

Enjoying Work Collaborative

Learning Set 3
16th November 2021

Q1

Positive changes shared by
participants during the session



Positive changes so far

Celebrating our small wins

Giving regular positive feedback

Step challenge with a prize incorporated - had the 1st winners already

Making team huddles more enjoyable, positive and interactive

Restarted regular away days

Weekly briefing developed - one page update shared weekly

We had roundtables discussing what changes need to be made to improve work for everyone - we got people talking about what they actually value at work rather than making guesses at what might improve things

Team theme tune for the week
Increased social events
More joint working
Duty workers going on lunch walks together when in the office

Started to have our MDT meetings in person with a shared breakfast

Started having wellbeing slots in our education programme to ensure people get down time and are able to socialise with one another

Gave feedback about how the team has contributed to my enjoyment at work

Fortnightly team led learning sessions, i.e. Italian lesson, history lesson

Morning handover made brief to allow more time in the morning and space for reflective practice