

Job description

Job title:	Presidential Lead for Safer Services
Term of office:	Co-terminus with President (September 2026 – July 2029)
Responsible to:	President
Working with:	
Governance	President and other College Officers
Management	Chief Executive, Director of CCQI and other College staff as required
Responsible for:	Presidential Scholar for Safer Services
Elected/appointed:	Appointed
Scope:	UK-wide
Time commitment:	1 PA per week
Salary:	Unpaid/Voluntary

Job purpose

To lead a programme of work focusing on building consensus on and promoting safer services. This will include consideration of how to disseminate learning in this area and collaboration with other College groups, external stakeholders, and workstreams to enable the delivery of safer services.

Key responsibilities

- *Use the recommendations, findings and evidence from [but not limited to] inquiries, reviews, coroner's reports and investigations to identify opportunities for system improvement and work with relevant stakeholders to promote this*
- *Building consensus between clinicians, managers, patients, carers, stakeholders, and the wider public about how to deliver safer services*
- *Develop a plan for the College to promote safer services with clear outcomes to measure impact*

- *To align the plan with existing College initiatives and policy, including national clinic audits, quality and accreditation networks and other quality improvement programmes*
- *Work with the College Invited Review Service to identify opportunities to support services with complex clinical cases*
- *Promote integration between care pathways to support safer transitions and interfaces between services*
- *Collaborate with RCPsych in Scotland, RCPsych in Wales, RCPsych in Northern Ireland, faculties, and divisions to support them to promote safer services within their specialties and region*
- *To collaborate with other presidential leads and other College role holders*
- *To collaborate with patients, carers and other stakeholders in developing relevant materials*
- *To inform policy and other influencing briefings, meetings and relevant documents on recommendations on safer services*
- *To support the President as one of the College's primary experts on safer services, including [but not limited to] representing the College at stakeholder meetings, events, responding to college-wide and external enquiries, and in the media [subject to alignment and the communication strategy].*
- *Work with staff and members of the College across the four nations of the UK to tailor activities to the specific national contexts the College works across the UK*
- *Managing the work of a Presidential Scholar*

Person specification

Essential

- Must be a Member, Fellow or Specialist Associate of RCPsych
- Experience of developing strategy
- Excellent communication skills, including on disseminating clinical evidence to a non-clinical audience
- Influencing skills and ability to inspire others
- Ability to chair committees
- Track record of effective leadership at a national or regional level
- Experience of working with a wide group of stakeholders, including patients, carers and the public
- Ability to work effectively across the differing health, care and policy contexts of England, Scotland, Wales and Northern Ireland.

Desirable

- Experience of working on policy/or research
- Contemporary experience of working in UK mental health services and devolved health care and justice

Scope

Some member roles have a global or UK-wide remit, whereas others are nation or region specific. If your role has a UK-wide remit, please be aware that health and social care, education and training, local government and some taxation are all devolved areas in Northern Ireland, Scotland and Wales. Justice and policing are devolved powers for Scotland and Northern Ireland. To reflect this, the RCPsych has Devolved Councils and structures in each nation which lead the College's engagement on these matters, and devolved policy can often vary to meet national requirements.

If you have any questions or need any guidance about the situation in any of the four nations, please speak to your College staff contact.

The College Values

Courage

- Champion the specialty of psychiatry and its benefits to patients
- Take every opportunity to promote and influence the mental health agenda
- Take pride in our organisation and demonstrate self-belief
- Promote parity of esteem
- Uphold the dignity of those affected by mental illness, intellectual disabilities and developmental disorders

Innovation

- Embrace innovation and improve ways to deliver services
- Challenge ourselves and be open to new ideas
- Seek out and lead on new, evidence-based, ways of working
- Have the confidence to take considered risks
- Embrace the methodology of Quality Improvement to improve mental health services and the work of the College.

Respect

- Promote diversity and challenge inequalities
- Behave respectfully – and with courtesy – towards everyone
- Challenge bullying and inappropriate behaviour
- Value everyone's input and ideas equally
- Consider how own behaviour might affect others
- Respect the environment and promote sustainability.

Collaboration

- Work together as One College – incorporating all members, employees, patients and carers
- Work professionally and constructively with partner organisations
- Consult all relevant audiences to achieve effective outcomes for the College
- Work together with patients and carers as equal partners
- Be transparent, wherever possible and appropriate.

Learning

- Learn from all experiences

- Share our learning and empower others to do the same
- Value and encourage personal feedback
- Use feedback to make continuous improvements
- Create an enabling environment where everyone is listened to, regardless of seniority
- Positively embrace new ways of working.

Excellence

- Deliver outstanding service to members, patients, carers and other stakeholders
- Promote excellent membership and employee experience
- Always seek to improve on own performance
- Promote professionalism by acting with integrity and behaving responsibly
- Demonstrate accountability in all that we do
- Uphold the College's 'Core Values for Psychiatrists'.

INTERNAL COLLEGE CONTACT:
• Department: College Centre for Quality Improvement (CCQI) • Name of Contact and Email: Peter Thompson, Peter.Thompson@rcpsych.ac.uk • Job Title: Director of CCQI