

MAKING A CULTURE OPEN TO CHANGE



Challenge the culture of staff and existing practices

Ask new staff for their ideas (keen to change)

Link in with other wards and share ideas

Give positive staff feedback

Discuss in supervision and explore any anxieties/resistance

Encourage staff to share their interests and use them at work

Involve staff of all roles and at all levels

Create a unified culture to move forward together

Recognise positive work

Ensure staff have appropriate and up to date training/education

Have meetings in a casual setting so staff feel free to express ideas

Share reductions in data with staff so they can see the impact

Have ward away days