

Change idea:

The introduction of safety huddles following handover.

Predictions

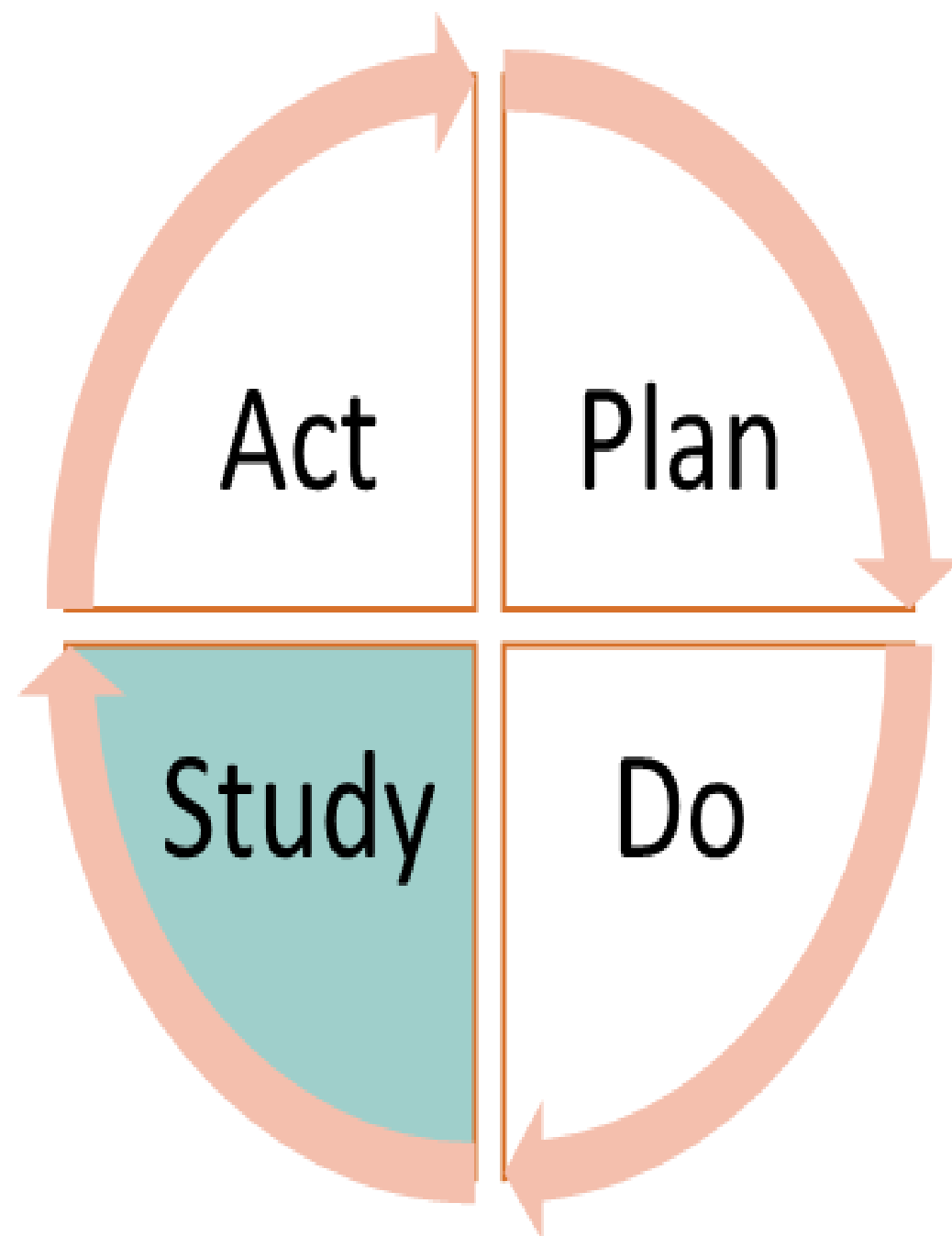
For the safety huddle to be introduced to explore potential 'hot spots' of possible conflict, and to identify staff actions to minimise these.

Plan

- Dedicated safety huddle white board ordered.
- Discussion and information to be circulated within the clinical team.
- Safety Huddle to be modelled.
- To include huddles into wider action plan to elevate intervention.

Do

- Information disseminated to all staff.
- Project lead to model at least 7 huddles.
- Huddles to stick to 'magic 15 minutes'
- Ad hoc discussions about implementation and effectiveness.



Study

- The huddles supported the handover, but explored potential issues in more depth. Specific tasks were allocated to non-qualified staff.
- Provided more defined handover time.
- Difficult when majority of staff are on 'long days'

Act

- Positive feedback from all staff so the huddles will continue.
- Evidence of huddles being repeated mid shift (4am!!!)
- Will incorporate the use of the safety cross into the huddle.

All teach, all learn

- A consistent modelling approach is needed in the early days.
- Staff on long days still need to have clear handover time.
- Responsibilities are more clearly defined, 'everyone's' responsibility.
- Much more dynamic risk focused.

