

## **Survey on Violence and Aggression in the Workplace**

### **Participation Information Sheet**

**Please read the following information**

#### **What is the purpose of this survey?**

This survey has been designed to investigate the effects of workplace violence and aggression on psychiatrists and the subsequent support required. It is hoped that the knowledge gathered will help to improve training, information, and support. Some people find completing a survey like this helpful, while for others it can bring back distressing memories. Please be mindful of your experience.

#### **Why have I been invited?**

This survey is being sent to all psychiatrists via the Royal College of Psychiatrists.

#### **Do I have to take part?**

Completion of the survey is voluntary. Your employment and role will not be affected if you decide not to take part.

#### **What will happen to me if I take part?**

Once you give your consent by ticking the box below, you will be presented with the survey. You can decide to stop at any time. You do not need to answer questions that you do not wish to. It will not be possible to identify anyone from our reports on the study, but to help with this, please ensure that your responses do not include identifiable data.

#### **Consent for Anonymised Data Use**

By completing the survey, you consent to the anonymised use of your data for any report or publication resulting from this research. Data may also be used in college work regarding psychiatrists' safety in the workplace.

### **What are the potential benefits or advantages of taking part?**

Although there is no immediate benefit for you, the survey will offer the possibility for personal reflection. You will also be contributing to developing future support mechanisms for fellow psychiatrists.

### **Are there any risks or disadvantages of taking part?**

Completion of the survey will take up some of your time (approximately 10 minutes). This is a sensitive topic. If you would like to access support, please see the list of resources at the end of the survey.

### **Can I withdraw from the study?**

If you decide to stop part way through the survey, that is fine. If you submit the survey, the data collected will still be used.

### **Will the information I give be kept confidential?**

Yes, we will follow ethical and legal practices regarding confidentiality. Your results will be coded, and no identifiable personal information will be attached to the data. Once you complete the survey, your rights to access, change, or move your information are limited, as we need to manage your information in specific ways to ensure the research is reliable and accurate.

### **Where will the information be kept and who will have access to it?**

All data is securely stored in an accredited data centres that adhere to security and technical best practices. Data is encrypted using industry-standard encryption algorithms and strength, and password protected. Access is restricted to the research team only.

### **What will happen to the results of the survey?**

We aim to publish the results in an academic journal. Results from the survey may be used in college work regarding psychiatrists' safety at work.