Background & Methodology
## Quantitative Research: Methodology

**What**

An online web-based survey, conducted between **18th May** and **14th June 2021**

**Who**

All members for whom email addresses were held (18,852) were invited to participate in the survey.

- Emails bounced: **263**
- Total survey invites sent: **18,589**

**Response rates**

The survey achieved **3,429** total responses including **173** partial completions resulting in an overall response rate of **18.4%**

Invites to the survey were sent out separately to the following and achieved the following response rates based off full membership:

- **England** – 13,080 Members – 2,055 responses received – response rate of **15.7%**
- **Northern Ireland** – 425 Members – 99 responses received – response rate of **23.3%**
- **Scotland** – 1,368 Members – 342 responses received – response rate of **25%**
- **Wales** – 588 Members – 144 responses received – response rate of **24.5%**
- **International** – 3,384 Members – 443 responses received – response rate of **13.1%**

**NB. Some respondents said they were unsure what UK division they belonged to, and partials are not included in the response rate broken down by region, therefore the individual numbers do not equal 3,429.**
**Respondent Profile**

**Gender**
- Male, 53%
- Female, 43%
- Prefer not to say, 3%
- Prefer to self-describe, 1%

**Membership Grade**
- Member: 62%
- Fellow: 23%
- Other: 1%
- PMFT: 4%
- Affiliate: 6%
- Specialist Associate: 2%
- International Associate: 1%

**Length of Membership**
- 2 years or less: 10%
- 3-4 years: 8%
- 5-10 years: 16%
- 11-20 years: 27%
- 21-29 years: 18%
- 30+ years: 22%

**Age**
- 35 or under: 14%
- 36 to 45: 21%
- 46 to 55: 28%
- 56 to 65: 21%
- Over 65: 16%

Would you describe yourself as: Base: 3,261 respondents.
Q43. What is your current membership status? Base: RCPsych Total (3,429 respondents)
Q5. How long have you been paying a subscription to the College? Base: RCPsych Total (3,429 respondents)
Q42. (cv) Into which age band do you fall? Base: 3,427
**Respondent Profile**

### Sexual Orientation

- **Heterosexual**: 82%
- **Bisexual**: 2%
- **Gay man**: 4%
- **Gay woman/Lesbian**: 1%
- **Other sexual orientation**: 0%
- **Prefer not to say**: 10%

### Do you have a disability?

- **Yes**: 8%
- **No**: 87%
- **Prefer not to say**: 5%

### Ethnicity

- **White**: 61%
- **Asian**: 25%
- **Black**: 7%
- **Mixed/Other**: 7%
- **Prefer not to say**: 1%

### Location

- **England**: 69%
- **Wales**: 5%
- **Scotland**: 11%
- **Northern Ireland**: 3%
- **International**: 12%

*Location (Q37/38) Base: 2,999 excluding those who stated ‘Unsure’ at Q38
Q43 What is your ethnicity? Base: 3,224
Q44 What is your sexual orientation? Base: 3,260
Q45 Do you consider yourself to have a disability / medical condition or specific learning difficulty that impacts on your working life? Base: 3,258*
Q3. Which of the following best describes your employment status? Base: 3,426
- Working full time: 58%
- Working less than full time: 20%
- Employed (but not currently working): 1%
- Not currently employed: 1%
- Retired but working in psychiatry: 11%
- Retired and not working: 9%

Q2. Which of the following is your post type? Base: Affiliate 209, Fellow (Including Honorary) 813, Member 2,116, PMPT 137, Associate (Specialist / International) 122, Other 29
- Affiliate: 209
- Fellow (Including Honorary): 813
- Member: 2,116
- PMPT: 137
- Associate (Specialist / International): 122
- Other: 29

Q47. Under which of the following categories does your employment fall? Base: 2,388
- Working full time: 90%
- Working less than full time: 5%
- Employed (but not currently working): 1%
- Not currently employed: 1%
- Retired but working in psychiatry: 6%
- Retired and not working: 9%

Post type by membership grade:

<table>
<thead>
<tr>
<th>Post Type</th>
<th>PMPT</th>
<th>Affiliate</th>
<th>Associate (Specialist / International)</th>
<th>Member</th>
<th>Fellow (Including Honorary)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sample Size</td>
<td>137</td>
<td>209</td>
<td>122</td>
<td>2,116</td>
<td>813</td>
</tr>
<tr>
<td>Core Trainee (CT1-3)</td>
<td>78%</td>
<td>4%</td>
<td>1%</td>
<td>8%</td>
<td>0%</td>
</tr>
<tr>
<td>Advanced Trainee (ST4-6)</td>
<td>0%</td>
<td>0%</td>
<td>1%</td>
<td>13%</td>
<td>0%</td>
</tr>
<tr>
<td>SAS Doctor</td>
<td>7%</td>
<td>66%</td>
<td>11%</td>
<td>5%</td>
<td>0%</td>
</tr>
<tr>
<td>Consultant</td>
<td>1%</td>
<td>21%</td>
<td>76%</td>
<td>61%</td>
<td>58%</td>
</tr>
<tr>
<td>Retired</td>
<td>1%</td>
<td>4%</td>
<td>5%</td>
<td>8%</td>
<td>35%</td>
</tr>
<tr>
<td>Other</td>
<td>13%</td>
<td>5%</td>
<td>7%</td>
<td>5%</td>
<td>6%</td>
</tr>
</tbody>
</table>
Where is the College now?

• How members rate RCPsych
## KPI summary slide

<table>
<thead>
<tr>
<th>RCPsych Scores</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>% who rate RCPsych positively as an organisation</td>
<td>64%</td>
</tr>
<tr>
<td>% who rate RCPsych as good value for money</td>
<td>55%</td>
</tr>
</tbody>
</table>

*Base: RCPsych Total (3,429 respondents).*
Overall rating of the RCPsych

How do you rate the RCPsych as an organisation?

64% rated the RCPsych as excellent.

19% rated it as very good.

45% rated it as good.

28% rated it as satisfactory.

9% rated it as unsatisfactory.

7% rated it as inadequate.

2% rated it as very poor.

Q6. How do you rate the RCPsych as an organisation? Base: Fellow (814 respondents); Associate (122 respondents); Affiliate (209 respondents); PMPT (137 respondents); Member (2,118 respondents).
Q6. How do you rate the RCPsych as an organisation? Base: Retired (481 respondents); Consultant (1,896 respondents); SAS Doctor (284 respondents); Core Trainee (292 respondents); Advanced Trainee (275 respondents).
How do you rate the RCPsych as an organisation?

By Length of Membership

<table>
<thead>
<tr>
<th>Length of Membership</th>
<th>5 (Excellent)</th>
<th>4</th>
<th>3</th>
<th>2</th>
<th>1 (Very poor)</th>
</tr>
</thead>
<tbody>
<tr>
<td>2 years or less</td>
<td>28%</td>
<td>40%</td>
<td>67%</td>
<td>25%</td>
<td>4% 3% 8%</td>
</tr>
<tr>
<td>3-4 years</td>
<td>19%</td>
<td>43%</td>
<td>63%</td>
<td>28%</td>
<td>7% 3% 10%</td>
</tr>
<tr>
<td>5-10 years</td>
<td>15%</td>
<td>44%</td>
<td>59%</td>
<td>33%</td>
<td>7% 2% 9%</td>
</tr>
<tr>
<td>11-20 years</td>
<td>15%</td>
<td>45%</td>
<td>61%</td>
<td>29%</td>
<td>8% 3% 10%</td>
</tr>
<tr>
<td>21-29 years</td>
<td>15%</td>
<td>48%</td>
<td>63%</td>
<td>27%</td>
<td>8% 2% 10%</td>
</tr>
<tr>
<td>30+ years</td>
<td>24%</td>
<td>46%</td>
<td>70%</td>
<td>24%</td>
<td>5% 6%</td>
</tr>
</tbody>
</table>

Q6. How do you rate the RCPsych as an organisation? Base: 2 years or less (327 respondents); 3-4 years (269 respondents); 5-10 years (540 respondents); 11-20 years (919 respondents); 21-29 years (613 respondents); 30+ years (761 respondents).
Q6. How do you rate the RCPsych as an organisation? Base: England (2,055 respondents); Wales (144 respondents); Scotland (342 respondents); Northern Ireland (99 respondents); International (359 respondents).
Reasons for rating the RCPsych positively – themes emerging from free text responses

Q36. Your opinions are very important to the RCPsych if you have any additional comments about our services or activities that you would like to share, please use the space below. Base: 987 free text responses.

Reasons for rating the RCPsych negatively – themes emerging from free text responses

Lack of inclusion

- Exams, training
- Not focusing on what’s important

Expense, value for money

Reasons for rating RCPsych negatively

Q36. Your opinions are very important to the RCPsych if you have any additional comments about our services or activities that you would like to share, please use the space below. Base: 987 free text responses.

What is the Net Promoter Score (NPS)?

How likely are you to recommend membership of the RCPsych to colleagues and peers?
(0 = Not at all likely, 10 = Extremely likely)

NPS = % of Promoters - % of Detractors
Net Promoter Score (NPS)

How likely are you to recommend membership of the RCPsych to colleagues and peers?

- Detractors: 34%
- Passives: 29%
- Promoters: 37%

Q8. How likely are you to recommend membership of the RCPsych to colleagues and peers? Base: RCPsych Total (3,429 respondents).
How likely are you to recommend membership of the RCPsych to colleagues and peers?

By Membership Status

<table>
<thead>
<tr>
<th>NPS =</th>
<th>Promoters</th>
<th>Passives</th>
<th>Detractors</th>
</tr>
</thead>
<tbody>
<tr>
<td>0</td>
<td>36%</td>
<td>33%</td>
<td>28%</td>
</tr>
<tr>
<td>-7</td>
<td>30%</td>
<td>32%</td>
<td>40%</td>
</tr>
<tr>
<td>+8</td>
<td>38%</td>
<td>31%</td>
<td>30%</td>
</tr>
<tr>
<td>-7</td>
<td>31%</td>
<td>31%</td>
<td>38%</td>
</tr>
<tr>
<td>+32</td>
<td>54%</td>
<td>23%</td>
<td>22%</td>
</tr>
</tbody>
</table>

PMPT | Affiliate | Associate (Specialist / International) | Member | Fellow (Including Honorary)

Q8. How likely are you to recommend membership of the RCPsych to colleagues and peers? Base: Fellow (814 respondents); Associate (122 respondents); Affiliate (209 respondents); PMPT (137 respondents); Member (2,118 respondents).
How likely are you to recommend membership of the RCPsych to colleagues and peers?

By Post-type

NPS = -10  -15  -3  0  +35

<table>
<thead>
<tr>
<th>Post Type</th>
<th>Detractors</th>
<th>Passives</th>
<th>Promoters</th>
</tr>
</thead>
<tbody>
<tr>
<td>Core Trainee (CT 1-3)</td>
<td>39%</td>
<td>32%</td>
<td>29%</td>
</tr>
<tr>
<td>Advanced Trainee (ST4-6)</td>
<td>39%</td>
<td>36%</td>
<td>24%</td>
</tr>
<tr>
<td>SAS Doctor</td>
<td>36%</td>
<td>31%</td>
<td>33%</td>
</tr>
<tr>
<td>Consultant</td>
<td>36%</td>
<td>28%</td>
<td>36%</td>
</tr>
<tr>
<td>Retired</td>
<td>20%</td>
<td>24%</td>
<td>55%</td>
</tr>
</tbody>
</table>

Q8. How likely are you to recommend membership of the RCPsych to colleagues and peers? Base: Retired (481 respondents); Consultant (1,896 respondents); SAS Doctor (284 respondents); Core Trainee (292 respondents); Advanced Trainee (275 respondents).
Q9. How do you rate membership of the RCPsych in terms of value for money? Base: Fellow (814 respondents); Associate (122 respondents); Affiliate (209 respondents); PMPT (137 respondents); Member (2,118 respondents).
How do you rate membership of the RCPsych in terms of value for money?

By Post-type

<table>
<thead>
<tr>
<th>Post Type</th>
<th>Very good value for money</th>
<th>Quite good value for money</th>
<th>Quite poor value for money</th>
<th>Very poor value for money</th>
<th>Not sure</th>
</tr>
</thead>
<tbody>
<tr>
<td>Core Trainee (CT 1-3)</td>
<td>7%</td>
<td>44%</td>
<td>51%</td>
<td>24%</td>
<td>12%</td>
</tr>
<tr>
<td>Advanced Trainee (ST4-6)</td>
<td>3%</td>
<td>43%</td>
<td>47%</td>
<td>30%</td>
<td>12%</td>
</tr>
<tr>
<td>SAS Doctor</td>
<td>10%</td>
<td>40%</td>
<td>50%</td>
<td>28%</td>
<td>10%</td>
</tr>
<tr>
<td>Consultant</td>
<td>10%</td>
<td>43%</td>
<td>54%</td>
<td>27%</td>
<td>9%</td>
</tr>
<tr>
<td>Retired</td>
<td>26%</td>
<td>44%</td>
<td>70%</td>
<td>13%</td>
<td>4%</td>
</tr>
</tbody>
</table>

Very good value for money  
Quite good value for money  
Quite poor value for money  
Very poor value for money  
Not sure

Q9. How do you rate membership of the RCPsych in terms of value for money? Base: Retired (481 respondents); Consultant (1,896 respondents); SAS Doctor (284 respondents); Core Trainee (292 respondents); Advanced Trainee (275 respondents).
Value for money - by length of membership

How do you rate membership of the RCPsych in terms of value for money?

By Length of Membership

<table>
<thead>
<tr>
<th>Length of Membership</th>
<th>Very good value for money</th>
<th>Quite good value for money</th>
<th>Quite poor value for money</th>
<th>Very poor value for money</th>
<th>Not sure</th>
</tr>
</thead>
<tbody>
<tr>
<td>2 years or less</td>
<td>11%</td>
<td>51%</td>
<td>62%</td>
<td>15%</td>
<td>11%</td>
</tr>
<tr>
<td>3-4 years</td>
<td>6%</td>
<td>43%</td>
<td>49%</td>
<td>31%</td>
<td>40%</td>
</tr>
<tr>
<td>5-10 years</td>
<td>6%</td>
<td>37%</td>
<td>43%</td>
<td>36%</td>
<td>45%</td>
</tr>
<tr>
<td>11-20 years</td>
<td>9%</td>
<td>40%</td>
<td>49%</td>
<td>29%</td>
<td>40%</td>
</tr>
<tr>
<td>21-29 years</td>
<td>9%</td>
<td>49%</td>
<td>58%</td>
<td>23%</td>
<td>32%</td>
</tr>
<tr>
<td>30+ years</td>
<td>25%</td>
<td>44%</td>
<td>69%</td>
<td>15%</td>
<td>19%</td>
</tr>
</tbody>
</table>

Q9. How do you rate membership of the RCPsych in terms of value for money? Base: 2 years or less (327 respondents); 3-4 years (269 respondents); 5-10 years (540 respondents); 11-20 years (919 respondents); 21-29 years (613 respondents); 30+ years (761 respondents).
Where is the College now?
• Member perceptions of RCPsych
Q10. Which of the following words or phrases would you use to best describe the RCPsych? Base: RCPsych Total (3,429 respondents).
Agreement with attitudinal statements

To what extent do you agree or disagree with the following statements?

The College is using its influence to make a positive difference to improve services for patients

- Strongly agree: 27%
- Agree: 39%
- Neither agree nor disagree: 66%
- Slightly disagree: 18%
- Strongly disagree: 6%
- Unsure: 6%

The College has built a strong, professional community of psychiatrists

- Strongly agree: 26%
- Agree: 35%
- Neither agree nor disagree: 61%
- Slightly disagree: 21%
- Strongly disagree: 7%
- Unsure: 5%

The College does well to meet the needs of its diverse membership

- Strongly agree: 17%
- Agree: 30%
- Neither agree nor disagree: 47%
- Slightly disagree: 25%
- Strongly disagree: 11%
- Unsure: 7%

I feel the College has changed for the better in the last three years

- Strongly agree: 16%
- Agree: 28%
- Neither agree nor disagree: 44%
- Slightly disagree: 33%
- Strongly disagree: 4%
- Unsure: 5%

The College’s standard of education and training is consistent across the UK

- Strongly agree: 17%
- Agree: 26%
- Neither agree nor disagree: 43%
- Slightly disagree: 21%
- Strongly disagree: 9%
- Unsure: 7%

Q18. To what extent do you agree or disagree with the following statements? Base: RCPsych Total (2,914 - 3,429 respondents).
Understanding of the role of RCPsych

Which of these best describe your understanding of the role of the College?

By Total

- Delivering training, assessments, and examinations: 87%
- Providing access to CPD: 80%
- Delivering education, training and research in psychiatry: 76%
- Promoting standards and quality improvement in mental health services: 72%
- Being the voice of psychiatry with politicians and the media: 72%
- Promoting recruitment and retention of psychiatrists: 64%
- Campaigning for parity of access and funding for mental health services: 61%
- Providing networking opportunities: 52%
- Supporting the prevention of mental ill health: 48%
- Supporting psychiatrists to achieve their professional potential by providing an excellent member experience: 48%
- Supporting the well-being of members: 46%
- Other (please specify): 5%
- Unsure: 2%

Q12. Which of these best describe your understanding of the role of the College? Base: RCPsych Total (3,429 respondents).
### Understanding of the role of RCPsych - by Membership Status

#### Top 3 current College roles

<table>
<thead>
<tr>
<th>Rank</th>
<th>PMPT</th>
<th>Affiliate</th>
<th>Associate</th>
<th>Member</th>
<th>Fellow (inc. Honorary)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>87%</td>
<td>83%</td>
<td>80%</td>
<td>88%</td>
<td>90%</td>
</tr>
<tr>
<td></td>
<td>Delivering training, assessments, and examinations</td>
<td>Delivering training, assessments, and examinations</td>
<td>Delivering education, training and research in psychiatry</td>
<td>Delivering training, assessments, and examinations</td>
<td>Delivering training, assessments, and examinations</td>
</tr>
<tr>
<td>2</td>
<td>79%</td>
<td>82%</td>
<td>78%</td>
<td>80%</td>
<td>84%</td>
</tr>
<tr>
<td></td>
<td>Delivering education, training and research in psychiatry</td>
<td>Providing access to CPD</td>
<td>Delivering training, assessments, and examinations</td>
<td>Providing access to CPD</td>
<td>Being the voice of psychiatry with politicians and the media</td>
</tr>
<tr>
<td>3</td>
<td>69%</td>
<td>72%</td>
<td>77%</td>
<td>75%</td>
<td>82%</td>
</tr>
<tr>
<td></td>
<td>Providing access to CPD</td>
<td>Delivering education, training and research in psychiatry</td>
<td>Providing access to CPD</td>
<td>Delivering education, training and research in psychiatry</td>
<td>Promoting standards and quality improvement in mental health services</td>
</tr>
</tbody>
</table>

Q12. Which of these best describe your understanding of the role of the College? Base: Affiliate (209 respondents); Fellow (814 respondents); Member (2,118 respondents); PMPT (137 respondents); Associate (122 respondents).
### Top 3 current College roles

<table>
<thead>
<tr>
<th></th>
<th>Advanced Trainee</th>
<th>Core Trainee</th>
<th>Consultant</th>
<th>SAS Doctor</th>
<th>Retired</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>91%</td>
<td>88%</td>
<td>88%</td>
<td>83%</td>
<td>88%</td>
</tr>
<tr>
<td></td>
<td>Delivering training, assessments, and examinations</td>
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<td>Delivering training, assessments, and examinations</td>
</tr>
<tr>
<td>2</td>
<td>77%</td>
<td>73%</td>
<td>83%</td>
<td>80%</td>
<td>81%</td>
</tr>
<tr>
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</tr>
<tr>
<td>3</td>
<td>75%</td>
<td>68%</td>
<td>76%</td>
<td>71%</td>
<td>80%</td>
</tr>
<tr>
<td></td>
<td>Delivering education, training and research in psychiatry</td>
<td>Providing access to CPD</td>
<td>Being the voice of psychiatry with politicians and the media</td>
<td>Delivering education, training and research in psychiatry</td>
<td>Being the voice of psychiatry with politicians and the media</td>
</tr>
</tbody>
</table>

Q12. Which of these best describe your understanding of the role of the College? Base: Advanced Trainee (275 respondents); Core Trainee (292 respondents); Consultant (1,896 respondents); SAS Doctor (284 respondents); Retired (481 respondents).
What is most valued about membership

<table>
<thead>
<tr>
<th>What is most valued</th>
<th>By Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>It supports my Continuing Professional Development (CPD), revalidation and wider professional development</td>
<td>59%</td>
</tr>
<tr>
<td>Being part of an organisation that works to improve the outcomes for people with mental illness, learning difficulties, and developmental disorders</td>
<td>47%</td>
</tr>
<tr>
<td>Accessing academic research, information and/or publications</td>
<td>32%</td>
</tr>
<tr>
<td>The professional recognition that membership gives me amongst peers</td>
<td>30%</td>
</tr>
<tr>
<td>Updates on service/clinical/safety developments</td>
<td>29%</td>
</tr>
<tr>
<td>Being represented as a psychiatrist/to have my voice heard</td>
<td>27%</td>
</tr>
<tr>
<td>Meeting and networking with other psychiatrists through the College</td>
<td>25%</td>
</tr>
<tr>
<td>Using the designatory letters offered by the RCPsych (post-nominals)</td>
<td>19%</td>
</tr>
<tr>
<td>The support it has provided to members during the COVID-19 pandemic (e.g., online webinars)</td>
<td>17%</td>
</tr>
<tr>
<td>Other</td>
<td>4%</td>
</tr>
<tr>
<td>Unsure</td>
<td>6%</td>
</tr>
</tbody>
</table>

Q16. And which of the following do you most value about membership of the RCPsych? Base: RCPsych Total (3,429 respondents).
Where is the College now?
• Engagement with RCPsych
Which of the following statements best describes your relationship with the College?

- I contribute to the College and get plenty back in return: 16%
- I get what I need from the College even though I don't contribute much: 33%
- I am currently not getting as much as I could from my membership now, and I feel the College could do more to improve this: 26%
- I feel disheartened and I am struggling to recognise the value of my membership: 15%
- Unsure: 11%

Q23. Which of the following statements best describes your relationship with the College? Base: RCPsych Total (3,429 respondents).
Which of the following statements best reflects your feelings about the RCPsych?

- Our speciality is stronger with the College: 47%
- I feel I could get more from the College: 42%
- I am proud to be part of the College: 40%
- Membership of the College stimulates my interests: 30%
- I feel disengaged with the College: 25%
- The College is a significant part of my professional life: 25%
- I feel represented by the College: 21%
- The College is out of touch with the issues that matter to psychiatrists: 16%
- I feel I get a lot from the College: 11%
- None of these reflect how I feel about the College: 5%

Q17. Which of the following statements best reflects your feelings about the RCPsych? Base: RCPsych Total (3,429 respondents).
Agreement with attitudinal statements

To what extent do you agree or disagree with the following statements?

Q18. To what extent do you agree or disagree with the following statements? Base: RCPsych Total (2,914 - 3,429 respondents).
Q18. To what extent do you agree or disagree with the following statements? Base: RCPsych Total (2,914 - 3,429 respondents).

Agreement with attitudinal statements

To what extent do you agree or disagree with the following statements?

I have a strong sense of belonging to the College

- Strongly agree: 19%
- Agree: 29%
- Neither agree nor disagree: 48%
- Slightly disagree: 23%
- Strongly disagree: 14%
- Unsure: 14%
How well do you think the RCPsych has supported its members during the pandemic?

By Total

Q19. How well do you think the RCPsych has supported its members during the pandemic? Base: RCPsych Total (3,429 respondents).
Q19. How well do you think the RCPsych has supported its members during the pandemic? Base: Associate (122 respondents); PMPT (137 respondents); Affiliate (209 respondents); Fellow (814 respondents); Member (2,118 respondents).
Q19. How well do you think the RCPsych has supported its members during the pandemic? Base: Consultant (1,896 respondents); Advanced Trainee (275 respondents); SAS Doctor (284 respondents); Core Trainee (292 respondents); Retired (481 respondents).
Ease of navigating the College website

How easy is it to find the information you are looking for on the College website?

By Total

- Very easy: 9%
- Quite easy: 44%
- Neither easy nor difficult: 53%
- Quite difficult: 24%
- Very difficult: 15%
- Not sure: 19%

Q28. How easy is it to find the information you are looking for on the College website? Base: RCPsych Total (3,429 respondents).
Where is the College now?
• Usage and value of benefits and services
### Satisfaction with Benefits and Services

#### By Total

<table>
<thead>
<tr>
<th>Service</th>
<th>Very satisfied</th>
<th>Fairly satisfied</th>
<th>Fairly dissatisfied</th>
<th>Very dissatisfied</th>
<th>I have not used this benefit/service</th>
<th>I am not aware of this benefit/service</th>
<th>Unsure</th>
</tr>
</thead>
<tbody>
<tr>
<td>The British Journal of Psychiatry</td>
<td>28%</td>
<td>50%</td>
<td>10%</td>
<td>3%</td>
<td>4%</td>
<td>5%</td>
<td></td>
</tr>
<tr>
<td>The BJPsych Bulletin</td>
<td>21%</td>
<td>54%</td>
<td>6%</td>
<td>1%</td>
<td>7%</td>
<td>9%</td>
<td></td>
</tr>
<tr>
<td>The College’s conferences</td>
<td>26%</td>
<td>48%</td>
<td>7%</td>
<td>2%</td>
<td>10%</td>
<td>6%</td>
<td></td>
</tr>
<tr>
<td>Webinars</td>
<td>24%</td>
<td>43%</td>
<td>5%</td>
<td>1%</td>
<td>19%</td>
<td>7%</td>
<td></td>
</tr>
<tr>
<td>The College’s CPD programme</td>
<td>21%</td>
<td>44%</td>
<td>6%</td>
<td>2%</td>
<td>17%</td>
<td>7%</td>
<td></td>
</tr>
<tr>
<td>CPD Online</td>
<td>23%</td>
<td>41%</td>
<td>7%</td>
<td>2%</td>
<td>20%</td>
<td>6%</td>
<td></td>
</tr>
<tr>
<td>Face-to-face courses and events</td>
<td>20%</td>
<td>43%</td>
<td>7%</td>
<td>2%</td>
<td>17%</td>
<td>10%</td>
<td></td>
</tr>
<tr>
<td>The BJPsych Advances journal</td>
<td>16%</td>
<td>41%</td>
<td>5%</td>
<td>1%</td>
<td>19%</td>
<td>5%</td>
<td>13%</td>
</tr>
<tr>
<td>The International Congress</td>
<td>18%</td>
<td>35%</td>
<td>7%</td>
<td>3%</td>
<td>25%</td>
<td>9%</td>
<td></td>
</tr>
<tr>
<td>Portfolio Online</td>
<td>16%</td>
<td>34%</td>
<td>8%</td>
<td>2%</td>
<td>21%</td>
<td>8%</td>
<td>10%</td>
</tr>
<tr>
<td>RCPsych Insight membership magazine</td>
<td>10%</td>
<td>39%</td>
<td>8%</td>
<td>3%</td>
<td>18%</td>
<td>8%</td>
<td>14%</td>
</tr>
<tr>
<td>The BJPsych International</td>
<td>10%</td>
<td>39%</td>
<td>7%</td>
<td>3%</td>
<td>23%</td>
<td>5%</td>
<td>14%</td>
</tr>
<tr>
<td>RCPsych Books</td>
<td>8%</td>
<td>32%</td>
<td>4%</td>
<td>1%</td>
<td>35%</td>
<td>7%</td>
<td>14%</td>
</tr>
<tr>
<td>The BJPsych Open</td>
<td>7%</td>
<td>28%</td>
<td>4%</td>
<td>1%</td>
<td>31%</td>
<td>14%</td>
<td>16%</td>
</tr>
<tr>
<td>College Library</td>
<td>6%</td>
<td>20%</td>
<td>4%</td>
<td>2%</td>
<td>45%</td>
<td>13%</td>
<td>11%</td>
</tr>
<tr>
<td>The RCPsych Awards</td>
<td>5%</td>
<td>17%</td>
<td>6%</td>
<td>5%</td>
<td>41%</td>
<td>8%</td>
<td>19%</td>
</tr>
<tr>
<td>TrOn</td>
<td>5%</td>
<td>16%</td>
<td>4%</td>
<td>2%</td>
<td>33%</td>
<td>26%</td>
<td>14%</td>
</tr>
<tr>
<td>Psychiatrists' Support Service (PSS)</td>
<td>3%</td>
<td>8%</td>
<td>2%</td>
<td>3%</td>
<td>55%</td>
<td>16%</td>
<td>14%</td>
</tr>
</tbody>
</table>

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Q29. How satisfied are you with how the College delivers the following membership benefits and services? *Base: RCPsych Total (3,371 – 3,366 respondents).*
Most valued benefits and services

Which RCPsych service and benefit do members value the most? Please select up to 5.

By Total

- The British Journal of Psychiatry: 48%
- CPD Online: 43%
- The College’s conferences: 41%
- Webinars: 35%
- The College’s CPD programme: 33%
- Face-to-face courses and events: 30%
- Portfolio Online: 26%
- The BJPsych Bulletin: 24%
- The International Congress: 22%
- The BJPsych Advances journal: 17%
- TrOn: 8%
- The BJPsych International: 7%
- College Library (offering remote access to journals and databases): 7%
- RCPsych Insight membership magazine: 6%
- RCPsych Books: 6%
- Psychiatrists’ Support Service (PSS): 3%
- The BJPsych Open: 3%
- The RCPsych Awards: 2%
- I do not value any of the benefits / services: 3%

Q30. Which of the following membership benefits and services do you value the most? Please select up to 5. Base: All members except those who are not aware of any benefits / services at Q29. (3,320 respondents).
<table>
<thead>
<tr>
<th></th>
<th>PMPT</th>
<th>Affiliate</th>
<th>Associate</th>
<th>Member</th>
<th>Fellow (inc. Honorary)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>70%</td>
<td>71%</td>
<td>51%</td>
<td>45%</td>
<td>63%</td>
</tr>
<tr>
<td></td>
<td>Portfolio online</td>
<td>CPD online</td>
<td>The British Journal of Psychiatry</td>
<td>CPD online</td>
<td>The British Journal of Psychiatry</td>
</tr>
<tr>
<td>2</td>
<td>52%</td>
<td>53%</td>
<td>45%</td>
<td>44%</td>
<td>43%</td>
</tr>
<tr>
<td></td>
<td>TrOn</td>
<td>The College’s CPD programme</td>
<td>CPD online</td>
<td>The British Journal of Psychiatry</td>
<td>The College’s conferences</td>
</tr>
<tr>
<td>3</td>
<td>48%</td>
<td>48%</td>
<td>45%</td>
<td>42%</td>
<td>40%</td>
</tr>
<tr>
<td></td>
<td>Webinars</td>
<td>Webinars</td>
<td>Webinars</td>
<td>The College’s conferences</td>
<td>The BJPsych Bulletin</td>
</tr>
<tr>
<td>4</td>
<td>37%</td>
<td>35%</td>
<td>39%</td>
<td>35%</td>
<td>32%</td>
</tr>
<tr>
<td></td>
<td>The British Journal of Psychiatry</td>
<td>The College’s conferences</td>
<td>The College’s CPD programme</td>
<td>Webinars</td>
<td>CPD online</td>
</tr>
<tr>
<td>5</td>
<td>33%</td>
<td>33%</td>
<td>34%</td>
<td>33%</td>
<td>31%</td>
</tr>
<tr>
<td></td>
<td>CPD online</td>
<td>The British Journal of Psychiatry</td>
<td>The College’s conferences</td>
<td>The College’s CPD programme</td>
<td>The College’s CPD programme</td>
</tr>
</tbody>
</table>

Q30. Which of the following membership benefits and services do you value the most? Please select up to 5.
Base: All members except those who are not aware of any benefits / services at Q29. (3,320 respondents).
### 5 most valued benefits and services – by post-type

<table>
<thead>
<tr>
<th>Core Trainee</th>
<th>Advanced Trainee</th>
<th>SAS Doctor</th>
<th>Consultant</th>
<th>Retired</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>77%</td>
<td>65%</td>
<td>69%</td>
<td>50%</td>
</tr>
<tr>
<td></td>
<td>Portfolio online</td>
<td>Portfolio online</td>
<td>CPD online</td>
<td>CPD online</td>
</tr>
<tr>
<td>2</td>
<td>48%</td>
<td>51%</td>
<td>49%</td>
<td>46%</td>
</tr>
<tr>
<td></td>
<td>TrOn</td>
<td>The British Journal of Psychiatry</td>
<td>The College’s CPD programme</td>
<td>The British Journal of Psychiatry</td>
</tr>
<tr>
<td>3</td>
<td>40%</td>
<td>47%</td>
<td>47%</td>
<td>46%</td>
</tr>
<tr>
<td></td>
<td>Webinars</td>
<td>The College’s conferences</td>
<td>Webinars</td>
<td>The College’s conferences</td>
</tr>
<tr>
<td>4</td>
<td>35%</td>
<td>38%</td>
<td>36%</td>
<td>42%</td>
</tr>
<tr>
<td></td>
<td>The British Journal of Psychiatry</td>
<td>Face-to-face courses and events</td>
<td>The College’s conferences</td>
<td>The College’s CPD programme</td>
</tr>
<tr>
<td>5</td>
<td>27%</td>
<td>37%</td>
<td>35%</td>
<td>35%</td>
</tr>
<tr>
<td></td>
<td>The College’s conferences</td>
<td>Webinars</td>
<td>The British Journal of Psychiatry</td>
<td>Webinars</td>
</tr>
</tbody>
</table>

**Q30.** Which of the following membership benefits and services do you value the most? Please select up to 5.

*Base: All members except those who are not aware of any benefits / services at Q29. (3,320 respondents).*
Usage/awareness of benefits and services – by those rating RCPsych poor value for money

<table>
<thead>
<tr>
<th>Benefit / Service</th>
<th>Satisfied (%)</th>
<th>Not Aware (%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Psychiatrists' Support Service (PSS)</td>
<td>56%</td>
<td>21%</td>
</tr>
<tr>
<td>College Library</td>
<td>48%</td>
<td>17%</td>
</tr>
<tr>
<td>The RCPsych Awards</td>
<td>43%</td>
<td>10%</td>
</tr>
<tr>
<td>RCPsych Books</td>
<td>40%</td>
<td>9%</td>
</tr>
<tr>
<td>TrOn</td>
<td>33%</td>
<td>27%</td>
</tr>
<tr>
<td>The BJPsych Open</td>
<td>33%</td>
<td>16%</td>
</tr>
<tr>
<td>The BJPsych International</td>
<td>27%</td>
<td>7%</td>
</tr>
<tr>
<td>The International Congress</td>
<td>27%</td>
<td>3%</td>
</tr>
<tr>
<td>The BJPsych Advances journal</td>
<td>23%</td>
<td>5%</td>
</tr>
<tr>
<td>RCPsych Insight membership magazine</td>
<td>21%</td>
<td>7%</td>
</tr>
<tr>
<td>Webinars</td>
<td>21%</td>
<td>2%</td>
</tr>
<tr>
<td>CPD Online</td>
<td>20%</td>
<td>2%</td>
</tr>
<tr>
<td>Portfolio Online</td>
<td>17%</td>
<td>6%</td>
</tr>
<tr>
<td>The College’s CPD programme</td>
<td>17%</td>
<td>2%</td>
</tr>
<tr>
<td>Face-to-face courses and events</td>
<td>16%</td>
<td>2%</td>
</tr>
<tr>
<td>The BJPsych Bulletin</td>
<td>10%</td>
<td>2%</td>
</tr>
<tr>
<td>The College’s conferences</td>
<td>10%</td>
<td>1%</td>
</tr>
<tr>
<td>The British Journal of Psychiatry</td>
<td>6%</td>
<td>1%</td>
</tr>
</tbody>
</table>

Q29. How satisfied are you with how the College delivers the following membership benefits and services? **Base:** All those who feel RCPsych is poor value for money (1,124 – 1,122 respondents).
Future focus: Where does the College need to be?
• Future priorities for members
What do you believe should be the priorities of the Royal College of Psychiatrists over the next five years? Please select up to 5

By Total

- Campaigning for parity of access and funding for mental health services: 57%
- Supporting continuing professional development (CPD): 57%
- Campaigning for a bigger psychiatric and mental health workforce: 54%
- Campaigning and supporting wellbeing of psychiatrists: 45%
- Online provision of courses, events, exams, ceremonies and resources: 44%
- Focusing on services that support the wellbeing of members: 28%
- Ensuring equality for College members: 27%
- Providing more opportunities for members to share their views with the College: 23%
- Continuing to provide networking opportunities for members: 23%
- Offering more mentoring and coaching opportunities: 22%
- Providing increased support to members who've qualified outside UK & work in UK: 21%
- Strengthening the support it provides to members outside the UK: 13%
- Strengthening English Divisions or Devolved Nations: 7%
- Other (please specify): 9%
- Unsure: 1%

Q13. What do you believe should be the priorities of the Royal College of Psychiatrists over the next five years? Please select up to 5. Base: RCPsych Total (3,429 respondents).
## Top 3 future priorities of the College

<table>
<thead>
<tr>
<th></th>
<th>PMPT</th>
<th>Affiliate</th>
<th>Associate</th>
<th>Member</th>
<th>Fellow (inc. Honorary)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>53%</td>
<td>57%</td>
<td>56%</td>
<td>60%</td>
<td>62%</td>
</tr>
<tr>
<td></td>
<td>Campaigning and</td>
<td>Supporting continuing</td>
<td>Supporting continuing</td>
<td>Campaigning for parity of access and funding for mental health services</td>
<td>Campaigning for parity of access and funding for mental health services</td>
</tr>
<tr>
<td></td>
<td>supporting wellbeing of psychiatrists</td>
<td>professional development (CPD)</td>
<td>professional development (CPD)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>43%</td>
<td>46%</td>
<td>44%</td>
<td>56%</td>
<td>62%</td>
</tr>
<tr>
<td></td>
<td>Online provision of courses, events, exams, ceremonies and resources</td>
<td>Online provision of courses, events, exams, ceremonies and resources</td>
<td>Online provision of courses, events, exams, ceremonies and resources</td>
<td>Supporting continuing professional development (CPD)</td>
<td>Supporting continuing professional development (CPD)</td>
</tr>
<tr>
<td>3</td>
<td>42%</td>
<td>44%</td>
<td>43%</td>
<td>55%</td>
<td>59%</td>
</tr>
<tr>
<td></td>
<td>Supporting continuing professional development (CPD)</td>
<td>Campaigning and supporting wellbeing of psychiatrists</td>
<td>Campaigning and supporting wellbeing of psychiatrists</td>
<td>Campaigning for a bigger psychiatric and mental health workforce</td>
<td>Campaigning for a bigger psychiatric and mental health workforce</td>
</tr>
</tbody>
</table>

Q13. What do you believe should be the priorities of the Royal College of Psychiatrists over the next five years? Please select up to 5. Base: Affiliate (209 respondents); Fellow (814 respondents); Member (2,118 respondents); PMPT (137 respondents); Associate (122 respondents).
# Top 3 future priorities

<table>
<thead>
<tr>
<th>Rank</th>
<th>Core Trainee</th>
<th>Advanced Trainee</th>
<th>SAS Doctor</th>
<th>Consultant</th>
<th>Retired</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>55%</td>
<td>61%</td>
<td>60%</td>
<td>62%</td>
<td>67%</td>
</tr>
<tr>
<td>2</td>
<td>50%</td>
<td>56%</td>
<td>45%</td>
<td>59%</td>
<td>64%</td>
</tr>
<tr>
<td>3</td>
<td>46%</td>
<td>53%</td>
<td>43%</td>
<td>59%</td>
<td>55%</td>
</tr>
</tbody>
</table>

1. Campaigning and supporting wellbeing of psychiatrists
2. Campaigning for parity of access and funding for mental health services
3. Supporting continuing professional development (CPD)
4. Campaigning for parity of access and funding for mental health services
5. Supporting continuing professional development (CPD)

Q13. What do you believe should be the priorities of the Royal College of Psychiatrists over the next five years? Please select up to 5. Base: Advanced Trainee (275 respondents); Core Trainee (292 respondents); Consultant (1,896 respondents); SAS Doctor (284 respondents); Retired (481 respondents).
Both Core Trainees and Advanced Trainees are significantly more likely to select the following as future priorities of the College:

01. Campaigning and supporting wellbeing of psychiatrists
02. Focusing on services that support the wellbeing of members
03. Ensuring equality for College members
04. Offering more mentoring and coaching opportunities
05. Providing increased support to members who have qualified outside the UK and now work in the UK

Q13. What do you believe should be the priorities of the Royal College of Psychiatrists over the next five years? Please select up to 5. Base: Advanced Trainee (275 respondents); Core Trainee (292 respondents).
Agreement with attitudinal statements

Q24. To what extent do you agree or disagree with the following statements? Base: RCPsych Total (3,429 respondents).

- **The College is able to influence government and the media**
  - Strongly agree: 17%
  - Slightly agree: 40%
  - Neither agree nor disagree: 58%
  - Slightly disagree: 16%
  - Strongly disagree: 10%
  - Don’t know: 8%

- **I am aware of the College’s influencing and policy priorities**
  - Strongly agree: 14%
  - Slightly agree: 34%
  - Neither agree nor disagree: 48%
  - Slightly disagree: 20%
  - Strongly disagree: 12%
  - Don’t know: 8%

- **I agree with the College’s influencing and policy priorities**
  - Strongly agree: 16%
  - Slightly agree: 30%
  - Neither agree nor disagree: 46%
  - Slightly disagree: 24%
  - Strongly disagree: 6%
  - Don’t know: 5%

- **The College understands the priorities of psychiatrists like me**
  - Strongly agree: 9%
  - Slightly agree: 31%
  - Neither agree nor disagree: 40%
  - Slightly disagree: 21%
  - Strongly disagree: 15%
  - Don’t know: 14%

- **I know how to share my views on policy and influencing matters with the College**
  - Strongly agree: 10%
  - Slightly agree: 22%
  - Neither agree nor disagree: 32%
  - Slightly disagree: 23%
  - Strongly disagree: 18%
  - Don’t know: 15%
Future focus: Where does the College need to be?

• Future interaction with RCPsych
Q32. For each of the following, indicate how you would like it to be delivered. *Base: RCPsych Total (3,286 respondents).*

**Preferred ways to interact with RCPsych**

- **RCPsych courses, events and conferences**
  - Online only: 7%
  - Online mostly: 16%
  - Both online & face-to-face: 13%
  - Face-to-face mostly: 4%
  - Face-to-face only: 5%
  - No preference: 2%
  - Unsure: 1%

- **CPD activities**
  - Online only: 4%
  - Online mostly: 12%
  - Both online & face-to-face: 26%
  - Face-to-face mostly: 48%
  - Face-to-face only: 6%
  - No preference: 3%
  - Unsure: 1%

90% online (to some extent)
Preferred ways to interact with RCPsych

For each of the following, indicate how you would like it to be delivered. *Base: RCPsych Total (3,286 respondents).*

**Committee meetings**
- **Online only**: 13%
- **Online mostly**: 21%
- **Both online & face-to-face**: 4%
- **Face-to-face mostly**: 2%
- **Face-to-face only**: 7%
- **No preference**: 21%
- **Unsure**: 7%

**RCPsych International Congress**
- **Online only**: 16%
- **Online mostly**: 12%
- **Both online & face-to-face**: 16%
- **Face-to-face mostly**: 8%
- **Face-to-face only**: 10%
- **No preference**: 4%
- **Unsure**: 4%

70% online (to some extent)

78% online (to some extent)
Envisaged frequency of visiting the College headquarters after the pandemic

Q34. How frequently do you envisage visiting the College headquarters at Prescot Street in central London after the pandemic? Base: RCPsych Total (3,276 respondents).
Preferred method of engagement

For each of the following options, please select your preferred method of engagement:

- **BJPsych International**
  - I’m happy to read this journal online only: 62%
  - I’d like the option to opt in to receive a print copy: 26%
  - Unsure: 12%

- **BJPsych Advances**
  - I’m happy to read this journal online only: 56%
  - I’d like the option to opt in to receive a print copy: 35%
  - Unsure: 10%

- **BJPsych Bulletin**
  - I’m happy to read this journal online only: 54%
  - I’d like the option to opt in to receive a print copy: 41%
  - Unsure: 6%

- **BJPsych**
  - I’m happy to read this journal online only: 49%
  - I’d like the option to opt in to receive a print copy: 47%
  - Unsure: 4%

Q33. For each of the following options, please select your preferred method of engagement. Base: RCPsych Total (3,277 respondents).
Drilling down further into equality, diversity and inclusion
## Words or phrases that are chosen to best describe RCPsych – by ethnicity

### Q10. Which of the following words or phrases would you use to best describe the RCPsych? Base: White (1,971 respondents); BAME (1,277 respondents).

<table>
<thead>
<tr>
<th>Word/Phrases</th>
<th>White</th>
<th>BAME</th>
</tr>
</thead>
<tbody>
<tr>
<td>Diverse</td>
<td>46%</td>
<td>40%</td>
</tr>
<tr>
<td>Forward Thinking</td>
<td>38%</td>
<td>33%</td>
</tr>
<tr>
<td>Inclusive</td>
<td>35%</td>
<td>34%</td>
</tr>
<tr>
<td>Influential</td>
<td>41%</td>
<td>34%</td>
</tr>
<tr>
<td>Bureaucratic</td>
<td>28%</td>
<td>24%</td>
</tr>
<tr>
<td>Cliquey</td>
<td>35%</td>
<td>20%</td>
</tr>
</tbody>
</table>
Words or phrases that are chosen to best describe RCPsych – by disability

Which of the following words or phrases would you use to best describe the RCPsych? (Top 6 by Members with a Disability)  
*By Disability*

<table>
<thead>
<tr>
<th>Word or Phrase</th>
<th>No disability/medical condition</th>
<th>Disability / medical condition</th>
</tr>
</thead>
<tbody>
<tr>
<td>Diverse</td>
<td>44%</td>
<td>36%</td>
</tr>
<tr>
<td>Forward Thinking</td>
<td>37%</td>
<td>33%</td>
</tr>
<tr>
<td>Inclusive</td>
<td>37%</td>
<td>31%</td>
</tr>
<tr>
<td>Influential</td>
<td>45%</td>
<td>40%</td>
</tr>
<tr>
<td>Bureaucratic</td>
<td>23%</td>
<td>30%</td>
</tr>
<tr>
<td>Cliquey</td>
<td>38%</td>
<td>27%</td>
</tr>
</tbody>
</table>

Q10. Which of the following words or phrases would you use to best describe the RCPsych? Base: No disability/medical condition (2,839 respondents); those with disability/medical condition (248 respondents).
Effectiveness of the College in promoting equality, diversity and inclusion

How effective is the College in promoting equality, diversity and inclusion for:

- Women members
  - Very effective: 25%
  - Somewhat effective: 36%
  - Not very effective: 8%
  - Not at all effective: 2%
  - Unsure: 29%

- Black, Asian, and Minority Ethnic members
  - Very effective: 20%
  - Somewhat effective: 33%
  - Not very effective: 10%
  - Not at all effective: 3%
  - Unsure: 33%

- LGBTQ+ members
  - Very effective: 16%
  - Somewhat effective: 26%
  - Not very effective: 6%
  - Not at all effective: 2%
  - Unsure: 51%

Q21. How effective is the College in promoting equality, diversity and inclusion for... Base: RCPsych Total (3,429 respondents).
Effectiveness of the College in promoting equality, diversity and inclusion – by certain protected characteristics

<table>
<thead>
<tr>
<th>Category</th>
<th>Very effective</th>
<th>Somewhat effective</th>
<th>Not very effective</th>
<th>Not at all effective</th>
<th>Unsure</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Female</strong></td>
<td>22%</td>
<td>43%</td>
<td>65%</td>
<td>13%</td>
<td>3%</td>
</tr>
<tr>
<td><strong>Male</strong></td>
<td>28%</td>
<td>32%</td>
<td>60%</td>
<td>3%</td>
<td>4%</td>
</tr>
<tr>
<td><strong>Black, Asian, and Minority Ethnic members</strong></td>
<td>21%</td>
<td>37%</td>
<td>58%</td>
<td>18%</td>
<td>7%</td>
</tr>
<tr>
<td><strong>White</strong></td>
<td>20%</td>
<td>32%</td>
<td>51%</td>
<td>5%</td>
<td>2%</td>
</tr>
<tr>
<td><strong>LGBTQ+ Members</strong></td>
<td>18%</td>
<td>36%</td>
<td>54%</td>
<td>13%</td>
<td>6%</td>
</tr>
<tr>
<td>Gay / Lesbian / Bisexual / Other</td>
<td>15%</td>
<td>26%</td>
<td>41%</td>
<td>5%</td>
<td>1%</td>
</tr>
<tr>
<td>Heterosexual</td>
<td>15%</td>
<td>26%</td>
<td>41%</td>
<td>5%</td>
<td>1%</td>
</tr>
</tbody>
</table>

Q21. How effective is the College in promoting equality, diversity and inclusion for... Base: Female (1,411 respondents); Male (1,731 respondents). White (1,971 respondents); BAME (1,227 respondents). Gay / Lesbian / Bisexual / Other (257 respondents); Heterosexual (2,662 respondents).
Statements which reflect relationship with the College

Which of the following statements best describes your relationship with the College?

- I contribute to the College and get plenty back in return: 16%
- I get what I need from the College even though I don't contribute much: 33%
- I am currently not getting as much as I could from my membership now, and I feel the College could do more to improve this: 26%
- I feel disheartened and I am struggling to recognise the value of my membership: 15%
- Unsure: 11%

Q23. Which of the following statements best describes your relationship with the College? Base: RCPsych
Total (3,429 respondents).
Summary
**Where is the College now?**

- Overall, the survey results are positive.
  
  - Fellows and Associates, those who have been members for 30+ years, and those based internationally are most positive about the College.

- Over a third rate the College as poor value for money. Low ratings are driven primarily by Trainees (Advanced Trainees in particular).

- The primary role of the College, as understood by members, is to deliver training, education and research.

- The most popular words used to describe RCPsych are ‘diverse’, ‘influential’, ‘forward thinking’ and ‘inclusive’.

- The most valued benefits and services are the British Journal of Psychiatry, CPD online and the College’s conferences.
Where does the College need to be?

• Overall, members perceive RCPsych to have 5 clear future priorities, with a strong focus on advocating for the specialty:

  1. Campaigning for parity of access and funding for mental health services
  2. Supporting CPD
  3. Campaigning for a bigger psychiatric and mental health workforce
  4. Campaigning and supporting wellbeing of psychiatrists
  5. Online provision of courses, events, exams, ceremonies and resources

• Campaigning for parity of access/funding is a priority for Consultants and Advanced Trainees in particular.

• Prioritising wellbeing support/campaigning is particularly important to Trainees and SAS doctors.

• Looking at the operational focus moving forward, there is definitely immense appetite for the continuation of online services, particularly with regards to CPD.

• Currently, members do not envisage visiting the headquarters of the College in London frequently at all; over half cite this would be once a year or less.
Conclusions
Conclusions

✓ Throughout the research, there are clear signs that the current strategic path that RCPsych is on is both working and resonating with members.

✓ The majority rate the College positively, praising it for its strong CPD, education and training, particularly during the pandemic.

✓ There is clear appetite amongst members for a continuation of online/hybrid services.

✓ Strong communications and engagement with members are also cited, along with the College’s inclusive approach.

However, there is still a proportion of members who do not feel included, and are negative about RCPsych and its current strategic focus. These members are more likely to rate the College poorly and to question the value of their membership.

✓ Moving forward, there are opportunities for the College to strengthen its position even further....