Royal College of Psychiatrists

Job description

Job title:	Presidential Scholar for Work, Housing and Money
Term of office:	Feb 2027 – June 2028 (with potential to extend)
Responsible to:	Presidential Lead for Work, Housing and Money
Working with: **Governance**	President and other College Officers
Management	Lead staff contact for Presidential Lead for Work, Housing and Money
Elected/appointed:	Appointed following advertisement on College website and competitive interview
Scope:	UK-wide
Time commitment:	2 PA's per week
Salary:	Unpaid/Voluntary

Job purpose

To support the Presidential Lead for Work, Housing, Money in advancing the College's strategic programme on the wider determinants of mental health by contributing to evidence gathering, stakeholder engagement, policy development and the promotion of best practice relating to employment, housing and financial wellbeing.

Key responsibilities

1. To support the Presidential Lead improve organisational use of evidence-based approaches around work, housing and money
2. To support the Presidential Lead develop an evidence-based plan for the College to influence and promote the understanding of improving the use of evidence-based approaches around work, housing and money and its correlation with mental health outcomes.

3. Promote routine consideration of employment, housing and financial wellbeing within psychiatric assessment, care planning and service delivery.

4. To support the Presidential Lead in engaging with members across RCPsych in Northern Ireland, RCPsych in Scotland, RCPsych in Wales, the English Divisions, as well as with faculties and other relevant stakeholders to promote the understanding of improving the use of evidence-based approaches around work, housing and money and its correlation with mental health outcomes.

5. Collaborate with the other Presidential Scholars, Leads and other College role holders

6. Collaborate with patients, carers and other stakeholders in developing relevant materials

7. Inform policy and other influencing briefings, meetings and relevant documents on the understanding of improving the use of evidence-based approaches around work, housing and money and its correlation with mental health outcomes.

Person specification

Essential

1. An ST4-ST6 or SAS doctor, who is a current member/associate of the College

2. Knowledge and interest in the wider determinants of mental health, including employment, housing and financial wellbeing.

3. An interest in evaluation and research

4. Excellent communication skills

5. Excellent administration skills and experience of working in a support role with an ability to organise own workload

Applications are welcome from across the UK.

Please note that, if shortlisted you will be required to provide written support for your application from your Training Programme Director (TPD) and Head of School, or from your employer.

Scope

If your role has a UK-wide remit, please be aware that health and social care, education and training, local government and some taxation are all devolved areas in Northern Ireland, Scotland and Wales. Justice and policing are devolved powers for Scotland and Northern Ireland. To reflect this, the RCPsych has Devolved Councils and structures in each nation which lead the College's engagement on these matters, and devolved policy can often vary to meet national requirements.

If you have any questions or need any guidance about the situation in any of the four nations, please speak to your College staff contact.

The College Values

Courage

- Champion the specialty of psychiatry and its benefits to patients
- Take every opportunity to promote and influence the mental health agenda
- Take pride in our organisation and demonstrate self-belief
- Promote parity of esteem
- Uphold the dignity of those affected by mental illness, intellectual disabilities and developmental disorders

Innovation

- Embrace innovation and improve ways to deliver services
- Challenge ourselves and be open to new ideas
- Seek out and lead on new, evidence-based, ways of working
- Have the confidence to take considered risks
- Embrace the methodology of Quality Improvement to improve mental health services and the work of the College.

Respect

- Promote diversity and challenge inequalities
- Behave respectfully – and with courtesy – towards everyone
- Challenge bullying and inappropriate behaviour
- Value everyone's input and ideas equally
- Consider how own behaviour might affect others
- Respect the environment and promote sustainability.

Collaboration

- Work together as One College – incorporating all members, employees, patients and carers
- Work professionally and constructively with partner organisations
- Consult all relevant audiences to achieve effective outcomes for the College
- Work together with patients and carers as equal partners
- Be transparent, wherever possible and appropriate.

Learning

- Learn from all experiences
- Share our learning and empower others to do the same
- Value and encourage personal feedback
- Use feedback to make continuous improvements

- Create an enabling environment where everyone is listened to, regardless of seniority
- Positively embrace new ways of working.

Excellence
- Deliver outstanding service to members, patients, carers and other stakeholders
- Promote excellent membership and employee experience
- Always seek to improve on own performance
- Promote professionalism by acting with integrity and behaving responsibly
- Demonstrate accountability in all that we do
- Uphold the College's 'Core Values for Psychiatrists'.

INTERNAL COLLEGE CONTACT:
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