**THE ROYAL COLLEGE OF PSYCHIATRISTS IN SCOTLAND**

# **COLLEGE LEAD JOB DESCRIPTION**

**JOB TITLE:** RCPsych in Scotland Inclusion Champion

**TERM OF OFFICE:** 2020 – June 2023

**RESPONSIBLE TO:** Chair of the RCPsych in Scotland

**GOVERNANCE:** Devolved Council of the RCPsych in Scotland

**TIME COMMITMENT:** Indicative time commitment

**JOB PURPOSE:**

To advise the Devolved Council of the RCPsych in Scotland in work on all aspects of equality and inclusion.

**KEY RESPONSIBILITIES:**

1. Be a member of the College’s Equality Taskforce
2. Feed into the UK College’s Equality Strategy from a Scottish perspective
3. Work with Scottish staff and Officers to ensure equality and inclusion are an integral element of the College’s strategy, policies and working practices
4. Advise the Devolved Council on equality and inclusion issues
5. Represent the College in Scotland on equality and inclusion issues with stakeholders including health boards and media
6. Identify areas in which the College in Scotland can improve its efforts to be more inclusive
7. Advise on appropriate use of language
8. Provide a point of contact for equality issues raised by the membership, referring where appropriate.

**PERSON SPECIFICATION:**

**Essential**

1. Must be a Member, Fellow, Specialist Associate or Affiliate of the RCPsych
2. Knowledge and experience of equality and inclusion issues
3. Knowledge and understanding of the way discrimination can lead to poor mental health outcomes
4. Receptive to the sensitivities relating to protected characteristics
5. Have excellent written and verbal communication skills

**Desirable**

1. Experience of discussing equality issues on public platforms
2. Experience of writing about equality issues

**If interested, please contact Laura Hudson (RCPsych in Scotland Manager) at** [**laura.hudson@rcpsych.ac.uk**](mailto:laura.hudson@rcpsych.ac.uk)**.**