ROYAL COLLEGE OF PSYCHIATRISTS

JOB DESCRIPTION

JOB TITLE: Historian in Residence

TERM OF OFFICE: 5 years

RESPONSIBLE TO: Registrar

WORKING WITH:

Governance President, Registrar and other College Officers

Management Director of Finance and Operations, Library and Archives

Manager and Archives and Records Manager

RESPONSIBLE FOR: N/A

ELECTED/APPOINTED: Appointed

TIME COMMITMENT: 4 PA per month

SALARY: Voluntary

JOB PURPOSE

The purpose of the Historian in Residence (HiR) is:

- To contribute background knowledge to help those grappling with complex policy issues, to inform policy making, avoid reinventing the wheel and repeating past mistakes.
- To ensure the most appropriate use of historical analyses to raise questions about, and contribute to debate on, current issues.
- To assist psychiatrists and historians to formulate research questions which have relevance to the 'history-policy' interface.
- To assist in answering questions on the history of psychiatry which emerge within, and outside, the College.

KEY RESPONSIBILITIES

- Work alongside the Archivist and Honorary Archivist in interpreting or displaying the College's historical artefacts.
- Contribute to academic development of the History of Psychiatry Special Interest Group
- Liaise with special interest groups, faculties and College committees when they seek advice on an issue of history or 'history and policy'.
- Work collaboratively with Archivist when questions arise about the history of psychiatry.
- Help ensure that psychiatrists who use historical material to contribute to policy debate and College publications use high quality historical analyses in a sound manner.

PERSON SPECIFICATION Essential

- Experience of clinical work in psychiatry
- Interest in public engagement

Desirable

- A PhD, MD or equivalent academic achievement on a subject relevant to 19th and 20th century psychiatric history in the UK.
- Interest in current mental health policy

THE COLLEGE VALUES

Courage

- Champion the specialty of psychiatry and its benefits to patients
- · Take every opportunity to promote and influence the mental health agenda
- · Take pride in our organisation and demonstrate self-belief
- · Promote parity of esteem
- Uphold the dignity of those affected by mental illness, intellectual disabilities and developmental disorders.

Innovation

- Embrace innovation and improve ways to deliver services
- · Challenge ourselves and be open to new ideas
- · Seek out and lead on new, evidence-based, ways of working
- Have the confidence to take considered risks
- Embrace the methodology of Quality Improvement to improve mental health services and the work of the College.

Respect

- Promote diversity and challenge inequalities
- Behave respectfully and with courtesy towards everyone
- Challenge bullying and inappropriate behaviour
- Value everyone's input and ideas equally
- · Consider how own behaviour might affect others
- Respect the environment and promote sustainability.

Collaboration

- Work together as One College incorporating all members, employees, patients and carers
- Work professionally and constructively with partner organisations
- Consult all relevant audiences to achieve effective outcomes for the College
- · Work together with patients and carers as equal partners
- · Be transparent, wherever possible and appropriate.

Learning

- Learn from all experiences
- · Share our learning and empower others to do the same
- · Value and encourage personal feedback
- Use feedback to make continuous improvements
- · Create an enabling environment where everyone is listened to, regardless of seniority
- Positively embrace new ways of working.

Excellence

- Deliver outstanding service to members, patients, carers and other stakeholders
- · Promote excellent membership and employee experience
- · Always seek to improve on own performance
- Promote professionalism by acting with integrity and behaving responsibly
- Demonstrate accountability in all that we do
- Uphold the College's 'Core Values for Psychiatrists'.

INTERNAL COLLEGE CONTACTS:

- Department: Finance and Operations
- Section/Project: Library and Archives
- Name of Contact: Fiona Watson
- Job Title: Library and Archives Manager

October 2023.