**ROYAL COLLEGE OF PSYCHIATRISTS**

**JOB DESCRIPTION**

**JOB TITLE:** Payment Systems & Outcomes Associate Registrar

**TERM OF OFFICE:** 5 Years

**RESPONSIBLE TO:** Registrar

**WORKING WITH:** Policy & Standards Manager

**Governance** Registrar

**Management** Director of Strategic Communications

**RESPONSIBLE FOR:** N/A

**ELECTED/APPOINTED:** Appointed

**TIME COMMITMENT:** 1 day per month

**SALARY:** Unpaid

**JOB PURPOSE**

To advise and work with College Officers on the appropriate policy that should be adopted in support of an effective payment system for mental health services. With that agreed policy, represent it to key external stakeholders in seeking to secure its adoption and implementation in mental health services.

Based on the shortly to be published College Report on recommended outcomes across all specialties of mental health, seek support at a National, regional and local level for them to be used as a basis for improving the treatment experience for patients.

**KEY RESPONSIBILITIES**

1. Working with Officers and College staff to ensure that the College position on payment systems reflects the best opportunity for mental health services to secure the resources that they need to deliver the best care possible.
2. Represent the College on externally led activity on payment systems, ensuring that its position is clearly understood by policy and decision makers.
3. Attend the Policy and Public Affairs Committee (PPAC) at least twice per year to provide regular updates on payment systems and outcomes work as well as provide a brief written update for each of its three meetings.
4. Provide advice and support for media enquiries on payment systems and outcomes either directly by themselves or through identified external expertise if needed on a particular issue.
5. Working closely with the Policy Unit, advise and input on policy development and consultation responses in matters relating to payment systems and outcomes.
6. Seek to influence the implementation of the College’s Outcomes Report by working with relevant external stakeholders.
7. Uphold and promote the College values of Courage, Innovation, Respect, Collaboration, Learning and Excellence.

**PERSON SPECIFICATION**

The post holder will be a Fellow, Member or Specialist Associate of the College in good standing for CPD and must be able to demonstrate expertise and interest in these areas. They will be able to devote one day a month (on average) to the work and will be supported by a member of College staff.

**THE COLLEGE VALUES**

Courage

• Champion the specialty of psychiatry and its benefits to patients

• Take every opportunity to promote and influence the mental health agenda

• Take pride in our organisation and demonstrate self‐belief

• Promote parity of esteem

• Uphold the dignity of those affected by mental illness, intellectual disabilities and developmental disorders.

Innovation

• Embrace innovation and improve ways to deliver services

• Challenge ourselves and be open to new ideas

• Seek out and lead on new, evidence‐based, ways of working

• Have the confidence to take considered risks

• Embrace the methodology of Quality Improvement to improve mental health services and the work of the College.

Respect

• Promote diversity and challenge inequalities

• Behave respectfully – and with courtesy – towards everyone

• Challenge bullying and inappropriate behaviour

• Value everyone’s input and ideas equally

• Consider how own behaviour might affect others

• Respect the environment and promote sustainability.

Collaboration

• Work together as One College – incorporating all members, employees, patients and carers

• Work professionally and constructively with partner organisations

• Consult all relevant audiences to achieve effective outcomes for the College

• Work together with patients and carers as equal partners

• Be transparent, wherever possible and appropriate.

Learning

• Learn from all experiences

• Share our learning and empower others to do the same

• Value and encourage personal feedback

• Use feedback to make continuous improvements

• Create an enabling environment where everyone is listened to, regardless of seniority

• Positively embrace new ways of working.

Excellence

• Deliver outstanding service to members, patients, carers and other stakeholders

• Promote excellent membership and employee experience

• Always seek to improve on own performance

• Promote professionalism by acting with integrity and behaving responsibly

• Demonstrate accountability in all that we do

• Uphold the College’s ‘Core Values for Psychiatrists’.

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| **INTERNAL COLLEGE CONTACTS:** | |
| * Department: * Section/Project: * Name of Contact: * Job Title: | Strategic Communications  Policy & Campaigns  Thomas Denning  Policy & Standards Manager |

**February 2022**