Band 4 - Peer Recovery Trainer in the Therapeutic Management of Violence and Aggression (TMVA) – full time.

The CNWL Tutor team are looking to recruit a person/s with experience of using mental services to join our Restrictive Intervention Team – this is as part of ensuring there is a recovery focus in all the training we deliver. The successful person/s will assist in co-delivering training in TMVA and other relevant recovery focussed workshops such as de-escalation training.

In addition to delivering training, the person/s would help advise the TMVA team when reviewing and updating courses and participate in developing and delivering training to meet the needs of those employed to use their lived experience, across the organisation.

The successful person/s will be fully supported by the current TMVA team receiving supervision and appraisal from the team manager.

The person/s must be willing to complete the 3 week Physical Intervention trainer tutor course with the General Services Association (GSA). The successful person/s will need to have the following qualifications; skills and abilities (see full person spec for all requirements):

- Basic education at GCSE / O level grade or equivalent including a pass in English language
- Lived experience of using secondary mental health, or addiction services, or as a carer of someone who uses secondary mental health or addiction services.
- A level of physical fitness sufficient to cope with the delivery of the physical intervention training.
- Working in a recovery focussed and socially inclusive manner, supporting people who use services to achieve their goals.
- Excellent communication skills (verbal and written)
- Ability to positively share your own life experiences and personal experiences of mental health, or addiction difficulties with people who use services, their supporters (families, friends and carers) and staff.
- Excellent interpersonal skills.
- Excellent presentation skills
- Excellent teaching skills.
- Ability to plan, allocate and evaluate own work and develop self to enhance performance.
- Ability to see strengths rather than deficits.
- Understanding of and commitment to supporting peer support worker roles
- Understanding of National Standards/Guidelines relating to Recovery.
- Ability to work as part of a team.

The team are very committed to developing the service using the Recovery Model - If you possess these skills / strengths and abilities we would love to hear from you.