Where are trainees applying from?

Destination

- Specialty training in UK: 37%
- LAS: 24%
- Career break: 9%
- Seeking employment: 15%
- Other UK appointments: 8%
- Outside UK: 6%

% joining UK specialty

- 2011: 70%
- 2012: 65%
- 2013: 60%
- 2014: 55%
- 2015: 50%
- 2016: 45%
- 2017: 40%
- 2018: 35%
- 2019: 30%
- 2020: ?

Legend:
- Specialty training in UK
- LAS
- Career break
- Seeking employment
- Other UK appointments
- Outside UK
Many will not go directly into core training from Foundation

- Clinical fellow
- Ad hoc locum work
- Non-clinical – teaching, charity, journalism
- Another speciality
- Spend time abroad
Tips for applicants

- No interview this year – MSRA practice questions, especially clinical scenarios if out of training
How best to support applicants

- Get to know them and their plans
- Keep in touch!
- Help with application – audits, shadowing, local conferences
- Interview advice – tips, practice (might change)
- Introductions to friendly CTs