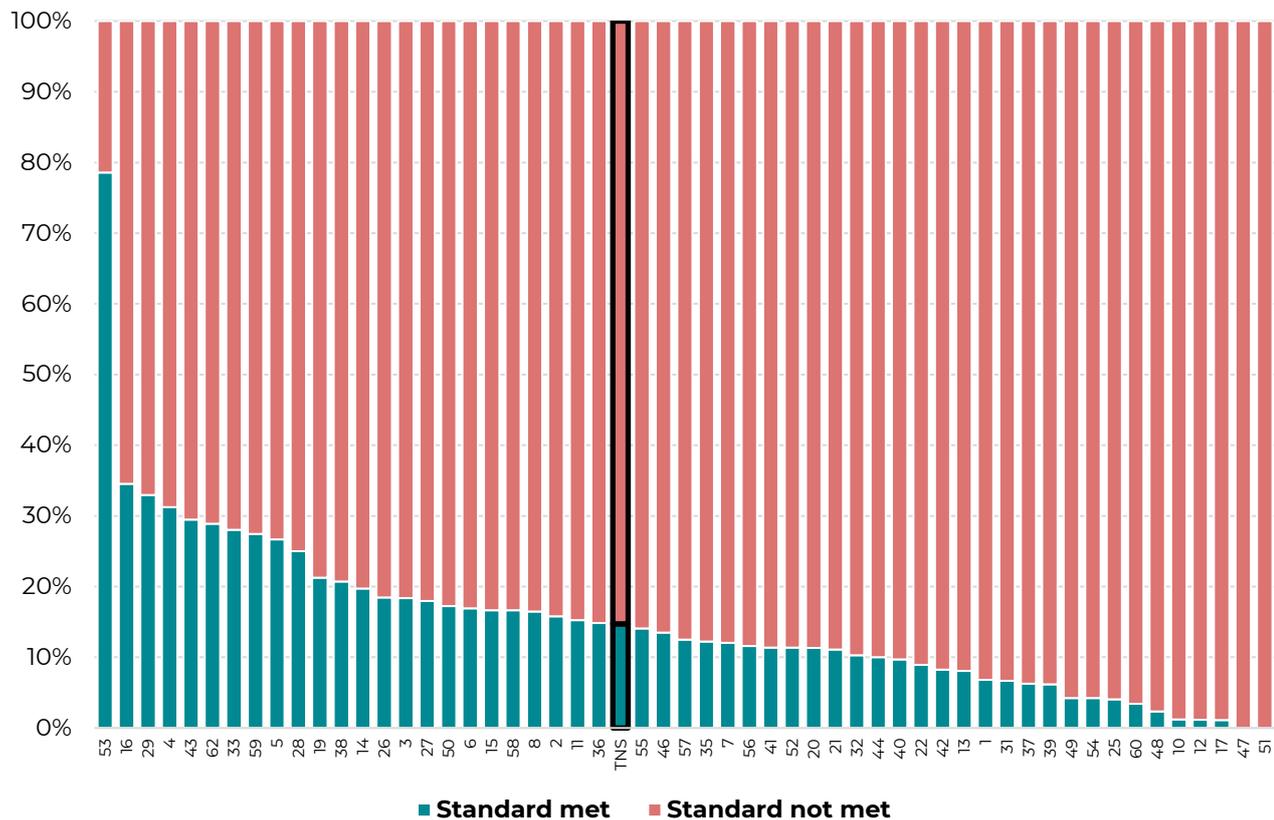


Standard 2: Alternative vocational and educational activities

Further analysis for this standard was carried out to include people not in mainstream education, training or work as well as those whose employment status was not stated (n = 3,923)⁴. 15% (n = 578) of this subsample had alternative educational or vocational activities facilitated, compared to 17% (n = 542) of people when the subsample included those who did not want to pursue mainstream education, training or work only.

As shown in [Figure 4](#), the proportion of people offered alternative educational or vocational activities ranged from 0% to 79% across Trusts and Health Boards.

Figure 2: Proportion of people who did not wish to pursue mainstream education, training or work, including those whose employment status was not stated, that were facilitated alternative educational or vocational activities (n = 3,923)



⁴ This includes people who were identified from their case-notes as not working or actively seeking work, long-term sick/disabled receiving benefits, homemaker (not working or actively seeking work), unpaid voluntary work (not working or actively seeking work), and people whose employment status not stated.

