Royal College of Psychiatrists

Job description

Job title:	Presidential Scholar for Applied Research
Term of office:	Feb 2027 – June 2028 (with potential to extend)
Responsible to:	Presidential Lead for Applied Research
Working with:	
Governance	President and other College Officers
Management	Lead staff contact for Presidential Lead for Applied Research
Elected/appointed:	Appointed following advertisement on College website and competitive interview
Scope:	UK-wide
Time commitment:	2 PA's per week
Salary:	Unpaid/Voluntary

Job purpose

To support the work of the Presidential Lead for Applied Research to promote the embedding of research, innovation and evidence-based practice across mental health providers in England, Scotland, Wales and Northern Ireland.

Key responsibilities

1. Support the Presidential Lead to work with organisational research and development leads, clinical leaders and quality improvement teams to ensure services are delivering evidence-based care and adapting emerging research evidence to meet the needs of local populations
2. Support the Presidential Lead to facilitate a collaborative network of research and development leads across provider organisations to share learning, disseminate best practice, and support the spread and adoption of successful research-informed innovations

3. Support the Presidential Lead to work with quality improvement and research leaders to identify gaps from research findings to promote improvement
4. Support the Presidential Lead to promote improved access to clinical research and trials for patients
5. Support the Presidential Lead in engaging with members across RCPsych in Northern Ireland, RCPsych in Scotland, RCPsych in Wales, the English Divisions, as well as with faculties and other relevant stakeholders to promote the embedding of research, innovation and evidence-based practice
6. Collaborate with patients, carers and other stakeholders in developing relevant materials
7. Inform policy and other influencing briefings, meetings and relevant documents on applied research
8. Collaborate with the other Presidential Scholars and Leads as required

Person specification

Essential

1. An ST4-ST6 or SAS doctor, who is a current member/associate of the College
2. Demonstrable interest in research and its application to clinical practice
3. An interest in evaluation and research
4. Excellent communication skills
5. Excellent administration skills and experience of working in a support role with an ability to organise own workload

Applications are welcome from across the UK.

Please note that, if shortlisted you will be required to provide written support for your application from your Training Programme Director (TPD) and Head of School, or from your employer.

Scope

If your role has a UK-wide remit, please be aware that health and social care, education and training, local government and some taxation are all devolved areas in Northern Ireland, Scotland and Wales. Justice and policing are devolved powers for Scotland and Northern Ireland. To reflect this, the RCPsych has Devolved Councils and structures in each nation which lead the College's engagement on these matters, and devolved policy can often vary to meet national requirements.

If you have any questions or need any guidance about the situation in any of the four nations, please speak to your College staff contact.

The College Values

Courage
- Champion the specialty of psychiatry and its benefits to patients
- Take every opportunity to promote and influence the mental health agenda
- Take pride in our organisation and demonstrate self-belief
- Promote parity of esteem
- Uphold the dignity of those affected by mental illness, intellectual disabilities and developmental disorders

Innovation
- Embrace innovation and improve ways to deliver services
- Challenge ourselves and be open to new ideas
- Seek out and lead on new, evidence-based, ways of working
- Have the confidence to take considered risks
- Embrace the methodology of Quality Improvement to improve mental health services and the work of the College.

Respect
- Promote diversity and challenge inequalities
- Behave respectfully – and with courtesy – towards everyone
- Challenge bullying and inappropriate behaviour
- Value everyone's input and ideas equally
- Consider how own behaviour might affect others
- Respect the environment and promote sustainability.

Collaboration
- Work together as One College – incorporating all members, employees, patients and carers
- Work professionally and constructively with partner organisations
- Consult all relevant audiences to achieve effective outcomes for the College
- Work together with patients and carers as equal partners
- Be transparent, wherever possible and appropriate.

Learning
- Learn from all experiences
- Share our learning and empower others to do the same
- Value and encourage personal feedback
- Use feedback to make continuous improvements
- Create an enabling environment where everyone is listened to, regardless of seniority
- Positively embrace new ways of working.

Excellence
- Deliver outstanding service to members, patients, carers and other stakeholders
- Promote excellent membership and employee experience
- Always seek to improve on own performance

- Promote professionalism by acting with integrity and behaving responsibly
- Demonstrate accountability in all that we do
- Uphold the College's 'Core Values for Psychiatrists'.

INTERNAL COLLEGE CONTACT:
• Department: CCQI • Name of Contact and Email: Peter Thompson Peter.Thompson@rcpsych.ac.uk • Job Title: Director of CCQI