

Royal College of Psychiatrists

Job description

Job title:	Presidential Lead for Clinical Effectiveness
Term of office:	Co-terminus with President September 2026 – July 2029)
Responsible to:	President
Working with:	
Governance	President and other College Officers
Management	Chief Executive, Director of CCQI and other College staff as required
Responsible for:	Presidential Scholar for Clinical Effectiveness
Elected/appointed:	Appointed
Scope:	UK-wide
Time commitment:	1 PA per week
Salary:	Unpaid/Voluntary

Job purpose

This role will lead on the influencing and promotion of clinical effectiveness, encouraging use of evidence-based treatments, quality improvement, and outcomes data to improve mental health services and patient outcomes.

The postholder will work collaboratively with RCPsych in Scotland, RCPsych in Wales, RCPsych in Northern Ireland, College members, faculties, divisions, SIGs, other presidential leads and relevant College staff across the four nations of the UK.

The postholder will champion clinician engagement in quality assurance and improvement activities and build effective relationships with key external stakeholders.

A key objective for this role will be reducing disparities in access to evidence-based care.

Key responsibilities

- *To develop and lead a clinical effectiveness action plan which includes a framework to effectively measure impact*
- *To align this plan with existing College initiatives, including national clinic audits, quality and accreditation networks and other quality improvement programmes*
- *To consider how clinical effectiveness data can be used to support service improvement and decision making and influence senior leaders in mental health*
- *To inform decision-makers on the full impact of delivering best practice mental health care – from clinical outcomes across healthcare to broader social and economic impact*
- *Promote clinicians engaging in quality assurance and improvement activities*
- *Collaborate and /or engage with relevant stakeholders (across the College and externally) to support transforming insights into practice*
- *Collaborate with RCPsych in Scotland, RCPsych in Wales, RCPsych in Northern Ireland, faculties, and divisions to support them to look at clinical effectiveness within their specialties and region, linking evidence and policy to patient outcomes*
- *To collaborate with other presidential leads*
- *To lead scoping exercises and reviews of national data, to understand need, including Inquiry findings and recommendations*
- *To support the President as one of the College's primary experts on clinical effectiveness, including (but not limited to) representing the College at stakeholder meetings, events, responding to college-wide and external enquiries, and in the media (subject to alignment and the communication strategy).*
- *Work with staff and members of the College across the four nations of the UK to tailor activities to the specific national contexts the College works across the UK*
- *Managing the work of a Presidential Scholar*

Person specification

Essential

- Must be a Member, Fellow or Specialist Associate of RCPsych
- Experience of developing strategy
- Excellent communication skills, including on disseminating clinical evidence to a non-clinical audience
- Influencing skills and ability to inspire others
- Ability to chair committees
- Track record of effective leadership at a national or regional level
- Ability to work effectively across the differing health, care and policy contexts of England, Scotland, Wales and Northern Ireland.

Desirable

- Experience of change management and service transformation
- Experience of working on policy/or research
- Contemporary experience of working in UK mental health services and understanding of devolved health care and justice
- Strong influencing and stakeholder engagement skills
- An established network of contacts that includes healthcare leaders

Scope

Some member roles have a global or UK-wide remit, whereas others are nation or region specific. If your role has a UK-wide remit, please be aware that health and social care, education and training, local government and some taxation are all devolved areas in Northern Ireland, Scotland and Wales. Justice and policing are devolved powers for Scotland and Northern Ireland. To reflect this, the RCPsych has Devolved Councils and structures in each nation which lead the College's engagement on these matters, and devolved policy can often vary to meet national requirements.

If you have any questions or need any guidance about the situation in any of the four nations, please speak to your College staff contact.

The College Values

Courage

- Champion the specialty of psychiatry and its benefits to patients
- Take every opportunity to promote and influence the mental health agenda
- Take pride in our organisation and demonstrate self-belief
- Promote parity of esteem
- Uphold the dignity of those affected by mental illness, intellectual disabilities and developmental disorders

Innovation

- Embrace innovation and improve ways to deliver services
- Challenge ourselves and be open to new ideas
- Seek out and lead on new, evidence-based, ways of working
- Have the confidence to take considered risks
- Embrace the methodology of Quality Improvement to improve mental health services and the work of the College.

Respect

- Promote diversity and challenge inequalities
- Behave respectfully – and with courtesy – towards everyone
- Challenge bullying and inappropriate behaviour
- Value everyone's input and ideas equally
- Consider how own behaviour might affect others
- Respect the environment and promote sustainability.

Collaboration

- Work together as One College – incorporating all members, employees, patients and carers

- Work professionally and constructively with partner organisations
- Consult all relevant audiences to achieve effective outcomes for the College
- Work together with patients and carers as equal partners
- Be transparent, wherever possible and appropriate.

Learning

- Learn from all experiences
- Share our learning and empower others to do the same
- Value and encourage personal feedback
- Use feedback to make continuous improvements
- Create an enabling environment where everyone is listened to, regardless of seniority
- Positively embrace new ways of working.

Excellence

- Deliver outstanding service to members, patients, carers and other stakeholders
- Promote excellent membership and employee experience
- Always seek to improve on own performance
- Promote professionalism by acting with integrity and behaving responsibly
- Demonstrate accountability in all that we do
- Uphold the College's 'Core Values for Psychiatrists'.

INTERNAL COLLEGE CONTACT:
• Department: College Centre for Quality Improvement (CCQI) • Name of Contact and Email: Peter Thompson (Peter.Thompson@rcpsych.ac.uk) • Job Title: Director of CCQI