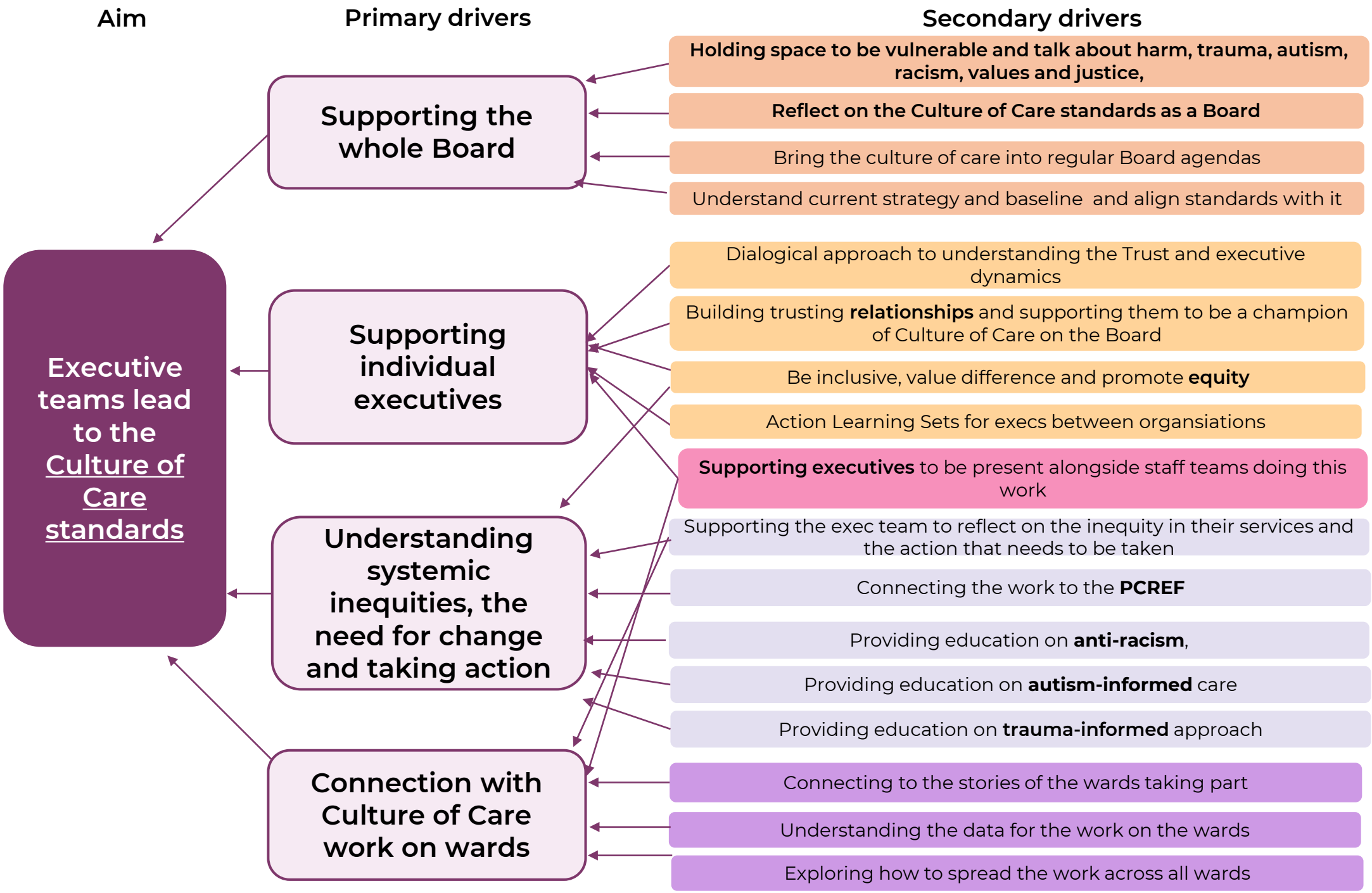
Aim
Primary drivers
Secondary drivers
Executive teams lead to the Culture of Care standards
Supporting the whole Board
Supporting individual executives
Understanding systemic inequities, the need for change and taking action
Connection with Culture of Care work on wards
Holding space to be vulnerable and talk about harm, trauma, autism, racism, values and justice,
Reflect on the Culture of Care standards as a Board
Bring the culture of care into regular Board agendas
Understand current strategy and baseline and align standards with it
Dialogical approach to understanding the Trust and executive dynamics
Building trusting relationships and supporting them to be a champion of Culture of Care on the Board
Be inclusive, value difference and promote equity
Action Learning Sets for execs between organsiations
Supporting executives to be present alongside staff teams doing this work
Supporting the exec team to reflect on the inequity in their services and the action that needs to be taken
Connecting the work to the PCREF
Providing education on anti-racism,
Providing education on autism-informed care
Providing education on trauma-informed approach
Connecting to the stories of the wards taking part
Understanding the data for the work on the wards
Exploring how to spread the work across all wards